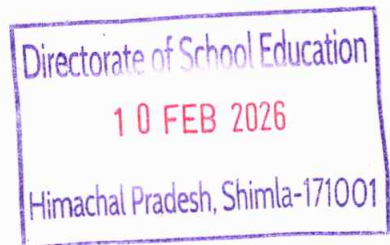


No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 January, 2026



“Office Order”

CWP No. 18097/2025 Deepa Kumari, CWP No. 18206/2025 Amit Kumar Verma & Ors, CWP No. 18287/2025 Hem Singh & Ors, CWP No. 16943/2025 Reena Heera & Ors, CWP No. 17771/2025 Anchal Sharma, CWP No. 20328/2025 Indu Bala, CWP No. 19162/2025 Rajesh Kumar Sharma, CWP No. 16163/2025 Sheesh Ram, CWP No. 18550/2025 Mausami Thapa, CWP No. 18598/2025 Ritu, CWP No. 18268/2025 Vandana & Ors, CWP No. 15271/2025 Sansar Chand & Ors, CWP No. 19499/2025 Usha Kumari, CWP No. 18932/2025 Ranjana Devi, CWP No. 18199/2025 Anjana Kumari, CWP No. 18195/2025 Arvind Kumar, CWP No. 18220/2025 Shashi Kanta, and CWP No. 19446/2025 Tejeshwari Devi & Ors (Regarding on analogy of Mohit Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the benefit of higher pay scale after completion of two years of regular service from the date when the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when the Hon'ble High Court directed that the “Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners in light of Mohit Sharma & DeepikaKumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of”

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022.** Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGTs before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7(A) is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to the effect may be obtained for the petitioner that the over payment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly

-  -
DIRECTOR

Endst no. even dated Shimla-171001 December, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Shimla, Chamba, Kullu, Hamirpur, Bilaspur, Kangra, Mandi, Sirmour, Una, and Solan, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge IT cell with the request to send e-mail & website to concerned DDSE.

6. Name: Chandreshwar Negi TGT (Arts)

Address: Address: GSSS Manglare Distt. Kullu, Himachal Pradesh.

7. **Name:** Sheela Kumari TGT (Arts)
Address: Address: GHS Jachh U/c GSSS Jhungi Distt. Mandi, Himachal Pradesh.
8. **Name:** Kashmir Singh TGT (Arts)
Address: Address: GMS Nal U/c GSSS Tambol Distt. Bilaspur, Himachal Pradesh.
9. **Name:** Nisha Kumari TGT (Arts)
Address: Address: PM SHRI GUSSS Manpura Distt. Solan, Himachal Pradesh.
10. **Name:** Sharda Devi TGT (Arts)
Address: Address: GSSS Bundla Distt. Kangra, Himachal Pradesh.
11. **Name:** Indu Bala TGT (Arts)
Address: Address: GSSS Guglara Distt. Kangra, Himachal Pradesh.
12. **Name:** Rakesh Kumar TGT (Arts)
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Address: Address: BBSBGSSS Heeran Distt. Una, Himachal Pradesh.
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36. **Name:** Anjana Kumari TGT (Arts)

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38. **Name:** Ajit Kumar TGT (Arts)

Address: Address: BPSGSSS Chadhiar Distt. Kangra, Himachal Pradesh.

39. **Name:** Anu Thakur TGT (Arts)

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40. **Name:** Nara Devi TGT (Arts)

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41. Name: **Pawan Kumar TGT (Arts)**

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46. Name: **Mohan Lal TGT (Arts)**

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69. **Name:** Ram Chand TGT (Med.)
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71. **Name:** Sneh Lata TGT (Arts)
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72. **Name:** Dharam Singh TGT (Arts)
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76. **Name:** **Indu Mati TGT (Arts)**

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78. **Name:** **Ripan Kumar TGT (N/M)**

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79. **Name:** **Alka Chaudhary TGT (N/M)**

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80. **Name:** **Reeta Rani TGT (N/M)**

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81. **Name:** **Nirmal Singh TGT (N/M)**

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82. **Name:** **Neeru Bala TGT (Arts)**

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83. **Name:** **Naresh Kumar TGT (Med.)**

Address: Address: GSSS Diggal Distt. Solan, Himachal Pradesh.

84. **Name:** **Naveen Soni TGT (N/M)**

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85. **Name:** **Amit Kumar TGT (Arts)**

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86. **Name:** **Bali Ram TGT (Arts)**

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88. **Name:** **Vrun Kumar TGT (N/M)**

Address: Address: GSSS Bani Materni Distt. Solan, Himachal Pradesh.

