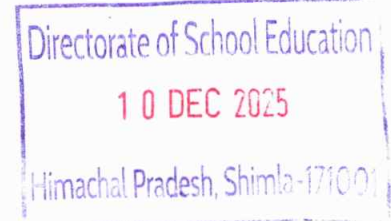


No. EDN-(SE)H(2)B(12)CWP No. 12153/25
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 December 2025



“ORDER”

- 1. CWP No. 8442/2025 titled as Davinder Singh & Ors. V/s State of H.P.**
- 2. COPC No. 1206/25 in CWP No. 10278/2025 titled as Indu Mati (TGT) & ors V/s State of H.P.(Regarding grant to the petitioner the benefit of higher stage of pay of Rs. 41600/- from the date the petitioner have completed two years regular on analogy of Inder Singh Thakur.)**

That the petitioners have filed the present Civil Writ Petition thereby seeking the relief to the extent that a writ of mandamus or any other direction may kindly be issued to the respondents to grant to the benefit of higher stage of pay of Rs. 41600/- from the date petitioner has completed two years of regular services in terms of the judgment passed by the Hon'ble High Court in CWP NO. 4830/2023 titled as Inder Singh Thakur & Ors. V/s State of H.P. and further respondents directed that the petitioner be re-fixed from the date petitioner have completed two years of their respective regular services and to release all consequential benefit alongwith arrear at the rate of 9% per annum.

The said case was listed before the Hon'ble High Court of H.P. on 22.05.2025 & 28.06.25 when the following orders were passed:-

“Having regard to the above submissions, but without examining the merits of the matter, these writ petitions are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation(s) of the petitioner(s), in accordance with law and in terms of the above decision, within a period of six weeks from today. The order so passed be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of accordingly.”

WHEREAS, as per information received from concerned DDSE, the petitioner were initially appointed TGT's on contract basis in the year 2012, and their service have been regularised in the year, 2017 . Whereas, the petitioners were appointed as TGT on contract basis in the pay scale of 10300-34800+3600 followed by the regular appointment to the post of TGT. The said petitioners filed CWP 10278/2025 and 8442/2025 before the Hon'ble High Court of H.P. to seek the benefit of higher grade pay after two years of their regular services on the analogy of Inder Singh Thakur. The detail particular of the petitioner is as under :-

Sr. No.	Name of the petitioner	Date of appointment on contract basis	Date of Regularisation	Higher GP after two years of regular services
1	Indu Mati, TGT(A), GHS Krishnanagar (Sml.)	26.03.2012	13.04.17	13.04.19
2	Pushap Kumar, TGT(A), GMS Bihali u/c GSSS, Dhadu (Cba)	22.02.12	15.05.17	15.05.19
3	Balwant Singh, TGT(A), GSSS, Deem (Jubbal) Sml.	16.06.14	07.10.17	07.10.19

The Finance (Pay revision) Department vide notification dated 27.09.2012, 19 category /posts in the schedule were added wherein the posts/ category, TGT is mentioned at Sr. No. 10 as under:-

Sr. No	Name of the category	Pay band	Grade pay	Remarks	Date from which applicable
10	TGT's	(1)10300-34800	3600	14430 Initial start	Already existing
		(11) 10300-34800	5000	This PB & GB will given after 2 years regular services	01.10.2012

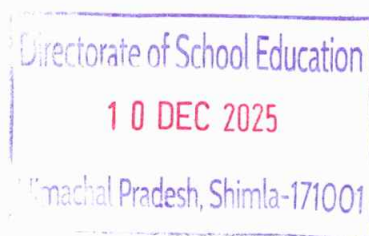
Accordingly, in compliance of HP civil Service Category/ Post wise Revised Pay rules, 2012, the revised pay band + grade pay of 10300-34800+GP 5000 were granted to the petitioner on completion of two years of regular services. Hence, the petitioner is not entitled for the revised pay from the (Revised pay) 1st amendment Rules, 2022 notification on 06.09.2022. Accordingly, after considering the fact on record in particular the fact that petitioners have already availed the Grade pay in pre-revised scale. Hence, the representation of the petitioner is considered and disposed of accordingly.


DIRECTOR

Endst no. even dated Shimla-171001 December, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-1.
2. The Deputy Director of School Education Mandi, Shimla H.P. with the directions to intimated the petitioner accordingly.
3. The Supdt. Legal Cell, for nformation please.
4. Indu Mati, TGT(A), GHS Krishnanagar (Sml.) 5. Suman Sharma, TGT(A), GHS Sohar Distt. Mandi, H.P.
5. Pushap Kumar, TGT(A), GMS Bihali u/c GSSS, Dhadu (Cba).
6. Balwant Singh, TGT(A), GSSS, Deem (Jubbal) Sml
7. Incharge IT Cell with the request to upload the same on official website.
- 7 Guard File.




DIRECTOR

"Revised Order"

COPC No. 925/2025 in CWP No. 8992/2025 titled as Rajeev Kaushal & Ors. V/s State of H.P. (Regarding grant to the petitioner the benefit of higher stage of pay of Rs. 41600/- from the date the petitioner have completed two years regular on analogy of Inder Singh Thakur.)

That the petitioners have filed the present Civil Writ Petition thereby seeking the relief to the extent that a writ of mandamus or any other direction may kindly be issued to the respondents to grant to the benefit of higher stage of pay of Rs. 41600/- from the date petitioner has completed two years of regular services in terms of the judgment passed by the Hon'ble High Court in CWP NO. 4830/2023 titled as Inder Singh Thakur & Ors. V/s State of H.P. and further respondents directed that the petitioner be re-fixed from the date petitioner have completed two years of their respective regular services and to release all consequential benefit alongwith arrear at the rate of 9% per annum.

