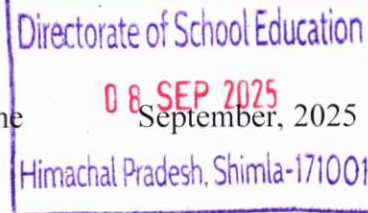


No. EDN-H(2)B(2)6854/2025-Contract-Regl.

Directorate of School Education,
Himachal Pradesh.



Dated: Shimla-1 the 08 September, 2025

ORDER

Whereas, the contract appointment in Education Department H.P. w.e.f. 1995 to 1999 was contrary to R&P Rules and candidates of local employment exchange participated in selection process and initially it was a stop-gap arrangement. Whereas, TGT is a state cadre. The Govt. after cabinet approval vide letter No. Shiksha-II-(Kha)(12)2/99-Loose dated 09.06.2005 conveyed the decision to regularize the service of those contractuales who had completed 08 years of continuous services as on 31.12.2004 from 01.01.2005 and those who were going to complete 08 years contract service as on 31.12.2005 w.e.f. 01.01.2006, however, in approval it was mentioned that for contractual who will complete 08 years' service as on 31.12.2005 orders should be issued after 31.12.2005 i.e. regularization w.e.f. 01.01.2006. Thereafter, Government had not given any approval to regularize the service of contractual till 09.09.2008. First time regularization policy for contractual was notified by Department of Personnel to the Government of H.P. vide letter No. PER(AP)-C-B(2)-1/99-Loose dated 09.09.2008 and it was mentioned in the policy that those contractual who have completed 08 years services as on 31.03.2008 may be regularized after observing all codal formalities. As per Govt. decision regularization granted to them after 08/09 years contract service itself is a generous gesture on the part of the Government since after regularization they have been given regular scale and is treated at par with other regular employee. This generous gesture shown by the Government is in deviation of the normal channel of recruitment.

The Hon'ble High Court of H.P. in CWP No. 6854/2025 titled as Sandeep Kumar Vs State of H.P. & Ors has passed the following orders on dated 14.05.2024:-

"5. In view of above, the instant petition is disposed of by directing respondents/competent authority to consider and decide the aforesaid representation of the petitioner, in accordance with law, within a period of six weeks from today. The order so passed be also communicated to the petitioner. Pending miscellaneous application(s), if any, shall also stand disposed of."

Whereas, after careful consideration of representation of the petitioner of the present petition i.e. Sh. Sandeep Kumar is seeking benefits of regularization of his services from the date when he was completing eight years of contract service i.e. w.e.f. 01.01.2007 on the analogy of CWP No. 1853 of 2009-D titled as Arpana Bali Vs State of H.P. & Ors dated 10.04.2013.

Whereas, after through examination of the case of the petitioner it is found that he was appointed as TGT (NM) as a temporary measure on "Contract Basis" dated 08.05.1998 and his services were regularized by the Department w.e.f. 20.12.2008 vide office order No. EDN-H(2)B(2)-34/2005-Contract dated 20.12.2008.

And whereas, Smt. Arpana Bali was appointed as a temporary measure on "Contract Basis" by the Principal GSSS (Girls) Chamba, District Chamba as Lect. Music (Vocal) and she joined on 12.11.1998. Her services were regularized by the department vide office order dated: 02.03.2009. She had filed CWP No. 1853 of 2009-D before the Hon'ble High Court of Himachal Pradesh which was disposed off on 10.04.2013 with the following direction: -

"19. Accordingly, there shall be a direction to the 2nd respondent to order the regularization of the petitioner on notional basis w.e.f. 1.1.2007, within a period of two months from the date of production of a copy of this order by the petitioner before the 2nd respondent. However, the due and admissible monitory benefits be restricted from the date of she had joined duties pursuant to the office order dated 02.03.2009, Annexure P-13."

And whereas, the matter of CWP No. 1853 of 2009-D was taken up with the Govt. by the Director Higher Education H.P. and the Government vide letter No. EDN-C-B(15)10/2015 dated 05.10.2019 conveyed as under:-

"Examined. Department is advised to settle the issue as per directions of the Hon'ble High Court. Further instructions dated 15.12.2011 and 07.01.2012 issued by Finance Department may also be kept in view by the Department."

