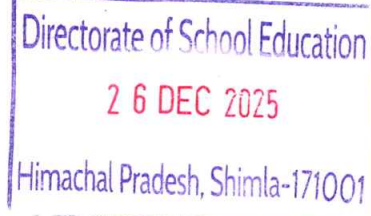


No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.

Directorate of School Education

Himachal Pradesh, Shimla-171001

Dated Shimla-171001 December, 2025



"Office Order"

CWP No. 18075/2025 Pooja Devi, CWP No. 18405/2025 Saroj, CWP No. 17701/2025 Arti Rathore, CWP NO. 19816/2025 Sudershan Kumar Pathania, CWP NO. 17243/2025 Veena Kumari, CWP NO. 18223/2025 Monika Kumari, CWP NO. 17100/2025 Sunita Kumari, CWP NO. 17317/2025 Rohit Pathania, CWP NO. 17310/2025 Shashi Bala, CWP NO. 17773/2025 Meenu Dhiman, CWP NO. 17770/2025 Vivek Katoch, CWP NO. 17775/2025 Pankaj Kumar, CWP NO. 17776/2025 Gulshan Dhiman, CWP NO. 17772/2025 Rajesh Kumar, CWP NO. 15770/2025 Vaneet Kumar, CWP NO. 19864/2025 Ashok Kumar, CWP NO. 18187/2025 Anuradha, CWP NO. 18453/2025 Suresh Dhacta, CWP NO. 18598/2025 Ritu, CWP NO. 19060/2025 Anita, CWP NO. 18530/2025 Ishita Ghanota, CWP NO. 18585/2025 Chanchal Kumari, CWP NO. 18174/2025 Narender Kumar, CWP NO. 18796/2025 Arun Kumar, CWP NO. 16238/2025 Reena Devi, CWP NO. 16596/2025 Kapil Chaudhary, CWP NO. 16701/2025 Ajay Kumar, and CWP NO. 19026/2025 Minakshi Rana, (Regarding on analogy of Mohit Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the benefit of higher pay scale after completion of two years of regular service from the date when the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when the Hon'ble High Court directed that the "Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners in light of Mohit Sharma & Deepika Kumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was

admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment.** Petitioners are appointees prior to 03.01.2022. Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGTs before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7(A) is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to the effect may be obtained for the petitioner that the over payment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly


DIRECTOR

Endst no. even dated Shimla-171001 December, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Shimla, Kangra, Mandi, Chamba, Una and Kullu, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge IT cell with the request send e-mail & website to concerned DDSE.

6. Name: Pooja Devi

Address: W/O Sh. Raman Kumar, aged about 37 years R/O V.P.O & Tehsil Haripur District Kangra H.P currently working as TGT ARTS teacher at GHS Kotwali Bazar Dharamshala District Kangra HP

7. Name: SAROJ

Address: working as TGT ARTS teacher at GHS Kamand District Mandi HP

8. Name: ARTI RATHORE

Address: aged 40 years, D/o Sh. Lekh Raj Rathore W/o Sh. Prince Thakur, resident of Village Bajroh, P.O Badhani, Tehsil Bhoranj Bajroh (43/82), Distt Hamirpur (H.P.) Pin 177601, presently working as TGT (NM) at GSSS Bhoranj District Hamirpur

9. Name: SUDERSHAN KUMAR PATHANIA

Address: S/o Late Sh Jagdish Chand Pathania aged about R/o Ward No 8 Ghas Mandi Nurpur, P.O and Tehsil Nurpur, Distt Kangra H.P Presently working as TGT NM at GMS Khadet U/C GSSS Sahala E/B Chowari Distt Chamba H.P

10. Name: VEENA KUMARI

Address: W/o Sh. Ravi Kant, Village and Post office Baga Sarahan, Tehsil Nirmand, District Kullu, HP., presently working as TGT(M) at GSSS Nirmand, District Kullu, HP., aged about 38 years.

