

**Urgent
Court Matter**

No. EDN(SE)-H(2)B(8) 15/2025-(leave)
Directorate of School Education
Himachal Pradesh, Lalpani, Shimla-1

Dated Shimla-171001 2025

To,

1. The Dy. Director of School Education, (Elementary)
Hamirpur, Distt. Hamirpur (HP)
2. The Dy. Director of School Education, (Elementary)
Bilaspur, Distt. Bilaspur (HP)
3. The Dy. Director of School Education, (Elementary)
Una, Distt. Una (HP)
4. The Dy. Director of School Education, (Elementary)
Shimla, Distt. Shimla (HP).
5. The Dy. Director of School Education, (Elementary)
Sirmaur, Distt. Sirmaur (HP).
6. The Dy. Director of School Education, (Elementary)
Solan, Distt. Solan (HP).

Subject:- Ex. Pet. No. 1268/2024 in CWP No. 10516/2023 - titled as Manorama Devi and others V/s State of HP and others & CWP No. 10462/2023- titled as Seema Gupta and others V/s State of HP and others.

Sir,

Your attention is invited towards the Ex. Pet. No. 1268/2024 in CWP No. 10516/2023 - titled as Manorama Devi and others V/s State of HP and others & CWP No. 10462/2023- titled as Seema Gupta and others V/s State of HP and others.

In this context, you have been directed vide letter No. EDN-H(2)B(8) 11/2023-Leave-(Court Cases) dated 11.09.2025, that credit of earned leave may be allowed without any financial benefits in favour of TGTs who have been allowed retrospectively regularization.

Being a court matter, you are hereby directed to comply with the directions in this department letter No. EDN-H(2)B(8) 11/2023-Leave-(Court Cases) dated 17.12.2024 & dated 11.09.2025 and direct the concerned Principals to credit the earned leave without any financial benefits in the service books of the individual concerned who been allowed retrospectively regularization.

You are also directed to credit the earned leave only in favour of petitioners, without any financial benefits and send Distt. wise consolidated report on e-mail of this directorate as **promotiontgt.e2@gmail.com** within two days. The detail of the petitioners are given here as under:-

A	CWP No. 10516/2023
1	Manorama Devi
	D/o Sh . Krishan Chand, R/o Village Tatahar, Post Office Nabahil, Tehsil Sarkaghat, Distt. Mandi, H.P, TGT Medical at Government Senior Secondary School, Rangas, Distt. Hamirpur, H.P.

2	Name: Babita Kumari
	Address: aged about 55 years, wife of Sh. Vikas Bhardwaj, R/o House No. 38 Roura Sector-2, Bilaspur, H.P., TGT Arts at Government Senior Secondary School, Bilaspur, Distt. Bilaspur, H.P.
3	Name: Raju Tanta
	Address: aged about 47 years, S/o of Sh. Sidhu Ram R/o Village Diddi, Post Office Mahasu, Tehsil Kotkhai, Distt. Shimla, H.P. 171202, TGT Non Medical at Government Senior Secondary School, Mahasu, Distt. Shimla, H.P.
4	Name: Devinder Singh
	Address: aged about 48 years, S/o Sh. Balak Ram, R/o Village Koti, Post Office Marog, Tehsil Chopal, Distt. Shimla, H.P. 171211, TGT Arts at GMS Ghreen, U/c GSSS Marog, Tehsil Chopal, Distt. Shimla, H.P.,
5	Name: Ashok Kumar
	Address: aged about 52 years, son of Sh. Saligram, R/o Village Palmi, P.O. Bhatwara, Tehsil Ghumarwin, Distt. Bilaspur, H.P. 174028, TGT Non Medical at Government Middle School Dhaun Kothi, U/c Government Senior Secondary School, Panjgain, Distt. Bilaspur, H.P.
6	Name: Keshwa Nand
	Address: aged about 55 years, son of Sh. Salaig Ram Sharma, R/o Village and P.O. Takrehra, Tehsil Ghumarwin, Distt. Bilaspur, H.P., TGT Non Medical at Government High School Takrehra U/c Government Senior Secondary School Ghumarwin, Distt. Bilaspur, H.P.
7	Name: Desh Raj
	Address: aged about 52 years, son of Sh. Kali Dass, R/o Village Railley, P.O. Samoh, Tehsil Ghumarwin, Distt. Bilaspur, H.P., TGT Non Medical at Government Middle School Railley U/c Government Senior Secondary School Samoh, Distt. Bilaspur, H.P.
8	Name: Rakesh Kumar
	Address: aged about 47 years, son of Sh. Jai Kishan, R/o Village Paproli, P.O. Nari Devi Singh, Tehsil Bangana, Distt. Una, H.P., TGT Non Medical at Government Middle School Abada Barana U/c Government Senior Secondary School Kuthar Kalan, Distt. Una, H.P.
9	Name: Pankaj Sharma
	Address: aged about 53 years, son of Sh. Dwarka Dass, R/o V.P.O. Bhat, Tehsil Amb, Distt. Una, H.P. 177110, TGT Non Medical at Government Middle School Saloh Beri, U/c Government Senior Secondary School Saloh Beri, Tehsil Ghanari, Distt. Una, H.P.
10	Name: Sonu Kumari
	Address: aged about 43 years, D/o Sh. Jodh Singh, R/o Village Dokru, P.O. Rohal, Tehsil Jhandutta, Distt. Bilaspur, H.P. 174031, TGT Medical at GHS Delag U/c GSSS Kandraur, Distt. Bilaspur, H.P.
11	Name: Suman Chaudhary
	Address: aged about 52, D/o Amritsaria Ram Chaudhary, R/o Village and Post Office Andoura Lower, Tehsil Amb, Distt. Una H.P., TGT Non Medical at GMSSS Amb, Distt. Una, H.P.
12	Name: Sanjay Kumar
	Address: aged about 50 years, S/o Sh. Madan Lal, R/o V.P.O. Daulatpur Chowk, Distt. Una, H.P., TGT Non Medical at GSSS Kolar, Distt. Sirmaur, H.P.

