

No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 November, 2025

"Office Order"

CWP No. 16222/2025 Reena Thakur, CWP No. 16455/2025 Yogender Singh, CWP No. 16708/2025 Man Chand, CWP No. 16309/2025 Sarika Chandel, CWP No. 16312/2025 Reenu Thakur, and CWP No. 16404/2025 titled as Meenakshi Tandon & Ors, (Regarding on analogy of Mohit Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the benefit of higher pay scale after completion of two years of regular service from the date when the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when the Hon'ble High Court directed that the "Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners in light of Mohit Sharma & Deepika Kumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt. employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022.** Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGTs before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7(A) is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

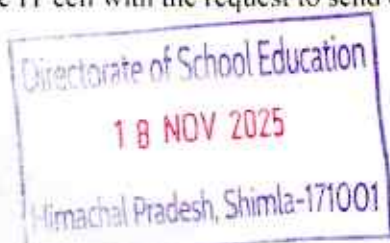
As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to the effect may be obtained for the petitioner that the over payment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly


DIRECTOR

Endst no. even dated Shimla-171001 November, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Solan, Mandi, Sirmour, Kullu, Chamba, and Bilaspur, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge IT cell with the request to send e-mail to concerned DDSE.



Name: REENA THAKUR

Address: D/o Sh. Uday Ram Thakur, Address Vill.-Barwas, PO and Tehsil- Kamrau, Distt.-Sirmour, HP. Aged about 39 years. Presently working as TGT (Arts) on regular basis at GHS-Khorowala U/c GSSS-Gorkhuwala, Distt.-Sirmour, HP.

Name: Mohan Singh

Address: S/o Sh. Sunder Ram, Address Vill.-Kharai, PO-Seri Kothi, Tehsil-Sunder Nagar, Distt.-Mandi, HP. Aged about 42 years. Presently working as TGT (Arts) on regular basis at GMS- Chhatter U/c PM Shri GUSSS-Kanaid, Distt.-Mandi, HP.

Name: Dinesh Kumar

Address: S/o Sh. Biri Singh, Address Vill.-Kharai, PO-Kathog, Tehsil-Padhar, Distt.-Mandi, HP. Aged about 40 years. Presently working as TGT (Arts) on regular basis at GHS-Balh, Distt.-Mandi, HP.

Name: Usna Kumari

Address: D/o Sh. Ran Singh, Address Vill.-Chanjha, PO-Kufag, Tehsil-Kupvi, Distt.-Shimla, HP. Aged about 34 years. Presently working as TGT (Arts) on regular basis at GMSNS Boys-Nahan, Distt.-Sirmour, HP.

Name: Man Singh

Address: S/o Sh. Mangal Singh, Address Vill.-Mandar, PO-Lohara, Tehsil-Balh, Distt.-Mandi, HP. Aged about 46 years. Presently working as TGT (Arts) on regular basis at GMS-Plash Ghanyari U/c GMSNS-Gohar, Distt.-Mandi, HP.

Name: Anna Kumari

Address: D/o Sh. Surat Ram, Address VPO-Bhangrotu, Tehsil-Balh, Distt.-Mandi, HP. Aged about 43 years. Presently working as TGT (Arts) on regular basis at GSSS-Tawan, Distt.-Mandi, HP.

Name: Girdhari Lal

Address: S/o Sh. Amar Singh, Address Vill.-Kathyana, PO-Bir (Tungul), Tehsil-Sadar, Distt.-Mandi, HP. Aged about 43 years. Presently working as TGT (Arts) on regular basis at GSSS-Pandoh, Distt.-Mandi, HP.

Name: Rajesh Kumar

Address: S/o Sh. Khem Raj, Vill.-Stahli, PO-Balheharani, Tehsil-Ghumarwin, Distt.-Bilaspur, HP. Aged about 51 years. Presently working as TGT (NM) on regular basis at GMS-Pangwana u/c GSSS-Tarwar, Distt.-Bilaspur, HP.

