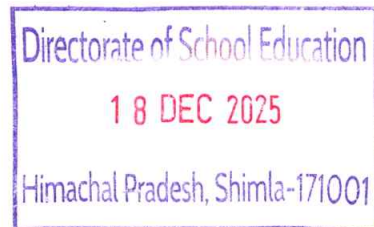


No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.  
Directorate of School Education  
Himachal Pradesh, Shimla-171001  
Dated Shimla-171001 December, 2025



**"Office Order"**

**CWP No. 16989/2025 Neeta Kumari, CWP No. 16529/2025 Kamlesh Kumari, CWP No. 16188/2025 Sonika and another, CWP No. 18957/2025 Anil Kumar, CWP No. 18952/2025 Anita Rani, CWP No. 18362/2025 Priyanka Thakur, CWP No. 15874/2025 Vinod Kumar, CWP No. 19427/2025 Bhavana Law, and CWP No. 17243/2025 titled as Veena Kumari & Ors, ( Regarding on analogy of Mohit Sharma)**

The petitioner has filed the present Civil Writ Petition thereby seeking the benefit of higher pay scale after completion of two years of regular service from the date when the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when the Hon'ble High Court directed that the "Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners in light of Mohit Sharma & DeepikaKumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.



And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022.** Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGTs before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

**"The rule 7(A) is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."**

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to the effect may be obtained for the petitioner that the over payment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly

  
**DIRECTOR**

Endst no. even dated Shimla-171001 December, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Shimla, Kangra, Hamirpur, Solan, Sirmour, Chamba, Bilaspur, Una and Kullu, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge IT cell with the request to send e-mail & website to concerned DDSE.

6. Name: **NEETA KUMARI**

Address: W/O Shri Harish Sharma D/O Shri. Amar Nath, aged about 48 years, Resident of C/O Sharma Cottage below Kamna Devi Temple Boileaugunj, Shimla, Post Office Summer Hill, District Shimla, Himachal Pradesh, Pin No 175005. Presently Working as T.G.T Arts at Government Middle Senior Secondary School (GMSSS) Khalag, Shimla, H.P.

7. Name: **KAMLESH KUMARI**

Address: aged 38 years Village and PO Badon Tehsil Dadahu Distt Sirmour HP presently posted at TGT (Medical) GSSS Dadahu Distt Sirmour HP

8. Name: **SONIKA**

Address: D/o Sh. Brahm Dass, Aged about 33 years, R/o Village Takouta, P.O and Tehsil Bhoranj, District Hamirpur, H.P., presently working as TGT (Arts) at GSSS Bhoranj, District Hamirpur.

9. Name: Usha Devi

Address: D/o Sh. Braham Dass, Aged about 40 years, Village Bhattpura, Post Office Thandol, Tehsil Palampur, District Kangra, H.P. presently working as TGT (Arts) at GGMS Bhawarna, Kangra, H.P.

10. Name: Anil Kumar

Address: D/o Late Sh. Labdhi Ram, Village Chaloon, Post Office Chowari, Tehsil Bhattiyat, District Chamba, H.P. presently working at GMS Banni, U/c GSSS Awan Distt. Chamba, H.P.

11. Name: **ANITA RANI**

Address: W/o Sushil Kumar, R/o Vilage Bhagour, Post office Ghallour, Tehsil Jawalamukhi, Distt Kangra, HP

12. Name: Seema Kumari

Address: W/o Suresh Kumar R/o Vilage Chadial, PO Bharoli Kutara, Tehsil Jawalamukhi, Distt Kangra, HP

13. Name: Manjeeta Kumari

Address: D/o SH. Ram Dutt, R/o VPO Devamanal, Tehsil Nohradhar, Distt Sirmour, HP

14. Name: Sunita Devi

Address: D/o Om Parkash W/o Randhir Thakur R/o SRS House Rabon, Below Mahunag Temple Distt Solan, HP

15. Name: Neelam Sharma

Address: D/o Sh Krishan Chand Sharma W/o Sh Manoj Kumar R/o Ward No 8 flat no2 Shoolni Enclave Near Shoolini Temple Solan, HP

16. Name: Suman Lata

Address: W/o Ropesh Kumar R/o Village Chauki, PO Baragram Tehsil Dhtwal (Bijhari ) Distt Hamirpur, HP

17. Name: Reena Dhiman

Address: D/o Sh Partap Chand R/o VPO Lower Khaira, Tehsil Palampur, Distt Kangra, HP

18. Name: Sanjay Kumar

Address: S/o Baldev Singh, R/o Village Bhardoun, PO Bankhandi, Distt Kangra, HP

19. Name: Manoj Kumar

Address: S/o Krishan Dass, R/o Village Harda, PO Bhararighat, Tehsil Arki, Dist Solan, HP

