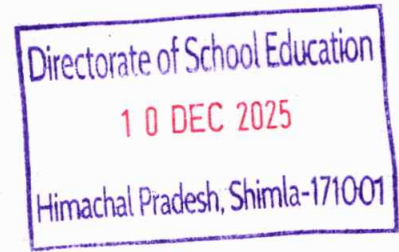


No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.  
Directorate of School Education  
Himachal Pradesh, Shimla-171001  
Dated Shimla-171001 November, 2025



**"Office Order"**

**CWP No. 17824/2025 Hitesh Garg, CWP No. 17529/2025 Bilbir Singh, CWP No. 17535/2025 Ramesh Kumar, CWP No. 17460/2025 Bal Kishan, CWP No. 17604/2025 Sarla Devi, CWP No. 13536/2025 Babita Kumari, CWP No. 17465/2025 Vijay Kumar, CWP No. 13494/2025 Sunil Kumar, CWP No. 17312/2025 Purshottam Chand, CWP No. 17462/2025 Amit Kumar, CWP No. 17153/2025 Anjana Kumari CWP No. 17155/2025 Jagita Devi, CWP No. 16888/2025 Jawahar Lal, CWP No. 18090/2025 Anita Devi, CWP No. 18026/2025 Shyam Kumar, CWP No. 17977/2025 Hans Raj, CWP No. 18027/2025 Chanchla Devi, CWP No. 937/2025 Ajay Kumar, and CWP No. 18309/2025 titled as Jagmohan & Ors, ( Regarding on analogy of Mohit Sharma)**

The petitioner has filed the present Civil Writ Petition thereby seeking the benefit of higher pay scale after completion of two years of regular service from the date when the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when the Hon'ble High Court directed that the "Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners in light of Mohit Sharma & Deepika Kumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022.** Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGTs before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

**"The rule 7(A) is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."**

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to the effect may be obtained for the petitioner that the over payment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly

- *ed* -  
DIRECTOR

Endst no. even dated Shimla-171001 November, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Shimla, Kangra, Hamirpur, Solan, Mandi, Sirmour, Chamba, Lahaul and Spiti and Bilaspur, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge IT cell with the request to send e-mail to concerned DDSE. | *upload the same on official website.*

6. Name: HITESH GARG

Address: S/O Sh. Khushi Ram Garg aged about 41 years R/O House No. 3(A) Raura Sector 2 Bilaspur H.P currently working as TGT ARTS teacher at GSSS Surajpur Tehsil Arki District Solan HP

7. Name: BALBIR SINGH

Address: s/o Kishori Lal, r/o Village Kardhar, P.O. Baragran, Tehsil Multhan, District Kangra, H.P. presently working as TGT (NM) at GMS Bhaterh, u/c GSSS Chauntra, District Mandi, H.P. aged about 45 years.

8. Name: Sushma Devi

Address: w/o Sh. Neeraj Kumar, r/o VPO Gumma, Tehsil Joginder Nagar, District Mandi, H.P. presently working as TGT(NM) at GHS Mathiana u/c GSSS Thaltukhod, District Mandi, H.P. aged about 47 years.

9. Name: Vidya Sagar

Address: s/o Sh. Girdhari Lal, r/o Ward no. 2, Garoru, P.O. and Tehsil Joginder Nagar, District Mandi, H.P. presently working as TGT(Arts) at GHS Mathiana, District Mandi, H.P. aged about 51 years.

10. Name: Parvati Devi

Address: w/o Sh. Karam Singh, r/o Village Syanh, P.O. Lohara, Tehsil Balh, District Mandi, H.P. presently working as TGT(Arts) at GMS Kandhi Tarapur u/c GSSS Gagal, District Mandi, H.P. aged about 48 years.

11. Name: Smita

Address: w/o Sh. Naresh Sharma, r/o Village Lovenpur, P.O. Baroti, Tehsil Dharampur, District Mandi, H.P. presently working as TGT(Arts) at GSSS Garlog, District Mandi, H.P. aged about 48 years.

12. Name: RAMESH KUMAR

Address: son of Sh Khindu Ram resident of Village Nattan Post Office Sianji Tehsil Sundernagar District Mandi HP aged about 46 years old TGT at GSSS Manjkhetar District Mandi HP

13. Name: BAL KRISHAN

Address: S/O Sh. Surender Kumar aged about 37 years R/O Village Bhadrimani P/O Sir Kund Tehsil and District Chamba HP currently working as TGT ARTS teacher at Govt. High School Balera U/C GSSS SIR KUND Educational Block Kiani Tehsil and District Chamba H.P.