11. Name: MONIKA KUMARI

Address: D/O Sh. Prem Chand, aged about 37 years R/O V.P.O Hatwar Tehsil Nagrota Bagwan District Kangra H.P currently working as TGT ARTS teacher at GSSS Gharoh District Kangra HP

12. Name: ROHIT KUMAR

Address: S/O Sh. Chuhru Ram, R/O V.P.O Gugga Saloh via Matanda Tehsil Palampur District Kangra H.P currently working as TGT ARTS teacher at GMS Kedar Mandir U/c GSSS Daroh District Kangra HP

13. Name: POONAM

Address: W/O Sh. Amarjit Singh, R/O V.P.O Darang Tehsil Palampur District Kangra H.P currently working as TGT ARTS teacher at PM Shri GSSS Daroh District Kangra HP

14. Name: VIVEK SHARMA

Address: S/O Sh. Hans Raj Sharma, R/O V.P.O Bagle Tehsil Dharamshala District Kangra H.P currently working as TGT N/M teacher at GSSS Gharoh District Kangra HP

15. Name: ANJU CHOTTANI

Address: W/O Sh. Arjun Dev, R/O Village Ghana PO. Bagli Tehsil Dharamshala District Kangra H.P currently working as TGT N/M teacher at GMS Bandi U/c GSSS Dhugiari District Kangra HP

16. Name: BENU KUMARI

Address: W/O Sh. Harpinder Bhatia, R/O Village Baidi PO. Bandi Tehsil & District Kangra H.P currently working as TGT Arts teacher at GMSSS Dhugiari District Kangra HP

17. Name: AMIT SHARMA

Address: S/O Sh. Om Prakash Sharma, R/O V.P.O Kasba Punnar Tehsil Palampur District Kangra H.P currently working as TGT N/M teacher at GMS Bhatillu U/c GSSS Daroh District Kangra HP

18. Name: **MUNISH KUMAR**

Address: S/O Sh. Subhash Chand, R/O Village & PO. Janyankar Tehsil & District Kangra H.P currently working as TGT N/M teacher at GSSS Nandrool District Kangra HP

19. Name: **SEEMA DEVI**

Address: W/O Sh. Rash Pal Saini, R/O Village & PO. Kachhiari Tehsil & District Kangra H.P currently working as TGT Arts teacher at GMSSS Dhugiari District Kangra HP

20. Name: **SHUCHI KAISTHA**

Address: W/O Sh. Ravinder Singh Rana, R/O House No. 338/B Civil Bazar Dharmshala District Kangra H.P currently working as TGT N/M teacher at GHS. Chattehar, Yol U/c GSSS Ghaniara District Kangra HP

21. Name: **SUNITA KUMARI**

Address: D/O Sh. Sham Lal aged about 49 years R/O Village Moch P/O Sunet, Tehsil Fatehpur and District Kangra HP currently working as TGT ARTS teacher at GMSSS Fatehpur District Kangra.

22. Name: **Reena Kumari**

Address: D/O Sh. Rai Singh aged about 46 years R/O Village Bari P/O Raja Ka Talab Tehsil Fatehpur and District Kangra HP currently working as TGT ARTS teacher at PM SHRI GMSS School Of Excellence Gangath Tehsil Indora District Kangra.

23. Name: **ROHIT PATHANIA**

Address: S/o Sh. Parlhad Singh, R/o Village Khukhuniara, P.O. Rehan, Tehsil Fatehpur, District Kangra, H.P., presently working as a TGT(NM) at GMS Larhoon U/c GGSSS Rehan District Kangra, H.P. aged about 33 years.

24. Name: **SHASHI BALA**

Address: w/o Sh. Som Raj VPO Sukhar Tehsil nurpur, District Kangra HP., Presently Working as TGT (Arts) at GSSS Sukhar Tehsil Nuprur, District Kangra, HP, aged about 50 years.

25. Name: **Jagriti Rehalia**

Address: w/o Sh. Sanjay Kumar r/o Village Kamliara, PO Thakurdwara via Rani Tal Tehsil and District Kangra HP. Presently Working as TGT (Arts) at GSSS Bari-Kandrori Tehsil Nurpur, District Kangra, HP aged about 49 years.

26. Name: **Indu Bala**

Address: w/O Sh. Rajesh Kumar R/O VPO Panjehra Tehsil Nurpur, Distt. Kangra, HP. Presently working as TGT (Arts) at GSSS Bhugnara, Tehsil Nurpur, Distt. Kangra, HP. Aged about 47 years

27. Name: **Kanchan Bala**

Address: W/O Sh. Parveen Singh R/O Village and PO Bhugnara Tehsil Nurpur, District Kangra, HP. Presently working as TGT (Arts) at GSSS Bhugnara, Tehsil Nurpur, Distt. Kangra, HP. Aged about 49 years

28. Name: **Richa Mahajan**

Address: w/o Sh Atul Gupta R/o ward no. 6, VPO Nurpur, District Kangra, HP Presently Working as TGT (Arts) at GSSS, Nurpur. Tehsil Nurpur, District Kangra, HP aged about 50 years

29. Name: **Om Piari**

Address: w/o sh. Sandeep Kumar R/o Village and PO Dahab Tehsil Nurpur, District Kangra, H.P., Presently working as TGT (Arts) at GSSS Kutlahar, Tehsil Nurpur, District Kangra, HP, aged about 45 years.

