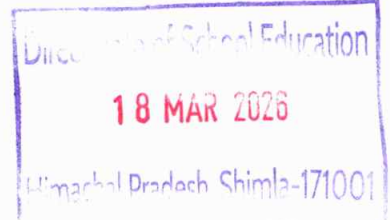


No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.

Directorate of School Education

Himachal Pradesh, Shimla-171001

Dated Shimla-171001 March, 2026



"Office Order"

CWP No. 20462/2025 Sandeep Kumar, CWP No. 17321/2025 Sudershan Singh, CWP No. 19399/2025 Pooja Rani, CWP No. 19182/2025 Sudesh Kumari & Ors, CWP No. 17318/2025 Deepa Devi, CWP No. 19959/2025 Yogesh Kumar & Ors, CWP No. 19544/2025 Umesh Kumar & Ors, CWP No. 20026/2025 Rinku Devi, CWP No. 20319/2025 Dola Ram & Ors, CWP No. 21118/2025 Neel Kant & Ors, CWP No. 18976/2025 Raj Gopal & Ors, CWP No. 19199/2025 Sulochna Devi, CWP No. 19114/2025 Poonam Kumari, CWP No. 19504/2025 Neelam Devi & Ors, CWP No. 20316/2025 Narendra Kumari, CWP No.20509/2025 Pawan Kumar, CWP No. 20642/2025 Joginder Kumar & Ors, CWP No. 1761/2026 Reena Devi & Ors, CWP No. 2721/2026 Ashwini Kumar & Ors, and CWO No. 17467/2025 Bandana Kumari Sharma.(Regarding on analogy of Mohit Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the benefit of higher pay scale after completion of two years of regular service from the date when the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when the Hon'ble High Court directed that the "Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners in light of Mohit Sharma & DeepikaKumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01,2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022.** Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner Smt. Deepika Chauhan appointed as TGT before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7(A) is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to the effect may be obtained for the petitioner that the over payment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly

- SS -
DIRECTOR

Endst no. even dated Shimla-171001 March, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Shimla, Mandi, Hamirpur, Kullu, Kangra, Solan, Bilashpur and Una H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.

5. Incharge IT cell with the request to send e-mail & website to concerned DDSE.

6. Name: Sandeep Kumar TGT (N/M)

Address: GSSS New Kangra, District Kangra, HP.

7. Name: Sudershan Singh TGT (Arts)

Address: GHS Bahu U/c GSSS Mohini, District Kullu, HP.

8. Name: Pooja Rani TGT (N/M)

Address: GHS Nandpur, District Una, HP.

9. Name: Sudesh Kumari TGT (Arts)

Address: GHS Sard Dogri, District Kangra, HP.

10. Name: Surjeet Singh TGT (Arts)

Address: GHS Shantla U/c GSSS New Pirsaluhi, District Kangra, HP.

11. Name: Sunita Devi TGT (Arts)

Address: GSSS Dhundla, District Una, HP.

12. Name: Subha Rani TGT (Arts)

Address: GSSS Gagret, District Una, HP.

13. Name: Ashwani Kumar TGT (Med.)

Address: GSSS Hathol, District Hamirpur, HP.

14. Name: Jyoti Devi TGT (Arts)

Address: GSSS Hathol, District Hamirpur, HP.

15. Name: Deepa Devi TGT (Med.)

Address: GHS Phati Karana U/c GSSS Kungash, District Hamirpur, HP.

16. Name: Yogesh Kumar TGT (N/M)

Address: GSSS(G) Paprola, District Kangra, HP.

17. Name: Nisha Kumari TGT (Arts)

Address: GMS Basheel U/c GMSS Mamligh, District Solan, HP.

18. Name: Minakshi Devi TGT (Arts)

Address: GSSS Kakkarhatti, District Solan, HP.

19. Name: Umesh Kumar TGT (Arts)

Address: GHS Panyali, District Hamirpur, HP.

