

No:EDN(SE)-H(2)B(2)54/2013-CC
Directorate of School Education,
Himachal Pradesh Lalpani Shimla-1.

Dated Shimla-the171001 the

December, 2025

OFFICE ORDER

Whereas, in the year of 2008 the Government conveyed the approval to fill up 4568 posts of TGTs on contract basis vide letter No. EDN-C-B(15)6/2007-Loose dated 16.06.2008 and the Department, accordingly, advertised the posts purely on contract basis through batchwise basis vide letter No. EDN-H(2)B(2)3/2008-Requisition dated 27.06.2008 and the requisitions were also sent to the Secretary, H.P. Subordinate Services Selection Board, Hamirpur, The Director, Ex-servicemen Employment Cell, Hamirpur, Physcially Handicapped Cell H.P., and The Director, Sports Cell, H.P. vide requisition No. EDN-H(2)B(2)3/2008-Requisition dated 27.06.2008 & 14.07.2008 to fill up the posts of TGTs purely on contract basis , however, the specific amendment related to contract appointment was inserted in the R&P Rules, of TGTs on dated 22.10.2009 and prior to this, in the R&P Rules of TGTs provision of regular appointment was in vogue. In response to the Department requisition No. EDN-H(2)B(2)3/2008-Requisition dated 14.07.2008, Director, Ex-servicemen Cell, Hamirpur, vide letter No.DSW/Emp(Ex-Cell)OC-19/2008 dated 27.08.2008 & 20.09.2008, No.DSW/Emp(Ex-Cell)OC-20/2008 dated 27.08.2008 & 20.09.2008 and No.DSW/Emp(Ex-Cell)OC-18/2008 dated 19.11.2008 issued NAC (Non Availability Certificate) to fill up 131 posts of TGT NM, 126 posts of TGT Medical and 54 posts of TGT Arts respectively amongst Ward of Ex-servicemen, and accordingly, the Department placed requisition to all Employment Exchanges to fill up the vacancies reserved for Ward of Ex-Servicemen category on contract basis vide Ednst. No.EDN-H(2)B(2)3/2008-Requisition (Vol-I) dated 02.01.2009. Thereafter, as per Batchwise Merits drawn against the requisition dated 27.06.2008 & 02.01.2009, recommendation received through Secretary, HPSSSB, Hamirpur against the requisition dated 27.06.2008, recommendation received through Ex-servicemen Cell, Hamirpur from time to time against the requisition dated 27.06.2008 and recommendation received through Sports Cell, H.P. from time to time against the requisition dated 27.06.2008, the Department offered appointment to all eligible candidates on contract basis selected through