89. **Name:** **Virender Kumar TGT (N/M)**

Address: Address: GSSS Bilaspur Distt. Kangra, Himachal Pradesh.

90. **Name:** **Bhanu Kumari TGT (Med.)**

Address: Address: GHS. Traimbli U/c GSSS Makreri Distt. Mandi, Himachal Pradesh.

91. **Name:** **Virender Kumar TGT (N/M)**

Address: Address: GHS Nakyana Distt. Mandi, Himachal Pradesh.

92. **Name:** **Raj Kumar TGT (N/M)**

Address: Address: GHS. Kheri U/c GSSS Jangal Beri Distt. Hamirpur, Himachal Pradesh.

93. Name: **Promila Devi TGT (Arts)**

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94. Name: **Anjana Devi TGT (Arts)**

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95. Name: **Anita Kumari TGT (Arts)**

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96. Name: **Dev Dutt TGT (Arts)**

Address: Address: GMS. Chikhar U/c GSSS Sandhu Distt. Shimla, Himachal Pradesh.

97. Name: **Hem Singh TGT (Med.)**

Address: Address: GSSS Karian Distt. Chamba, Himachal Pradesh.

98. Name: **Ina Naryal TGT (Med.)**

Address: Address: GHS Singi Distt. Chamba, Himachal Pradesh.

99. Name: **Winnie Sharma TGT (Med.)**

Address: Address: GHS Kalota U/c GSSS Barour Distt. Chamba, Himachal Pradesh.

100. Name: **Arti TGT (Arts)**

Address: Address: GHS Gurad Distt. Chamba, Himachal Pradesh.

101. Name: **Anukam Bala TGT (N/M)**

Address: Address: GSSS Rait Distt. Kangra, Himachal Pradesh.

102. Name: **REENA HEERA**

Address: D/o Sh. Parkash Chand Heera, Address Vill.-Bhalat, PO-Harsour, Tehsil-Barsar, Distt.-Hamirpur, HP. Aged about 43 years. Presently working as TGT (NM) on regular basis at GSSS-Ghangot, Education Block-Bijhari, Distt.-Hamirpur, HP.

103. Name: **Alka Chandel**

Address: D/o Sh. Chain Singh Chandel, Address VPO-Kharwar, Tehsil- Bhoranj, Distt.-Hamirpur, HP. Aged about 51 years. Presently working as TGT (Medical) on regular basis at GSSS- Amroh, Distt.-Hamirpur, HP.

104. Name: **Neema Devi**

Address: D/o Sh. Bansi Ram, Address Vill.-Gasota, PO-Bohni, Tehsil and Distt.- Hamirpur, HP. Aged about 45 years. Presently working as TGT (Medical) on regular basis at GSSS-Thathal, Distt.-Una, HP.

105. Name: **Anju Kumari**

Address: D/o Sh. Prem Sagar, Address Vill.-Lakhankothi, PO-Ropari, Tehsil- Sarkaghat, Distt.-Mandi, HP. Aged about 47 years. Presently working as TGT (Arts) on regular basis at GHS-Chhater Pipli, Distt.-Mandi, HP.

106. Name: **Sarita Devi**

Address: D/o Late Sh. Milkhi Ram, Address Vill.-Tangri, PO-Surajpurbari, Tehsil-Sarkaghat, Distt.-Mandi, HP. Aged about 52 years. Presently working as TGT (Arts) on regular basis at GSSS-Cholthara, Distt.-Mandi, HP.

107. Name: **Anchal Sharma TGT (Arts)**

Address: Address: GSSS Sadhot Distt. Mandi, Himachal Pradesh.

108. **Name:** **Indu Bala TGT (N/M)**
Address: Address: GMS Chowki U/c GSSS Khalel Distt. Kangra, Himachal Pradesh.
109. **Name:** **Rajesh Kumar TGT (Arts)**
Address: Address: GSSS Mangoo Distt. Solan, Himachal Pradesh.
110. **Name:** **Sheesh Ram TGT (Arts)**
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111. **Name:** **Mausami Thapa TGT (Arts)**
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112. **Name:** **Ritu TGT (Arts)**
Address: Address: GMS Batol U/c GSSS Summer Hill Distt. Shimla, Himachal Pradesh.
113. **Name:** **Vandana TGT (Arts)**
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114. **Name:** **Anil Kumar TGT (N/M)**
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117. **Name:** **Praveen Kumari (N/M)**
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118. **Name:** **Narender Kumar TGT (N/M)**
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119. **Name:** **Dipti Katoch TGT (N/M)**
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120. **Name:** **Sanjeev Kumar TGT (N/M)**
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121. **Name:** **Kapil Dev TGT (N/M)**
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127. **Name:** Sita Ram TGT (Arts)

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128. **Name:** Ashwani Kumar TGT (Arts)

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129. **Name:** Ritu TGT (Arts)

Address: Address: GSSS Kataula Distt. Mandi, Himachal Pradesh.