20. Name: Pooja Devi TGT (Arts)

Address: GSSS Oel, District Una, HP.

21. Name: Sandeep Kumar TGT (Med.)

Address: GSSS Chhat, District Bilaspur, HP.

22. Name: Rakesh Kumar TGT (Arts)

Address: GSSS Oel, District Una, HP.

23. Name: Rinku Devi TGT (Arts)

Address: GMS Lamisri U/c GMSSS Anni, District Kullu, HP.

24. Name: Dola Ram TGT (Arts)

Address: GSSS Pinni, District Kullu, HP.

25. Name: Hemi Chand TGT (Arts)

Address: GSSS Jaree, District Kullu, HP.

26. Name: Deepika Negi TGT (Arts)

Address: GMSSS Katrain, District Kullu, HP.

27. Name: Neel Kant TGT (Arts)

Address: GMS Kukri U/c GHS Neri, District Kullu, HP.

28. Name: Chander Kiran TGT (Arts)

Address: GSSS Pangan, District Kullu, HP.

29. Name: Vanita Kumari TGT (Arts)

Address: GHS Neri, District Kullu, HP.

30. Name: Deep Lal TGT (Arts)

Address: GHS Neri, District Kullu, HP.

31. Name: Raj Gopal TGT (Arts)

Address: GSSS Kotla, District Solan, HP.

32. Name: Aarti Garg TGT (Med.)

Address: GSSS Kotla, District Solan, HP.

33. Name: Seema Devi TGT (Arts)

Address: GMS Khungna Phahal U/c GSSS Tipper, District Hamirpur, HP.

34. Name: Mamta TGT (Arts)

Address: GHS Booni, District Hamirpur, HP.

35. Name: Sheela Devi TGT (Arts)

Address: GSSS Sohari, District Hamirpur, HP.

36. Name: Sulochana Devi TGT (Arts)

Address: GSSS Bhojnagar, District Solan, HP.

37. Name: Poonam Kumari TGT (N/M)

Address: GHS Anech, District Solan, HP.

38. Name: Neelam Devi TGT (Arts)

Address: GHS Basha U/c GSSS Bisha, District Solan, HP.

39. Name: Kalpana Devi TGT (N/M)

Address: GMS Basal U/c GSSS Guggaghat, District Solan, HP.

40. Name: Narendra Kumari TGT (Arts)

Address: GSSS Bakhalag, District Solan, HP.

41. Name: Pawan Kumar TGT (Arts)

Address: GHS Ladog U/c GSSS Ghariach, District Solan, HP.

42. Name: Joginder Kumar

Address: S/O Sh Kanshi Ram, R/O Village Nagarwin, P.O Barin, Tehsil Baldwara, District Mandi HP. Presently working as TGT Arts at GSSS Trifalghat, District Mandi HP. Aged about 56 years.

43. Name: Rakesh Kumar

Address: S/O Sh. Hans Raj R/O Village Harlyan PO and , Tehsil Baldwara, Distt. Mandi, HP. Presently working as TGT (Arts) at GSSS Kolni-Dhalwan,, Distt. Mandi, HP. Aged about 52 years.

44. Name: Joginder Kumar

Address: S/O Sh Kanshi Ram, R/O Village Chanyani, P.O Baldwara, Tehsil Baldwara, District Mandi HP. Presently working as TGT Arts at GSSS Taleli, District Mandi HP. Aged about 50 years.

45. Name: Anil Kumar

Address: S/O Sh Sita Ram, R/O Village Tikkri,, P.O Tikkri- Sadhwani, Tehsil Baldwara, District Mandi HP. Presently working as TGT (NM) at GMS Bhaderwani u/c GSSS Kashmaila, District Mandi HP. Aged about 52 years

46. Name: Naresh Kumar

Address: S/O Sh.Parkash Chand R/O Village Dasmal, PO Ladraur, Tehsil Bhoranj, Distt. Hamirpur HP. Presently working as TGT (Medical) at GSSS Trifalghat, District Mandi P. Aged about 46 years.