30. **Name:** Madhu

Address: W/o Sh. Balkrishan R/o village Paloura, PO Darkati, Tehsil Jawali, District Kangra H.p. presently working as TGT(Arts) GSSS Ladori, Tehsil Nurpur District kangra h.p., aged about 45 years.

31. **Name:** Geeta Sharma

Address: W/o Sh. Munish Kumar Bali R/O Ward No 6, Nurpur,, Tehsil Nurpur, District Kangra, HP. Presently working as TGT (Medical) at GHS Haddal u/c GSSS Aund, Tehsil Nurpur,, District Kangra HP. Aged about 47 years.

32. **Name:** Ruchi Gupta

Address: w/o Sh. Vikas Mahajan, R/O Ward No 2, Nurpur,, Tehsil Nurpur, District Kangra, HP. Presently working as TGT (Medical) at GSSS Ladori, Tehsil Nurpur,, District Kangra HP. Aged about 46 years.

33. **Name:** Amita Sharma

Address: W/o Sh. Pawan Sharma R/O Village Lohali, PO and Tehsil Dalhousie, District Chamba HP., presently working as TGT (Medical) at PMSNSCBM GMSSS Dalhousie District Chamba HP. Aged about 36 years.

34. **Name:** Bandna Bhalla

Address: w/O Sh. Ravi Kumar Puri R/O Ward No 4, Nurpur,, Tehsil Nurpur, District Kangra, HP. Presently working as TGT (Non-Medical) at GSSS Aund, Tehsil Nurpur,, Kangra HP. Aged about 46 years.

35. **Name:** MEENU DHIMAN

Address: W/o Sh. Preetish Dhiman, R/o V.P.O Jangal, Tehsil-Jaisinghpur District Kangra, H.P., presently working as a TGT(M) at G.H.S Barram District Kangra, H.P. aged about 32 years.

36. **Name:** VIVEK KATOCH

Address: S/o Sh. Rajinder Singh, R/o V.P.O Bhoura, Tehsil-Palampur District kangra, H.P., presently working as a TGT(NM) at G.M.S Bodhal u/c GSSS Pahra District Kangra, H.P. aged about 43 years.

37. **Name:** PANKAJ KUMAR

Address: S/o Sh. Vias Chand, R/o V.P.O. Tikkar, Tehsil-Rakkar District kangra, H.P., presently working as a TGT(NM) at GGSSS Jawalamukhi District Kangra, H.P. aged about 31 years.

38. **Name:** GULSHAN DHIMAN

Address: D/o Sh. Madan Lal, R/o Village Bandian P.O Khopa, The Baijnath District kangra, H.P., presently working as a TGT(M) at G.H.S Ustehar District Kangra, H.P., aged about 34 years.

39. **Name:** RAJESH KUMAR

Address: S/o Munshi Ram Chaudhary, age 43 years, R/o ward no. 9 Sakoh Dharmshala District Kangra Himachal Pradesh, presently serving as TGT (Arts) at GMS Heeru u/c GSSS Forsythganj Kangra, District Kangra, HP.

40. **Name:** VANEET KUMAR

Address: S/o Sh. Bidhi Chand aged about 38 years R/o Village Kior Post Office Bhatawan Tehsil Khundian District Kangra HP presently working as TGT (Arts) at GHS, Balahra Kangra HP.

41. **Name:** ASHOK KUMAR

Address: S/o Sh. Punnu Ram, R/o Village Tritha PO Sillagharat Tehsil and District Chamba, H.P., presently working as a TGTArts at GMS Maingal U/c GSSS Sillagharat, District Chamba, H.P. aged about 36 years.

42. Name: ANURADHA

Address: D/o Sh. Gian Singh Tanwar, R/o Nirmal Bhawan, Near Bal Ashram, Zoo Road, Tutikandi District Shimla, H.P., presently working as a TGT Arts at GHS Sohil U/c GSSS Shoghi, District Shimla, H.P. aged about 49 years.

43. Name: DHARMI DEVI

Address: D/o Sh. Nanku Ram, R/o Village Thar PO. Rampur Tehsil Kasauli District Solan, H.P., presently working as a TGT Arts at GSSS Phagli, District Shimla, H.P. aged about 43 years.