13	Name: Meera Kumari
	Address: aged about 51 years, D/o Tara Chand, R/o 1167/5, Varaniun Kunj, Naya Bazar, Tehsil Nahan, Distt. Sirmaur, H.P., TGT Medical at GSSS Jabbal Ka Bag, Tehsil Nahan, Distt. Sirmaur, H.P.
14	Name: Jyotika
	Address: aged about 47 years W/o Sh. Sanjay Attri, House No. 96/2, Raura Sector-3, Bilaspur, H.P., Lecturer (Economics) at GSSS Bandala, Distt. Bilaspur, H.P.
15	Name: Parveen Kumari
	Address: aged about 47 years, W/o Sh. Agnesh Kumar, C/o DAV Public School, Daulatpur Chowk, Tehsil Amb, Distt. Una, H.P., TGT Medical at GSSS Kuneran, Distt. Una, H.P.
16	Name: Sunita Rani
	Address: aged about 47 years, W/o Ravinder Kumar, R/o Village Balh Balhwana, PO Chandpur, Tehsil Sadar, Distt. Bilaspur, H.P. 174004, TGT Arts at GSSS Kharkari, Distt. Bilaspur, H.P.
B	CWP No. 10462/2023
1	Name: Seema Gupta
	Address: aged about 51 years, D/o Sh. M. L. Gupta, R/o Manohar Bhawan, Below Childern Park, Sanjauli, Shimla-6, Distt. Shimla, H.P., TGT Medical at Government Senior Secondary School Parwanoo, Distt. Solan, H.P.
2	Name: Anuradha
	Address: aged about 51 years, D/o Parmanand, w/o Sh. Ram Dayal, R/o V.P.O, Kalpa, Kinnaur, H.P, TGT Arts at Government Senior Secondary School Parwanoo, Distt. Solan, H.P.
3	Name: Alpana Mehta
	Address: aged about 57 years, D/o Om Parkash Gupta, W/o Sh. Ajay Mehta, Raj Cottage, Old Chari Road, K B, Tehsil Dharamshala, Distt. Kangra, H.P. 176215, TGT Arts at Government School Senior Secondary Parwanoo, Distt. Solan, H.P.
4	Name: Anti Devi
	Address: aged about 50 years wife of Kishori Lal Rahi, R/o Village Naili, PO Mera Masit, Distt. Mandi, H.P., TGT Arts at Government Middle School Taksal, U/c Government Senior Secondary School Parwanoo, Distt. Solan, H.P.
5	Name: Navin Sharma
	Address: aged about 50 years wife of Sh. Ashok Sharma R/o Village Gehra, Post office Tihra, Tehsil Sarkaghat, Distt. Mandi, H.P., TGT Medical at Government Senior Secondary School Baddi, Distt. Solan, H.P.
6	Name: Punam Gupta
	Address: aged about 51 years D/o Sh. Sohan Lal Gupta, R/o House No. 122, Housing Colony Bilaspur, H.P., TGT Non Medical at Government Model Senior Secondary School Barotiwala, Distt. Solan, H.P.
7	Name: Monika Shukla
	Address: aged about 49 years, D/o Sh. Bhola Nath, R/o Village Bhatoli, PO Mehatpur, Distt. Una, H.P., TGT Medical at Government High School Bhud U/c Government Senior Secondary School Baddi, Distt. Solan, H.P.
8	Name: Parshotma Kalta
	Address: aged about 43 years W/o Sh. Rajesh Kalta, R/o Village Brall, Post Office Jhrag, Tehsil Rohru, Distt. Shimla, H.P., TGT Arts at Government Senior Secondary School Gullarwala (B), Distt. Solan, H.P.
9	Name: Sangeeta Chaudhary

