

No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 November, 2025

"Office Order"

CWP No. 4666/2025 Kishori Lal, CWP No. 4668/2025 Ravi Kumar, CWP No. 16801/2025 Ankush Kumar, CWP No. 16932/2025 Chaman Lal, CWP No. 16786/2025 Mohinder Singh, and CWP No. 16007/2025 titled as Seema Rani & Ors. (Regarding on analogy of Mohit Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the benefit of higher pay scale after completion of two years of regular service from the date when the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when the Hon'ble High Court directed that the "Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners in light of Mohit Sharma & Deepika Kumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt. employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-I shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022.** Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGTs before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7(A) is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to the effect may be obtained for the petitioner that the over payment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly

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DIRECTOR

Endst no. even dated Shimla-171001 November, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Shimla, Solan, Mandi, Sirmour, Kangra, Una, Kullu, Chamba, Hamirpur and Bilaspur, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge IT cell with the request to send e-mail to concerned DDSE.



Name: KISHORI LAL

Address: S/o Sh. Jadhari Ram, R/o Village Ghatot, P.O. Haded, Tehsil Baijnath, District Kangra, H.P. Presently posted at GSSS Krishan Nagar. Aged about 52 years

Name: RAVI KUMAR

Address: S/o Sh. Naresh Kumar, R/o VPO Molag Tehsil Jaisinghpur District Kangra. Presently posted at GSSS Sari-Molag. Aged about 37 years.

Name: ANKUSH AND ANOTHER

Address: S.O Sh. Brahm Dass. Aged about 31 years, Village Gadyara, P.O. Sajao Piplu, Tehsil Dharanpur, Distt Mandi, H.P. Presently working as TGT Non-Medical at GSSS Neen Tehsil Sunni, Distt Shimla, H.P.

Name: Vinod Kumar

Address: S/o Sh Naresh Kumar. Aged about 34 years, VPO Thor Niwar, Tehsil Rajgarh Distt. Sirmour HP. Presently working as TGT Non-Medical at GHS Thor Niwar U/c GSSS Bhanog, Distt. Sirmour, HP

Name: Bharat Kumar Sharma

Address: S/o Sh. Dev Raj Sharma. Aged about 32 years. V.P.O Bychari Totu, Tehsil and Distt Shimla, H.P. Presently working as TGT Non-Medical at GSSS Pahar, Teh. Sunni, Distt Shimla, H.P.

Name: Munish Devedi

Address: S O Sh. Rakesh Devedi. Aged about 36 years. VPO Pulkwah, Tehsil Haroli, Distt. Una, H.P. Presently working as TGT Non-Medical at GMS Riya u/c GSSS Joghon (Nalagarh) Distt. Solan, H.P.

Name: Kalpna Kumari

Address: D O Sh Jagdish Kumar. Aged about 31 years, Village Lower Soi, P.O. and Tehsil Ghumarwin, Distt. Bilaspur, H.P. Presently working as TGT Non- Medical at PM SHRI GUSSS Sarahan Bsr. P.O Sarahan, Tehsil Rampur, Distt. Shimla, H.P.

Name: Anchal

Address: D/o Sh. Rakesh Kumar. VPO Thathai, Aged about 29 years. Tehsil Amb, Distt Una, H.P. Presently working as TGT Non-Medical at GHS Kuthera Kherla (Lower) U C GMSSS Amb Distt Una, H.P.

Name: Priya

Address: D/o Sh. Surinder Pal. Aged about 32 years, Village Janera, PO Dainkwan, Tehsil Indora, Distt. Kangra .H.P. Presently working as TGT Non-Medical at GSSS Baranda District Kangra. 176204 .H.P.

Name: CHAMAN LAL AND OTHERS

Address: S O Sh. Rattan Singh aged about 34 years R O Village Beyong P/O korag Sub Tehsil Haripur Dhar District Sirmour HP currently working as TGT Arts teacher at GMS Beyong under Complex GSSS korag Educational Block- Sangrah District Sirmour H.P.

Name: Bheem Raj

Address: S.O Sh. Shridhar aged about 39 years R O Village Shandra P/O Jhungi Tehsil Nihri District Mandi HP currently working as TGT Arts teacher at PM SHRI GUSSS Nihri Educational Block- Nihri District Mandi H.P.

Name: Sanjay Kumar

Address: S/O Sh. Dalip Singh aged about 35 years R/O Village Shamna P/O Lana Pallar Tehsil Sangrah District Sirmour HP currently working as TGT Arts teacher at GHS Dungi U C GMSSS Sangrah District Sirmour HP

Name: Rajneesh

Address: S O Sh. Gaman Singh aged about 32 years R O V P O and Tehsil Sangrah District Sirmour HP currently working as TGT Arts teacher at GMSSS Sangrah District Sirmour HP

Name: Vikas Sharma

Address: S/O Sh. Ramesh Sharma aged about 31 years R O V.P.O Barot Tehsil Sangrah District Sirmour HP currently working as

- TGT Arts teacher at GHS Barol U/C GSSS Korag Educational Block Sangrah District Sirmour HP

