

No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 October, 2025

"Office Order"

CWP No. 1120/2025 Deepti & Ors., V/s State of H.P., (Regarding on analogy of Mohit

Sharma)

The petitioners have filed the present Civil Writ Petition thereby seeking the relief to regularize the service of the petitioner w.e.f. the date of when the petitioner has completed their two years services on contract basis and grant the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said case were listed before the Hon'ble High Court order 11.07.2025 when the Hon'ble High Court has passed following orders:-

"In view of the above, this writ petition is disposed of by directing the respondents/competent authority to consider and decide the aforesaid representations of the petitioners in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioners. The writ petition stands disposed of in the above terms, so also the pending miscellaneous application(s), if any."

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis and has filed CWP 1638/2024 before the Hon'ble High Court vide which Hon'ble High Court has passed following orders:-

"Looking from any angle, it has to be held that petitioners are entitled to the benefit of higher stage of pay under Rule 7(A) of the Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 2022, notified on 06.09.2022, on completion of two years of regular service. This writ petition is accordingly allowed. Respondents are directed to release the higher stage of pay of Rs.30,500/- to the petitioners w.e.f. their completing two years of regular service as Clerks. This is to be done within four weeks from today. Pending miscellaneous application(s), if any, to also stand disposed of"

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01.2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022. And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioners have been examined in this Directorate and found that the petitioners in above said CWP's have filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that the present petition is covered in view of law laid down in the said case i.e. Mohit Sharma case. As per approval received from Govt. letter dated 28.05.2025 and further the case has been examined in this Directorate and found that the petitioners who had completed two years of services as on 03.01.2022 is eligible for the benefit of higher pay scale on analogy of Mohit Sharma case subject to the final outcome of further legal remedy, if any being exercised by the State. The petitioners in said CWP had completed two years services as on 03.01.2022 and similar situated to Mohit Sharma's case. Now therefore, higher pay stage in the concerned level of pay matrix after completion of two years of regular services is hereby allowed in compliance of the Hon'ble High Court as under:-

S r . N o .	Name of the petitioner	Date of appointment on contract basis	Date of completion of two years for regularization	Date of regularization	Pay Matrix Level, Cell & the state of amount of the post fixed HP Civil Services (Revised Rules 2022-L-4	Date of completion of two years of regular service	Remarks
1	Deepti, TGT (Arts) in the GMSSS Chowari, District Chamba, H.P.	21.01.19	21.01.21	28.01.22	41600/-	28.01.24	
2	Arti Kaistha, TGT (Arts) GHS Bhagtola u/c GSSS Bindraban, Kgr.	10.01.19	10.01.21	28.01.22	41600/-	28.01.24	
3	Neeraj Kumar TGT (Arts) GGSSS Anni, (Klu)	08.01.19	08.01.21	28.01.22	41600/-	28.01.24	
4	Seema Kumari, TGT (Arts) GMS Jiwin u/c GSSS Lambloo, (Hmr)	10.01.19	10.01.21	28.01.22	41600/-	28.01.24	
5	Champa Devi, TGT (Arts) in the GSSS Kuhna, (Kgr.)	08.01.19	08.01.21	28.01.22	41600/-	28.01.24	
6	Reeta Kumari TGT (Arts) in the GSSS Thathal Jangal, (BLS)	21.01.19	21.01.21	28.01.22	41600/-	28.01.24	
7	Sanjay Kumar as TGT (NM) in GSSS Purla, (Sln.)	11.03.19	11.03.21	28.01.22	41600/-	28.01.24	
8	Ranjeet Singh, TGT (NM) GMS Khuien u/c GSSS Bagdhar, (Cba.)	11.03.19	11.03.21	28.01.22	41600/-	28.01.24	
9	Shivani, TGT (NM) in the GSSS Nadaun, District Hamirpur, H.P.	30.03.19	30.3.21	28.01.22	41600/-	28.01.24	
10	Ranjeet Singh, TGT (NM) GMS Khuien u/c GSSS Bagdhar, (CBA)	11.03.19	11.03.21	28.01.22	41600/-	28.01.24	
11	Sandip Sharma, TGT (NM) in the GHS Baliah, (Hmr.)	14.03.19	14.03.21	28.01.22	41600/-	28.01.24	
12	Sanjay Kumar, TGT (NM) in the PM SHRI NSCBM GMSSS of Excellence Dalhousie, Chamba.	06.03.19	06.03.21	28.01.22	41600/-	28.01.24	
13	Madan Lal, TGT (Arts) in the GHS Kohu u/c GSSS Saur, (Sln.)	13.11.19	13.11.21	25.04.22	41600/-	25.04.24	
14	Gopal Singh, TGT (Arts) Kohu u/c GSSS Saur, (Sln.)	11.11.19	11.11.21	25.04.22	41600/-	25.04.24	
15	Neena Dhiman, TGT (Arts) in GGSSS Nadaun, District Hamirpur, H.P.	11.11.19	11.11.21	25.04.22	41600/-	25.04.24	