And whereas, in pursuance to the order of the Hon'ble High Court of H.P. dated 10.04.2013 and further approval conveyed by the Government vide letter No. EDN-C-B(15)10/2015 dated 05.10.2019, the services of the petitioner Smt. Arpana Bali was considered regularized w.e.f. 01.01.2007 by the Director Higher Education H.P. vide office order No. EDN-HE(19)B(1)-8/2012-Contract-Regl. Dated 28.11.2019. The benefit of regularisation to other similarly situated contractual Lecturers has also been given by the Director, Higher Education H.P. vide letter No. EDN-HE(19)B(1)-8/2022-Contract-regl. Dated 05.03.2022.


And whereas, after thorough examination of the cases of the petitioner it is found that the relief sought by the petitioner is similar to the case of CWP No. 1853 of 2009-D titled as Arpana Bali Vs. the State of Himachal Pradesh and others, decided on 10th April, 2013. The Department has already extended benefit of regularization to other similarly situated contractual TGTs on the analogy of Arpana Bali's case by regularizing their services w.e.f. 01.01.2006 or 01.01.2007 or 01.01.2008 vide office order No. EDN-H(2)B(2)34/2022-

Contract Regl. Dated 17.11.2022, 13.12.2022, 01.03.2023, 05.06.2023 & 22.06.2023, 13.07.2023, 29.12.2023, 14.03.2024 & many other cases.

Now, therefore, in view of the facts and circumstances of the case, regularization in service is hereby allowed to the petitioners as per date shown in column 5:-

Sr. No.	Name of the petitioner with place of posting	Date of initial contract appointment as TGT	Date of earlier regularisation	Regularisation allowed in light of CWP No. 1853/2009-D- Arpana Bali Vs State
1	2	3	4	5
1	Sh. Sandeep Kumar, (Lect. Maths) GUSSS Deha Balson, Distt. Shimla (H.P) earlier TGT (NM)	08.05.1998	20.12.2008	01.01.2007


The Principal's concerned schools are hereby directed that arrears be released as per **Finance Department H.P. instructions issued vide letter No. Fin-E-1-C(17)-6/08 dated 07.01.2012 & 31.07.2024, No. FIN(PR)-B(7)-16/98-III (Agriculture) dated 15.12.2011 & and No. Fin-(PR)B(7)-1/2021-Loose dated 17.09.2022** and entry in this regard may also be made in the service book of the petitioners. May inform the parties accordingly.


Director School Education,
Himachal Pradesh, Shimla-I

Endst. No. Even Dated: Shimla-01, the September, 2025

Copy forwarded for information and necessary action to:-

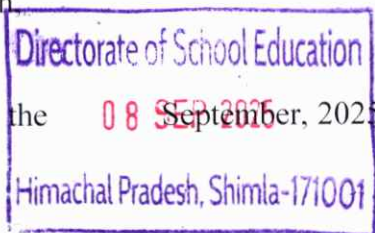
1. The Principal Secretary (Education) to Govt. of Himachal Pradesh w.r.t. letter No. EDN-C-E(3)1/2022 dated 27.10.2022.
2. The Distt. Attorney (Education), Directorate of Elementary Education, HP w.r.t. above CWPs.
3. The Deputy Director of Elementary Education, Shimla Distt. Shimla Himachal Pradesh.
4. The Principal, GUSSS Deha Balson, Teh. Chopal, Distt. Shimla H.P.
5. **Sandeep Kumar** S/o Sh. Shyam Singh, Resident of Village Badlawog, PO Chambhi, Tehsil Chopal, District Shimla (H.P.)
6. In-charge IT Cell to upload the same on departmental website.
7. DA dealing with TGTs Seniority/Pay fixation/ ACPs for necessary information.
8. Guard file.


Director School Education,
Himachal Pradesh, Shimla-I

No. EDN-H(2)B(2)6346/2025-Contract-Regl.

*Directorate of School Education
Himachal Pradesh.

Dated: Shimla-1



ORDER

Whereas, the contract appointment in Education Department H.P. w.e.f. 1995 to 1999 was contrary to R&P Rules and candidates of local employment exchange participated in selection process and initially it was a stop-gap arrangement. Whereas, TGT is a state cadre. The Govt. after cabinet approval vide letter No. Shiksha-II-(Kha)(12)2/99-Loose dated 09.06.2005 conveyed the decision to regularize the service of those contractuales who had completed 08 years of continuous services as on 31.12.2004 from 01.01.2005 and those who were going to complete 08 years contract service as on 31.12.2005 w.e.f. 01.01.2006, however, in approval it was mentioned that for contractual who will complete 08 years service as on 31.12.2005 orders should be issued after 31.12.2005 i.e. regularization w.e.f. 01.01.2006. Thereafter, Government had not given any approval to regularize the service of contractual till 09.09.2008. First time regularization policy for contractual was notified by Department of Personnel to the Government of H.P. vide letter No. PER(AP)-C-B(2)-1/99-Loose dated 09.09.2008 and it was mentioned in the policy that those contractual who have completed 08 years services as on 31.03.2008 may be regularized after observing all codal formalities. As per Govt. decision regularization granted to them after 08/09 years contract service itself is a generous gesture on the part of the Government since after regularization they have been given regular scale and is treated at par with other regular employee. This generous gesture shown by the Government is in deviation of the normal channel of recruitment.

