

No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.

Directorate of School Education

Himachal Pradesh, Shimla-171001

Dated Shimla-171001 November, 2025

"Office Order"

CWP No. 14771/2025 titled as Sant Ram Sharma, CWP No. 14634/2025 titled as Radhna, CWP No. 15963/2025 Ajay Kumar, CWP No. 15476/2025 Kamal Deep Thakur, CWP No. 15789/2025 titled as Tara Devi, CWP No. 15841/25 Naresh Kumar, CWP No. 16238/25 Reena Thakur V/s State of H.P. CWP No. 14448/25 Waneet Kumar, CWP No. 14725/25 Anuradha & ors. CWP No. 14146/2025 Amit Kumar, CWP No. 14360/25 Tej Ram, CWP No. 14737/25 Rishav Kumar, CWP No. 14992/25 Narottam Rama, CWP No. 15001/25 Satya Prakash, CWP 15051/25 BodhRaj (Regarding on analogy of Mohit Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said case was listed before the Hon'ble High Court order on different date when Hon'ble High Court has directed that the "Consequently, in view of the above, this Court without going into the merits of the case deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the pending representation (Annexure P-4) of the petitioners expeditiously, preferably within a period of six weeks in light of Mohit Sharma case (supra). Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of hearing to the petitioners and pass a speaking order thereupon. Liberty is reserved to the petitioners to file appropriate proceedings in appropriate court of law, if they still remain aggrieved. Pending applications, if any, also stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt. employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022. Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGT before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7A is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly

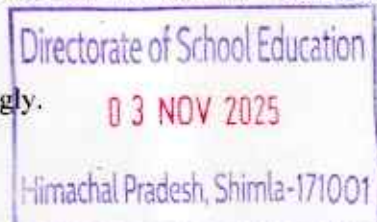
- Sd -
DIRECTOR

Endst no. even dated Shimla-171001 November, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Mandi, Una, Kullu, Chamba, Solan, Hamirpur, Sirmour, Kangra, Bilaspur, Shimla H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
- ✓ 5. Incharge IT cell with the request to send e-mail to concerned DDSE.

(9)



6 SANT RAM SHARMA AND ANOTHER

Address: S/O Kalia Ram aged about 53 years R/O Village Bari and Post office- Ronhat, Tehsil Shillai and District Sirmour (HP) currently working as TGT Arts at GSSS Sillai District Sirmour H.P.

7. Name: Vikram Singh

Address: S/O Ranbir Singh aged about 40 years R/O Village Charnawala and Post office- Haripur Khol, Tehsil Paonta Sahib and District Sirmour (HP) currently working as TGT Arts at GHS Dhaili U/C GSSS Dadahu District Sirmour H.P.

8. RADHNA

Address: W/o Sh. Raman Dhiman, R/o Vill. and P.O. Manoh-Sihal, Tehsil Fatehpur, District Kangra, H.P., presently posted as TGT (Medical) at Govt. High School Polian, U/C Govt. Sr. Sec. School Khatiar, Distt. Kangra, H.P., aged about 42 years.

AJAY

Address: S/o Shri Amar Singh, Aged 40 Years R/o Village Lapas, P.O. Manikaran Tehsil Bhunter and District Kullu (HP), Presently Working as Working as TGT (Medical) in Government Senior Secondary School Jari, District Kullu H.P.

KAMAL DEEP THAKUR

Address: aged about 52 years, son of Purviya Ram, resident of Village Kapahi, Post office Sari, Tehsil Dharampur, District Mandi, H.P., presently working as TGT Arts in Govt. High School Chakurtha, District Kullu, H.P.

Name: Tufan Chand,

Address: aged about 34 years, son of Man Dass, resident of Village Kanda, Post office Dwehar, Tehsil Bali Chowki, District Mandi, H.P., presently working as TGT Arts in Govt. High School Chakurtha U/C Govt. Sr. Sec. School Mangolre, District Kullu, H.P.

TARA DEVI

Address: wife of Sh Satish Kumar resident of Village Sai Post Office Jugahan Tehsil Sundernagar District Mandi.TGT(NM), GSSS, Palahota Distt. Mandi.

NARESH KUMAR

Address: S/o Sh. Late Sahboo Ram, R/o Village Jhakler Post Office Haripur, Tehsil Dehra District Kangra aged about 49 years. Presently working as TGT (Arts) at GHS Mehwa U/c GSSS Haripur E/B Dehra, District Kangra.

