

**No:EDN-H(III)B(6)CWP No. 16611 of 2025-Rajesh Devi & ors.
Directorate of School Education,
Himachal Pradesh Lal Pani Shimla-01.**

Dated Shimla-171001 the

January, 2026

ORDER

In the matter of: CWP No. 16611/2025 titled as Rajesh Devi and others versus State of HP and others.

Whereas, the petitioners, Rajesh Devi and others have filed Civil Writ Petition No. 16611/2025 in the Hon'ble High Court for the want of relief that their representations be considered and decided in the light of judgments passed in CWP No.7602 of 2010, titled as Om Parkash Vs. State of Himachal Pradesh & Ors., CWP No.10729 of 2023, titled as Priya Guleria Vs. State of Himachal Pradesh & Ors. and CWP No.2045 of 2019, titled as Abida Parveen & Anr. Vs. State of Himachal Pradesh & Ors.

The Hon'ble High Court of HP has decided CWP No. 16611 of 2025 – Rajesh Devi and others on 01.12.2025. Operative part of the judgment is as under:-

3. *Consequently, in view of the aforesaid fair stand adopted by learned Additional Advocate General, coupled with the fact that petitioners have already filed representation for redressal of their grievance (Annexure P-11), this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representations of the petitioners in light of judgment passed by Coordinate Bench of this Court in **Om Parkash, Priya Guleria and Abida Parveen (supra)**, expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioner and pass speaking order thereafter. Pending applications, if any, stand disposed of.*

Whereas, in compliance to the above judgment passed by the Hon'ble High Court petitioners were called for personal hearing on 23.12.2025 and heard in length. During course of hearing the petitioners requested that their case may kindly be considered in light of the judgment passed by the Hon'ble High Court of HP in CWP No. 7602/2010 titled as Om Prakash vs. State of Himachal Pradesh and Ors. vs. State of H.P.

Whereas, the Hon'ble High Court of HP has decided the CWP No. 2045/2019 titled as Abida Parveen and Anr. Vs. State of HP and ors. on 20.10.2021. Operative part of the judgment is as under:-

“Consequently, in view of the detailed discussion made herein above as well as law laid down by the Hon'ble Apex Court, present petition is allowed and respondents are directed to convert the services of the petitioners from daily period basis to contract in terms of communication dated 21.12.2018, from the due date. Having taken note of the fact that petitioners are serving the department for more than ten years, this court hopes and trusts that needful shall be done by the respondents expeditiously, preferably within a period of six weeks from today. In the aforesaid terms, present petition is disposed of alongwith pending applications, if any”.

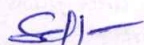
Whereas, the petitioners of CWP No. 7602 of 2010 titled as Om Prakash & ors. vs. State of HP and CWP No. 10729/2023 titled as Priya Guleria & Ors. Vs. State of H.P. were initially appointed on contract basis, prior to the amendment of R&P Rules when there was no

provision to appoint a person on contract basis. Thus, in compliance to the judgment passed in aforesaid cases the petitioners were considered for deemed regularization alongwith pay scale and other benefits from the date of their initial appointment on contract basis.

And whereas, in compliance to the decision passed by the Hon'ble High Court in CWP No. 16611 of 2025 – Rajesh Devi and others versus State of HP and others on 01.12.2025, the service record of the petitioners has been examined and it reveals that the petitioners were initially appointed as Punjabi Language Teachers vide letter dated 25.02.2011 on period basis in accordance with policy framed on dated 19.10.2009. Later on, the Govt. had took a policy decision as conveyed by the Govt. vide its letter No.EDN-B-B(6)-2/2014 dated 19.12.2018 wherein it has been approved that the services of qualified period based Punjabi and Urdu Language Teachers who have fulfill the requisite qualification as per exiting R&P Rules may be taken on contract basis. Consequently, in compliance to the orders of the Govt. the services of the petitioners' i.e. Smt. Randeep Kaur and Smt. Niraj Bala and Smt. Rajesh Devi have been taken on contract basis on 18.07.2020 and 24.05.2022 respectively having completion of their requisite qualifications, strictly as per the provisions of the Recruitment and Promotion Rules. Subsequently, as per Govt. instructions issued by the Department of Personnel from time to time, the services of the petitioners have also been regularized.

Now, therefore, in compliance with the Hon'ble High Court's judgment dated 01.12.2025, and after a careful examining the service records of the petitioners', the claim of the petitioners for deemed regularization from the date of their initial joining on a period basis does not seems genuine as the petitioners were appointed in accordance with policy framed by the Govt. and conveyed vide letter No. शिक्षा-॥ (ख)6-4 / 2000 लूज़ dated 19.10.2009 not as per the provisions contained in the R&P Rules of respective category. Accordingly, the representation of the petitioners is hereby considered and rejected.

This order is to be communicated to all concerned parties.


**Director of School Education,
Himachal Pradesh, Shimla-1**

January, 2026


Endst. No:Even

Dated:-

Copy forwarded for information and n/a to:-

1. The District Attorney, Directorate of School Education H.P. Shimla-01 w.r.t. CWP ibid.
2. The Dy. Director of School Education (Elementary) **Solan** Distt. **Solan (HP)**.
3. Rajesh Devi wife of Shri Shiv Kumar, resident of Village and P.O. Baruna, Tehsil Nalagarh, District Solan, H.P., presently working as Punjabi Language Teacher at Government Senior Secondary School Baruna, Tehsil Nalagarh, District Solan, H.P.
4. Randeep Kaur wife of Shri Rampal, resident of Village and P.O. Manpura, Tehsil Baddi, District Solan, H.P., presently working as Punjabi Language Teacher at Government Senior Secondary School Manpura, Tehsil Baddi, District Solan, H.P.
5. Neeraj Bala wife of Shri Prem Chand, resident of Village Brahmanbeli, P.O. Khera, Tehsil Nalagarh, District Solan, H.P., presently working as Punjabi Language Teacher at GSSS Khera Nanowal, Tehsil Nalagarh, District Solan, H.P.
6. The Nodal Officer, IT Cell, Dte. of School Edu. H.P. to upload the same on official website.
7. Guard file.

Directorate of School Education
15 JAN 2026
Himachal Pradesh, Shimla-171001


**Director of School Education,
Himachal Pradesh, Shimla-1**