47. Name: Bhag Singh

Address: S/O Sh Ram Singh, R/O Village Samohli, P.O Drahal, Tehsil Joginder-Nagar, District Mandi HP. Presently working as TGT (NM) at GSSS Drahal Tehsil Joginder-Nagar, District Mandi HP. Aged about 52 years.

48. Name: Reena Devi

Address: D/o Sh Santosh Kumar aged about 35 Years R/O VPO Batran Teh.Nadaun, Distt. Hamirpur H.P Pin177042 Presently working as TGT Medical at GHS Booni U/C Bhumpal District Hamirpur

49. Name: Rakesh Chand

Address: S/o Sh Kanshi Ram aged about 47 Years R/o Vill. Sastar P/o Daruhi Teh. and Distt Hamirpur (H.P) Presently Working As TGT Arts at SSK GH.S. Bandahu Distt Kangra HP.

50. Name: Ashwini Kumar

Address: S/O Shri Raghunath Village Hiun Doam PO Nalyana Teh.Dharampur Sub Tehsil Tihra District Mandi HP 175026 aged about 47 years Presently working as TGT Medical at GSSS Serla Khaboo Teh. Balh Block Rewalsar District Mandi

51. Name: Ramesh Chand

Address: S/o Sh Charan Dass Residence of Village Raja Post Office Tramat, Tehsil Joginder Nagar District mandi Himachal Pradesh Age about 47 year presently working as TGT Arts at GSSS Ratnari, E/B Kotkhai, Distt Shimla HP

52. Name: Sunita Kumari

Address: w/o Sh Ramesh Chand aged about 51 years R/o village Muthan, post Office Kuthera, Tehsil and Distt Hamirpur, Presently working as TGT Arts at GHS Gunai U/c GSSS Kotbeja Distt Solan

53. Name: Anita Kumari

Address: D/o Shri Rup Lal 49 Years R/o Village chaugla VPO-Barota Teh. Ghumarwin Distt. Bilaspur HP pin-174027 Presently working as TGT Arts at GSSS Deori Khaneti.

54. Name: Sonia Koundal

Address: W/o Sh Ashok Chaudhary aged about R/o 51 years Village Ambari PO Malan, Tehsil Nagrota Bagwan, Distt Kangra HP Presently working as TGT NM at GSSS Harsi Distt Kangra HP

55. Name: Naveen Lata

Address: D/o Sh.Madho Ram W/o Sh.Vipan Kumar R/o Village -Mundla PO -sunehar Teh.-Nagrota Bagwan.Distt kangra aged about 53 years Presently working as TGT Arts at GSSS new Kangra E/b Kangra HP

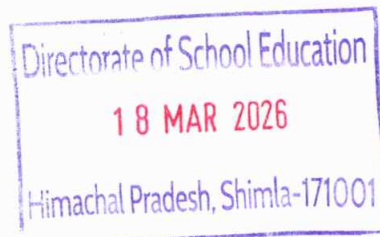
56. Name: Santosh Kumari

Address: Age 47 Years D/O Sh. Bakshi Ram W/O Sh.Tejinder Kumar R/O Village- Fatoh P.O -Bhager tehsil - Ghumarwin District- Bilaspur H.P 174021 Presently Working As TGT Arts At GHS Bhararighat Teh Arki Distt Solan

57. Name: Bandana Kumari Sharma

Address: W/o Sh. Sanjeev Kumar, Age 51 years, Village Chamlog, P.O. Deoli, Tehsil Sadar, Distt. Bilaspur, H.P. 174001. At Sr.No. 15 in appointment order, At Sr. No. 26 in regularization order, Present Place of Posting as TGT (Arts) at GHC Dolan, U/c GSSS Bassi, Bilaspur, H.P.

58. Guard File.




DIRECTOR