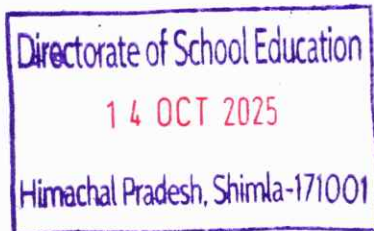
As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 28.05.2025, the petitioner is allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of further legal remedy, if any being exercised by the State. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

-Sd-
DIRECTOR

Endst no. even dated Shimla-171001 October, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Chamba, Kangra, Kullu, Hamirpur, Shimla, Bilaspur, Solan H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell w.r.t. U.O. No LC-3922/25-Cba dated 03.10.2025 for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge- IT Cell with the request to send e-mail to the concerned DDSE.
6. Guard File.



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DIRECTOR .

"Office Order"

CWP No. 13640/2025 titled as Khushal Singh, CWP No. 14066/25 Ramesh Kumar, CWP No. 14064/25 Joginder Paul, CWP No. 14224/25 Seeta Devi, CWP No. 14062/25 Sanjay Kumar, CWP No. 14175/25 Shashi Chauhan, CWP No. 14294/25 Pooja Sharma, CWP No. 13707/25 Harish Sahotra, CWP No. 14095/25 Virender Kumar, CWP No. 14097/25 Suman Verma, V/s State of H.P. CWP No.14489/25 Rajesh Kumar, CWP No. 14873/2025 titled as Yash Pal TGT(M) , CWP No. 14696/25 Khoshender Lal, CWP No. 14699/25 Pankaj Chauhan, CWP NO. 14902/2025 Geeta Devi, CWP No. 14412/25 Mohit Kumar, CWP No. 12695/25 Balak Ram, CWP No. 14230/25 Khechok Zangpo CWP No. 14278/25 Bhupinder Singh, CWP No. 14247/25 Ravi Kant, CWP No. 14510/2025 titled as Sanjeev Kumar Thakur, CWP No. 15226/25 titled as Seema Devi, CWP No. 14714/2025 Pooja & ors., CWP No. 14020/25 titled as Parmod Kumar & ors. v/s State (Regarding on analogy of Mohit Sharma)

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The said case were listed before the Hon'ble High Court order dated different dated when the Hon'ble High Court has directed that consequently in view of the above this court without going into the merit of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation of the petitioners in light of Mohit Sharma (Supra) expeditiously, preferably within a period of six weeks. Ordered accordingly. Needless to say authority concerned while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any stand disposed of.