130. **Name:** Ankita Poswal TGT (Arts)

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131. **Name:** Baby Tabassum TGT (Arts)

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132. **Name:** Arun Kumar TGT (N/M)

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133. **Name:** Kuldeep Chand TGT (Arts)

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134. **Name:** Sarita Kumari TGT (Arts)

Address: Address: PM Shri GSSS Chururu Distt. Una, Himachal Pradesh.

135. **Name:** Punam Patial TGT (Arts)

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136. **Name:** Somnath Sharma TGT (Arts)

Address: Address: GHS Thaplan U/c GSSS Kaloh Distt. Una, Himachal Pradesh.

137. **Name:** Sanjeev Kumar TGT (Arts)

Address: Address: GSSS Nainidhar Distt. Sirmour, Himachal Pradesh.

138. **Name:** Poonam Rathor TGT (N/M)

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139. **Name:** Sapna Devi TGT (N/M)

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140. **Name:** Monika Ranaut TGT (N/M)

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141. Name: **Indu Bala TGT (N/M)**

Address: Address: GMS Kante U/c GSSS Haroli Distt. Una, Himachal Pradesh.

142. Name: **Manju Lata TGT (Arts)**

Address: Address: GHS Indpur U/c GMSSS Indora Distt. Kangra, Himachal Pradesh.

143. Name: **Vinod Kumar TGT (N/M)**

Address: Address: GMSSS Dulehar Distt. Una, Himachal Pradesh.

144. Name: **Anil Kumar TGT (Arts)**

Address: Address: GHS Digthali U/c GSSS Suin Surhar Distt. Bilaspur, Himachal Pradesh.

145. Name: **Sunil Kumar TGT (Arts)**

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146. Name: **Ambika Sharma TGT (N/M)**

Address: Address: GMS Addu U/c GSSS Bagalti Distt. Shimla, Himachal Pradesh.

147. Name: **Kumari Mamta TGT (Med.)**

Address: Address: GSSS Dhaneta Distt. Hamirpur, Himachal Pradesh.

148. Name: **Sanjeev Kumar TGT (Arts)**

Address: Address: GHS Sayar Dobha U/c GSSS Rani Kotla Distt. Bilaspur, Himachal Pradesh.

149. Name: **Param Dev TGT (Arts)**

Address: Address: GHS Rowar U/c GSSS Sainj Distt. Kullu, Himachal Pradesh.

150. Name: **Megh Singh TGT (Arts)**

Address: Address: GSSS Poolan Distt. Chamba, Himachal Pradesh.

151. Name: **Ajay Kumar TGT (Arts)**

Address: Address: GSSS Durgethi Distt. Chamba, Himachal Pradesh.

152. Name: **Rajni TGT (Arts)**

Address: Address: PM Shri GSSS Randoh Distt. Chamba, Himachal Pradesh.

153. Name: **Malkiat Singh TGT (N/M)**

Address: Address: GMS Palog U/c GSSS Namhol Distt. Bilaspur, Himachal Pradesh.

154. Name: **Raj Kumar TGT (Med.)**

Address: Address: GMS Kante U/c GSSS Talmehra Distt. Una, Himachal Pradesh.

155. Name: **Sunil Dutt TGT (Arts)**

Address: Address: GHS Gharwasra U/c GSSS Talai Distt. Una, Himachal Pradesh.

156. Name: **Rajesh Kumar TGT (Arts)**

Address: Address: GSSS Kathla Distt. Bilaspur, Himachal Pradesh.

157. Name: **Sanjay Kumar TGT (Arts)**

Address: Address: GMS Sanihan U/c GSSS Dhawal Distt. Mandi, Himachal Pradesh.

158. **Name:** Neha Modgil TGT (Arts)

Address: Address: GSSS Namhol Distt. Bilaspur, Himachal Pradesh.

159. **Name:** Nand Lal TGT (Arts)

Address: Address: GSSS Panjal Distt. Solan, Himachal Pradesh.

160. **Name:** Kehar Singh TGT (Arts)

Address: Address: GMS Kashmirpur Distt. Solan, Himachal Pradesh.

161. **Name:** Anju Kumari TGT (Arts)

Address: Address: GHS Dangoh Distt. Una, Himachal Pradesh.

162. **Name:** Indu Bala TGT (Arts)

Address: Address: GSSS Hatwas Distt. Kangra, Himachal Pradesh.

