

No. EDN-(SE)H(2)B(12)CWP/ACPs-TGT.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 December, 2025

" Office Order"

**Ex. Pet. 1678/25 in CWP No. 7657/2024 titled as Satya Pal Chauhan V/S State of H.P.
(Regarding grant the benefit of ACPs. on analogy of Sanjay Kumar CWPOA NO.
5536/2020)**

That the petitioners have filed the present Civil Writ Petition thereby seeking the relief to the extent that a writ of mandamus or any other direction may kindly be issued to the respondents to grant the benefit of increment of ACP scheme on completion of 4-9-14 years of service in terms of judgment passed in CWPOA NO. 5536/2020 titled as Sanjay Kumar.

The said CWP was listed before the Hon'ble High Court on dated 05.08.2024 when the Hon'ble High Court has passed following order:-

"Accordingly, in view of the request so made, the petition is disposed of with the direction that let the representation Annexure P-7, be decided within a period of eight weeks from today, in the light of the contents of the representation and the judgment being relied upon by the petitioner. Pending miscellaneous application(s), if any, also stand disposed of accordingly."

Whereas, as per information received from the concerned DDEE Sirmour the case of the petitioners has been examined and found that the petitioners are seeking benefits in light of the judgment passed by the Hon'ble High Court of H.P. in CWP OA No. 5536/2020 Sanjay Kumar & others connected matter for benefit under new ACPs (4-9-14). WHEREAS, as per information received from concerned DDEE, the detail of ACPs benefits and enhancement of grade pay awarded to the petitioner is as under :-

S r . N o .	Name of TGT	Date of 1 st Apptt. as	Date of 1 st ACPs	Date of 2 nd ACPs	Date of revised grade pay adjusted with 3 rd ACPs	Promo tion/ other enhanc ement	Remarks
1	Satya Pal Chauhan TGT now Lect. (Commerce) GSSS, Sainwala, District Sirmaur, H.P.	28.05.99 As JBT	28.05.07	01.05.08 Promoted as TGT	01.10.12 Adjusted with grade pay.	-	

Whereas, enhancement of grade pay have been granted to the petitioners w.e.f. 01.10.2012 which is considered as financial upgradation/ enhancement vide FD'd instruction No. Fin(FP)B(7)-64/2010 dated 26.02.2013 which is adjusted with 4-9-14 years ACPs benefit. As per Finance Department letter dated 07.07.2014 and 09.09.2014 although a Govt. employee is entitled for three financial enhancement in his entire service carrier subsequently according to H.P. Govt. Finance Department letter dated 03.11.2016 the benefit is restricted in a span of first 14 years of regular service from entry level.

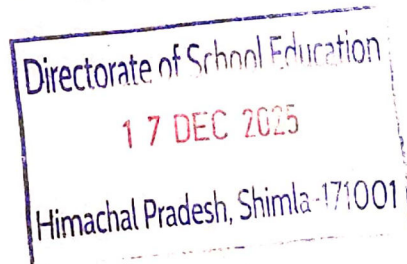
That in view of the above facts and circumstances, it is pertinent to mention here that the department has assailed the judgment passed by the Hon'ble High Court in CWPOA No. 5536/2025 titled as Sanjay Kumar & Others (alongwith connected matters) by filing SLP in the Hon'ble Apex Court. The said SLP was listed before the Hon'ble Supreme Court on 02.09.2025 when the Hon'ble Apex Court was pleased to stay the proceedings of contempt filed on the basis of aforesaid Sanjay Kumar's case. Therefore as and when the SLP filed by the State V/s Sanjay Kumar attained finality in the Hon'ble Apex Court further action in the instant matter will be taken accordingly. Hence, the representation annexed with the present writ petition is decided and disposed off accordingly. All the concerned be intimated accordingly.


DIRECTOR

Endst no. even dated Shimla-171001 December, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-1.
2. The Deputy Director of School Education Sirmour H.P. with the directions to intimate the concerned accordingly.
3. The Supdt. Legal Cell, w.r.t. U.O. NO. EDN-H(18)LC-5075/25-SMR for information please.
- 4 **Sh./ Smt. Satya Pal Chauhan TGT now Lect. (Commerce) GSSS, Sainwala, District Sirmaur, H.P.**
- 5 Guard File.




