

No. EDN(SE)-H(5)-B(1)-8/2025-Cont.-Regl.
Directorate of School Education
Himachal Pradesh

Dated: Shimla-171001 the Feb., 2026

OFFICE ORDER

Whereas, the petitioners were initially hired as Lecturer (School New) in various subjects under the Contract Policy during 1998 & 1999. Their services were regularized after completion of eight years service as per Government Policy decision and they have represented the department for counting of contract services for pensionary benefits on the analogy of CWPOA No. 195/2019 titled as Sheela Devi Vs State and simultaneously they have filed Ex.Pet. No. 1835/2025 in CWP No. 2085/2025 titled as Madhubala Pundeer and Ors. Vs State of HP, CWP No. 15619/2025 Sunder Kumari Vs State of HP, CWP No. 11661/2024 Shashi Kiran Vs State of HP

And whereas, in compliance to the Finance Department Office Memorandum No. Fin (Pen)E(1)-1/2020 dated 10-06-2024, this Directorate had ordered to count contract services rendered towards to the pensionary benefits in r/o Lecturer(School/School New).

Whereas, now the State Government has enacted the Himachal Pradesh Recruitment and Conditions of Service of Government Employees Act, 2024 which has come into force from 20.02.2025 vide notification No. Per(AP)-C-A(3)-6/2024 dated 19.02.2025.

Whereas, as per Section 6(2) of the HP Recruitment and Conditions of Service of Government Employee Act, 2024(Act. 23 of 2025), a person shall be entitled for the service benefits only from the date of regularization of his services. Further, the act idbid, provides that service benefits already extended to the persons for the service, other than regular service shall stand withdrawn and it stipulates that the service benefits available under various Central Civil Services Rules, as applicable in the State, the Himachal Pradesh Civil Services Rules, and other service benefits such as, seniority, increment, promotion, etc. shall be applicable only to the employees appointed on regular basis.

And whereas in view of provisions of the Act, 2024 the Governemnt instructions dated 10.06.2024 with regard to counting of contractual services for grant of pensionary benefits under CSS(Pension) Rules, 1972 have become in-fructuous.

And whereas, all the office orders issued by this Department regarding counting of contractual services for grant of pensionary benefits in accordance with Finance Department Office Memorandum No. Fin (Pen)E(1)-1/2020 dated 10-06-2024 has been withdrawn vide this Directorate office orders dated 17-07-2025.

Now therefore, I have gone through the facts and circumstances of the case and in view of the provisions contained in the HP Recruitment and Conditions of Service of Government Employee Act, 2024(Act. 23 of 2025) the claim of the petitioner is considered and rejected.

May inform the parties accordingly.

CWP No. 2085 of 2025 titled as Madhubala Pundeer & Ors. Vs State of H.P.


1. Surinder Singh Pundeer, Lecturer (English) in Government Senior Secondary School Chhogtali District Sirmour, H.P.
2. Om Parkash Pundir, Lecturer (English) from Government Senior Secondary School Bechar-ka-Bagh District Sirmour, H.P.
3. Kavita Chug, Lecturer (English) in Government Girls Senior Secondary School Nahan, District Sirmour, H.P.
4. Rakesh Kaushik, Head Master in Government High School Jamli, District Sirmour, H.P.
5. Parvesh Kumar, Head Master in Government High School Banona under complex Government Senior Secondary School Wasni District Sirmour, H.P.
6. Udey Ram, Lecturer (Economics) at Government Senior Secondary School Jabal-ka- Bag, Tehsil Nahan, District Sirmour, H.P.
7. Rajesh Gautam, Lecturer (English) in Government Senior Secondary School (Boys) Sarahan, District Sirmour, H.P.
8. Sunil Kumar, Lecturer (Public Administration) in Government Senior Secondary School Bogdhar, District Sirmour, H.P.

CWP No. 15619 of 2025 titled as Sunder Kumari Vs State of H.P.

1. Sunder Kumari, Lecturer Hindi, GSSS Pooh, District Kinnaur, HP

CWP No. 11661 of 2024 titled as Shashi Kiran Vs State of H.P.

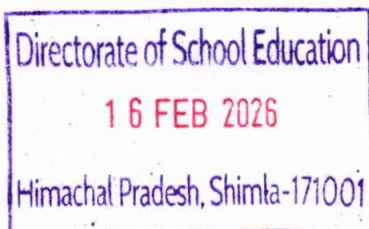
1. Shashi Kiran, Retd. Lect. Pol. Science, GSSS Subathu Distt Solan, HP



Director School Education
Himachal Pradesh

Endst. No. Even. Dated : Shimla-171001 the Feb., 2026

Copies forwarded for information and necessary action to:-

1. The Branch Supdt. Legal Cell (Secondary) with reference to above mentioned petition.
2. All the Dy. Directors of School Education (Secondary) for information
3. All the Concerned Principals
4. Individual concerned
5. The Incharge IT Cell (Internal) with the direction to upload the same on departmental website
6. Guard file.




Director School Education
Himachal Pradesh