The Hon'ble High Court of H.P. in CWP No. 6346/2025 titled as Pradeep Chauhan Vs State of H.P. & Ors has passed the following orders on dated 14.05.2024:-

"5. In view of above, the instant petition is disposed of by directing respondents/competent authority to consider and decide the aforesaid representation of the petitioner, in accordance with law, within a period of six weeks from today. The order so passed be also communicated to the petitioner. Pending miscellaneous application(s), if any, shall also stand disposed of."

Whereas, after careful consideration of representation of the petitioner of present petition i.e. Sh. Pradeep Chauhan TGT (NM) is seeking benefits of regularization of his services from the date when he was completing eight years of contract service i.e. w.e.f. 01.01.2007 on the analogy of CWP No. 1853 of 2009-D titled as Arpana Bali Vs State of H.P. & Ors dated 10.04.2013.

Whereas, after through examination of the case of the peititoners it is found that he was appointed as TGT (NM) as a temporary measure on "Contract Basis" dated 01.08.1998 and his services were regularized by the Department w.e.f. 20.12.2008 vide office order No. EDN-H(2)B(2)-34/2005-Contract dated 20.12.2008.

And whereas, Smt. Arpana Bali was appointed as a temporary measure on "Contract Basis" by the Principal GSSS (Girls) Chamba, District Chamba as Lect. Music (Vocal) and she joined on 12.11.1998. Her services were regularized by the department vide office order dated: 02.03.2009. She had filed CWP No. 1853 of 2009-D before the Hon'ble High Court of Himachal Pradesh which was disposed off on 10.04.2013 with the following direction: -

"19. Accordingly, there shall be a direction to the 2nd respondent to order the regularization of the petitioner on notional basis w.e.f. 1.1.2007, within a period of two months from the date of production of a copy of this order by the petitioner before the 2nd respondent. However, the due and admissible monitory benefits be restricted from the date of she had joined duties pursuant to the office order dated 02.03.2009, Annexure P-13."

And whereas, the matter of CWP No. 1853 of 2009-D was taken up with the Govt. by the Director Higher Education H.P. and the Government vide letter No. EDN-C-B(15)10/2015 dated 05.10.2019 conveyed as under:-

"Examined. Department is advised to settle the issue as per directions of the Hon'ble High Court. Further instructions dated 15.12.2011 and 07.01.2012 issued by Finance Department may also be kept in view by the Department."

And whereas, in pursuance to the order of the Hon'ble High Court of H.P. dated 10.04.2013 and further approval conveyed by the Government vide letter No. EDN-C-B(15)10/2015 dated 05.10.2019, the services of the petitioner Smt. Arpana Bali was considered regularized w.e.f. 01.01.2007 by the Director Higher Education H.P. vide office order No. EDN-HE(19)B(1)-8/2012-Contract-Regl. Dated 28.11.2019. The benefit of regularisation to other similarly situated contractual Lecturers has also been given by the Director, Higher Eudcation H.P. vide letter No. EDN-HE(19)B(1)-8/2022-Contract-regl. Dated 05.03.2022.

And whereas, after thorough examination of the cases of the petitioner it is found that the relief sought by the petitioner is similar to the case of CWP No. 1853 of 2009-D titled as Arpana Bali Vs. the State of Himachal Pradesh and others, decided on 10th April, 2013. The Department has already extended benefit of regularization to other similarly situated contractual TGTs on the analogy of Arpana Bali's case by regularizing their services w.e.f. 01.01.2006 or 01.01.2007 or 01.01.2008 vide office order No. EDN-H(2)B(2)34/2022-

Contract Regl. Dated 17.11.2022, 13.12.2022, 01.03.2023, 05.06.2023 & 22.06.2023, 13.07.2023, 29.12.2023, 14.03.2024 & many other cases.