Name: Yashpal

Address: S/o Sh Lekh Ram R/o Ward no 3, Tehsil Dehara, Paise Khas Distt Kangra Presently working as TGT Arts at GSSS Thill E/B Khundian District Kangra.

Name: Jeewan Kumar

Address: S/o Sh Sahib Singh R/o Village Chhabbar Post office Haripur Distt Kangra aged about 51 years Presently working as TGT Arts at GHS Dhar Dhangar E/B Nagrota Surian District Kangra.

Name: Gulshan Kumar

Address: S/o Sh Salig Ram R/o VPO Kandi Tehsil Baroh Samiara Distt Kangra Presently working as TGT Arts at GSSS Thill Distt Kangra aged about 51 years.

Name: Dev raj

Address: aged about 48 years S/o Sh Rattan Chand R/o VPO Sihund The Nagrota Bagwan Distt Kangra Presently working as TGT Arts at GHS Mumta Nagrota Bagwan Distt Kangra.

Name: Rajeshwar Singh

Address: aged about 53 years S/o Sh Onkar Singh R/o VPO Bhadrer, Teh Nagrota Surian Distt Kangra Presently working as TGT Arts at G.M.S Bag Gulehar U/C GSSS Upperli Kothi, Tehsil Nagrota Bhawan Distt Kangra

Name: Suman Lata

Address: aged about 53 Years W/o Sh Lekh Raj Sharma R/o Village Ransal, Tehsil Ghumarwin Distt Bilaspur presently working as TGT Arts at GSSS Kuthera Distt Bilaspur H.P.

Name: Naresh Kumar

Address: aged about 39 years S/o Sh Tulsi Ram R/o Village Palti, Po Bardhin, Tehsil Ghumarwin, Distt Bilaspur H.P Presently working as TGT Arts GSSS Bardhin District Bilaspur H.P

Name: Dreemy

Address: S/o Bhawani Parsad aged about 39 Years R/o Jandehra Tehsil Palampur, Distt Kangra Prsently working as TGT Medical at GHS Talla U/C GSSS Tundi Chamba.

Name: Anil Kumar Attrey

Address: aged about 39 years S/o Sh Inder Jeet Attrey R/o Baragram, Tehsil Barsar Chowki, Distt Hamirpur H.P Presently working as GHS Ropri E/B Bijhari Distt Hamirpur.

REENA DEVI

Address: aged about 49 yeras W/o Sh. Raj Kumar, R/o Village Machhlena P.O. Sullah Tehsil Palampur Distt. Kangra Presently working as TGT (Arts) at GSSS Purba Tehsil Dhera District Kangra.

WANEET KUMAR

Address: son of late Sh. Gian Chand of Village Banoha Tehsil Ghumarwin District Bilaspur HP, TGT (arts) at GMS Baddal under complex GSSS Mittian District Solan.

ANURADHA

Address: W/o Sh. Rajesh Sharma, R/o R.K. Photo Gallery, Opposite New Busstand, Gurdwara Road, Plampur, District Kangra, H.P., presently working as a TGT at Govt. High School Khiyanpatt u/c GMSSS Rajpur District Kangra, H.P., aged about 47 years.

Name: Sneh Lata

Address: W/o Sh. Rohit Jaggi, R/o Panchvati Niketan Ghuggar Tanda, Tehsil Palampur, District Kangra, H.P., presently working as a TGT at Govt. High School Khiyanpatt u/c GMSSS Rajpur District Kangra, HP, aged about 52 years.

AMIT KUMAR

Address: R/o Village Harwani, PO Upper Behli, Tehsil Sundernagar, District Mandi, H.P, presently serving as TGT (Med) in GSSS Palahota, District Mandi, H.P.

Name: Tanu Sen,

Address: W/o Sh. Deepak Dhiman, Aged 38 years, R/o Bank Colony, Near Aim Public School Hamirpur, District Hamirpur, H.P, presently serving as TGT (Arts) in GSSS Jangalberi, District Hamirpur, H.P.

Name: Sheetal Rana,

Address: D/o Sh. Mehar Singh Rana, Aged 43 years, R/o Village Panthear, PO Tara Nagar, Tehsil Baijnath, District Kangra, H.P, presently serving as TGT (Arts) in GHS Bari (Bhawarna), District Kangra, H.P.

Name: Usha Rani

Address: W/o Sh. Ujagar Singh, Aged 46 years, R/o Village Jaisar, PO Matlahar, Tehsil Jawali, District Kangra, H.P, presently serving as TGT (Arts) in GMS Kharota u/c GMSSS Matlahar, District Kangra, H.P.

