

No. EDN-(SE)-H(2)B(12)CWP –Revised Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 March, 2026

“Office Order”

1. CWP 14511/25 Promila Saini (TGT) V/s State of H.P.
2. CWP No. 13382/25 Praveen Kumari TGT v/s State of H.P.
3. CWP No. 12636/25 titled as Kamlesh Kumar & ors V/s State of H.P.
(Reg. revised emoluments for contract period)

Whereas, the petitioner have filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon’ble High Court on different dated when the Hon’ble High Court has directed that the instant writ petition(s) are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation(s) of the petitioner(s), on main case in accordance with law, within a period of six weeks from today. The order so passed be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of.

On perusal of record, it is found that the petitioner in above said CWP has been appointed as TGT on contract basis on different dated in the year, 2014, 2015, 2017, 2018, 2019, 2020 and have further been regularized in the year, 2017, 2018, 2020, 2021, 2022, . Now, petitioner has requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 38100/- w.e.f. initial date of appointment.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, “they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass was implemented vide this Directorate office order dated 18.06.2025 as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In compliance of the Hon’ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 17.06.2025, 01.10.2025 & 14.11.2025 the petitioner is allowed the benefit of revised emoluments on contract basis as per Govt. notification dated 12.01.2022 subject of final outcome of LPA.

The Principal of concerned school where the petitioner is presently working is hereby directed to fix the pay of the petitioner for the period they served on contract basis (TGT) at the (60%) minimum of revised pay scale alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA being filed by State and in case the outcome LPA in favour of the Department, the petitioner are bound to refund the amount so paid to them. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.


DIRECTOR

Endst no. even dated Shimla-171001 March, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Mandi, Hamirpur H.P. with the directions to intimate the petitioner accordingly.
3. The Ld. District Attorney for information please.

4 PROMILA SAINI AND OTHERS

Address: D/o Sh. Narotam Ram Saini, Aged 37 years, R/o Village Chatrou, P.O Sakroha, Tehsil Balh, District Mandi, H.P, presently serving as TGT (Med) in GSSS Slapper, District Mandi, H.P.

5. Name: Poonam Kumari,

Address: W/o Sh. Kamal Kishore, Aged 44 years, R/o Village Stoh, P.O Rajgarh, Tehsil Balh, District Mandi, H.P, presently serving as TGT (Arts) in GMS Chawari u/c GSSS Rajgarh, District Mandi, H.P.

6. Name: Suneeta Devi

Address: W/o Sh. Rajinder Singh, Aged 51 years, R/o Village Kotlu, PO Patta, Tehsil Bhoranj, District Hamirpur, H.P, presently serving as TGT (Arts) in GMS Balokhar u/c GSSS Patta, District Hamirpur, H.P.

7. Name: Usha Rani,

Address: W/o Sh. Ujagar Singh, Aged 46 years, R/o Village Jaisar, PO Matlahar, Tehsil Jawali, District Kangra, H.P, presently serving as TGT (Arts) in GMS Kharota u/c GMSSS Matlahar, District Kangra, H.P.

8. Name: Ujagar Singh

Address: S/o Sh. Kes Singh, Aged 47 years, R/o R/o Village Jaisar, PO Matlahar, Tehsil Jawali, District Kangra, H.P, presently serving as TGT (Arts) in GHS Kaldoon u/c GSSS Tahlian, District Kangra, H.P.

9.PARVEEN KUMARI

Address: d/o Sh. Bhikam Ram, aged about 43 years, R/o Village Syahal, Post Office Gagah, Tehsil Balh, District Mandi. Presently working as TGT(Medical) at GGSSS Gokhra, VPO Gokhra, Tehsil Sadar District Mandi, H.P.

10.KAMLESH KUMARI AND ORS

Address: D/o Sh. Jagat Ram, R/o VPO Lahar, Tehsil Nadaun, District Hamirpur, H.P., presently working as TGT Non-Medical at GMS Dal U/C GSSS Majheen, District Kangra, H.P., aged about 41 years.

11 Name: Nalini Kaushal

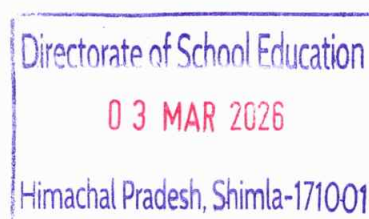
Address: W/O Sh. Sudhir Kumar R/O Village Matiyal P.O Choru Tehsil Nadaun District Hamirpur HP, Presently Working as TGT Non-Medical at GSSS Bharoli-Kohala District Kangra HP. Aged about 40 years

12. Name: Ravinder Kumar

Address: S/O Sh. Prem Chand Koundle R/O Village Harson P.O Kakriar Tehsil Tauni Devi District Hamirpur HP., presently working as TGT Non-Medical at GSSS Utpur District Sirmour HP. Aged about 45 years

13. Incharge IT Cell with the request to upload the same on official website.

14. Guard File.




DIRECTOR