

Dated

Shimla-171001

Sept.2025

ORDER

Whereas, the petitioners in CWP No. 2981/2025 titled as Parmeshwari Devi & Ors. vs State have been appointed on contract basis in the year 2013 on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and they have been regularized in the year 2017. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

Whereas, the above said court case was listed in Hon'ble High Court on dated 02.07.2025 wherein it has been ordered as under:-


"2. Having perused the averments contained in the petition, especially relief clause vis-à-vis judgment dated 21.03.2024 passed by Co-ordinate Bench of this Court in Yashwant Kumar's case (supra), this Court finds that case of the petitioners is identical to the aforesaid case decided by Co-ordinate Bench of this Court. Vide aforesaid judgment, Co-ordinate Bench of this Court has already dealt with all the points raised in the instant petition and as such, respondents can be directed to decide the case of the petitioners in light of the aforesaid judgment rendered by Co-ordinate Bench of this Court.

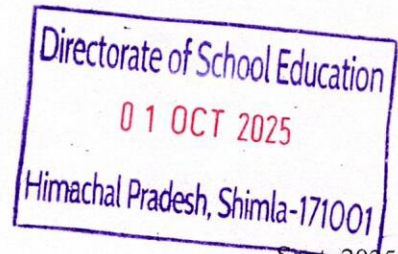
3. Consequently, In view of the above, the directions contained in the aforesaid judgment rendered by Co-ordinate Bench of this Court in Yashwant Kumar's case (supra) are ordered to be made mutatis mutandis applicable in the present case for all intents and purposes."

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

Now therefore, in view of facts and circumstances as explained herein above the claim of petitioners cannot be accorded as the LPA has already been preferred by Health Department in the leading case i.e. CWP No. 8148/2022 titled as Yashwant Kumar. Accordingly, the case of the petitioners has been considered and rejected.


May inform the parties accordingly.


Director School Education
Himachal Pradesh.



Endst. No. Even. Dated : Shimla-1 the
Copies forwarded for information and necessary action to:-

1. Branch Supdt. Legal Cell , Directorate of School Education w.r.t. CWP 2981/2025 titled as Parmeshwari Devi Vs State of H.P.
2. The individual concerned
3. Incharge, IT Cell (Internal) Directorate of School Education, Himachal Pradesh with the direction to upload the same on departmental website
4. Guard File.


Director School Education
Himachal Pradesh