batchwise basis, selected through HPSSSB, Hamirpur, Ex-servicemen recommended by Ex-servicemen Cell, Hamirpur and sportspersons recommended by Sports Cell H.P. vide office order, No. EDN-H(2)B(2)5/2008-(Medical)-Deptt. Dated 25.11.2008, No. EDN-H(2)B(2)6/2008-Medical/(Deptt.) Dated 27.01.2009, No. EDN-H(2)B(2)6/2008-Med-(Deptt.) Dated 21.02.2009, No. EDN-H(2)B(2)5/2008-Medical-(Deptt.) Dated 28.05.2009, No. EDN-H(2)B(2)5/2008-Medical-(Deptt.) Dated 19.08.2009, No. EDN-H(2)B(2)5/2008-Medical-(Deptt.) Dated 05.10.2009, No. EDN-H(2)B(2)5/2008-Med-(Deptt.) Dated 17.04.2010, No. EDN-H(2)B(2)5/2008-Med-(Deptt.) Dated 19.06.2010, No. EDN-H(2)B(2)5/2008-Med-(Deptt.) Dated 06.08.2010, No. EDN-H(2)B(2)5/2009-10(Medical)-HPSSSB dated 17.08.2010, 04.09.2010, No. EDN-H(2)B(2)5/2009-10(Med)-HPSSSB dated 18.06.2011, No. EDN-H(2)B(2)5/2008-(Non-Med.)-Deptt. Dated 14.11.2008, No. EDN-H(2)B(2)6/2008-NM(Deptt.) Dated 21.02.2009, No. EDN-H(2)B(2)5/2008-NM-(Deptt.) Dated 28.05.2009, No. EDN-H(2)B(2)5/2008-NM-(Deptt.) Dated 05.10.2009, No. EDN-H(2)B(2)5/2008-NM-(Deptt.) Dated 20.04.2010, No. EDN-H(2)B(2)CWP-2645/2008 Dated 27.12.2010, No. EDN-H(2)B(2)5/2009-10(Non-Medical)-HPSSSB dated 24.09.2010, 28.09.2010, No. EDN-H(2)B(2)5/2009-10(NM)-HPSSSB dated 18.06.2011, No. EDN-H(2)B(2)6/2008-(Arts)-Deptt. Dated 07.11.2008, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 21.02.2009, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 28.02.2009, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 22.05.2009, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 28.05.2009, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 19.08.2009, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 05.10.2009, No. EDN-H(2)B(2)5/2008-Arts-(Deptt.) Dated 17.04.2010, No. EDN-H(2)B(2)5/2008-Arts-(Deptt.) Dated 27.04.2010, No. EDN-H(2)B(2)-CWP-1268/2008 Dated 09.09.2010, No. EDN-H(2)B(2)5/2008-Arts-(Deptt.) Dated 16.09.2010, No. EDN-H(2)B(2)5&6/2008-(Arts)B.W. Dated 01.03.2011, No. EDN-H(2)B(2)-12258/2008-CC dated 09.01.2012, No. EDN-H(2)B(2)5/2009-10(Arts)-HPSSSB dated 21.07.2010, 04.09.2010, NO. EDN-H(2)B(2)-6/2010-HPSSSB-Hamirpur dated 19.03.2011, No. EDN-H(2)B(2)6/2009-10(Arts)-HPSSSB dated 18.06.2011, No. EDN-H(2)B(2)34/2005-Contract (Ex-Man) Dated 20.12.2008, No. EDN-H(2)B(2)34/2005-Contract (Ex-Man) Dated 26.12.2008, No. EDN-H(2)B(2)6/2008-(Ex-Man) Dated 28.02.2009, No. EDN-H(2)B(2)6/2008-(Ex-Man) Dated 06.08.2009, No. EDN-H(2)B(2)6/2008-EXM Dated 15.03.2010, No. EDN-H(2)B(2)6/2008-EXM Dated 24.05.2010, No. EDN-H(2)B(2)5&6/2008-Sports Dated 28.02.2009, 06.08.2009, No. EDN-

H(2)B(2)-5&6/2009-WEXM(A/NM/M) dated 21.11.2009, 27.11.2009, 30.11.2009, 29.01.2010, 06.03.2010, 17.04.2010, 24.05.2010 & 19.06.2010.

Whereas, some of the TGTs who were appointed on contract basis in the year of 2008 & 2009 prior to the insertion of contract condition in the R&P Rules of TGTs filed various civil writ petitions in the Hon'ble High Court of H.P. for regular appointment instead of contract appointment from the date of initial appointment on contract basis as such the provision of contract appointment was not inserted in the R&P Rules of TGTs and provision of regular appointment was in vogue. The Hon'ble High Court of H.P. disposed of these writ petitions **in terms of the judgments passed in CWP No. 7602 of 2010, titled Om Prakash Versus State of H.P. and others, and connected matters, and CWP No. 3144 of 2011, titled as Anju Devi Versus State of H.P. and others, subject to the outcome of LPAs No. 54 of 2013 and 500 of 2013.**

Whereas, the matter of regular appointment instead of contract appointment without the amendment of R&P Rules was decided by the Hon'ble High Court of H.P. in LPA No. 21/2013 and other connected LPAs on dated 04.10.2019 and the Director of Higher Education implemented the judgment passed in LPA No. 54/2013 titled as State of Himachal Pradesh & Ors. Vs Sh. Om Parkash (connected with LPA No. 21/2013) filed in CWP No. 7602 of 2010, titled Om Prakash Versus State of H.P. and others, alongwith connected matters vide office order No. EDN-H (19)B(1)6/2013- Court Case dated 08.12.2020 and allowed the benefit of taking over the services on regular basis instead of contract to the eligible petitioners as lecturer w.e.f. 06.02.2007.

Whereas, in the matter of petitioners (TGTs) in CWP No. 414/2014-Kuldip Chand Vs State of HP & connected matters, CWP No. 6383/2014- Manoj Kumar Vs State of HP & Others, CWP No. 6746/2014- Som Dutt Vs State of H.P. & Ors, CWP No. 6751/2014- Manohar Lal Vs State of H.P. & Ors, CWP No. 6748/2014-Disha Sharma Vs State of H.P. & Ors, CWP No. 6749/2014- Nirmla Shashni vs State of HP & Others, CWP No. 6750/2014- Chhime Angmo Vs State of HP & Others and connected matters, the matter of LPA No. 54/2013(State of HP and others Vs Om Prakash) was again taken up with the Govt. vide letter No EDN-H(2)B(2)54/2013 CC date 24.06.2020 & 01.11.2023 and the Government vide letter No. EDN-C-E(3)3/2020 dated 30.11.2023 conveyed the approval to implement the orders of the Hon'ble High Court in letter and spirit. Accordingly, the Department