The said case was listed before the Hon'ble High Court of H.P. on 30.05.2025 when the following orders were passed:-

"In view of the above, the instant petitions are disposed of by directing respondents/competent authority to consider and decide the aforesaid representations of the petitioner (S), in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioners (s). Pending miscellaneous application(S) if any, shall also stand disposed of. "

WHEREAS, as per information received from concerned DDSE, the petitioner were initially appointed TGT's on contract basis in the year 2012, and their service have been regularised in the year, 2017 . Whereas, the petitioners were appointed as TGT on contract basis in the pay scale of 10300-34800+3600 followed by the regular appointment to the post of TGT. The said petitioners filed CWP 10278/2025 and 8442/2025 before the Hon'ble High Court of H.P. to seek the benefit of higher grade pay after two years of their regular services on the analogy of Inder Singh Thakur. The detail particular of the petitioner is as under :-

Sr. No.	Name of the petitioner	Date of appointment on contract basis	Date of Regularisation	Higher GP after two years of regular services
1	Rajeev Kaushal, TGT(NM), GMSSS, Sadwan (Kgr.)	10.09.12	01.06.17	01.06.19
2	Rakesh Kumar, TGT(NM), GMS Matla (Bls)	30.01.14	01.06.17	01.06.19
3	Vinod Kumar, TGT(NM), GSSS, Dhayla (Sln).	22.01.14	02.06.17	02.06.19

4	Anurag Sharma, TGT(NM), GMS Latwala u/c GSSS, Lahla (Kgr.)	04.03.14	02.06.17	02.06.19
5	Dharamender Singh, TGT(Med) GSSS, Arsoo (Klu)	22.10.14	15.06.18	15.06.20
6	Gurman Singh, TGT(A), GHS Rampur Paswalan (Sln)	15.11.14	15.06.18	15.06.20
7	Pritam Chand, TGT(NM), GSSS, Hatwar (Bls)	08.12.14	15.06.18	15.06.20
8	Hemant Kumar TGT now Lect. GSSS, Dhayla (Sln)	24.02.04 Appointed Para teacher	20.12.14	20.12.16

The Finance (Pay revision) Department vide notification dated 27.09.2012, 19 category /posts in the schedule were added wherein the posts/ category, TGT is mentioned at Sr. No. 10 as under:-

Sr. No	Name of the category	Pay band	Grade pay	Remarks	Date from which applicable
10	TGT's	(1)10300-34800	3600	14430 Initial start	Already existing
		(11) 10300-34800	5000	This PB & GB will given after 2 years regular services	01.10.2012

Accordingly, in compliance of HP civil Service Category/ Post wise Revised Pay rules, 2012, the revised pay band + grade pay of 10300-34800+GP 5000 were granted to the petitioner on completion of two years of regular services. Hence, the petitioner is not entitled for the revised pay from the (Revised pay) 1st amendment Rules, 2022 notification on 06.09.2022. Accordingly, after considering the fact on record in particular the fact that petitioners have already availed the Grade pay in pre-revised scale. Hence, the representation of the petitioner is considered and disposed of accordingly.


DIRECTOR

Endst no. even dated Shimla-171001 December, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-1.
2. The Deputy Director of School Education Kangra, Solan Kullu Bilaspur H.P. with the directions to intimated the petitioner accordingly.
3. The Supdt. Legal Cell, for nformation please.

✓ **4. In Charge IT Cell with the request to upload the same on official website.**

5. RAJEEV KAUSHAL AND OTHERS

Address: S/o Sh. Krishan Kumar, Aged 52 years, R/o Ward No.8, VPO Nurpur, District Kangra, H.P, presently serving as TGT (NM) in the GMSSS Sadwan, District Kangra, H.P.

6 Name: Rakesh Kumar

Address: S/o Sh. Lekh Ram, Aged 44 years, R/o VPO Dahad, Tehsil Jhandutta, District Bilaspur, H.P, presently serving as TGT (NM) in GHS Matla, District Bilaspur, H.P.

7 Name: Vinod Kumar

Address: S/o Sh. Yog Raj, Aged 52 years, R/o Village Chayavani Kamthanua, PO Gharsi, District Solan, H.P, presently serving as TGT (NM) in the GSSS Dhayla, District Solan, H.P.

8 Name: Anurag Sharma

Address: S/o Sh. Bisheshwar Lal Sharma, Aged 46 years, R/o VPO Bhattu Samula, Tehsil Palampur, District Kangra, H.P, presently serving as TGT (NM) in GMS Latwala u/c GUSSS Lahla, District Kangra, H.P.

9 Name: Dharmender Singh

Address: S/o Sh. Gurdayal Singh, Aged 43 years, R/o VPO Nishani, Tehsil Nirmand, District Kullu, H.P, presently serving as TGT (Med) GSSS Arsoo, District Kullu, H.P.

10 Name: Gurnam Singh,

Address: S/o Sh. Bhag Singh, Aged 44 years, R/o VPO Dabhota, Tehsil Nalagarh, District Solan, H.P, presently serving as TGT (Arts) GHS Rampur Paswalan u/c GSSS Dhang, District Solan, H.P.

11 Name: Pritam Chand,

Address: S/o Sh. Nek Ram, Aged 36 years, R/o VPO Kot, Tehsil Ghumarwin, District Bilaspur, H.P, presently serving as TGT (NM) in the GSSS Hatwar, District Bilaspur, H.P.

12 Name: Hemant Kumar

Address: S/o Sh. Prem Raj, Aged 47 years, R/o VPO Gharsi, Tehsil Kasauli, District Solan, H.P, presently serving as Lecturer (History) in the GSSS Dhayla, District Solan, H.P.

13. Incharge IT Cell with the request to upload the same on official website.

14 Guard File.

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DIRECTOR

