

"ORDER"

COPC No. 1250/25 in CWP No. 10296/2025 titled as Sonika Sood & ors (TGT) & ors V/s State of H.P.(Regarding grant to the petitioner the benefit of higher stage of pay of Rs. 41600/- from the date the petitioner have completed two years regular on analogy of Inder Singh Thakur.)

That the petitioners have filed the present Civil Writ Petition thereby seeking the relief to the extent that a writ of mandamus or any other direction may kindly be issued to the respondents to grant to the benefit of higher stage of pay of Rs. 41600/- from the date petitioner has completed two years of regular services in terms of the judgment passed by the Hon'ble High Court in CWP NO. 4830/2023 titled as Inder Singh Thakur & Ors. V/s State of H.P. and further respondents directed that the petitioner be re-fixed from the date petitioner have completed two years of their respective regular services and to release all consequential benefit alongwith arrear at the rate of 9% per annum.

The said case was listed before the Hon'ble High Court of H.P. on 28.06.25 when the following orders were passed:-

"Having regard to the above submissions, but without examining the merits of the matter, these writ petitions are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation(s) of the petitioner(s), in accordance with law and in terms of the above decision, within a period of six weeks from today. The order so passed be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of accordingly."

WHEREAS, as per information received from concerned DDSE, the petitioner were initially appointed TGT's on contract basis in the year 2012, and their service have been regularised in the year, 2017 . Whereas, the petitioners were appointed as TGT on contract basis in the pay scale of 10300-34800+3600 followed by the regular appointment to the post of TGT. The said petitioner filed CWP 10296/2025 before the Hon'ble High Court of H.P. to seek the benefit of higher grade pay after two years of their regular services on the analogy of Inder Singh Thakur. The detail particular of the petitioner is as under :-

Sr. No.	Name of the petitioner	Date of appointment on contract basis	Date of Regularisation	Higher GP after two years of regular services
1	Sonika Sood, TGT(M), GSSS, Durgapur (Sml.)	11.09.2012	02.06.17	02.06.19
2	Suman Sharma, TGT(A), GHS Sohar (Mnd)	14.09.12	02.06.17	03.06.19

The Finance (Pay revision) Department vide notification dated 27.09.2012, 19 category /posts in the schedule were added wherein the posts/ category, TGT is mentioned at Sr. No. 10 as under:-

Sr. No	Name of the category	Pay band	Grade pay	Remarks	Date from which applicable
10	TGT's	(1)10300-34800	3600	14430 Initial start	Already existing
		(11) 10300-34800	5000	This PB & GB will given after 2 years regular services	01.10.2012

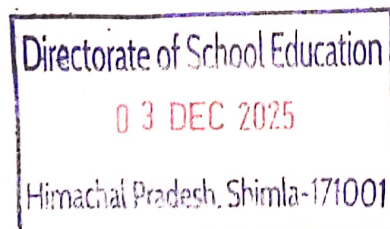
Accordingly, in compliance of HP civil Service Category/ Post wise Revised Pay rules, 2012, the revised pay band + grade pay of 10300-34800+GP 5000 were granted to the petitioner on completion of two years of regular services. Hence, the petitioner is not entitled for the revised pay from the (Revised pay) 1st amendment Rules, 2022 notification on 06.09.2022. Accordingly, after considering the fact on record in particular the fact that petitioners have already availed the Grade pay in pre-revised scale. Hence, the representation of the petitioner is considered and disposed of accordingly.

-Sd/-
DIRECTOR

Endst no. even dated Shimla-171001 November, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-1.
2. The Deputy Director of School Education Mandi, Shimla H.P. with the directions to intimated the petitioner accordingly.
3. The Supdt. Legal Cell, for nformation please.
4. Sonika Sood, TGT(M), GSSS, Durgapur Distt. Shimla. H.P.
5. Suman Sharma, TGT(A), GHS Sohar Distt. Mandi, H.P.
6. Incharge IT Cell with the request to upload the same on official website.
7. Guard File.



-Sd/-
DIRECTOR