

Department of Social Justice & Empowerment,  
Directorate of Women and Child Development,  
Himachal Pradesh, Shimla-171001.

No. WCD-A-B(1)9/2012-Estt.-(Sup)-Vol-XXI- Dated: Shimla-1 the 31.03.2022.

**OFFICE ORDER.**

On the recommendation of the Departmental Promotion Committee, offer for the appointment on a temporary post of Supervisor on contract basis on fixed amount of Rs.21360/- per month {60% of 35600/- i.e. first cell of applicable level of the Pay matrix of the post as per H.P. Govt. O.M. No. Fin (C)-B(7)-2/2021, dated: 12.01.2022} is hereby given to the following Graduate Anganwari Workers with Fifteen years experience as Anganwari Workers on the basis of their seniority as it stood on 31.03.2021, circulated vide this Directorate letter No. WCD-A-B(1)246/2016-Estt.(Seniority M-AWWs)-20571-582, dated: 25.03.2022 and posted in the Supervisor Circles/offices of the Child Development Project Officers against vacancies as shown against their names on the terms and conditions for appointment as under:-

Sr. No.	Name & Address of the candidate/AWW. (Smt./Km.)	Date of Birth.	Name of ICDS Project, where presently posted as AWW	Name of Supervisor Circle/ICDS Project where AWW is posted as Supervisor on contract basis against vacancy.
1	Bimla D/o Sh. Hari Chand Village- Shanag P.O. Jiknipul, Tehsil, Chopal, District-Shimla.	09.12.1969	Chopal	Chamain/Jubbal, District-Shimla.
2	Chanchal W/o Sh. Ved parakash Village & P.O. Saigalu, Tehsil-Kotli, District-Mandi.	19.03.1969	Rewalsar	Sandhole/Dharampur, District-Mandi.

**Terms & conditions of appointment:-**

This contract appointment will be initially for one year which may be extendable for next one year depending upon the performance and work and conduct on the job:-

1. The contractual appointee will be paid fixed contractual amount of Rs.21360/-. (Rupees Twenty one Thousand and Three Hundred sixty only) per month, which shall be equal to 60% of 35600/- i.e. first cell of applicable level of the Pay matrix of the post as per H.P. Govt. O.M. No.Fin (C)-B(7)-2/2021, dated: 12.01.2022 of the post of Supervisor.

--Contd. at P-2--



2. No other benefits such as senior/selection scales etc. shall be given. The contract will be extended/ renewed for next one year if work performance and conduct of the contract appointee is found satisfactory.
3. The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
4. Contractual appointee will be entitled for one day's casual leave after putting one month service. 10 days medical leave and 05 days special leave in a calendar year. A female contract with less than two surviving children may be granted maternity leave for 180 days. A female contract appointee shall also be entitled for maternity leave not exceeding 45 days (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorized Government Medical Officer. The un-availed casual leave, medical leave and special leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.
5. The contractual appointee shall not be entitled for medical reimbursement and LTC etc. No leave of any kind except above is admissible to the contract employee.
6. Unauthorized absence from duty without the approval of the controlling officer shall automatically lead to the termination of the contract. Contractual appointee shall not be entitled for contractual amount for the period of absence from duty.
7. An official appointed on contract basis who have completed three years tenure at one place of posting shall be eligible for transfer on need basis whenever required on administrative grounds.
8. Contract appointee will have to submit a certificate of his/her fitness from Chief Medical Officer.
9. Contract appointee will be entitled for TA/DA if required to go on tour in connection with his official duties at the same rate as applicable to regular counterpart officials in the minimum of the pay band.
10. Provisions of service rules like FR, SR, Leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contractual appointees.
11. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee.
12. Contract appointee shall have to execute agreement (on enclosed Annexure-B) on non-judicial stamp paper of the appropriate value for the period of one year w.e.f. the date of joining this post. The concerned CDPO shall sign. the agreement on behalf of the Government, a copy of which shall be forwarded to the Directorate.