20. Name: Kumari Ranjan Bala

Address: W/o Ramesh Kumar R/o Village Nihari PO Chabutra, Tehsil Sujan Pur Tira, Distt Hamirpur

21. Name: Anju Bala

Address: D/o Mast Ram, W/o Rajesh Kumar R/o Village Saletar, PO Amb Pathiar, Tehsil Jawalamukhi, Distt Kangra, HP

22. Name: Usha Devi

Address: W/o Sanjeev Kumar, R/o Village and Post Office Guler, Tehsil Dehra, Distt Kangra, HP

23. Name: Ranjna Devi

Address: W/o Rajan Kumar Sharma, R/o Village and Post office Guler, Tehsil Dehra, Distt Kangra, HP



24. Name: Upsana

Address: W/o Neeraj Kashyap, R/o Village Upper Gawahi SHimla-3 near Annadale, Distt Shimla, HP

25. Name: Dhan Devi Sharma

Address: W/o Sushil Sharma, R/o Village Sadho, PO Mansai, Tehsil Nadaun, Distt Hamirpur, HP

26. Name: **VEENA KUMARI**

Address: W/o Sh. Ravi Kant, Village and Post office Baga Sarahan, Tehsil Nirmand, District Kullu, HP., presently working as TGT(M) at GSSS Nirmand, District Kullu, HP., aged about 38 years.

27. Name: **Priyanka Thakur**

Address: W/o Sh. Amit Rana, R/o Ward No. 3 Tehsil Jaisinghpur, District Kangra, HP., presently working as TGT(Arts) at GSSS Harsi, District Kangra, HP.

28. Name: **Chanderkanta**

Address: W/o Sh. Sukhjinder Singh, Village and Post office Guler, Tehsil Dehra, District Kangra, HP., presently working as TGT(Arts) at GMS Gathutar U/c GSSS Guler, District Kangra, HP.

29. Name: **Dinesh Kumar**

Address: S/o Sh. Uttam Chand, Village and Post office Bangoli, Tehsil Dehra, District Kangra, HP., presently working as TGT(Arts) at GHS. Khabli U/c GSSS Paiza, District Kangra, HP.

30. Name: **Nirmla Kumari**

Address: W/o Sh. Dilbag Singh, Village Tang, Post office Jhallan, Tehsil Nadaun, District Hamirpur HP., presently working as TGT(M) at GHS Khabli U/c GSSS Paiza, District Kangra, HP.

31. Name: **Rama Chaudhary**

Address: W/o Sh. Satish Kumar, Village and Post office Kuthera, Tehsil Ghumarwin, District Kangra, HP., presently working as TGT(Arts) at GSSS Bardhin, District Bilaspur, HP.

32. Name: **Meena Devi**

Address: W/o Sh. Sandeep Kumar, Village and Post office Rajpur, Tehsil Palampur, District Kangra, HP., presently working as TGT(Arts) at GSSS Harsi, District Kangra, HP.

33. Name: **Ajay Kumar**

Address: S/o Hakam Singh, Village Suknara Post office Nagrota Surian, Tehsil Jawali, District Kangra, HP., presently working as TGT(N/M) at GMS Gathutar U/c GSSS Guler, District Kangra, HP.

34. Name: **Narender Singh**

Address: S/o Sohan Singh, Village and Post office Kalol, Tehsil Jhandutta, District Bilaspur, HP., presently working as TGT(N/M) at GSSS Nanhar, District Shimla, HP.

35. Name: **Shivani Devi Kaushal**

Address: W/o Sh. Ashok Bhardwaj, Ward no 8 Village Rehalpura, Post office & Tehsil Kangra, District Kangra, HP., presently working as TGT(Arts) at GSSS Zamanabad, District Kangra, HP.

36. Name: **Monika Chaudhary**

Address: W/o Sh. Surjeet Chaudhary, Village Bheri Post office Kural, District Kangra, HP., presently working as TGT(Arts) at GSSS Dadh, District Kangra, HP.

37. Name: **Sandeep Bharti**

Address: S/o Sh. Harvinder Singh, Village Upper Rajiana Post office 53 Miles, District Kangra, HP., presently working as TGT(Arts) at GSSS Paiza, District Kangra, HP.

**38. Name: Rakesh Kumar**

**Address:** S/o Sh. Roop Lal, Village and Post office Zamanabad, District Kangra, HP., presently working as TGT(N/M) at GSSS Rajiana Babdh, District Kangra, HP.

**39. Name: VINOD KUMAR**

**Address:** S/O Sh. Shakti Chand VPO Chowki Tehsil Dheera District Kangra HP Presently Working as TGT (NM) at GMS Bhilla u/c GSSS Kauna Tehsil Thural District Kangra, HP, aged about 47 years.