Name: Suresh Kumar

Address: S/o Sh. Gian Chand, Vill.-Kata Amb, PO-Buag, Tehsil-Ladbhrol, Distt.-Mandi, HP. Aged about 51 years. Presently working as TGT (Arts) on regular basis at GHS-Karsal, Tehsil-Lad Bharol, Distt.-Mandi, HP.

Name: Girdhari

Address: S/o Sh. Bhakar Ram, Vill.-Bharera, PO-Tritha, Tehsil-Chamba, HP. Aged about 50 years. Presently working as TGT (Arts) on regular basis at GHS- Sakrera u/c PM Shri GMSNS-Dalhousie, Distt.-Chamba, HP.

Name: Rajender Kumar

Address: S/o Sh. Chhanga Ram, Vill.-Kot, PO-Jharingri, Tehsil-Padhar, Distt.-Mandi, HP. Aged about 56 years. Presently working as TGT (Arts) on regular basis at GSSS-Khuddi Chauntra-2, Tehsil-Lad Bharol, Distt.-Mandi, HP.

Name: Meena

Address: W/o Sh. Bhag Singh, Vill.-Jatti Majra, PO-Lodhi Majra, Tehsil-Baddi, Distt.-Solan, HP. Aged about 52 years. Presently working as TGT (Arts) on regular basis at GMS-Dhela U/c GSSS- Lodhi Majra, Tehsil-Baddi, Distt.-Solan, HP.

Name: Sharnmi Kumar

Address: S/o Sh. Milkhi Ram, Vill.-Kalthar, PO-Bahnu, Tehsil- Baldwara, Distt.-Mandi, HP. Aged about 35 years. Presently working as TGT (NM) on regular basis at GSSS- Behli, Distt.-Mandi, HP.

Name: YOGENDER SINGH

Address: aged 51 years, S/o Sh. Tula Ram, resident of Vill Narhan PO Tandi Teh Banjar Distt Kullu HP 175123, presently working as TGT (NM) at GSSS Palach, District Kullu, H.P.

Name: - Sanjay Kumar,

Address: aged about 45 years, S/o Shri. Krishan Chand, R/o Village Kot Post Office Kot Tehsil Ghumarwin Distt Bilaspur Himachal Pradesh PINCODE: -173218, presently working as TGT (NM) at GMS Jandu u-c GSSS Diggall Block Ramshehar Distt Solan Himachal Pradesh.

Name: - Naresh kamari,

Address: aged about 53 years, D/o Sh. Mathra Ram, R/o VPO Gandhar Tehsil Jhandutta Distt. Bilaspur HP, presently working as TGT (NM) at GSSS Jaddu Kulziar, District Bilaspur, H.P.

Name: Dharan Singh

Address: aged about 42 years, S/o Sh. Raj Kumar, R/o Vill-Pidharta P.O Tikkari Teh Bhoranj Distt.Hamirpur 176045, presently working as TGT (NM) at PM SHRI GBSSS Paonta Sahib, H.P.

Name: MAM CHAND

Address: S/O Sh. Khagan Singh aged about 35 years R/O Village Upper Dhamon P/O-Gorkhuwala Tehsil-Paonta Sahib District-Sirmour HP currently working as TGT Arts teacher at GSSS Bhagani.

Name: Ravi

Address: S/O Sh. Mangat Ram aged about 49 years R/O V.P.O- Bhagani Tehsil- Paonta Sahib District- Sirmour HP currently working as TGT Arts teacher at GSSS Bhagani.

Name: Ramesh Kumari

Address: D/O Sh. Rattan Lal aged about 40 years R/O Village- Barhani P/O-Baliah Tehsil-Barsar District- Hamirpur HP currently working as TGT NM teacher at GSSS Bhagani.

Name: Kamal Jeet Kaur

Address: D/O Sh. Nirmal Singh aged about 40 years R/O H.No-238(E) Ward-8 Near Ranital Nahan Distt- Sirmour currently working as TGT Arts teacher at GSSS Bankala.