	Address: aged about 55 years w/o Ashok Kumar R/o Village Guglehar, Tehsil Ghanari, Distt. Una, H.P., TGT Arts at Government Senior Secondary School Baddi, Distt. Solan, H.P.
10	Name: Ramesh Chand Simer
	Address: aged about 50 years son of Sh. Sukh Ram, R/o V.P.O. Panjgain, (Manal), Tehsil Sadar, Distt. Bilaspur, H.P., TGT Arts at Government Middle School Dhaun Kothi, U/c Government Secondary School Panjgain, Distt. Senior Secondary Bilaspur, H.P.
11	Name: Krishana Devi
	Address: aged about 61 years, wife of Sh. Kamal Singh, R/o House No. 228-29, Roura Sector No.-3, Bilaspur, H.P., retired as TGT Arts from Government High School Sihra, U/c Government Senior Secondary School Bandala, Distt. Bilaspur, H.P.

sd

DIRECTOR
2025

Endst. No. Even dated. Shimla-171001,

Copy forwarded to:-

1. Nodal Officer IT (Internal) to upload in the Elementary Education Website.
2. Guard file

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DIRECTOR



“ORDER”

COPC No. /25 in CWP No. 12153/2025 titled as Parmanand (TGT) & ors V/s State of H.P.(Regarding grant to the petitioner the benefit of higher stage of pay of Rs. 41600/- from the date the petitioner have completed two years regular on analogy of Inder Singh Thakur.)

That the petitioners have filed the present Civil Writ Petition thereby seeking the relief to the extent that a writ of mandamus or any other direction may kindly be issued to the respondents to grant to the benefit of higher stage of pay of Rs. 41600/- from the date petitioner has completed two years of regular services in terms of the judgment passed by the Hon'ble High Court in CWP NO. 4830/2023 titled as Inder Singh Thakur & Ors. V/s State of H.P. and further respondents directed that the petitioner be re-fixed from the date petitioner have completed two years of their respective regular services and to release all consequential benefit alongwith arrear at the rate of 9% per annum.

The said case was listed before the Hon'ble High Court of H.P. on 28.07.2025 when the following orders were passed:-

“Having perused averments contained in the petition, which are duly supported by an affidavit vis-a-vis judgment sought to be relied upon, this Court finds that issue raised in the instant proceedings already stands adjudicated by this Court in Inder Singh Thakur (supra), as such, there appears to be no impediment in issuing direction to the respondents to consider and decide the representation of the petitioners in light of aforesaid judgment in a time bound manner. 5. Consequently, in view of the above, the present petition is disposed of with a direction to the respondents to consider and decide the representation (Annexure P-2) of the petitioners in light of judgment, as detailed hereinabove, expeditiously, preferably within a period of six weeks. In case, petitioners are found to be similarly situate to the petitioners in the aforesaid judgment, they would be extended similar benefits. Needless to say, authority concerned, while doing the needful in terms of the instant order, shall afford an opportunity of hearing to the petitioners and pass speaking order thereupon. All pending applications stand disposed of.”