**40. Name: Karan Singh**

**Address:** S/O Late Sh Parkash Chand R/O Village Anu- Khurd, PO and Tehsil Hamirpur District Hamirpur HP. Presently Working as TGT (NM) at GMS Jarundi u/c GSSS Sihorbala, Tehsil Khundian, District Kangra, HP aged about 50 years.

**41. Name: Niukt Bhardwaj**

**Address:** S/O Sh. Jagdish Prashad R/O Village Upper- Nagehar PO Nagehar Tehsil Baijnath, Distt. Kangra, HP. Presently working as TGT (NM) at GSSS Bhullana, Tehsil Baijnath, Distt. Kangra, HP. Aged about 47 years

**42. Name: Anil Kumar**

**Address:** S/O Sh. Hari Singh R/O Village and PO Dharer Tehsil Baijnath, District Kangra, HP. Presently working as TGT (NM) at GSSS Kunsal, Block Baijnath, District Kangra HP. Aged about 34 years.

**43. Name: Savita**

**Address:** D/o Sh Pratap Chand R/o Village and PO Ghandhi-Gram, Tehsil Baijnath, District Kangra, HP Presently Working as TGT (NM) at GUSSS Sakri, Tehsil Baijnath, District Kangra, HP aged about 50 years

**44. Name: Tek Chand**

**Address:** S/O Sh. Sh Hukum Ram R/o Village and PO Charda Tehsil Churah District Chamba, H.P., Presently working as TGT (Arts) at GSSS Charda, Tehsil Churah, District Chamba, HP, aged about 35 years.

**45. Name: Vinod Kumar**

**Address:** S/o Sh. Atma Ram R/O Village Har-Chakol, PO Nohra, Tehsil Baijnath, District Kangra, HP. Presently working as TGT (Arts) at GHS Sagoor u/c GSSS Rakkar (Baijnath) Block Panchrukhi,, District Kangra HP. Aged about 47 years.

**46. Name: Pankaj Kumar**

**Address:** S/o Sh. Tarsem Chand, R/o Village Nangal- Chowk, P.O. and Tehsil Dada-Siba Distt. Kangra, H.P., presently working as TGT (Arts) at GSSS Bathra, Block Dada, District Kangra, H.P., aged about 33 years

**47. Name: Khem Raj**

**Address:** S/o Sh. Punnu Ram R/O Village Jakhla, PO Chanju Tehsil Churah District Chamba HP., presently working as TGT (Arts) at GSSS Chanju District Chamba HP. Aged about 33. years.

**48. Name: Urmila Devi**

**Address:** D/O Sh. Dhani Ram Sharma R/O Village and PO Majherna, Tehsil Baijnath, Distt. Kangra, HP. Presently working as TGT (Arts) at Govt Utkrisht SSS Paprola, Distt. Kangra, HP. Aged about 54 years

**49. Name: Mohit Kumar**

**Address:** S/O Sh. Rattan Chand R/O Village and PO Bathra Tehsil Dada-Siba Distt. Kangra HP. Presently working as TGT (NM) at CAKM GSSS Chintpurni, Tehsil Amb, District Una HP. Aged about 34 years

**50. Name: Anil Kumar**

**Address:** S/O Sh. Raj Lal R/O Village Subhashpur PO Tiamal Tehsil Dada-Siba Distt. Kangra HP. Presently working as TGT (NM) at GSSS Kahanpur, Block Dada-Siba, Distt. Kangra HP. Aged about 34 years.

**51. Name: Supriya**

**Address:** D/O Sh. Subh Karan R/O Village and PO Bangoli, Tehsil Haripur, Distt. Kangra, HP. Presently working as TGT (Medical) at GSSS Bilaspur, Block Nagrota Surian, Distt. Kangra, HP. Aged about 34 years.

52. Name: Ashish Kumar

Address: S/o Sh. Subash Chand, R/o Village and P.O. Nari- Chintpurni, Tehsil Amb, District Una, H.P., Presently working as TGT (Medical) at GHS Dhalwari, District Una, H.P., aged about 32 years.

53. Name: Ruchika

Address: D/O Sh. Ravinder Kumar R/O Village Ghartheru PO Dhaliara, Tehsil Dehra, Distt. Kangar, HP. Presently working as TGT (Medical) at GSSS Behin, Distt. Kangar, HP. Aged about 32 years.

54. Name: Rajesh Kumar

Address: S/O Sh. Chatru Ram R/O Village and PO Guler, Tehsil Haripur, Distt. Kangra, HP. Presently working as TGT (Arts) at GSSS Bathra, Block Dada-Siba, Distt. Kangra, HP. Aged about 46 years

55. Name: Bhavana Law

Address: D/O Sh. Vijay Kumar Law R/O Village Daloh, Amb-Tilla (35), Distt. Una, HP. Presently working as TGT (Med.) at GSSS Nurpur, Distt. Kangra, HP.

56. Guard File.

  
**DIRECTOR**