Name: Ruksaina

Address: D/O Sh. Atta Mohamad aged about 37 years R/O H.NO-62/9 Mohalla Ranital Ward No-9 District- sirmour HP currently working as TGT Arts teacher at GSSSS Boys Nahan.

Name: Pooja Bansal

Address: D/O Sh. Gian Chand aged about 39 years R/O V.P.O Badchar, Tehsil Bhoranj District Hamirpur HP currently working as TGT Arts teacher at GSSS Lamu, Educational Block Garola, District Chamba HP

Name: Jyoti Prakash

Address: S/O Sh. Ram Prakash aged about 43 years R/O Village Shiva P.O Sharia Tehsil Pachhad District Sirmour currently working as TGT NM teacher at GHS Malhoti District Sirmour H.P.

Name: Archana Kumari

Address: D/O Sh. Yash pal aged about 33 years R/O V.P.O Mangach Tehsil Pachhad District Sirmour currently working as TGT Arts, teacher at GHS Malhoti District Sirmour H.P

Name: Ankit Bhurdwaj

Address: S/O Sh. Suresh kumar aged about 29 years R/O Vikkage Lana Baka P.O Dinger Kinner Tehsil Pachhad District sirmour currently working as TGT Arts teacher at GSSS Basahan, District sirmour

Name: SARIKA CHANDEL

Address: Aged 37 Years, D/o Shri Yashpal Singh, R/o H. No. 136, Ward No.11, Ekta Colony, Paonta Sahib, District Sirmour HP., Presently Working as TGT (Arts) in PM Shri GMGSSS, Paonta Sahib, District Sirmour HP

Name: Smt. Manveer Kaur

Address: Aged 40 Years, W/o Shri Inderjeet Singh, R/o Village Surajpur, PO Puruwala (Kansipur), Tehsil Paonta Sahib, District Sirmour HP., Presently Working as TGT (Arts) in GHS Behral U/c Batta Mandi Education Block Paonta Sahib, District Sirmour HP

Name: Smt. Neha Garg.

Address: Aged 41 Years, W/o Shri Saurabh Kumar, R/o Bara Chowk, Opposite Jain Mandir, Po and Tehsil Nahan, District Sirmour HP., Presently Working as TGT (Arts) in GSSS Surla, District Sirmour HP

Name: REENU THAKUR

Address: Aged 49 Years, W/o Shri Vijay Kumar Chouhan, R/o Village Latehada, PO Cholphara, Tehsil and District Mandi H.P., Presently Working as TGT (Med) in GSSS Shivpur, District Sirmour HP

Name: Smt. Anjna Kumari.

Address: Aged 51 Years, W/o Shri Naresh Kumar, R/o Village and PO Dakhyora, Tehsil Bijiri, District Hamirpur HP., Presently Working as TGT (NM) in PM Shri GMGSSS Paonta Sahib, District Sirmour HP

Name: MEENAKSHI TANDON

Address: Aged 46 Years, W/o Shri Rajiv Batra, R/o H. No. 55/2, Ward No.10, Shanti Colony, Devinagar, Paonta Sahib, District Sirmour HP., Presently Working as TGT (NM) in PM Shri GMGSSS, Paonta Sahib, District Sirmour HP

Name: Smt. Rekha Devi

Address: Aged 45 Years, D/o Shri Subhash Chand, R/o House No. 77/11 Ekta Colony, Paonta Sahib, District Sirmour HP., Presently Working as TGT (NM) in GSSS, Shivpur, District Sirmour HP

Name: Shri Susheel Datt.

Address: Aged 52 Years, S/o Shri Narayan Datt, R/o Village Tikkar, PO Sarahan, Tehsil Pachhad, District Sirmour HP., Presently Working as TGT (Arts) in GMS Bharmanu Ki Ser U/c GSSS Apron, District Sirmour HP.

Guard File.


DIRECTOR