DIRECTOR

No. EDN-(SE)H(2)B(12)CWP/ACPs-TGT.

Directorate of School Education

Himachal Pradesh, Shimla-171001

Dated Shimla-171001

December, 2025

" Office Order"

CWP No. 7288/2025 titled as Neeru Sharma(TGT) V/S State of H.P. (Regarding grant the benefit of ACPs. on analogy of Sanjay Kumar CWPOA NO. 5536/2020)

That the petitioners have filed the present Civil Writ Petition thereby seeking the relief to the extent that a writ of mandamus or any other direction may kindly be issued to the respondents to grant the benefit of increment of ACP scheme on completion of 4-9-14 years of service in terms of judgment passed in CWPOA NO. 5536/2020 titled as Sanjay Kumar.

The said CWP was listed before the Hon'ble High Court on dated 05.08.2024 when the Hon'ble High Court has passed following order:-

"In view of above, the instant petitions are disposed of by directing respondents/competent authority to consider and decide the aforesaid representations of the petitioner, in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioners. Pending miscellaneous application(s), if any, shall also stand disposed of."

Whereas, as per information received from the concerned DDEE Una the case of the petitioners has been examined and found that the petitioners are seeking benefits in light of the judgment passed by the Hon'ble High Court of H.P. in CWP OA No. 5536/2020 Sanjay Kumar & others connected matter for benefit under new ACPs (4-9-14). WHEREAS, as per information received from concerned DDEE, the detail of ACPs benefits and enhancement of grade pay awarded to the petitioner is as under :-

S r . N o .	Name of TGT	Date of 1 st Apptt. as	Date of 1 st ACPs	Date of 2 nd ACPs	Date of revised grade pay adjusted with 3 rd ACPs	Promo tion/ other enhanc ement	Remarks
1	Neeru Sharma TGT now as Lecturer at GMSSS Behdala, Una.	13.04.07	13.04.11	01.10.12 Adjusted with grade pay.	13.04.21 (14 years ACPs)	-	

Whereas, enhancement of grade pay have been granted to the petitioners w.e.f. 01.10.2012 which is considered as financial upgradation/ enhancement vide FD'd instruction No. Fin(FP)B(7)-64/2010 dated 26.02.2013 which is adjusted with 4-9-14 years ACPs benefit. **As per Finance Department letted dated 07.07.2014 and 09.09.2014 although a Govt. employee is entitled for three financial enhancement in his entire service carrier subsequently according to H.P. Govt. Finance Department letter dated 03.11.2016 the benefit is restricted in a span of first 14 years of regular service from entry level.**

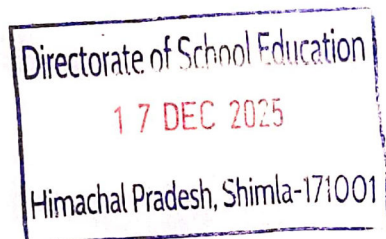
That in view of the above facts and circumstances, it is pertinent to mention here that the department has assailed the judgment passed by the Hon'ble High Court in CWPOA No. 5536/2025 titled as Sanjay Kumar & Others (alongwith connected matters) by filing SLP in the Hon'ble Apex Court. The said SLP was listed before the Hon'ble Supreme Court on 02.09.2025 when the Hon'ble Apex Court was pleased to stay the proceedings of contempt filed on the basis of aforesaid Sanjay Kumar's case. Therefore as and when the SLP filed by the State V/s Sanjay Kumar attained finality in the Hon'ble Apex Court further action in the instant matter will be taken accordingly. Hence, the representation annexed with the present writ petition is decided and disposed off accordingly. All the concerned be intimated accordingly.

- Sd -
DIRECTOR

Endst no. even dated Shimla-171001 December, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-1.
2. The Deputy Director of School Education Una H.P. with the directions to intimate the concerned accordingly.
3. The Supdt. Legal Cell, w.r.t. U.O. NO. EDN-H(18)LC-4302/25-Una for information please.
4. Sh./ Smt. Neeru Sharma TGT now as Lecturer at GMSSS Behdala, Una.
5. Guard File.



u
DIRECTOR