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis and has filed CWP 1638/2024 before the Hon'ble High Court vide which Hon'ble High Court has passed following orders:-

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S r . N o .	Name of the petitioner	Date of appointment on contract basis	Date of completion of two years for regularisation.	Date of regularisation	Pay Matrix Level, Cell & the state of, amount of the post fixed HP Civil Services (Revised Rules 2022-L-4	Date of completion of two years of regular service	Remarks
1	Khushal Singh TGT(NM) GSSS Fatehpur, (Kgr.)	04.12.19	04.12.21	26.04.22	41600/-	26.04.24	
2	Ramesh Kumar, TGT (N.M) at GSSS Lalag (Mnd.)	08.03.19	08.03.21	01.02.22	41600/-	01.02.24	
3	Joginder Paul, TGT (Arts) at GMS Behli u/ GSSS Mahadev (Mnd)	18.01.19	18.01.21	29.01.22	41600/-	29.01.24	
4	Seeta Devi, TGT GHS, Dhaban (Mnd.)	18.11.19	18.11.21	26.04.22	41600/-	26.04.24	
5	Sanjay Kumar, TGT (arts) at GMS Panyas u/c GSSS Jai Devi (Mnd.)	09.01.19	09.01.21	29.01.22	41600/-	29.01.24	
6	Sahashi Chauhan, TGT(NM), GMS Gartahli u/c GSSS, Jaidevi (Mnd.)	05.03.19	05.03.21	28.01.22	41600/-	28.01.24	
7	Pooja Chaudhary TGT (Non- Medical) GSSS, Bhour u/c GSSS Kanaid, (Mnd.)	05.12.19	05.12.21	27.04.22	41600/-	27.04.24	
8	Pooja Sharma , TGT (arts) at GMS Tikker u/c GSSS Balu (Mnd)	18.11.19	18.11.21	25.04.22	41600/-	25.04.24	
9	Harish Sahotra, TGT (NM), GHS Rinna u/c GSSS, Bhadwar (Kgr.)	25.11.19	25.11.21	25.04.22	41600/-	25.04.24	
10	Suneet Kumar, TGT (NM) GHS Khiyanpatt u/c GMSSS Rajpur (Kgr.)	19.11.19	19.11.21	26.04.22	41600/-	25.04.24	

11	Virender Kumar, TGT, GMS Thihkar u/c GSSS PauraKothi (Mnd.)	21.01.19	28.01.21	28.01.22	41600/-	28.01.24	
12	Kanika Negi, TGT(A), G.BSL SSS, Slapper Mnd.	09.01.19	28.01.21	28.01.22	41600/-	28.01.24	
13	Suman Verma, TGT at GSSS Nagwain (Mnd.)	25.11.19	25.11.21	25.04.22	41600/-	25.04.24	
14	Rajesh Kumar, TGT(NM), GBSSS, Solan (Sln.)	14.11.19	14.11.21	26.04.22	41600/-	26.04.24	
15	Yash Pal, TGT, GSSS, Leolidhar, (Smr.)	05.09.19	05.09.21	29.01.22	41600/-	29.01.24	
16	Kumari Abhilasha, TGT, GSSS, Balichowki (Mnd.)	03.05.19	05.09.21	31.01.22	41600/-	31.01.24	
17	Maheshwar Singh, TGT GHS, Ghainidhar (Mnd.)	09.05.19	09.05.21	05.02.22	41600/-	05.02.24	
18	Mukesh Kumar, TGT GSSS, Keolidhar (Mnd.)	06.05.19	06.05.21	31.01.22	41600/-	31.01.24	
19	Pankaj Chauhan, TGT, GMS Bharouri U/C PM SHRI GSSS Dharampur, (Mnd.)	30.03.19	30.03.21	31.01.22	41600/-	31.01.24	
20	Sanjeev Kumar, TGT at GHS Nalan U/C GSSS Kataula (Mnd.)	08.03.19	08.03.21	29.01.22	41600/-	29.01.24	
21	Vinod Kumar, TGT GSSS Bhatkidhar (Mnd.)	14.03.19	14.03.21	29.01.22	41600/-	29.01.24	
22	Sonika Kumari, TGT, GMS Traimbali (Mnd.)	05.03.19	05.03.21	31.01.22	41600/-	31.01.24	
23	Suneet Kumar, TGT, GSSS, Murah (Mnd.)	08.03.19	08.03.21	31.01.22	41600/-	31.01.24	
24	Soni Attal, TGT(M), GSSS, Salwana (Mnd.)	12.03.19	12.03.21	29.01.22	41600/-	29.01.24	
25	Geeta Devi, TGT(M), GSSS, Sainj Gohar (Mnd.)	03.05.19	03.05.21	30.03.22	41600/-	30.03.24	
26	Mohit Kumar, TGT(A), GSSS, Kaloti Jangla Rohru (Sml.)	14.11.19	14.11.21	26.04.22	41600/-	26.04.24	
27	Balak Ram, TGT(NM), GSSS, Bheri (Bls)	05.03.19	05.03.21	28.01.22	41600/-	28.01.24	
28	Khechok Zangpo, TGT(NM), GSSS, Gulling, L&S.	14.11.19	14.11.21	26.04.22	41600/-	26.04.24	
29	Bhupinder Singh, TGT(M), GSSS, Sari Bhekali (Klu.)	25.05.19	25.05.21	31.01.22	41600/-	31.01.24	
30	Ravi Kant, TGT(NM), GSSS, Ruslah (Sml.)	13.11.19	13.11.21	25.04.22	41600/-	25.04.24	
31	Sanjeev Kumar Thakur, TGT(A), GSSS, Langa (Mnd.)	18.01.19	18.01.21	31.01.22	41600/-	31.01.24	