Name: Sudesh Dogra,

Address: W/o Sh. Prakash Chand, Aged 51 years, R/o Village Taryambala, PO Longni, Tehsil Sarkaghat, District Mandi, H.P, presently serving as TGT (Arts) in GSSS Rakhoh, District Mandi, H.P.

Name: Chuni Lal

Address: S/o Sh. Chet Ram, Aged 40 years, R/o V PO Upper Behli, Tehsil Sundernagar, District Mandi, H.P, presently serving as TGT (Arts) in GSSS Palahota, District Mandi, H.P.

Name: Mohan Singh,

Address: S/o Sh. Basant Singh, Aged 49 years, R/o Village Beena, PO Kaloud, Tehsil Sundernagar, District Mandi, H.P, presently serving as TGT (Arts) in GHS Majhangan, District Mandi, H.P.

Name: Rameshwar Dayal,

Address: S/o Sh. Roop Ram, Aged 34 years, R/o Village Grehain, PO Jhaja, Tehsil Kandaghat, District Solan, H.P, presently serving as TGT (NM) in GSSS Domehar, District Solan, H.P

Name: Narender Kumar,

Address: S/o Sh. Ram Chand, Aged 38 years, R/o VPO Aundh, Tehsil Nurpur, District Kangra, H.P, presently serving as TGT (NM) in GSSS Dhaneti, District Kangra, H.P

Name: Ram Pal,

Address: S/o Sh. Mohinder Paul, Aged 37 years, R/o VPO Paraur, Tehsil Palampur, District Kangra, H.P, presently serving as TGT (NM) in GHS Draman, District Kangra, H.P.

Name: Vidya Sagar

Address: S/o Sh. Bali Ram, Aged 52 years, R/o VPO Samrahan, Tehsil Kotli, District Mandi, H.P, presently serving as TGT (NM) in GMS Kataroo u/c GSSS Janjehli, District Mandi, H.P

Name: Pankaj Sharma

Address: S/o Sh. Hem Raj Sharma, Aged 50 years, R/o Village Sughal, PO Bharmar, Tehsil jawali, District Kangra, H.P, presently serving as TGT (NM) in GMS Niyal u/c GSSS Bharmar, District Kangra, H.P.

Name: Pradeep Kumar,

Address: S/o Sh. Ranjeet Singh, Aged 44 years, R/o Village Kalot, PO Rakhoh, Tehsil Sarkaghat, District Mandi, H.P, presently serving as TGT (Med) in PM SHRI GMSSS Sarkaghat, District Mandi, H.P.

Name: Tej Singh,

Address: S/o Sh. Alam Ram, Aged 35 years, R/o Village Kotla, PO Jaidevi, Tehsil Sundernagar, District Mandi, H.P, presently serving as TGT (NM) in GSSS Chachiot, District Mandi, H.P.

Name: Naresh Kumar

Address: S/o Sh. Manohar Lal, Aged 43 years, R/o Village Shanan, PO Jhamehar, Tehsil Jogindernagar, District Mandi, H.P, presently serving as TGT (NM) in GMS Pipli u/c GSSS Kuthera, District Mandi, H.P.

Name: Anjna Kumari

Address: D/o Sh. Niranjan Singh, Aged 39 years, R/o Village Chhalkhi, PO Diargi, Tehsil Balh, District Mandi, H.P, presently serving as TGT (Med) in GSSS Chachiot, District Mandi, H.P.

Name: Manoj Sharma

Address: S/o Sh. Ramesh Chand, Aged 48 years, R/o VPO Bagli, Tehsil Dehra, District Kangra, H.P, presently serving as TGT (Arts) in GSSS Karoa, District Kangra, H.P.

Name: Dharmender Kumar,

Address: S/o Sh. Jiwa Lal, Aged 40 years, R/o VPO and Tehsil Nirmand, District Kullu, H.P, presently serving as TGT (NM) in GMS Bahwa u/c GMSSS Nirmand, District Kullu, H.P.

Name: Rashmi Kumari,

Address: W/o Sh. Joginder Singh, Aged 47 years, R/o Village Suwalwa, PO and Tehsil Tauni Devi, District Hamirpur, H.P, presently serving as TGT (NM) in GMS Siswa u/c GHS Brara, District Hamirpur, H.P.