Name: Radhika

Address: D/O Sh. Baldev Singh aged about 32 years R/O House No-300 Village Board P/O Charna Tehsil Nolra Dhar District Sirmour HP currently working as TGT Arts teacher at GHS Jaar Drabil U/C GSSS Bhatarh Educational Block Dadahu District Sirmour HP

Name: Dinesh Kumar

Address: S/O Sh. Mohi Ram aged about 43 years R/O Village Nawna P/O kando-Bhamol Tehsil Shillai District Sirmour HP currently working as TGT Arts teacher at GHS Naya U/C GSSS Shillai District Sirmour HP

Name: Balmanti Devi

Address: D/O Sh. Ramu Nand aged about 43 years R/O Village Barman P/O Jamta Tehsil Nahan District Sirmour HP currently working as TGT Arts teacher at GHS Mahipur

Name: Ajay Sharma

Address: S/O Sh. Chandan Singh aged about 33 years R/O Village Tapra P/O Jhakando Tehsil Shillai District Sirmour HP currently working as TGT Arts teacher at GSSS Jhakando Educational Block Ronhat District Sirmour HP

Name: Ashish Verma

Address: S/O Sh. Surender Singh aged about 34 years R/O V.P.O and Tehsil Shillai District Sirmour currently working as TGT NM teacher at GMS Blapil U/C GSSS Drabil District Sirmour H.P.

Name: Rekha

Address: D/O Sh. Preet Ram aged about 35 years R/O Village Kishankot P/O Rajban, Paonta Sahib District Sirmour HP currently working as TGT NM teacher at GSS Ajoli District Sirmour H.P.

Name: Sapna Devi

Address: D/O Sh. Tapender Singh aged about 36 years R/O Village Kuria Kharak P/O Bharog Baneri Tehsil Dadahu District Sirmour HP currently working as TGT NM teacher at GMS Melan U/C GSSS Bharog Baneri Educational Block Majra District Sirmour H.P.

Name: Balbir Singh

Address: S/O Sh. Kumbh Ram aged about 39 years R/O Village Kandi P/O and Tehsil Shillai District Sirmour HP currently working as TGT Arts teacher at GSSS Shillai District Sirmour HP

Name: Baldev Singh

Address: S/O Sh. Bhim Singh aged about 34 years R/O V.P.O Jubbli Tehsil Kupvi District Shimla HP currently working as TGT Arts teacher at GSSS Oadighat District Solan HP

Name: MOHINDER SINGH AND OTHERS

Address: S/O Sarven Kumar aged about 32 years R/O Village Baniyoga, P/O KhushNagri, Tehsil Churah, District Chamba currently working as TGT Arts teacher at GMSSS KhushNagri District Chamba H.P.

Name: Anu Dogra

Address: D/O Harman Singh Dogra aged about 54 years R/O Village Bodar Balla P/O Sakout, District Kangra currently working as TGT Arts teacher at GMS Saloh District Chamba H.P.

Name: Bhagat Singh

Address: S/O Sh. Negi Ram aged about 34 years R/O Village Nanori, P/O Jhajja-kothi, Tehsil Churah District Chamba currently working as TGT Arts teacher at GHS Biha't U/C GSSS Sei-kothi, Chamba H.P.

Name: Yog Raj

Address: S/O Sh. Narayan Singh aged about 45 years R/O Village Naal, P/O Tissa, Tehsil Churah and District Chamba currently working as TGT Arts teacher at PM SURI GSSS Thalli.

Name: **Deep Kumar**

Address: S/O Sh. Baldev aged about 37 years R/O Village Baharei, P.O Sahu, Tehsil and District Chamba currently working as TGT Arts teacher at GSSS Praotha.

Name: **Krishna Devi**

Address: D/O Hari Lal aged about 32 years R/O Village Aulla, P.O Sei-Kothi, Tehsil Churah District Chamba currently working as TGT Arts teacher at GHS Aulla, Chamba H.P.

Name: **Aradhana**

Address: D/O Pritam Chand aged about 49 years R/O V.P.O Amlela, Tehsil Jawali District Kangra currently working as TGT NM teacher at GMS Saloh U/C GSSS Parotha District Chamba H.P.

Name: **SEEMA RANI AND OTHERS**

Address: W/o Sh. Naresh Kumar, R/o Village Jhakler Post Office Haripur, Tehsil Dehra District Kangra aged about 46 years. Presently working as TGT (NM) at GMS Parala -U/c GMSSS Sainj District Shimla.

Name: **Kumari Nisha**

Address: W/o Sh Sandeep Kumar R/o V.P.O Guler Tehsil Dehra, Guler, Distt Kangra H.P aged about 52 years Presently working as TGT Arts at GHS Mehwa U/GSSS Haripur E/B Dehra Distt Kangra H.P.

Name: **Bimla Devi**

Address: W/o Sh Raj Kumar R/o Village Upper Barol, P.O Dari, Tehsil Dharamshala, Distt Kangra aged about 49 years Presently working as TGT Arts at G.H.S Kotwali Bazar Dharamshala Distt Kangra H.P

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DIRECTOR