32	Reena Devi , TGT (M) GHS-Koon u/c GSSS- Kujabalh, (Mnd.)	03.05.19	03.05.21	31.01.22	41600/-	31.01.25	
33	Kusam Lata, TGT (Arts) GMS-Pali Shanan u/c GGSSS- Joginder Nagar, Mnd.)	21.01.19	21.01.21	31.01.22	41600/-	31.01.24	
34	Sukh Ram, TGT (Arts) GHS-Bihandhar u/c GSSS- Gharan, (Mnd.)	17.01.19	17.01.21	29.01.22	41600/-	29.01.24	
35	Hem Raj, TGT GMS-Masad u/c GSSS- Shivabadar, (Mnd)	17.01.19	17.01.21	29.01.22	41600/-	29.01.24	
36	Shashi Bala, TGT (Arts) on regular basis at GHS-Traimbli U/C GSSS-Makreri, HP	24.01.19	24.01.21	31.01.22	41600/-	31.01.24	
37	Manju Thakur, (TGT)GSSS-Bharari at Sajao Piplu, Mandi,	21.01.19	21.01.21	31.01.22	41600/-	31.01.24	
38	Naresh Kumar Thakur TGT (NM) at GSSS- Langna, Mandi, HP	30.03.19	30.03.21	31.01.22	41600/-	31.01.24	
39	Suresh Kumar, TGT (Arts) on regular basis at GMS-Bhanglan U/c GSSS-Dabhota, (Sln)	17.01.19	17.01.21	31.01.22	41600/-	31.01.24	
40	Sonia Choudhary, TGT (Medical) on PM Shri GSSS-Chururu, (Una)	03.05.19	03.05.21	29.01.22	41600/-	29.01.24	
41	Parveen, TGT (NM) on regular basis at GSSS-Badog, (Mnd.)	30.03.19	30.03.21	31.01.22	41600/-	31.01.24	
42	Priyanka, TGT (Medical) GSSS-Jarol, Sundernagar, (Mnd.)	30.03.19	30.03.21	31.01.22	41600/-	31.01.24	
43	Seema Devi, TGT (NM), GHS Bhater Una	12.10.18	12.10.20	29.01.22	41600/-	29.01.24	
44	Pooja , TGT(A), GHS Dharja (Sln.)	15.11.19	15.11.21	25.04.22	41600/-	25.04.24	
45	Amita Kumari, TGT(A), GSSS, Kothon (Sln.)	14.11.19	14.11.21	25.04.22	41600/-	25.04.24	
46	Chaman Lal, TGT(A), GGHS, Dadahu (Smr.)	14.01.19	14.01.21	28.01.22	41600/-	28.01.24	
47	Roshan Lal, TGT(A), GSSS, Badthal Madhana (Smr.)	10.01.19	10.01.21	31.01.22	41600/-	31.01.24	