implemented the order of the Hon'ble High Court of H.P. vide office order No. EDN-H(2)B(2)54/2013-CC dated 01.12.2023 by considering the petitioner deemed regular employee from the date of their initial appointment on contract basis with all consequential benefits. However, the Government had further also directed that in similar situated cases, the advice of the Ld. Advocate General may be sought as to how proceed further in the matter. Accordingly, the matter was also discussed with **Ld. Advocate General of HP who opined that "decide the representations if any in accordance with Law as laid down qua including notional benefits for fence seater"**.

Whereas, the matter of CWP No. 414 of 2014 and other CWPs alongwith LPA No. 54 of 2013 was again taken up with the Government vide letter No. EDN-H(2)B(2)54/2013-CC dated 24.04.2024 and in reference to the Department letter, the Secretary, (Education) to the Govt. of H.P. with the prior approval of Finance Department (Regulation) obtained vide File No. Fin(C)-B(15)-2/2020-L dated 09.05.2024 conveyed the approval to implement the orders of the Hon'ble High Court of H.P. in **similar situated cases (TGTs/C&V categories) qua petitioners as well as to fence seater (including notional benefits to fence seater) vide letter No. EDN-C-E(3)3/2020 dated 15.05.2024.**

Accordingly, the Department has implemented the order of the Hon'ble High Court of H.P. vide office orders from time to time in respect of 2500 petitioners(approx.) as per approval conveyed by the Government vide letter No. EDN-C-E(3)3/2020 dated 15.05.2024 & No. EDNC-E(5)21/2023, dated 23.08.2025.

Whereas, meanwhile, the benefits of deemed regularization from the date initial appointment/joining on contract basis in similary situated cases has been extended in respect of petitioners/Non-petitioners(Lecturers) vide this Directorate office order No. EDN H(19)B(1)-6/201-11-Court cases, dated 10.09.2025.

Whereas, thereafter, the matter was again taken up with the Govt. of HP for direction/order vide various communications and the Govt. of HP vide letter No. EDNC-E(5)21/2023 dated 23.08.2025 has clarified that "the matter has been examined at Government level. It has been decided that the orders passed in CWP No. 414/2014 titled as Kuldeep Chand Vs State of HP & ors may be implemented as per advice rendered by the Ld. Advocate General, Himachal Pradesh on 13.08.2025 in a similar case of Execution Number 13/2025 in CWPOA No. 1695/219 titled as Ajay Kumar Thakur & ors Vs State of HP."

Whereas, now, CWP No. 5002/2025-Virender Singh and others Vs State of HP & others along with other CWPs has been listed in the Hon'ble High Court of HP and following order/judgment has been passed by Hon'ble High Court of HP on dated 07.10.2025:-

"5. Accordingly, respondents are directed to ensure restoration of service benefits immediately which were already extended but withdrawn vide Office Order dated 28.3.2025 and also to extend similar benefits to all left out petitioners and other similarly situated persons on or before 30th November, 2025 on the same analogy in aforesaid terms in sequel to judgments of the Court(s) as well as decision taken by the respondents as notified vide Office Order dated 27.8.2025.

6. We have disposed of these writ petitions with respect to grievance of the petitioners on account of Office Order dated 28.3.2025 but without adjudicating any other claim/issue/prayer raised by the parties, for which the parties shall have the right to avail the appropriate remedy in accordance with law, if so required and desired. Petitions are disposed of in aforesaid terms along with pending applications, if any."

Whereas, in a similar matter, the benefits of deemed regularization from the date initial appointment/joining on contract basis in similiary situated cases has been extended in respect of petitioners/Non-petitioners(Lecturers) vide this Directorate office order No. EDN H(19)B(1)-6/201-11-Court cases, dated 10.09.2025.

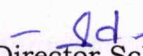
Whereas, thereafter, the matter was again taken up with the Govt. of HP for direction/order vide various communications and the Govt. of HP vide letter No. EDNC-E(5)21/2023 dated 23.08.2025 has clarified that "the matter has been examined at Government level. It has been decided that the orders passed in CWP No. 414/2014 titled as Kuldeep Chand Vs State of HP & ors may be implemented as per advice rendered by the Ld. Advocate General, Himachal Pradesh on 13.08.2025 in a similar case of Execution Number 13/2025 in CWPOA No. 1695/219 titled as Ajay Kumar Thakur & ors Vs State of HP."