WHEREAS, as per information received from concerned DDSE, the petitioner was initially appointed TGT's on contract basis in the year 2012, 2014 and 2015 and their service have been regularised in the year, 2017, 2018 and 2019 . Whereas, the petitioners were appointed as TGT on contract basis in the pay scale of 10300-34800+3600 followed by the regular appointment to the post of TGT. The said petitioner filed CWP 12153/2025 before the Hon'ble High Court of H.P. to seek the benefit of higher grade pay after two years of their regular services on the analogy of Inder Singh Thakur. The detail particular of the petitioner is as under :-

Sr. No.	Name of the petitioner	Date of appointment on contract basis	Date of Regularisation	Higher GP after two years of regular services
1	Parmanand , TGT(NM), GMS Chadyara (Mnd.)	29.08.12	02.06.17	02.06.19
2	Jyoti Devi, TGT(M), GSSS, Traimbali (Mnd)	17.11.14	14.06.18	14.06.20

3	Manoj Kumar, TGT(A), GSSS, Kosri (Kgr.)	06.12.14	14.06.18	14.06.20
4	Churamani, TGT(A), GSSS, Rajgarh (Mnd)	03.12.14	15.06.18	15.06.20
5	Ajay Kumar, TGT(NM), GSSS, Deol Kgr.	08.12.14	14.06.18	14.06.20
6	Piar Chand, TGT(NM), GMS Rajindu (Kgr.)	11.12.14	15.06.18	15.06.20
7	Harish Chand, TGT(M), GSSS, Khajjiar (Cba.)	27.10.14	15.06.18	15.06.20
8	Praveen Kumar, TGT(A), GMS Sambal (Mnd)	31.12.14	15.06.18	15.06.20
9	Vinod Kumar, TGT(NM), GSSS, Nanikhad (CBA)	06.06.15	13.11.18	13.11.20

The Finance (Pay revision) Department vide notification dated 27.09.2012, 19 category /posts in the schedule were added wherein the posts/ category, TGT is mentioned at Sr. No. 10 as under:-

Sr. No	Name of the category	Pay band	Grade pay	Remarks	Date from which applicable
10	TGT's	(1)10300-34800	3600	14430 Initial start	Already existing
		(11) 10300-34800	5000	This PB & GB will given after 2 years regular services	01.10.2012

Accordingly, in compliance of HP civil Service Category/ Post wise Revised Pay rules, 2012, the revised pay band + grade pay of 10300-34800+GP 5000 were granted to the petitioner on completion of two years of regular services.

Hence, the petitioner is not entitled for the revised pay from the (Revised pay) 1st amendment Rules, 2022 notification on 06.09.2022. Accordingly, after considering the fact on record in particular the fact that petitioners have already availed the Grade pay in pre-revised scale. Hence, the representation of the petitioner is considered and disposed of accordingly.


DIRECTOR

Endst no. even dated Shimla-171001 November, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-1.
2. The Deputy Director of School Education Mandi, Kangra, Chamba H.P. with the directions to intimated the petitioner accordingly.
3. The Supdt. Legal Cell, for nformation please.

4. PARMANAND

Address: S/o Sh. Luder Mani, Aged 51 years, R/o Village Beri, PO Kothi, Tehsil and District Mandi, H.P, presently serving as TGT (NM) in GMS Chadyara u/c GSSS Bagla, District Mandi, H.P.

5. Name: Jyoti Devi,

Address: W/o Sh. Praveen Kumar, Aged 35 years, R/o Village Chaprohal, PO Gagat, Tehsil Sadar, District Mandi, H.P, presently serving as TGT (Med) in GSSS Traimbali, District Mandi, H.P.

6. Name: Manoj Kumar

Address: S/o Sh. Jagar Nath, Aged 36 years, R/o Village Upper Theru, PO Kosri, Tehsil Jaisinghpur, District Kangra, H.P, presently serving as TGT (Arts) in GSSS Kosri, District Kangra, H.P

7. Name: Churamani

Address: S/o Sh. Moti Ram, Aged 45 years, R/o Village Chatrou, PO Sakroha, Tehsil Sadar, District Mandi, H.P, presently serving as TGT (Arts) in GSSS Rajgarh, District Mandi, H.P.

8. Name: Ajay Kumar,

Address: S/o Sh. Prem Chand, Aged 39 years, R/o VPO Ustehar, Tehsil Baijnath, District Kangra, H.P, presently serving as TGT (NM) GSSS Deol, District Kangra, H.P.

9. Name: Piar Chand,

Address: S/o Sh. Kahu Ram, Aged 46 years, R/o Village Termahar, PO Lohardi, Tehsil Multhan, District Kangra, H.P, presently serving as TGT (NM) GMS Rajindu u/c GMSSS Sahu, District Kangra, H.P.