14. Name: Vishav Chander

Address: S/O Sh. Shyam Lal aged about 44 years R/O Village Jabal-Jhamrot P/O Koti Tehsil and District Solan HP currently working as TGT ARTS teacher at GMS Nagar Syawan U/C GSSS(B) Kunihar District Solan H.P.

15. Name: Sapna Devi

Address: D/O Sh. Baldev Singh aged about 41 years R/O Village Chamyawal P/O Sujhela Tehsil Arki and District Solan HP currently working as TGT ARTS teacher at GSSS Jadli District Solan HP

16. Name: Lachhi Devi

Address: D/O Sh. Buli Ram aged about 48 years R/O Village Alennali P/O Bathri Tehsil Dalhousie and District Chamba HP currently working as TGT ARTS teacher at Govt. High Tapper U/C GSSS Nagali.

17. Name: Nisha Devi

Address: D/O Sh. Gian Chand aged about 48 years R/O W.No-2 Village Anu Kalan near PWD Colony Hamirpur HP currently working as TGT ARTS teacher at Govt. High School Swahal U/C GSSS Bohani Hamirpur HP

18. Name: Vinod Kumari

Address: D/O Sh. Puranchand Gupta aged about 56 years R/O V.P.O Baldwara Tehsil Baldwara District Mandi HP currently working as TGT ARTS teacher at GMS Bhatwari U/C GSSS Kot Snore District Mandi HP

19. Name: Mamta Singh

Address: S/O Sh. Baldev Singh aged about 43 years R/O B-20 Dhauladhar Colony Dari Dharamshala P.O and Tehsil Dharamshala

District Kangra HP currently working as TGT NM teacher at GMSSS(Boys) Pragpur (Kangra).

20. Name: Bhupender Sharma

Address: S/O Sh. Uma Dutt Sharma aged about 43 years R/O Village Anji P.O Sultanpur Tehsil and District Solan H.P currently working as TGT NM teacher at GMS Sheenaghat U/C GSSS Kujji P.O Kujji Tehsil Pachhad and District Sirmour H.P.

21. Name: Rajesh Kumar

Address: S/O Sh. Mohinder Kumar Sharma aged about 46 years R/O H.No. 87 Chamunda Colony Village Kather P.O Chambaghat Tehsil and District Solan H.P currently working as TGT NM teacher at GHS Dharon Ki Dhar U/C GSSS Jaunaji Tehsil and District Solan.

22. Name: Neha

Address: D/O Sh. Kulbhushan aged about 34 years R/O Village Pokhtoo P.O Batal and Tehsil Arki District Solan HP currently working as TGT NM teacher at GSSS Koti District Solan HP

23. Name: Anju Bala

Address: S/O Sh. Om Parkash aged about 44 years R/O H.No-252 W.No-8 Naya Nagar Hamirpur HP currently working as TGT NM teacher at GMS Grounghatti U/C GSSS Jadli District Solan HP

24. Name: Sapna Gupta

Address: D/O Sh. Ved Prakash Gupta aged about 52 years R/O W.No-4 Near Primary School Arki District Solan HP currently working as TGT NM teacher at GBSSS Arki District Solan HP

25. Name: SARLA DEVI

Address: Aged 33 Years, W/o Shri Khem Raj, R/o Village Sawaru, PO Churag, Sub-Tehsil Bagshar, District Mandi HP., Presently Working as TGT (Arts) in GSSS Shakra, District Mandi HP

26. Name: BABITA KUMARI

Address: S/O Shri Jagdish Kumar Sharma, aged about 48 years R/o Village and Post office- Kiani, Tehsil and District Chamba (HP) Presently serving as TGT Arts Teacher at GSSS Kiani.

27. Name: Daleep Singh

Address: S/O Shri Prem Lal, aged about 56 years R/o Village Kahalo, Post office- Kiani, Tehsil and District Chamba (HP) Presently serving as TGT Arts Teacher at GHS Bhandar, U/C GSSS Rajnagar.

28. Name: VIJAY KUMAR

Address: S/o Sh. Kasmir Singh, Age 46 years, V.P.O. Jndhru Kalan, Tehsil Sarkaghat, Distt. Mandi, H.P. 175042. At Sr.No. 25 in appointment order, At Sr. No. 187 in regularization order, Present Place of Posting as TGT (Arts) at GMC Jandu, U/c GSSS Diggall, Solan, H.P.

29. Name: SUNIL KUMAR

Address: Aged 46 Years, S/o Shri Dalip Singh, R/o Village and PO Batran, Tehsil Nadaun, District Hamirpur (HP), Presently Working as TGT (Arts) in Government Senior Secondary School Manlog Kalan, District Solan H.P.