48	Surjeet Singh, TGT(A), TGT(A), GSSS, Kamlar (Smr.)	18.11.19	18.11.21	26.04.22	41600/-	26.04.24	
49	Parmod Kumar, TGT, GMS, Kandugad, u/c GSSS, Anni (Klu.)	14.11.19	14.11.21	26.04.22	41600/-	26.04.24	
50	Ranjit Singh, TGT GSSS Khanag, (Klu.)	15.11.19	15.11.21	25.04.22	41600/-	25.04.22	
51	Kaushalya Devi TGT P.M Shri. GSSS, Nirmand, (Klu.)	19.11.19	19.11.19	26.04.22	41600/-	26.04.24	
52	Geeta Devi, TGT at GSSS, Khanag, (Klu.)	14.11.19	14.11.21	25.04.22	41600/-	25.04.24	
53	Ajeet Kumar, TGT GSSS Khanag, (Klu.)	18.11.19	18.11.21	25.04.22	41600/-	25.04.24	
54	Jai Sikander, TGT at GHS Olwa, (Klu.)	15.11.19	15.11.21	26.04.22	41600/-	26.04.22	

As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 28.05.2025, the petitioner is allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of further legal remedy, if any being exercised by the State. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

Sd.
DIRECTOR

Endst no. even dated Shimla-171001 October, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Kangra, Kullu, Mandi, Sirmour, Una, Kinnaur, Bilaspur, L&S, Hamirpur and Bilaspur H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge IT cell with the request to send e-mail to concerned DDSE.
4. Guard File.



b
DIRECTOR

No. EDN-H(2)B(12)CWP No.10246/2025.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 October, 2025

"Revised Office Order"

**Ex. Pet. /2025 in CWP No. 10246/2025 titled as Vijay Pal and ors. V/s State of H.P.
(Regarding benefit on analogy of Mohit Sharma)**

The petitioner has filed the present Civil Writ Petition thereby seeking the relief to regularize the service of the petitioner w.e.f. the date of when the petitioner has completed their two years services on contract basis and grant the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said case was listed before the Hon'ble High Court order dated 26.06.2025 when the Hon'ble High Court has passed following order:-

"In view of the above, these writ petitions are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation of the petitioner in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioners."

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01.2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

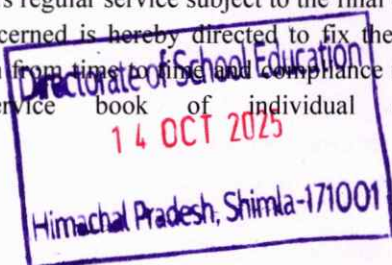
And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022. And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioners in above said CWP's have filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that the present petition is covered in view of law laid down in the said case i.e. Mohit Sharma case, therefore, there is no necessity for calling the reply. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

And whereas, the case of the petitioners have been examined in this Directorate and found that the petitioners in above said CWP's have filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that the present petition is covered in view of law laid down in the said case i.e. Mohit Sharma case. As per approval received from Govt. letter dated 28.05.2025 and further the case has been examined in this Directorate and found that the petitioners who had completed two years of services as on 03.01.2022 is eligible for the benefit of higher pay scale on analogy of Mohit Sharma case subject to the final outcome of further legal remedy, if any being exercised by the State. The petitioners in said CWP had completed two years services as on 03.01.2022 and similar situated to Mohit Sharma's case. Now therefore, higher pay stage in the concerned level of pay matrix after completion of two years of regular services is hereby allowed in compliance of the Hon'ble High Court as under:-

