

No: EDN(SE)-H(2)B(2)-CC-2025  
Directorate of School Education,  
Himachal Pradesh, Lal Pani, Shimla-171001.  
Dated Shimla-171001 the

2025

**OFFICE ORDER**

Whereas, in CWP No. 472/2025 titled as Satish Kumar & Ors. Vs State of H.P. and ors. The Hon'ble High court of HP has passed the following orders/judgments:-

*“(i) That respondent may kindly be directed to credit the earned leave in the leave account of petitioners, admissible to them due to retrospective regularization of their service respondents may kindly be directed to grant the benefits of earned leave to petitioner from date of regularisation.*

*(ii) That respondents may be directed to extend the benefits of earned leaves strictly on the analogy of CWP No.5043/2022 being similarly situated to the petitioners of the judgment and they mayalso be granted the benefits of earned leave on account of retrospective regularization”.*

In compliance to the order of the Hon'ble High court of HP, the petitioner, seeking benefits to count the contractual service rendered by him for the purpose of earned leave in the analogy of CWP No. 5043/2022- titled as Sunita Sangroli Vs State of HP and others.

Whereas, the judgment passed by the Hon'ble High court of HP in CWP No. 5043/2022- titled as Sunita Sangroli Vs State of HP and others is reproduced as under:-


*“13. In result, the petition is allowed. Office memorandum dated 06.07.2020 (Annexure P-7), is quashed and set aside. Respondents are directed to grant benefit of earned leave to the petitioner from the initial date of contract appointment i.e. 25.06.1997 within eight weeks from today.*

*14. The petition is, accordingly, disposed of, so also the pending miscellaneous application(s), if any.*

Whereas, the Govt. of Himachal Pradesh vide their letter No. EDN-B-E(3)-4/2024 dated 01.08.2024 clarified regarding accumulation of earned leave from date of regularization of services retrospectively in compliance to the judgment passed by the Hon'ble High Court of Himachal Pradesh in CMP No. 16892 of 2023 Sunita Sangroli versus State of Himachal Pradesh & Ors. decided on 05.01.2024 vide which it is directed to implement the order of Hon'ble High Court and credit the earned leave in the account of petitioners i.e. Sunita Sangroli (in CWP No. 5043/2022 and Praveen Kumar (in Ex Pet. No. 551 of 2024) alongwith other similarly situated petitioners with effect from initial date of their regularization without any financial benefits.

Whereas, in compliance to the orders passed by Hon'ble High Court of HP and further approval conveyed by the Govt. vide letter dated 01.08.2024, all the Dy. Directors of School Education, HP have been directed vide this department letter No. EDN-H(2)B(8)11/2023-Leave(Court Case) dated 17.12.2024 & 11.09.2025 to implement the judgment of Hon'ble High Court.

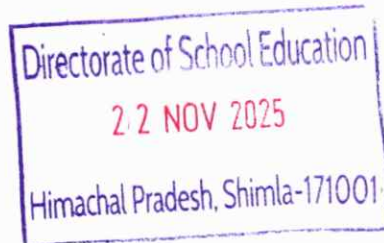
The concerned Dy. Director and DDO are directed to comply strictly with the directions issued vide ibid letters, and the benefits of earned leave may be granted only to the petitioners, strictly **without any financial benefits**. Entries to this effect should be made in the individual concerned's service book, with intimation to this Directorate.

  
Director School Education  
Himachal Pradesh.

Endst No: Even      Dated:      Shimla      2025

Copy forwarded for information and n/a to:-

1. The Secretary (Education) to the Government of H.P.
2. The District Attorney, Directorate of School Education H.P. Shimla-01 w.r.t. CWP ibid.
3. The Dy. Director of Elementary Education Mandi, District Mandi, H.P.
4. The Principal/Headmaster of GSSS Rakhota, District Mandi with the direction to credit the earned leave without any financial benefits in the service book of individual concerned.
5. The Dealing Assistant Seniority Seat/Pay Fixation Seat, TGTs.(Internal)
6. Sh. Satish Kumar, Son of Sh. Chamaru Ram, resident of Village Chail, Post Office Ropari, Tehsil Sarkaghat, District Mandi, HP.
7. Nodal Officer, IT Cell, Dte. of School Edu. H.P. with the request to upload the same on Departmental website
8. Guard file.



  
Director School Education  
Himachal Pradesh.