30. Name: PURSHOTTAM CHAND

Address: Aged about 51 years, S/o Shri Dhanu Ram, Resident of Village Kathyawin, P.O. Karohta, Tehsil Bhoranj, District Hamirpur, H.P.- 176044 presently working as TGT (Arts) at GSSS Manoh, District Hamirpur, H.P.

31. Name: Arpna Bala

Address: Aged about 35 years, D/o Sh. Karam Singh, Village Kannar (Bhota) P.O. Kathiyana, Tehsil Barsar, District Hamirpur, H.P. Presently working as TGT (Arts) at GSSS Gaarli, District Hamirpur, H.P.

32. Name: AMIT KUMAR

Address: S/o Sh. Subhash, Age 33 years, Village Kallar, P.O. Auhar, Tehsil Jhandutta, Distt. Bilaspur, H.P. At Sr.No. 138 in

4

appointment order, At Sr. No.576 in regularization order, Present Place of posting as TGT(NM) at GSSS Behna Jattan, Distt.Bilaspur, H.P.

33. Name: ANJANA KUMARI

Address: aged 45 years, W/o Sh. Anil Jamwal, Resident of House No.-51, Ward No.-4, Pratap Gali, Shiv Nagar, Tehsil and District Hamirpur, H.P. Pin- 177001, presently working as TGT (NM) at GMS Dabrera U/c GSSS Lambloo, District Hamirpur H.P.

34. Name: JAGITA DEVI

Address: Aged about 44 years, D/o Shri Sarb Dyal, Resident of Village and P.O. Lambloo, Tehsil and District Hamirpur, H.P. presently working as TGT (Arts) at GSSS Utpur, District Hamirpur, H.P.

35. Name: Pooja,

Address: Aged about 38 years, D/o Sh. Prem Chand, R/o Village Ropa, P.O. Khiah, Tehsil and District Hamirpur, H.P. Presently working as TGT (NM) at GHS Khiah, District Hamirpur, H.P.

36. Name: JAWAHAR LAL

Address: aged 44 years, S/o Sh.Sher Dass, resident of VPO Sagan sub teh. Udaipur Distt L and S-175142 presently working as TGT (NM) at GSSS Salgran, District Lahaul and Spiti, H.P.

37. Name: Rajesh Kumar

Address: aged about 47 years, S/o Sh.Khazana Ram, R/o Village Tanda PO Balt Tehsil Balh Distt Mandi, H.P., presently working as TGT (NM) at GMSSS HATGARH Distt Mandi (H.P).

38. Name: Sunil Kumar

Address: aged about 51 years, S/o Sh. Kishori Lal, R/o Village Rihalpura Chang Po, Teh and Distt. Kangra-176001 HP, presently working as TGT (NM) at GSSS KACHHIARI, District Kangra, H.P.

39. Name: ANITA DEVI

Address: GHS. Dadas Distt. Shimla HP.

40. Name: SHYAM KUMAR

Address: GSSS. Kotgeha Distt. Shimla HP.

41. Name: HANS RAJ

Address: S/o Sh. Sita Ram, TGT (Arts) aged about 52 years, R/o Village and Post Office Basantpur, Tehsil Sunni, District Shimla, Himachal Pradesh, Presently posted at GSSS Ogli, Tehsil Sunni, District Shimla, H.P.

42. Name: Chanchla DEVI

Address: GSSS. Okhroo Distt. Shimla HP.

43. Name: AJAY KUMAR

Address: son of Shri Desh Raj, aged about 50 years, Resident of Village and Post Office Tehsil Baroh, District Kangra, H.P., presently working as TGT(Arts) at Government High School Balol u/c GSSS Sunhi, Tehsil Baroh, District Kangra, H.P

44. Name: Baldev Singh

Address: son of Shri Kartar Singh, aged about 51 years, Resident of Village and Post Office Sukhar, Tehsil Nurpur, District Kangra, Himachal Pradesh, presently working as TGT(Arts) at GSSS Charuri, Tehsil Nurpur, District Kangra, H.P

45. Name: Sunil Guleria

Address: son of Shri Baldev Singh Guleria, aged about 41 years, Resident of Village Gaharan, Post Office Bane-di-Hatti, Tehsil Dehra, District Kangra, H.P., presently working as working as TGT(Medical) at Government High School Naushehra u/c GSSS Paisa, Tehsil Dehra, District Kangra, H.P.

46. Name: JAGMOHAN

Address: S/o Sh. Rajender Kumar Vill. Bhour PO. Kanaid Teh. Sunder Nager Distt. Mandi HP, Presently working as TGT (Arts)  
GSSS. Taraur Distt. Mandi HP.

47. Guard File.

  
**DIRECTOR**

