No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 March, 2026

"Office Order"

CWP No. 20898/2025 Bhagwan Chand, CWP No. 20026/2025 Rinku Devi, and CWP No. 869/2025 Poonam Kumari, (Regarding on analogy of Mohit Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the benefit of higher pay scale after completion of two years of regular service from the date when the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when the Hon'ble High Court directed that the "Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners in light of Mohit Sharma & DeepikaKumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01,2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that to decide the

aforesaid representation of the petitioners in accordance with law witin a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022**. Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGTs before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar siuated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7(A) is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjuction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to the effect may be obtained for the petitioner that the over payment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly

-sd-
DIRECTOR

Endst no. even dated Shimla-171001 February, 2025.
Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Shimla, Chamba, Sirmour, Lahaul & Spiti, Kullu, ,Hamirpur, Bilaspur, Kangra, Mandi, Una, and Solan, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge IT cell with the request to send e-mail & website to concerned DDSE.

Directorate of School Education
03 MAR 2026
Himachal Pradesh, Shimla-171001

6. Name: BHAGWAN CHAND
Address: S/o Sh. Mohan Lal, Aged 42 years, R/o Village Bisthow, PO Luj, Tehsil Pangi, District Chamba, H.P, presently serving as TGT (Arts) GHS Luj u/c GSSS Dharwas, District Chamba, HP.

7. Name: Usha Devi
Address: D/o Sh. Baldev Singh, Aged 39 years, R/o VPO Nana Khas, Tehsil Jawali, District Kangra, H.P, presently serving as TGT (Arts) at GSSS Baldoa, District Kangra, HP.

8. Name: Anjna Devi
Address: D/o Sh. Krishan Singh, Aged 39 years, R/o Village Dalgaon, PO Kutara, Tehsil Rohru, District Shimla, H.P, presently serving as TGT (Arts) at GSSS Summerkot, District Shimla, H.P.

9. Name: Ranjeet Singh
Address: S/o Sh. Bidhi Chand, Aged 46 years, R/o Village Ansra, PO Kitpal, Tehsil Nadaun, District Hamirpur, H.P, presently serving as TGT (Arts) GHS Bhiambi, District Una, H.P.

10. Name: Rajani Bala
Address: W/o Sh. Ankuj Dhiman, Aged 35 years, R/o VPO Pansai, Tehsil Nadaun, District Hamirpur, HP, presently serving as TGT (Arts) at GSSS Jambal, District Kangra, H.P.

11. Name: Monika
Address: D/o Sh. Daya Ram, Aged 50 years, R/o Laxmi Niwas, Friend's Colony Chambaghat, Tehsil Kasauli, District Solan, H.P, presently serving as TGT (Arts) at GSSS Rauri (D), District Solan, H.P.

12. Name: Sanjeev Kumar
Address: S/o Sh. Om Parkash, Aged 48 years, R/o Village Nagri, PO Chachian, Tehsil Palampur, District Kangra, H.P, presently serving as TGT (Arts) at GMS Latwala u/c GSSS Lahla, District Kangra, H.P

13. Name: Prem Chand
Address: S/o Sh. Kamlu Ram, Aged 46 years, R/o Village Shukidhar, PO Poeg, Tehsil Anni, District Kullu, H.P, presently serving as TGT (Arts) at GSSS Showad, District Kullu, H.P

14. Name: Neelam Devi
Address: W/o Sh. Rajender Singh Chandel, Aged 51 years, R/o Village Baddi Bilour, PO and Tehsil Jhandutta, District Bilaspur, H.P, presently serving as TGT (Arts) at GHS Matla, District Bilaspur, H.P.

15. Name: Chanchal Kumari
Address: W/o Sh. Rajender Bhardwaj, Aged 52 years, R/o Village Dhandhar, PO Rauri-via-Totu, Tehsil and District Shimla, HP, presently serving as TGT (Arts) at PM SHRI GMSSS Dhami, District Shimla, H.P.

16. Name: Anju Kumari
Address: W/o Sh. Madan Lal, Aged 51 years, R/o Village Mihra, PO Marhana, Tehsil Ghumarwin, District Bilaspur, H.P, presently serving as TGT (Arts) at GHS Gahar u/c GSSS Dadhol, District Bilaspur, H.P

17. Name: Meenakshi
Address: D/o Sh. Hari Chand, Aged 50 years, R/o Village Batahar, PO Haripur, Tehsil and District Kullu, H.P, presently serving as TGT (Arts) at GSSS Hallan-I, District Kullu, H.P.

