

Dated Shimla-171001

Nov., 2025

ORDER

Whereas, the petitioner in CWP No. 12647/2025 titled as Hem Lata vs State has been appointed on PTA(GIA) basis in the year 2006 and brought on contract basis on dated 07-01-2015 on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and have further been regularized. Now she has filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

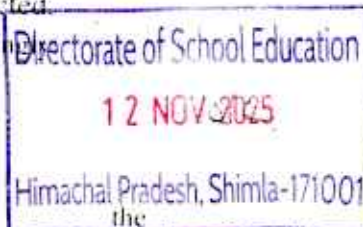
Whereas, the above said court case No. 12647/2025 titled as Hem Lata Vs. State of HP was listed in Hon'ble High Court on dated 05-08-2025 wherein it has been ordered as under:-

"Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation of the petitioner (Annexure P-4) in light of Yashwant Singh (supra), expeditiously, preferably within a period of six weeks. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioner and pass speaking order thereafter. Pending applications, if any, stand disposed of."

And whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

Now therefore, in view of facts and circumstances as explained herein above the claim of petitioner cannot be accorded as the LPA has already been preferred by Health Department in the leading case i.e. CWP No. 8148/2022 titled as Yashwant Kumar. Accordingly, the claim of the petitioners has been considered and rejected.

May inform the parties accordingly.



Director School Education
Himachal Pradesh.

Nov., 2025

Encl: No. Even. Dated: Shimla-1

Copies forwarded for information and necessary action to:-

1. Branch Supt. Legal Cell, Directorate of School Education w.r.t. CWP No. 12647/2025 titled as Hem Lata Vs State of HP
2. The individual concerned in aforesaid CWPs.
3. Incharge, IT Cell (Internal) Directorate of School Education, Himachal Pradesh with the direction to upload the same on departmental website
4. Guard File.

Director School Education
Himachal Pradesh