Now, therefore, in view of the facts and circumstances of the case, regularization in service is hereby allowed to the petitioners as per date shown in column 5:

Sr. No.	Name of the petitioner with place of posting	Date of initial contract appointment as TGT	Date of earlier regularisation	Regularisation allowed in light of CWP No. 1853/2009-D- Arpana Bali Vs State
1	2	3	4	5
1	Sh. Pradeep Chauhan, TGT (NM) GMS Badlawog u/c GSSS Nanhar Teh. Chopal, Distt. Shimla (H.P)	01.08.1998	20.12.2008	01.01.2007

The Principal's concerned schools are hereby directed that arrear be released as per **Finance Department H.P. instructions issued vide letter No. Fin-E-1-C(17)-6/08 dated 07.01.2012 & 31.07.2024 and No. Fin-(PR)B(7)-1/2021-Loose dated 17.09.2022** and entry in this regard may also be made in the service book of the petitioners. May inform the parties accordingly.

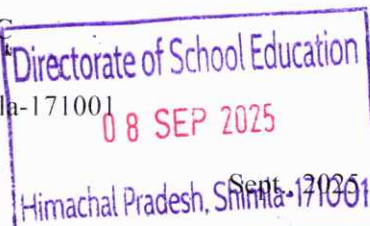
std
Director School Education,
Himachal Pradesh, Shimla-I

Endst. No. Even Dated: Shimla-01, the September, 2025
Copy forwarded for information and necessary action to:-

1. The Principal Secretary (Education) to Govt. of Himachal Pradesh w.r.t. letter No. EDN-C-E(3)1/2022 dated 27.10.2022.
2. The Distt. Attorney (Education), Directorate of Elementary Education, HP w.r.t. above CWPs.
3. The Deputy Director of Elementary Education, Shimla Distt. Shimla Himachal Pradesh.
4. The Principal, GMS Badlawog u/c GSSS Nanhar, Teh. Chopal, Distt. Shimla H.P.
5. **Pradeep Chauhan** S/o Sh. Shyam Singh, Resident of Village Badlawog, PO Chambhi, Tehsil Chopal, District Shimla (H.P.)
6. In-charge IT Cell to upload the same on departmental website.
7. DA dealing with TGTs Seniority/Pay fixation/ ACPs for necessary information.
8. Guard file.

h
Director School Education,
Himachal Pradesh, Shimla-I

No. EDN-H(2)B(2)7006/2025-CC
Directorate of School Education,
Himachal Pradesh, Lalpani, Shimla-171001



Dated: Shimla-171001, the

In the matter of CWP No. 7006/2025 titled as Ram Kumar Vs State of H.P. & ors decided on 30.04.2025.

ORDER

Whereas, CWP No. 7006/2025 titled as Ram Kumar Vs State of H.P. & ors. was filed by the petitioner in the Hon'ble high Court of H.P. and after hearing the same has been disposed of by the Hon'ble High Court on 30.04.2025 as under:-

"5. In view of above, these writ petitions are disposed of by directing respondents/competent authority to consider and decide the respective representations of the petitioners, in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioners.

The writ petitions stand disposed of in the above terms, so also the pending miscellaneous application(s), if any".

Whereas, after careful consideration of the representation of the petitioner dated 15.12.2024 at Annexure P-5, the petitioner of the present petition is seeking relief of regularisation w.e.f. 24.06.2015 on actual basis instead of notional basis keeping in view the judgment passed in CWP No. 1893 of 2023 titled as Arun Kumar Vs State of HP and CWP No. 2887/2021-titled as Ravinder Kumar & others Vs State of HP & others.

Whereas, the judgment passed by Hon'ble High Court of HP in CWP No. 1893/2021-titled as Arun Kumar Vs State of HP & others is reproduced as under:-

"In view of the above, this writ petition is allowed. The respondents are directed to treat the petitioner as having been regularized on actual basis w.e.f. 22.12.2014. All consequential benefits flowing from his actual date of regularization w.e.f. 22.12.2014 be worked out and released in his favour within a period of six weeks from today.

All pending application(s), if any, also stands disposed of."

Whereas, the petitioner, Sh. Arun Kumar was engaged under PARA Policy and joined his duty on dated 31.12.2003. His service was regularized on notional basis w.e.f. 22.12.2014 vide office order dated 22.10.2021. Thereafter, the judgment passed by Hon'ble High Court of HP in CWP No. 1893/2021-titled as Arun Kumar Vs State of HP & others was implemented by the Department vide office order dated 25.09.2023 as per approval conveyed by your office vide letter No. EDUC-E05/4/2023 dated 14.08.2023.