10. Name: Harish Chand

Address: S/o Sh. Mahinder Singh, Aged 34 years, R/o Village Ohli, PO Kupahara, Tehsil and District Chamba, H.P, presently serving as TGT (Med) in GSSS Khajjiar, District Chamba, H.P.

11. Name: Praveen Kumar

Address: S/o Sh. Nihal Singh, Aged 44 years, R/o Village Chaprohal, PO Gagat, Tehsil Sadar, District Mandi, H.P, presently serving as TGT (Arts) in GMS Sambal u/c GSSS Pandoh, District Mandi, H.P

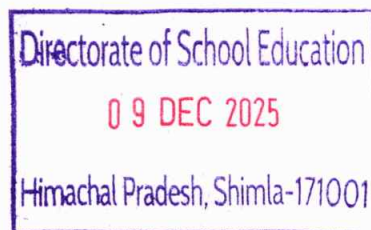
12. Name: Vinod Kumar,

Address: S/o Sh. Munshi Ram, Aged 41 years, R/o VPO Jarot, Tehsil Jawali, District Kangra, H.P, presently serving as TGT (NM) in GSSS Nainikhad, District Chamba, H.P

13. Incharge IT Cell with the request to upload the same on official website.

14. Guard File.


DIRECTOR



No. EDN-(SE)-H(2)B(12)CWP No. 7701/2025
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 November 2025

“Revised Office Order”

CWP No. 7701/2025 titled as Ramesh Kumar V/s State of H.P. (Regarding benefit on analogy of Mohit Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the relief to regularize the service of the petitioner w.e.f. the date of when the petitioner has completed their two years services on contract basis and grant the benefit higher pay scale after completion of two years of regular service from the date the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said case was listed before the Hon'ble High Court order dated 04.03.2025 when the Hon'ble High Court has passed following order:-

“Petitioner were appointed as TGT on contract basis in the respondent-department on 08.01.2019, 16.01.2019, 05.03.2019 and 01.05.2019 (Annexure p-I Colly). Their service were regularized on 28.01.2022 (Annexure P-2). On being appointed on regular basis on 28.01.2022, petitioners were placed in the pay scale of Rs. 38100/-. Petitioners claim for Rs. 41600/- on completion of two years of regular service on the strength of notification dated 06.09.2022 amending Revised Pay Rules, 2022 is covered under decision rendered in CWP 1638/2024 titled as Mohit Sharma & Anr. V/s State of HP & Ors. Since, the present petitioner is covered in view of down in the said case, therefore, there is no necessity for calling the reply.

This writ petition is accordingly allowed. Respondents are directed to release the higher stage of pay of Rs. 41600/- to the petitioners w.e.f. their completing two years of regular service as TGT(A), TGT(NM) and TGT(M). This to be done within four weeks from today.”

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and they have joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01,2022 for Govt, employees as per clause 2.1 these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who are appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the petitioner in above said CWP were appointed as TGT on contract basis on w.e.f.08.01.2019 to 05.03.2019 and subsequently their services were regularized on 28.01.2022. As per Govt. notification dated 28.12.2021, the Govt. had reduced the period of contract appointees for regularization from 3 years to 2 years and further directed the service of the contractual appointees who have completed two years of continues service as on 30.09.2021 shall be regularized. The petitioners were also completing two years of service on 30.09.2021, therefore the case of petitioners is similar situated to Mohit Sharma's case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

“The rule 7A is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation.”

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case in supersession of previous order. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly


DIRECTOR

Endst no. even dated Shimla-171001 November, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of Elementary Education Mandi/Una/Solan/Kullu H.P. with the directions to do the needful accordingly.
3. The Ld. District Attorney for information please.
4. Sh. Ramesh Kumar, TGT(A), GUSSS, Gadagusain Distt. Mandi and others for information please.

5 Urmila Devi

Address: D/o Sh. Ratti Ram, Aged 35 years, R/o Village Kedi Shakrana, PO Kedi, Tehsil Nerwa, District Shimla, H.P, presently serving as TGT (Arts) in the GMS Khanog u/c GBSSS Solan, District Solan, H.P.

6 Ambika Malik,

Address: D/o Sh. Tara Chand Malik, Aged 41 years, R/o Village Manwin, PO Lag Manwin, Tehsil Bhoranj, District Hamirpur, H.P, presently serving as TGT (Arts) in the GSSS Ludder Mahadev, District Hamirpur, H.P.