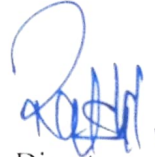


This offer of contract appointment will be further subjected to the production of attested copies of the following certificates at the time of his joining:-

- (iv) Certificate of her medical fitness from Chief Medical Officer.
- (v) Certificate of Matriculation Examination passed as a proof of date of birth and required educational qualification.
- (iii) Character Certificate from a Magistrate or Gazetted Officer to whom the candidate may be known for last three years.

If the aforesaid conditions are acceptable to her, she **may report for joining/duty to the above concerned Child Development Project Officer, latest by 16 th. of April, 2022**, failing which, this offer shall stand cancelled and she will not be considered for re-engagement in future.

**Encls: 02 (as above)**



Director,

Women and Child Development,  
Himachal Pradesh Shimla-1.

Endst No. Even - **21899- 21922** . Dated:-Shimla-1 the 31.03.2022.

Copy to:-

1. The Additional Chief Secretary (SJ&E) to the Government of H.P. for information please.
2. The Deputy Director (ICDS), Directorate of WCD (H.P) for information and necessary action.
3. The Assistant Controller (F&A), Directorate of WCD (H.P) for information and necessary action.
4. The District Programme Officers, Shimla & Mandi (H.P) for information and necessary action.
4. The Child Development Project Officers, Jubbal & Dharampur (Mandi) H.P for information and necessary action. He/She is further directed to execute contractual agreement on enclosed Annexure-B with the above contract appointee and forward a copy of same along with the confirmation of the joining/other required documents of the above official to this Directorate immediately.
5. The Child Development Project Officers, Chopal & Rewalsar (H.P) for information and necessary action. They are directed to deliver this order to the above concerned AWWs working under their control and relieve them to ensure their joining on the post of Supervisor on Contract basis.
6. **(Regd)** All the above candidates as shown above at Sr. No. 01 & 02 above for information and necessary action.
7. Personal files of the officials concerned.
8. Guard File/PMIS.



Director,

Women and Child Development,  
Himachal Pradesh Shimla-1.



**Annexure-B**

**Form of contract/Agreement to be executed between the contractual Supervisor, Class-III (Non-Gazetted) and the Government of Himachal Pradesh through Director, Women and Child Development, H.P.**

This agreement is made on this.....day of .....in the year .....between  
Sh./Smt./Km.....s/o .....D/o.....  
Shri.....R/o.....

.....contract appointee (hereinafter called the FIRST PARTY). And the Governor, Himachal Pradesh through, Director, Women and Child Development, Himachal Pradesh( here-in-after called the SECOND PARTY) and whereas the second party has engaged the aforesaid FIRST PARTY and the FIRST PARTY HAS AGREED TO SERVE as Statistical Assistant on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a Statistical Assistant for a period of 1 year commencing on day of .....It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on ..... and information notice shall not be necessary.

Provided that for further extension/renewal of contractual period of HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

2. The contractual emoluments of the FIRST PARTY will be Rs. 21360/- per month.

3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the first party was.

4. The Contractual appointee will be entitled for one day casual leave after putting one month service. He will not be entitled for Medical Reimbursement and LTC etc. Only maternity leave will be given as per Rules.

5. Un-authorized absence from the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. The contractual appointee will not be entitled for salary for the period of absence from duty.

6. An official appointed on contractual appointee on contract basis who have completed three years service at one place of posting will be eligible for transfer on need based basis whenever required on administrative grounds.

7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical practitioner. In case of women candidates pregnancy beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/Practitioner.

8. Contractual appointee shall be entitled to TA/DA if required to go on tour in connection with his duties at the same as applicable to regular counter-part Officer at the minimum of pay scale.

9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to the contractual appointee (s)

In Witness thereof, the party to the agreement have put their hands on the day month and the year above written.

In the presence of Witness:

1. ....

.....  
.....  
(name & full address)

2. ....  
.....  
.....  
(name & full address)

(Signature of the 1<sup>st</sup> Party)

In the presence of witness:

1.....  
.....  
.....  
(name &full address)

2. ....  
.....  
.....  
(name &full address)

(Signature of the 2<sup>nd</sup> Party)