Whereas, Govt. of HP in consultation with Department of Law advised vide letter No. EDUC-E05/4/2023 dated 06.03.2025, as under:

“In these matters, the petitioners have sought regularization benefits on actual basis instead of notional basis, on completion of 10 years of service. The said writ petitions have been disposed of in terms of the judgment passed in CWP No.. 1893 of 2021, titled as Arun Kumar Vs State of HP & Ors. The Elementary Education Department has submitted on departmental file that the petitioners in these matters are similarly situated to the relied upon case of Arun Kumar. In view of above, if the facts and circumstances of the case of petitioners are similar to that of Arun Kumar and the judgment rendered in Arun Kumar’s case stands implemented and attained finality, in that event, assailing the impugned judgments further are unlikely to bear any fruitful result. It would be in fitness of things if the decision rendered in these matters are implemented in letter and spirit.”

Whereas, a similar matter, CWP No. 2887/2021-titled as Ravinder Kumar & others Vs State of HP & others was implemented by this Department vide office order dated 22.04.2025 as per approval conveyed by Govt. vide letter No. EDUC-E05/4/2023 dated 14.08.2023.

Whereas, perusal of record reveals that the petitioner in the present petition was engaged as TGT(Arts) under PARA policy, 2003 on dated 02.06.2005 and was regularized w.e.f. 02.06.2015 on notional basis vide office order No. EDN-H(2)B(2)-35/2020-Para dated 24.09.2020 in compliance to approval conveyed by your office vide letter No. EDN-C-B(15)4/2011-Vol-II dated 05.08.2020.

Whereas, those para teachers who were appointed under Para Policy 2003 and who have completed ten years of continuous services were regularized by this Department vide letter office order No. EDN-H(2)-35/2014-Para in the year 2014 & 2015, in compliance to the instructions contained in your office letter dated 06.08.2013 & 17.12.2014. Later, the process of regularisation was stopped as the case was subjudice in the Hon’ble apex Court. Thereafter, Govt. issued approval for regularization of left out Para Teachers vide letter No. EDN-C(15)4/2011-Vol-II dated 05.08.2020 & 22.09.2020 in the Department on notional basis from the dates when they are completing ten years of services and the services of left out Para Teachers were regularized vide this Directorate office order No. EDN-H(2)B(2)-35/2020-Para, dated 24.09.2020.

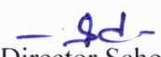
Whereas, the matter regarding implementation of the matter was taken up with Govt. vide letter dated 06.08.2025 and Govt. vide letter No. EDUC-E(5)4/2023 dated 28.08.2025, advised as under:

“Pass an appropriate order in the matter after examining whether petitioner’s case is similar situated to Arun Kumar case or not. In case he is found similar situate, same benefits may be extended to him also”

In view of the facts stated here-in-above, I am of the considered view that the case of the petitioner of the present petition is similar to Arun Kumar’s case(CWP No. 1893/2021). Hence, the services of petitioner of the present petition i.e. Sh. Ram Kumar S/O Shri Tilak Raj, is hereby regularized w.e.f. 02.06.2015, on actual basis instead of notional basis.

The concerned Principal/Headmaster/Incharge of GSSS/GHS/GMS of H.P. is further directed that consequential benefits regarding monetary benefits qua the petitioners shall be released as per the instructions issued by the Finance Department H.P. vide letter No. Fin-E-I-C(17)-6/08 dated 07.01.2012 & 31.07.2024 and No. Fin-(PR)B(7)-1/2021-Loose dated 17.09.2022.


The petitioner is informed accordingly.


Director School Education
Himachal Pradesh, Shimla-I
Sept., 2025

Endst. No. Even Dated: Shimla-01, the

Copy forwarded for information and necessary action to:-

1. The Secretary (Education) to Govt. of Himachal Pradesh w.r.t. CWP ibid.
2. The Distt. Attorney (Education), Directorate of school Education, HP w.r.t. above CWP.
3. The Concerned Treasury officer.
4. The Deputy Director of Elementary Education Chamba , Distt. Chamba (HP).
5. The Principal, GSSS Bairgarh, Distt. Chamba(HP).
6. Ram Kumar, son of Sh Tilak Raj resident of Village Chaloli Post Office Dharwas Tehsil Pangi District Chamba HP.
7. The In-charge IT Cell to upload the same on departmental website.
8. The DA dealing with TGTs Pay fixation/ ACPs for necessary information.


Director School Education
Himachal Pradesh, Shimla-I