S r . N o	Name of the petitioner	Date of appointment on contract basis	Date of completion of two years for regularisation	Date of regularisation	Pay Level, Cell & the state of amount of the post fixed HP Civil Services	Date of completion of two years of regular service	Remarks
1	Vijay Pal TGT Arts GMS Bhenu U/C GSSS Bechar Ka Bagh (Smr.)	14.11.19	14.11.21	24.04.22	41600/-	24.04.24	
2	Devender Datt, TGT Arts GMS Chaknal, (Smr.)	18.11.19	18.11.21	26.04.22	41600/-	26.04.24	
3	Sanjeev Kumar, TGT GMS Mandi Khadana U/C GBSSS Sarahan, (Smr.)	14.11.19	14.11.21	26.04.22	41600/-	26.04.24	
4	Puran Chand, TGT, GHS Kolta Molar U/C GSSS Bechar Ka Bagh (Smr.)	15.11.19	15.11.21	26.04.22	41600/-	26.04.24	
5	Rakesh Kumar, TGT Arts Teacher at GMS Charna U/C GSSS Bhatgarh, (Smr.)	13.11.19	13.11.21	26.04.22	41600/-	26.04.24	

As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 28.05.2025, the petitioner is allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of further legal remedy, if any being exercised by the State. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. The entry be also made in the service book of individual concerned. May inform the parties accordingly.



Sd/-
DIRECTOR

Endst no. even dated Shimla-171001 October, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Sirmour H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge- IT Cell with the request to send e-mail to the concerned DDSE.
6. Guard File.

W
DIRECTOR

No. EDN-H(2)B(12)CWP /TGT's-2025-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 October, 2025

"Office Order"

CWP No. 11915/2025 Kusum Ramoul V/s State of H.P., (Regarding on analogy of Mohit Sharma)

The petitioners have filed the present Civil Writ Petition thereby seeking the relief to regularize the service of the petitioner w.e.f. the date of when the petitioner has completed their two years services on contract basis and grant the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said case were listed before the Hon'ble High Court on dated 23.07.2025 when the Hon'ble High Court has passed following orders:-

"Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation of the petitioners (Annexure P-2) in light of Mohit Sharma (supra), expeditiously, preferably within a period of six weeks. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of."

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis and has filed CWP 1638/2024 before the Hon'ble High Court vide which Hon'ble High Court has passed following orders:-

"Looking from any angle, it has to be held that petitioners are entitled to the benefit of higher stage of pay under Rule 7(A) of the Himachal Pradesh Civil Services (Revised Pay) First Amendment Rules, 2022, notified on 06.09.2022, on completion of two years of regular service. This writ petition is accordingly allowed. Respondents are directed to release the higher stage of pay of Rs.30,500/- to the petitioners w.e.f. their completing two years of regular service as Clerks. This is be done within four weeks from today. Pending miscellaneous application(s), if any, to also stand disposed of"

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01.2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021-loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022. And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioners have filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that the present petition is covered in view of law laid down in the said case i.e. Mohit Sharma case. As per approval received from Govt. letter dated 28.05.2025 and further examination in this Directorate, it is found that the petitioners who had completed two years of services as on 03.01.2022 is eligible for the benefit of higher pay scale on analogy of Mohit Sharma case subject to the final outcome of further legal remedy, if any being exercised by the State. Now therefore, higher pay stage in the concerned level of pay matrix after completion of two years of regular services is hereby allowed in compliance of the Hon'ble High Court as under:-