18. Name: Naresh Kumar
Address: S/o Sh. Ramesh Chand, Aged 29 years, R/o Village Katoh, PO Tikkar, Tehsil Rakkar, District Kangra, H.P, presently serving as TGT (NM) at GMS Sardbammi u/c GSSS Kaloha, District Kangra, H.P.

19. Name: Meena Sharma
Address: W/o Sh. Rajneesh Sharma, Aged 35 years, R/o Village Bhatwara, Tehsil Ghumarwin, District Bilaspur, H.P, presently serving as TGT (Med) at GHS Bah Ranautan u/c GSSS Morsinghi, District Bilaspur, H.P.

20. Name: Vipan Kumar
Address: S/o Sh. Saran Dass, Aged 43 years, R/o VPO Ghiana Kalan, Tehsil Dharamshala, District Kangra, H.P, presently serving as TGT (NM) at GSSS Charri, District Kangra, H.P.

21. Name: Kirna Devi
Address: D/o Sh. Jai Singh, Aged 44 years, R/o H. No. 5/75, Kunalag Ward, Sarkaghat, District Mandi, H.P, presently serving as TGT (Med) at GGSSS Portmore, District Shimla, H.P.

22. Name: Saroj Kumari
Address: D/o Sh. Shravan Singh, Aged 55 years, R/o VPO Chhat, Tehsil Ghumarwin, District Bilaspur, H.P, presently serving as TGT (NM) at GSSS Maharal, District Hamirpur, H.P.

23. Name: Hem Lata
Address: D/o Sh. Gopal, Aged 38 years, R/o Village Dadoh, PO Upper Behli, Tehsil Sundernagar, District Mandi, H.P, presently serving as TGT (Med) at GHS Badehan u/c GUSSS Nihri, District Mandi, H.P.

24. Name: Jyoti
Address: W/o Sh. Pradeep Kumar, Aged 39 years, R/o Near HPBOSE, Jawahar Nagar, Dharamshala, District Kangra, H.P, presently serving as TGT (Arts) at GMS Sadarpur, District Kangra, H.P.

25. Name: Virender Kumar
Address: S/o Sh. Chandermani, Aged 29 years, R/o VPO Behna, Tehsil Balh, District Mandi, H.P, presently serving as TGT (NM) at GMS Daral Ropa u/c GSSS Seri Chehtigarh, District Mandi, H.P.

26. Name: Anju Bala
Address: W/o Sh. Ashwani Kumar, Aged 52 years, R/o Village Kuhair, PO Karour, Tehsil Nadaun, District Hamirpur, H.P, presently serving as TGT (NM) at GSSS Sanawar, District Solan, H.P.

27. Name: Pushpa Chauhan
Address: W/o Sh. Balwant Singh Kanwar, Aged 41 years, R/o VPO Garkhal, Tehsil Kasauli, District Solan, H.P, presently serving as TGT (Arts) at GHS Ganol u/c GSSS Sanawar, District Solan, H.P.

28. Name: Naresh Kumar
Address: S/o Sh. Gulaba Ram, Aged 37 years, R/o Village Gwalmuthani, PO Nanawan, Tehsil Ghumarwin, District Bilaspur, H.P, presently serving as TGT (NM) at GMS Balohi u/c GSSS Gwal Muthani, District Bilaspur, H.P.

29. Name: Alka Rani
Address: W/o Sh. Mohinder Singh Rana, Aged 38 years, R/o VPO Barnoh, Tehsil and District Una, H.P, presently serving as TGT (Arts) at GHS Nari, District Una, H.P.

30. Name: Anjana Saini
Address: D/o Sh. Kuldip Chand Saini, Aged 48 years, R/o H.No.314/9, Behind DIET Centre Nahan, District Sirmour, H.P, presently serving as TGT (NM) at GSSS Haripur Sandholi, District Solan, H.P

31. Name: Heera Lal
Address: S/o Sh. Kishan Chand, Aged 38 years, R/o Village Thandal, PO Puthi, Tehsil Pangi, District Chamba, H.P, presently serving as TGT (Arts) at GHS Phallan u/c GSSS Shallang, District Kullu, H.P

32. Name: Chhavinder Pal Singh
Address: S/o Sh. Nathu Ram, Aged 48 years, R/o Village Kangti, PO Babeli, Tehsil and District Kullu, H.P, presently serving as TGT (Med) at GHS Phallan u/c GSSS Shallang, District Kullu, H.P.