Name: Monika

Address: W/o Sh. Dineshwar Singh, Aged 47 years, R/o BSNL Colony, Ward No.4, VPO and Tehsil Nadaun, District Hamirpur, H.P, presently serving as TGT (Arts) in GSSS Rakkar (Dehra), District Kangra, H.P.

Name: Parveen Kumari

Address: W/o Sh. Pankaj Kumar Kaushal, Aged 39 years, R/o Village Ram Nagar, PO Kangoo, Tehsil Nadaun, District Hamirpur, H.P, presently serving as TGT (Arts) in GMSSS Galore, District Hamirpur, H.P.

Name: Simple Sharma

Address: W/o Sh. Ghanshyam Thakur, Aged 48 years, R/o VPO Baroti, Tehsil Dharampur, District Mandi, H.P, presently serving as TGT (Med) in GHS Bihandhar u/c GSSS Ghran, District Mandi, H.P.

Name: Gagnesh Kumar

Address: D/o Sh. Gian Singh, Aged 33 years, R/o VPO Baggi, Tehsil Balh, District Mandi, H.P, presently serving as TGT (Arts) in GHS Kinder u/c GSSS Behli, District Mandi, H.P.

Name: Ujagar Singh

Address: S/o Sh. Kes Singh, Aged 47 years, R/o Village Jaisar, PO Matlahar, Tehsil Jawali, District Kangra, H.P, presently serving as TGT (Arts) in GHS Kaldoon u/c GSSS Tahlian, District Kangra, H.P.

Name: Giri Raj

Address: S/o Sh. Yog Raj, Aged 49 years, R/o VPO and Tehsil Nirmand, District Kullu, H.P, presently serving as TGT (Arts) in GMS Bahwa u/c GMSSS Nirmand, District Kullu, H.P.

Name: Rajat Sharma,

Address: S/o Sh. Chitter Kumar, Aged 50 years, R/o VPO and Tehsil Nirmand, District Kullu, H.P, presently serving as TGT (Arts) in GMS Nirmand u/c GSSS Nirmand, District Kullu, H.P.

TEJ RAM

Address: son of Sh. Tek Chand resident of Village Samkal (Upper Behli) Post Office Upper Behli Tehsil Sundernagar District Mandi HP aged 48 years old, TGT (arts) at GSSS Killing GSSS Killing District Mandi HP.

RISHAV KUMAR

Address: S/o Sh. Surinder Kumar, R/o Village Banrordu, P.O. Yol Cantt, Tehsil Dharamshala, District Kangra, H.P., presently working as a TGT(NM) at Govt. Sr. Sec. School Dhaloon, District Kangra, HP.,

NAROTTAM RAM AND ANOTHER

Address: aged 40 years son of Shri Shiv Ram, resident of Village and P.O. Mahadev, Tehsil Sundernagar, District Mandi, H.P., presently working as TGT (Arts) at Government High School Ghangnoo under complex Government Senior Secondary School Chah-ka-Dora, District Mandi, H.P.

Name: Vikram Singh

Address: aged 38 years son of Shri Shiv Ram, resident of Village and P.O. Mahadev, Tehsil Sundernagar, District Mandi, H.P., presently working as TGT (Non-Medical) at Government High School Jhor under complex Government Senior Secondary School Kapahi, District Mandi, H.P.

SATYA PRAKASH AND ANOTHER

Address: aged 42 years son of Shri Niku Ram, resident of Village Samkal, P.O. Upper Behli, Tehsil Sundernagar, District Mandi, H.P., presently working as TGT (Non-Medical) at Government Senior Secondary School Killing, District Mandi, H.P.

Name: Pawan Kumar

Address: aged 51 years son of Shri Sauju Ram, resident of Village Nagwahan, P.O. Mahadev, Tehsil Sundernagar, District Mandi, H.P., presently working as TGT (Arts) at Government High School Jhor under

BODH RAJ AND ANOTHER

Address: aged 50 years son of Shri Tej Ram, resident of Village Anupali, P.O. Chunhan, Tehsil Balh, District Mandi, H.P., presently working as TGT (Arts) at Government Middle School Katwandhi under complex Government Senior Secondary School Nandi Chachiot, District Mandi, H.P.

Name: Mohinder Lal

Address: aged 55 years son of Shri Thakur Dass, resident of Village and P.O. Mahadev, Tehsil Sundernagar, District Mandi, H.P., presently working as TGT (Arts) at Government High School Segal under complex Government Senior Secondary School Paurakothi, District Mandi, H.P.

Guard File.

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DIRECTOR