7 Name: Pawan Kumar

Address: S/o Sh. Lachman Singh, Aged 32 years, R/o Village Kalog, PO Durah, Tehsil Nirmand, District Kullu, H.P, presently serving as TGT (Arts) in the GHS Sharvi, District Kullu, H.P.

8 Name: Reeta Kumari

Address: W/o Sh. Pardeep Kumar, Aged 43 years, R/o Village Kanyari, PO Kuftu, Tehsil Kandaghat, District Solan, H.P, presently serving as TGT (Arts) in the GSSS Bohli, District Solan, H.P.

9 Name: Deepak Kumar,

Address: S/o Sh. Kushal Chand, Aged 40 years, R/o Village Sitabag, PO Sharvi, Tehsil Nirmand, District Kullu, H.P, presently serving as TGT (NM) in the GHS Sharvi, District Kullu, H.P.

10 Name: Pankaj Sethi,

Address: S/o Sh. Om Prakash, Aged 44 years, R/o VPO Amb, Tehsil Amb Heera Nagar, District Una, H.P, presently serving as TGT (NM) in the GHS Ghagoh u/c GSSS Daloh, District Una, H.P

11 Name: Indu Bala,

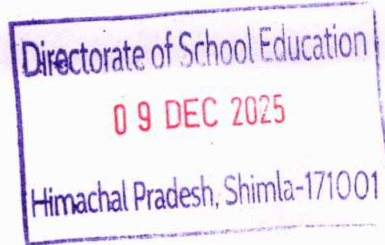
Address: D/o Sh. Virender Singh, Aged 31 years, R/o Village Degaini, PO Sharvi, Tehsil Nirmand, District Kullu, H.P, presently serving as TGT (Med) in the GHS Sharvi, District Kullu, H.P.

12 Name: Suman Devi,

Address: W/o Pankaj Sethi, Aged 41 years, R/o VPO Amb, Tehsil Amb Heera Nagar, District Una, H.P, presently serving as TGT (Med) in the GSSS Lohara, District Una, H.P.

13 Incharge IT Cell with the request to upload the same on official website.

14. Guard File.




DIRECTOR

No. EDN-H(2)B(12)CWP No. 12196/2025
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 December 2025

“Office Order”

COPC No. /25 in CWP No. 12196/2025 titled as Vijay Kumar TGT (A) V/s State of H.P.(Reg. issued pay the revised emoluments for contract period)

The petitioner has filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial contract appointment of the petitioner till their regularization in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016.

The said case was listed before the Hon'ble High Court order dated 28.07.2025 when the Hon'ble High Court has passed following order:-

“Having regard to the afore-submissions, but without examining the merits of the matter, this writ petition is disposed of with a direction to respondent No.3/ competent authority to consider and decide the aforesaid representation of the petitioners dated 11.05.2025 (Annexure P-4) in accordance with law within a period of six weeks from today. The decision so arrived at shall also be communicated to the petitioners. The writ petition stands disposed of in the above terms, so also the pending miscellaneous application(s), if any.. ”

On perusal of record, it is found that the petitioner in above said CWP have been appointed as TGT in the year, 2012 and subsequently their services have been regularized in the year 2017 As per their representation petitioners have requested to grant the revised pay scale i.e. minimum of Rs. 38100/- w.e.f. 01.01.2016. It is further submitted that the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, “they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. And as per OM No. Fin (C)-B(7)-2/2021 dated 12.01.2022 Govt. has revised the emoluments of contract employees and fixed amount, equal to 60% of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/ working on a regular basis.

It is further submitted that similar situated matter has been takenup with the Govt. and Govt. vide letter dated 10.03.2025 has directed that “the instant writ petition was filed for grant of revised contractual emoluments w.e.f. 01.01.2016 in terms of the Himachal Pradesh Civil Services (Revised Pay) Rules, 2022, notified on 3rd January, 2022. The Hon'ble Court has allowed the petition in terms of decision rendered in CWP No. 8148 of 2022, titled as Yashwant Kumar vs State of HP and others, along-with connected matter. It is noticed that the decision rendered in Yashwant Kumar's case has already been examined in this department and an opinion qua assailing the same further stands tendered to the AD (Health Department) on their file bearing No. HFW-A-E/2/2023.