S r N o	Name of the petitioner	Date of appointment on contract basis	Date of completion of two years of regular services	Date of regularization	Pay Matrix Level, Cell & the state of amount of the post fixed HP Civil Services (Revised Rules 2022-L-4	Date of completion of two years of regular service	Remarks
1	Kusum Ramoul TGT (Arts) in GSSS Naina Tikker, (Smr.)	10.01.19	10.01.21	28.01.22	41600/-	28.01.24	
2	Jamna Kumari, TGT (Arts) GMS Stangidhar u/c GSSS Nirmand, (Klu)	10.01.19	10.01.21	28.01.22	41600/-	28.01.24	
3	Vijay Kumar, TGT (Arts) GHS Shush, District Kullu.	10.01.19	10.01.21	28.01.22	41600/-	28.01.24	
4	Seema Rani, TGT (Arts) in the GSSS Bagthan, (Smr).	10.01.19	10.01.22	28.01.22	41600/-	28.01.24	
5	Prikshit Kashyap, TGT (Arts) in GHS Lohgarh u/c GSSS Haripur Khol, (Smr).	21.01.19	21.01.21	28.01.22	41600/-	28.01.24	
6	Rumani Chauhan, as TGT (Arts) GHS Nai Netti, (Smr.)	22.01.19	22.01.21	28.01.22	41600/-	28.01.24	
7	Neelam Rani, TGT (Arts) GSSS Gummer, (Kgr.)	11.01.19	11.01.21	28.01.22	41600/-	28.01.24	
8	Anuradha Kumari, TGT (Arts) GSSS Sudhrani, (Mnd.)	09.01.19	09.01.21	31.01.22	41600/-	31.01.24	
9	Kundan Singh, TGT (NM) in the GSSS Paroian, District Una, H.P.	11.03.19	11.03.21	28.01.22	41600/-	28.01.24	
10	Satish Kumar, TGT (NM) in GMS Chugath Sanhal u/c GSSS Paroian, (Una)	09.03.19	09.03.21	28.01.22	41600/-	28.01.24	
11	Monika Sharma, TGT (NM) GMS Kiard u/c GSSS Dagshai, (Solan).	06.03.19	06.03.21	28.01.22	41600/-	28.01.24	
12	Sapna Kumari, as TGT (Med) GSSS Seri Batwara, (Mnd.)	06.05.19	06.05.21	28.01.22	41600/-	28.01.24	
13	Deepak Katoch, TGT (Arts) GSSS Paplah, District (Kgr.)	06.07.19	06.07.21	28.01.22	41600/-	28.01.24	
14	Vijay Pal, TGT (Arts) GSSS Marighat, (Smr.)	20.11.19	20.11.21	25.04.22	41600/-	25.04.24	
15	Rajesh Kumar, TGT (NM) GMS Gahli u/c GSSS Lower Hareta, (Hmr.)	21.11.19	21.11.21	25.04.22	41600/-	25.04.24	
16	Sarita Sharma, TGT (Arts) PM SHRI GSSS Baddi, (Solan)	21.11.19	21.11.21	21.4.22	41600/-	21.04.24	
17	Shivani Chauhan, TGT (Arts) GSSS Chewa, (Sln.)	20.11.19	20.11.21	25.04.22	41600/-	25.04.24	
18	Vanita Devi, TGT (Arts) in the GHS Seema, (Sml.)	11.11.19	11.11.21	25.04.22	41600/-	25.04.24	
19	Rajendra Kumari, TGT (Arts) GMS Kamehar u/c GSSS Bhararu, (Mnd.)	11.11.19	11.11.21	25.04.22	41600/-	25.04.24	

As order passed by the Hon'ble High Court and as per approval received from the Govt. vide their letter dated 28.05.2025, the petitioner is allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of further legal remedy, if any being exercised by the State. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.


DIRECTOR

Endst no. even dated Shimla-171001 October, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Mandi, Chamba, Solan, Kangra, Kullu, Sirmour, Hamirpur, Bilaspur H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell w.r.t. U.O. No LC-2922/2025-SMR, for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
4. Guard File.

S. IT cell with the request to send e-mail to concerned ODSE


DIRECTOR