In view of the detailed facts stated here-in above and in compliance to the orders passed by the Hon'ble High Court of H.P. in various CWPs and further approval conveyed by the Government vide letter No. EDN-C-E(3)3/2020 dated 15.05.2024 & No. EDNC-E(5)21/2023, dated 23.08.2025, the petitioners as well as non-petitioners(TGTs) whose

cases/representations are similarly situated to the petitioners in the CWP No. 414/2014- titled as Kuldeep Chand Vs State & others alongwith LPA No. 54/2013 titled as State of HP Vs Om Prakash, and other connected matters and whose **requisitions/advertisements were issued on contract basis before the amendment of R&P Rules of TGT i.e. before, 22.10.2009** are hereby considered as deemed regular employees of the State in the pay scale of Rs. 10300-34800 + 3600 Grade Pay plus other allowances from the date when they were initially appointed/joined on contract basis with all consequential benefits. However, the monetary benefits in respect of the petitioners are restricted to a period of three years only immediately preceding the date of filing of the writ petition and due to the fact that, non-petitioners acted as fence sitters and did not approach the Hon'ble Court even after lapse of almost 15 years. Hence, the monetary benefits for the non-petitioners(similarly situated) are extended on notional basis only. **It is further clarified that, the monetary benefits will be applicable to only those petitioners who have filed their cases before the Hon'ble Court on or before the date of issuance of these orders.**

Accordingly, the concerned Principals/Headmasters/In-charge of GSSSs/GHSs/GMSs of H.P. are hereby directed to release the monetary benefits to the petitioners as per instructions issued by the Finance Department H.P. vide letter No. Fin-E-I-C(17)-6/08 dated 07.01.2012 & 31.07.2024 and No. Fin-(PR)B(7)-1/2021-Loose dated 17.09.2022.


Hence, the representations of all the petitioners as well as Non-petitioners are hereby considered and decided accordingly.

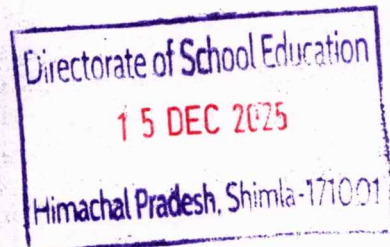

Director School Education,
Himachal Pradesh.

No:EDN(SE)-H(2)B(2)54/2013-CC Dated December, 2025
Copy forwarded for information and necessary action to:-

1. The Secretary (Education) to the Government of H.P. w.r.t. letter No. EDN-C-E(3)3/2020 dated 15.05.2024 & No. EDNC-E(5)21/2023, dated 23.08.2025.
2. The District Attorney, Legal Cell/Internal with the request to file instructions/reply in the Hon'ble High Court of HP in similarly situated cases accordingly.
3. All the concerned Dy. Directors of Elementary/Higher Education of H.P. with the direction Further, the benefits of Earned leave and ACPs, if any, be granted as per directions contained in this Directorate office order No. EDN-H(2)B(8)11/2023-Leave-(Court cases), dated 17.12.2024 & 11.09.2025 and order No. EDN-H(Ele.)(2)B(9)01/2012-(Gen)New ACPs, dated 01.09.2025.
4. The concerned Treasury Officers.

5. The concerned Principal/Headmaster of GSSS/GHS/GMS of H.P. with the direction that before proceeding further in the matter as per above directions the documents of concerned petitioners/non petitioners as well as office orders mentioned in Paras supra may be verified in detail and it may be strictly ensured that the concerned TGT is a petitioner in the above referred CWP and the appointment of the petitioner is as per requisition/advertisement issued before the amendment of R&P Rules of TGT i.e. before, 22.10.2009. Also, before releasing benefits to the non-petitioners it may be verified that, their cases are similar to the cases mentioned in the above said Para. if any petitioner who is appointed against the posts requisitioned/advertised after the amendment of R&P Rules i.e. 22.10.2009, such cases shall be referred back to this Directorate immediately and further directed to send the compliance report to this Directorate immediately. In case the petitioners filed the Ex. Pet./COPCs for no compliance of the orders of the Hon'ble High Court of HP as well as this Directorate, You are wholly responsible for the same.
6. The Dealing Assistant Seniority Seat/Pay Fixation Seat, TGTs.
7. The individual concerned i.e. Petitioners/applicants(Non-petitioners) appointed in office orders mentioned supra.
8. Nodal Officer, IT Cell, Dte. of Ele. Edu. H.P. with the request to upload the same on Departmental website.
9. The Guard file.


Director School Education,
Himachal Pradesh.