It is relevant to mention that the Hon'ble Court, while allowing the writ petition, does not seem to have appreciated the fact that in rule 2(1) of the said rules, it has been unequivocally stipulated that these rules shall be applicable to all the persons appointed on regular basis. Since the petitioners were working on contract basis, therefore, these rules were not made applicable to them. Also keeping in view the fact that pay scales of regular employees were revised w.e.f. 01.01.2016, therefore, the Government had revised the contractual emoluments admissible to the contract appointees vide OM dated 12.01.2022. The contractual appointees have been held entitled to revised emoluments w.e.f. 01.01.2022." **The Hon'be High Court vide their order/judgment dated 28.07.2025 it has been directed to decide the representation of the petitioner. It is pertinent to mention here that the CWP 8148/2022 titled as Yashwant Kumar has not attained finality till date and LPA has already been filed by the respondent department.**

In view of the above, the petitioners in above said CWP were not regular employee as on 01.01.2016 and as per Govt. notification dated 12.01.2022, the contractual appointees are entitled to revised emoluments w.e.f. 01.01.2022. Therefore as and when the LPA filed by the respondent department in Yashwant Kumar's case attain finality before the Hon'ble Court further action in the instant matter will be taken accordingly. Hence, the representation of the petitioner is considered and disposed off accordingly. All the concerned be intimated accordingly.


DIRECTOR

Endst no. even dated Shimla-171001 December, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of Elementary Education Mandi, Bilaspur, Kangra, Hamirpur, Chamba and Shimla H.P. with the directions to intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.

4. VIJAY KUMAR AND OTHERS

Address: S/O Sh. Chaman Lal R/o Village Saroun P.O Kango-ka-Gehra Tehsil Sarkaghat District Mandi HP. Presently working as TGT Arts at PM Shri Govt Utkrist Sen. Sec. School Dharampur District Mandi HP. Aged about 50 years.

Name: Rajesh Kumar

Address: S/O Sh. Krishan Dass R/o Village Kaghriani P.O Kapahra Tehsil Ghumarwin District Bilaspur HP. Presently working as TGT Arts at GHS Bhater u/c GSSS Saloa District Bilaspur H.P Aged about 51 years

Name: Birbal Kumar

Address: s/o Sh. Sukh Lal R/o Village Manwin P.O LagManwin Tehsil Bhoranj District Hamirpur H.P. Presently working as TGT (Arts) at GHS Sulpur-Bahi District Mandi H.P. aged about 51 years.

Name: Lal Singh

Address: S/O Late Sh. Dharam Singh R/o Village Arthi PO Kapahi Tehsil Sunder Nagar District Mandi HP. Presently working as TGT Arts at GSSS Dasehra District Mandi HP. Aged about 52 years.

Name: Kamlesh Kumari

Address: W/O Sh. Anil Kumar R/o Village Kalru P.O Kathog Tehsil Jawalamukhi District Kangra HP. Presently working as TGT Arts at G(U)SSS Kathog District Kangra HP. Aged about 52 years.

Name: Rattan Singh

Address: S/O Sh. Lekh Ram R/o Village and P.O Samtana Tehsil Barsar District Hamirpur HP. Presently working as TGT Arts at GSSS Churdi District Una HP. Aged about 53 years.

Name: Tilak Raj

Address: S/O Sh. Mehar Singh R/o VPO Gaggal Khas Tehsil Dheera District Kangra H.P. Presently working as TGT Arts at C.T.C.GSSS Gaggal Distt. Kangra H.P Aged about 56 years.

Name: Suman Kumar

Address: S/O Sh. Milkhi Ram R/o Village Bhangali PO Jharet Tehsil Dheera Distt. Kangra HP, Presently working as TGT(Arts) at GMS Gahar u/c GHS Jharet Distt Kangra HP, aged about 54 years

Name: Madan Lal Janjuha

Address: S/O Sh. Sukh Ram R/o Village Lethwin P.O Gahar Tehsil Ghumarwin District Bilaspur H.P. Presently working as TGT Arts at GSSS Kathalag Tehsil Ghumarwin District Bilaspur H.P Aged about 51 years.