33. Name: Nisha Kumari
Address: W/o Sh. Parveen Kumar, Aged 49 years, R/o Little Angel Public School Mehre, Tehsil Barsar, District Hamirpur, H.P, presently serving as TGT (Arts) at GHS Chakmoh u/c GSSS Bijhari, District Hamirpur, H.P.

34. Name: Narender
Address: S/o Sh. Layak Ram, Aged 32 years, R/o Village Chhachher, PO Tharoch, Tehsil Nerwa, District Shimla, H.P, presently serving as TGT (Arts) at GHS Bajathal u/c GUSSS Nerwa, District Shimla, H.P.

35. Name: Neelam Rani
Address: D/o Sh. Attar Singh, Aged 43 years, R/o Village Bathol, PO Dharampur, District Solan, H.P, presently serving as TGT (Arts) at GMS Wakna u/c GSSS Domehar, District Solan, H.P.

36. Name: Sohan Lal
Address: S/o Sh. Repat Ram, Aged 32 years, R/o Village Sharan, PO Naggar, Tehsil and District Kullu, H.P, presently serving as TGT (NM) at GSSS HallanI, District Kullu, H.P.

37. Name: Jagdish Kumar
Address: S/o Sh. Keshav Ram, Aged 48 years, R/o Village Bhainthal, PO Peog, Tehsil Anni, District Kullu, H.P, presently serving as TGT (Arts) at GSSS Showad, District Kullu, H.P.

38. Name: Kavita Kumari
Address: D/o Sh. Kuldeep Chand, Aged 34 years, R/o Village Bhaglahar, PO Jhonka Ratial, Tehsil Jawali, District Kangra, H.P, presently serving as TGT (Med) at GSSS Jawali, District Kangra, H.P.

39. Name: Anil Kumar
Address: S/o Sh. Mehar Chand, Aged 47 years, R/o Village Kango Ka Galoo, PO Cholthara, Tehsil Sarkaghat, District Mandi, H.P, presently serving as TGT (Med) at GHS Ganol u/c GSSS Sanawar, District Solan, H.P.

40. Name: Ashwani Kumar Sharma
Address: S/o Sh. Ram Chand Sharma, Aged 53 years, R/o Village Ganoh Brahmana, PO Bani, Tehsil Barsar, District Hamirpur, H.P, presently serving as TGT (Arts) at GSSS Samtana, District Hamirpur, H.P.

41. Name: Arun Bala
Address: W/o Sh. Raj Kumar Goswami, Aged 50 and R/o Village Darang, PO Jawalamukhi, District Kangra, H.P, presently serving as TGT (Arts) at GSSS Sehorpain, District Kangra, H.P.

42. Name: Neeraj Kaundal
Address: S/o Sh. Joginder Singh, Aged 41 years, R/o Ward No.1, VPO and Tehsil Ghanari, District Una, H.P, presently serving as TGT (Med) at GHS Ghagoh u/c GSSS Daloh, District Una, H.P.

43. Name: Usha Devi
Address: W/o Sh. Vinod Kumar, Aged 51 years, R/o Village Duwara, PO Dobhi, Tehsil and District Kullu, H.P, presently serving as TGT (Arts) at GMS Vashisht u/c GSSS Manali, District Kullu, H.P.

44. Name: Boon Dei
Address: D/o Sh. Sansar Chand, Aged 49 years, R/o Village Kain, PO Tindi, Tehsil Udaipur, District Lahaul and Spiti, H.P, presently serving as TGT (Arts) at GMS Aghar u/c GSSS Tindi, District Lahaul and Spiti, H.P.

45. Name: Sarita Devi
Address: W/o Sh. Sanjay Kumar, Aged 47 years, R/o VPO Upper Behli, Tehsil Sundernagar, District Mandi, H.P, presently serving as TGT (Med) at GHS Dugrain u/c GSSS Hatgarh, District Mandi, H.P.

46. Name: Anil Kumar
Address: S/o Sh. Yudhvir Singh, Aged 47 years, R/o Village Tikker, PO Tanihar (Tihra), Tehsil Dharampur, District Mandi, H.P, presently serving as TGT (Med) at GSSS Galanaghat, District Sirmour, H.P.