No. EDN(SE)-H(2)B(2)-54/2013-CC
Directorate of School Education
Himachal Pradesh, Lal Pani, Shimla-1

Dated: Shimla-01 the, ___ December, 2025

To

**All The Deputy Directors of School Education (Elementary/Secondary),
Himachal Pradesh.**

Subject: Clarification regarding implementation of office orders issued on the analogy of CWP No. 414/2014- titled as Kuldeep Chand Vs State & others alongwith LPA No. 54/2013 titled as State of HP Vs Om Prakash, and other connected matters.

Sir,

On the subject matter cited above, it has been observed that a number of representations are being received in this Directorate from field offices and individuals seeking the benefit of deemed regularization from the date of initial appointment on contract basis, on the analogy of CWP No. 414/2014- titled as Kuldeep Chand Vs State & others alongwith LPA No. 54/2013 titled as State of HP Vs Om Prakash, and other connected matters decided by the Hon'ble High Court of Himachal Pradesh.

In this context, it is intimated that the office orders issued by this Directorate from time to time in compliance to the judgments of the Hon'ble High Court of H.P. in various court cases on the analogy of CWP No. 414/2014- titled as Kuldeep Chand Vs State & others alongwith LPA No. 54/2013 titled as State of HP Vs Om Prakash, and other connected matters, wherein the petitioners were considered deemed regular employee of the state from the date of their initial appointment as TGTs on contract basis alongwith consequential benefits.

Now, the benefits of deemed regularization on the analogy of CWP No. 414/2014- titled as Kuldeep Chand Vs State & others alongwith LPA No. 54/2013 titled as State of HP Vs Om Prakash, and other connected matters has been extended to all the petitioners as well as non-petitioners(TGTs)(similarly situated) vide this Directorate office order of Even No. dated 15.12.2025.

Hence, in view of the above it is clarified that, the benefits on the analogy of *Kuldip Chand* (CWP No. 414/2014) and other connected matters shall, therefore, be strictly applicable only to those individuals whose case are similarly situated to the cases of **CWP No. 414/2014- titled as Kuldeep Chand Vs State & others alongwith LPA No. 54/2013 titled as State of HP Vs Om Prakash, and other connected matters and in addition those individuals** who fulfil all of the following conditions in entirety:-

- The individual shall be initially appointed as TGT on contract basis in the Department of Education, Himachal Pradesh, during the year 2008 to 2011,

and whose appointment orders were mentioned in this Directorate office order of Even No. dated 15.12.2025. Also, the individual consequently joined on the same post as TGT.

- The individual continued to discharge his/her duties on the same post of TGT without any resignation/left out/omission from the duties till his/her regularization as TGT.

- The individual was subsequently regularized on the same post of TGT or Promoted to the higher post by following due procedure, in accordance with the Recruitment and Promotion Rules of the higher post and as per the directions issued by the Government from time to time.

It is further clarified that no benefit of deemed regularization on the analogy of *Kuldip Chand* and connected matters shall be admissible to any individual who does not fulfill all the above conditions in entirety.

In addition, it is also informed that, the earlier office orders issued prior to the **"The Himachal Pradesh Recruitment and conditions of Service of Government Employees Act, 2024"(Act No. 23 of 2025)** on this analogy were temporarily withdrawn vide this Directorate's Office Order dated 28.03.2025, due to pending review of their uniform applicability. After detailed examination of the matter, these orders were restored vide this Directorate Office Order dated 27.08.2025.

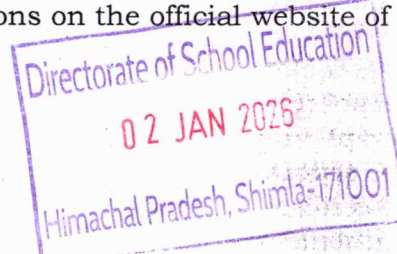
You are, therefore, directed to ensure that all the office orders issued by this office on the analogy of CWP No. 414/2014- titled as *Kuldeep Chand Vs State & others* alongwith LPA No. 54/2013 titled as *State of HP Vs Om Prakash*, and other connected matters extending benefits on this analogy are processed strictly in accordance with this clarification. Any deviation or misinterpretation of these directions will be viewed seriously, and the responsibility for such lapse shall rest entirely with the concerned officer or official.

Director School Education,
Himachal Pradesh, Shimla-I
December, 2025

Endst. No. Even Dated: Shimla-01, the

Copy forwarded for information and necessary action to:-

1. All the Principals/Headmasters/In charge of the GSSS/GHS/GMS in HP for similar necessary action.
2. The In charge, IT Cell(Internal), with the direction to upload these instructions on the official website of DSE.



Director School Education,
Himachal Pradesh, Shimla-I