44. Name: SURESH DHACTA

Address: S/o Sh. Geeta Ram Dhacta, R/o Village & PO Samra Tehsil Tikkar District Shimla, H.P., presently working as a TGT N/M at GSSS Pujarli, District Shimla, H.P. aged about 36 years.

45. Name: RITU

Address: W/o Sh. Ravi Kant, R/o V.P.O Hatwar, Tehsil Ghumarwin District Bilaspur, H.P., presently working as a TGT(Arts) at GMS Batol U/c GSSS Summer Hill District Shimla, H.P. aged about 40 years.

46. Name: ANITA

Address: D/o Sh. Kirpa Ram, R/o Majholi (338), Tehsil Theog District SHimla, H.P., presently working as a TGT Arts at GSSS Trali, District Shimla, H.P.

47. Name: ISHITA GHAONTA

Address: W/o Sh. Abhishek Chauhan R/o Village Bareon PO. Panog Tehsil Kotkhai Distt. Shimla HP.

48. Name: CHANCHAL KUMARI

Address: W/o Sh. Kushal Singh Chandel, R/o Village Bhater Falan P.O Bharoli Kalan, Tehsil Jhandutta District Bilaspur, H.P., presently working as a TGT(M) at GSSS Kalbog District Shimla, H.P. aged about 50 years.

49. Name: NARENDER KUMAR

Address: S/o Sh. Hari Ram, R/o Village & PO Sihund, Tehsil Nagrota Bagwan District Kangra, H.P., presently working as a TGT Arts at GMS Bailly-2 U/c GMSSS Bharian Kothi, District Chamba, H.P.

50. Name: ARUN KUMAR

Address: S/o Sh. Jagdish Chand, R/o Village & PO Harnota, Tehsil Jawali District Kangra, H.P., presently working as a TGT N/M at GSSS Dhadu, District Chamba, H.P.

51. Name: ASHOK KUMAR

Address: S/o Sh. Jagdish Kumar, R/o Village Barwara PO Gheori, Tehsil Dehra District Kangra, H.P., presently working as a TGT N/M at GMS Nari U/c GSSS Chintpurni, District Una, H.P.

52. Name: Lalit Mohan

Address: S/o Sh. Amar Singh, R/o Village Bharwara PO Dhaliara, Tehsil Dehra District Kangra, H.P., presently working as a TGT N/M at GHS Sukahar, District Kangra, H.P.

53. Name: REENA DEVI

Address: aged about 49 yeras W/o Sh. Raj Kumar, R/o Village Machhlena P.O. Sullah Tehsil Palampur Distt. Kangra Presently working as TGT (Arts) at GSSS Purba Tehsil Dhera District Kangra.

54. Name: KAPIL CHAUDHARY

Address: son of Shri I.D. Choudhary, Resident of Village uppler Dari, Post Office Dari, Tehsil Dharamshala, District Kangra, H.P., presently working as TGT(Medical) at GHS. Bhagsunag u/c GSSS Forsythganj, District Kangra, H.P.

55. Name: **Mukesh Chand**

Address: son of Shri Man Chand, age about 38 years, Resident of Village Upper Chulla, Post Office Bairghat, Tehsil Thural, District Kangra, H.P. presently working as TGT(Arts) at GSSS Bhoura, District Kangra, H.P.

56. Name: **AJAY KUMAR**

Address: S/o Sh. Desh Raj Rana, Aged 51 years, R/o VPO Balol, Tehsil Baroh, District Kangra, H.P, presently serving as TGT (Arts) in GHS Balol u/c GSSS Sunhi, District Kangra, H.P.

57. Name: **Baldev Singh**

Address: S/o Sh. Kartar Singh, Aged 52 years, R/o VPO Sukhar, Tehsil Nurpur, District Kangra, H.P, presently serving as TGT (Arts) in the GSSS Charuri, District Kangra, H.P.

58. Name: **Sunil Guleria,**

Address: S/o Sh. Baldev Singh Guleria, Aged 42 years, R/o Village Gaharan, PO Bane-di-Hatti, Tehsil Dehra, District Kangra, H.P, presently serving as TGT (Med) in GHS Naushehra u/c GSSS Paisa, District Kangra, H.P.

59. Name: **MINAKSHI RANA**

Address: W/o Dr. Sidharath Dev Thakur, R/o House No. 15 Old Teachers Hostel New Campus Colony CSKHPKV Palampur Tehsil Palampur District Kangra, H.P., presently working as a TGT(M) at G.H.S Arla U/c GSSS. Saloh District Kangra, H.P.

60. Guard File.




DIRECTOR