47. Name: Anupama
Address: W/o Sh. Sumit Kumar, Aged 42 years, R/o VPO Surani, Tehsil Khundian, District Kangra, H.P, presently serving as TGT (Med) at GMSSS Khundian, District Kangra, H.P.

48. Name: Shashi Pal
Address: S/o Sh. Parkash Chand, Aged 51 years, R/o VPO Charuru, Tehsil Amb, District Una, H.P, presently serving as TGT (Arts) at GSSS Katohar Khurd, District Una, H.P.

49. Name: Surender Pal
Address: S/o Sh. Munshi Ram, Aged 50 years, R/o VPO Jamli, Tehsil Sadar, District Bilaspur, H.P, presently serving as TGT (Arts) at GSSS Sai Charog, District Solan, H.P.

50. Name: Reeta Kumari
Address: W/o Sh. Sunil Kumar, Aged 50 years, R/o Village Kharuni, PO and Tehsil Galore, District Hamirpur, H.P, presently serving as TGT (Arts) at GSSS Jaure Amb, District Hamirpur, H.P.

51. Name: Sunita Devi
Address: W/o Sh. Dinesh Kumar, Aged 49 years, R/o Village Baddi Bilour, PO and Tehsil Jhandutta, District Bilaspur, H.P, presently serving as TGT (Arts) at GHS Kharli u/c GSSS Dhani, District Bilaspur, H.P.

52. Name: Usha Devi
Address: W/o Sh. Rajesh Kumar, Aged 50 years, R/o VPO Kangoo, Tehsil Sundernagar, District Mandi, H.P, presently serving as TGT (NM) at GMS Padsal u/c GSSS Kapahi, District Mandi, H.P.

53. Name: Bhimu Ram
Address: S/o Sh. Nanak Chand, Aged 44 years, R/o Village Kohla, PO Kanaid, Tehsil Sundernagar, District Mandi, H.P, presently serving as TGT (NM) at GSSS Jahal, District Mandi, H.P.

54. Name: Sewa Dass
Address: S/o Sh. Bachittar Singh, Aged 43 years, R/o Village Guret, PO Arnwal, Tehsil Amb, District Una, H.P, presently serving as TGT (Arts) at GHS Lower Andoura u/c GSSS Andoura, District Una, H.P.

55. Name: Anita Kumari
Address: W/o Sh. Karan Singh Verma, Aged 48 years, R/o Harikant Niwas, Ram Nagar, Shimla, H.P, presently serving as TGT (Arts) at GSSS Rampur Keonthal, District Shimla, H.P.

56. Name: Pushpa Devi
Address: D/o Sh. Prakash Dev, Aged 48 years, R/o VPO Bhapral, Tehsil Ghumarwin, District Bilaspur, H.P, presently serving as TGT (Arts) at GHS Kallar u/c GSSS Kathalag, District Bilaspur, H.P

57. Name: Permila Devi
Address: W/o Sh. Rajesh Kumar, Aged 47 years, R/o House NO.1869, Ward No.6, Shakti Gali, Tehsil and District Kangra, H.P, presently serving as TGT (Arts) at GSSS Kareri, District Kangra, H.P

58. Name: Laxman Singh
Address: S/o Sh. Maya Ram, Aged 50 years, R/o VPO Churadh, Tehsil Sundernagar, District Mandi, H.P, presently serving as TGT (Arts) at GHS Lower Andoura u/c GSSS Andoura, District Una, H.P

59. Name: Priyanka Gupta
Address: D/o Sh. Shyam Parkash, Aged 50 years, R/o Tattla Mohalla, Ward No.6, VPO and Tehsil Arki, District Solan, H.P, presently serving as TGT (NM) at GSSS Boileauganj, District Shimla, H.P.

60. Name: Anita Larjay
Address: D/o Sh. Prem Lal, Aged 50 years, R/o Village Dwara, PO Dobhi, District Kullu, H.P, presently serving as TGT (Arts) at GMSSS Katrain, District Kullu, H.P.

61. Name: Rinku Devi
Address: D/o Sh. Nur Chand, R/o Village Jaon, PO Khanag, District Kullu, H.P, presently serving as TGT (Arts) at GMS Lamiseri U/c GMSSS Anni, District Kullu, H.P.

62. Name: Poonam Kumari TGT (Med.)
Address: GHS Kalthar, District Mandi, H.P.

63. Name: Shashi Kiran TGT (Arts)
Address: GHS Sarma, U/c Bani-Materni District Solan, H.P.

64. Guard File.

DIRECTOR