163. **Name:** Arti Dhiman TGT (N/M)

Address: Address: GSSS Hatwas Distt. Kangra, Himachal Pradesh.

164. **Name:** Sanjeev Kumar Dhiman TGT (N/M)

Address: Address: GMS Bhogpur U/c GSSS Reru Distt. Solan, Himachal Pradesh.

165. **Name:** Dhian Singh,

Address: S/o Sh. Ranjit Singh, aged about 47 years, R/o Village and PO Bhallad, Tehsil Jawali, District Kangra, Himachal Pradesh, presently working as TGT (Arts) in Govt. Senior Secondary School Behi Pathiar, Education Block Kotla, Tehsil Jawali, District Kangra, Himachal Pradesh

166. **Name:** Jagjeet Singh,

Address: S/o Sh. Tilak Raj, aged about 36 years, R/o village and PO Bharmar, Tehsil Jawali, District Kangra, Himachal Pradesh, presently working as TGT (Arts) in Govt. Senior Secondary School Minjgran, Tehsil Nurpur, District Kangra, Himachal Pradesh.

167. **Name:** Shivani

Address: D/o Sh. Parmod Singh, aged about 37 years, R/o Village and PO Makrahan, Tehsil Jawali, District Kangra, Himachal Pradesh, presently working as TGT (Medical) in Govt. High School Mastgarh, U/C Govt. Senior Secondary School Amni, District Kangra, Himachal Pradesh.

168. **Name:** Lakhwinder Singh

Address: S/o Sh. Wattan Singh, aged about 41 years, R/o VPO Mastgarh, Tehsil Jawali, District Kangra, Himachal Pradesh, presently working as TGT (N/M) in Govt. High School Mastgarh, U/C Govt. Senior Secondary School Amni, District Kangra, Himachal Pradesh.

169. **Name:** Manju,

Address: D/o Sh. Balwant Singh, aged about 41 years, R/o Village Papahan, PO Jhonka Ratial, Tehsil Jawali, District Kangra, Himachal Pradesh, presently working as TGT (Med.) in Govt. Senior Secondary School Kuther, Education Block Kotla, Tehsil Jawali, District Kangra, Himachal Pradesh.

170. **Name:** Jasbir Kaur,

Address: S/o Sh. KewalKrishan, aged about 32 years, R/o Village Ghallon Tall, PO and Tehsil Jawala Mukhi, District Kangra, Himachal Pradesh, presently working as TGT (Non Medical) in Govt. High School Tharagan, U/C Govt. Senior Secondary School Khundian, Education Block Khundian, Tehsil Khundian, District Kangra, Himachal Pradesh.

171. **Name:** Usha Kumari TGT (Arts)

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172. **Name:** Ranjana Devi TGT (Arts)

Address: Address: GMS Tantha U/c GSSS Hawan Distt. Bilaspur, Himachal Pradesh.

173. **Name:** Anjana Kumari TGT (Arts)

Address: Address: GHS Churadh U/c GBSSS Sunder Nagar Distt. Mandi, Himachal Pradesh.

174. **Name:** Arvind Kumar TGT (Arts)

Address: Address: GSSS Seul Distt. Kangra, Himachal Pradesh.

175. **Name:** Shashi Kanta TGT (Arts)

Address: Address: GHS Ghati Bilwan Distt. Kangra, Himachal Pradesh.

176. **Name:** Sushma Sharma TGT (Arts)

Address: Address: GMSSS Baldwara Distt. Mandi, Himachal Pradesh.

177. **Name:** Monika Soni TGT (Med.)

Address: Address: GSSS Dev Brarta Distt. Mandi, Himachal Pradesh.

178. **Name:** Indu Bala TGT (Arts)

Address: Address: GSSS Dev Brarta Distt. Mandi, Himachal Pradesh.

179. **Name:** Kalpana Devi TGT (Arts)

Address: Address: GMS Upper Barot U/c GSSS Paunta Distt. Mandi, Himachal Pradesh.

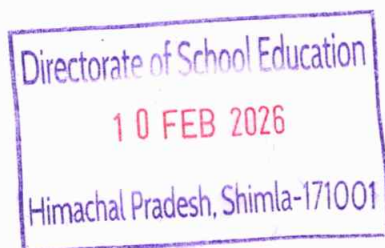
180. **Name:** Bandana Kumari TGT (Arts)

Address: Address GMS Tandi U/c GSSS Kharsi Distt. Mandi, Himachal Pradesh.

181. **Name:** Pushap Lata TGT (Arts)

Address: Address GHS Devidarh U/c GSSS Jahal Distt. Mandi, Himachal Pradesh.

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DIRECTOR