Name: Parmod Kumar

Address: S/O Sh. Hans Raj R/o VPO khaniara Tehsil Dharamshala District Kangra HP Presently Working as TGT Arts at GHS Bhitlu Tehsil Dharamshala District Kangra H.P. Aged About 50 Years

Name: Anita Kumari

Address: D/O Sh. SP Sharma R/O H No. MIG 70, Ward No 8, Social Housing Board Colony Naya Nagar Hamirpur, District Hamirpur HP presentely working as TGT Arts at GSSS Kuthera District Hamirpur HP. Aged about 54 years.

Name: Tek Chand

Address: s/o Sh. Nek Ram R/o Village and P.O Shankar Dehra Tehsil Thunag District Mandi H.P. Presently working as TGT (Arts) at PM Shri GMSSS Sunni District Shimla H.P. aged about 41 years.

Name: Dalvinder Kaur

Address: D/o Sh. A.S. Bassan w/o Dr. Amarjit Singh Chadda R/o 239, Shyam Nagar, Dharamshala District Kangra H.P. Presently working as TGT (Arts) at GHS Kand u/c GSSS Dari District Kangra H.P. aged about 56 years.

Name: Mahender Singh

Address: S/O Sh. Baldev R/o VPO Balag Tehsil Nihri Distt. Mandi HP, Presently working as TGT(Arts) at GMS Gahar u/c GSSS Jaral Education Block Nihri Distt Mandi HP, aged about 35 years.

Name: Rajeshwar Singh Dhatwalia

Address: S/O Sh. Kartar Singh Dhatwalia R/o Village Kallar P.O Bharoli-Kallan Tehsil Jhandutta District Bilaspur HP. Presently working as TGT (Arts) at GSSS Jaddu- Kulziar District Bilaspur HP. Aged about 51 years.

Name: Rakesh kumar

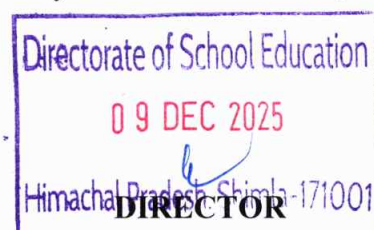
Address: S/O Sh. Roshan lal R/o V. and P. O. Surajpur Bari Teh. Sarkaghat Distt. Mandi H. P. Presently working as TGT (Arts) at GSSS Uhal Tauni Devi Distt. Hamirpur HP, aged about 55 years.

Name: Ajit kumar

Address: S/O Sh. Thakur Chand R/o VPO Dharwas Tehsil Pangri District Chamba HP Presently working as TGT (Arts) at GSSS Dharwas Tehsil Pangri District Chamba HP aged about 41 years.. Rekha Kaundal, TGT(M), GSSS, Kaloha Distt. Kangra for information please.

Guard File.

5. IT cell upload the saw on website



No. EDN-SE-H(2)B(12)TGT-Pay Fixation
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 November, 2025

"Office Order"

COPC No. /25 in CWP No. 14656/2025 titled as Lata Kumari TGT(A) V/s State of H.P. Regarding benefit on analogy of Mohit Sharma).

The petitioner has filed the present Civil Writ Petition before the Hon'ble High Court thereby seeking the relief to grant the benefit of higher pay scale after completion of two years of regular service from the date, on analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said case was listed before the Hon'ble High Court order dated 10.09.2025 when the Hon'ble High Court has passed following order:-

Having regard to above submissions but without examining the merits of the matter, this petition is disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation of the petitioner (Annexure P-7) in light of the aforesaid judgment and pass appropriate orders in accordance with law within a period of six weeks from today. The decision so arrived at, shall also be communicated to the petitioner. The writ petition stands disposed of in the above terms. All pending miscellaneous application(s), if any, to also stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01,2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioners in above said CWP has desired the benefit on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:- "Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022. Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners was re-examined and found that the petitioner Smt. Lata Kumari was appointed as TGT on contract basis before 03.01.2022 and has desired the benefit on analogy of Mohit Sharma case. Therefore, the similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7A is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 28.05.2025 and 01.11.2025, the petitioner is allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of further legal remedy, if any being exercised by the State. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

Directorate of School Education
09 DEC 2025
Himachal Pradesh, Shimla-171001

Sd/-
DIRECTOR

Endst no. even dated Shimla-171001

December, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla.
2. The Deputy Director of School Education Hamirpur H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. Smt. Lata Kumari, TGT(A), GHS Nareli Distt. Hamirpur.
5. In charge IT Cell with the request to intimate the concerned DDSE and upload the same on website accordingly
6. Guard file

W
DIRECTOR