

No. EDN-(SE)-H(5)-B(1)-7/2025-Contract-Salary
Directorate of School Education
H.P.

Dated

Shimla-171001

Dec., 2025

ORDER

Whereas, the petitioners in CWP No. 13042/2025 titled as Himachali Devi Vs State of H.P. have been appointed on contract basis various years on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and have further been regularized. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

Whereas, the above said court case was listed in Hon'ble High Court on dated 13-08-2025 wherein it has been ordered as under:-

"Having regard to the afore-submissions, but without examining the merits of the matter, this writ petition is disposed of with a direction to the respondents/ Competent Authority to consider and decide the aforesaid representations of the petitioners (Annexure P-4 Colly.) in accordance with law within a period of six weeks from today. The decision so arrived at shall also be communicated to the petitioners. The writ petition stands disposed of in the above terms, so also the pending miscellaneous application(s), if any."

And whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

Now therefore as CWP No. 8148/2022 titled as Yashwant Kumar Vs State has not attained finality and the LPA has been preferred by Health Department. Accordingly, the claim of the petitioners has been considered and rejected.

May inform the parties accordingly.

Director School Education
Himachal Pradesh
Dec., 2025

Endst. No. Even. Dated : Shimla-1 the
Copies forwarded for information and necessary action to:-

1. Branch Supdt. Legal Cell(Secondary), Directorate of School Education w.r.t. above mentioned court cases.
2. The individual concerned in aforesaid CWP.
3. Incharge, IT Cell (Internal) Directorate of School Education, H.P. with the direction to upload the same on departmental website
4. Guard File.

Directorate of School Education
26 DEC 2025
Himachal Pradesh, Shimla-171001

Director School Education
Himachal Pradesh