

No. EDN-(SE)-H(2)B(12)CWP No. 10992/11830/11764/2025

Directorate of School Education

Himachal Pradesh, Shimla-171001

Dated Shimla-171001 February, 2026

“Office Order”

1.Ex. Pet. No. /25 in CWP No. 10992/25 titled as Ramesh Kumar TGT(A) V/s State of H.P.

2.COPC No. /2025 in CWP No. 11764/25 Prashant Thakur & ors V/s State of H.P.

3.COPC No. /25 in CWP No. 11830/25 titled as Renu Kumari & ors V/s State of H.P.
(Reg. fix the pay of the petitioners from the eligible date of period at minimum revised pay scale (60%) of Rs. 38100)

Whereas, the petitioner have filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon'ble High Court on different dated when the Hon'ble High Court has directed that the instant writ petition(s) are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation(s) of the petitioner(s), on main case in accordance with law, within a period of six weeks from today. The order so passed be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of.

On perusal of record, it is found that the petitioner in above said CWP has been appointed as TGT on contract basis on different dated in the year, 2012, 2014, 2017 & 2019 and have further been regularized in the year, 2017, 2020 & 2022. Now, as per their representation petitioner has requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 38100/- w.e.f. 01.01.2016.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, “they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass was implemented vide this Directorate office order dated 18.06.2025 as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In compliance of the Hon'ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 17.06.2025 & 01.10.2025, the petitioner is allowed the benefit of revised emoluments on contract basis as per Govt. notification dated 12.01.2022.

The Principal of concerned school where the petitioner is presently working is hereby directed to fix the pay of the petitioner for the period they served on contract basis at the minimum of revised pay scale band + Grade pay (60%) alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA being filed by State and other legal remedies. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly .The entry be also made in the service book of individual concerned. May inform the parties accordingly.

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DIRECTOR

Endst no. even dated Shimla-171001 February, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education Kangra, Hamirpur, Mandi, Solan, H.P. with the directions to intimate the petitioner accordingly.
3. The Ld. District Attorney for information please.

4. RAMESH KUMAR

Address: s/o Sh Teer Singh, Village Latran, P.O. Thaltukhod, Tehsil Padhar, District Mandi, H.P. presently working as TGT(Arts) at GHS Seru u/c GSSS (Girls) Joginder Nagar, District Mandi, H.P.

5. PRASHANT THAKUR AND ANOTHER

Address: S/O Sh.Mehar Chand R/o VPO Seoh Tehsil Dharmpur District Mandi HP. Presently working as TGT Medical at GSSS Bihun District Mandi HP.

6. Name: Shweta Sharma

Address: D/O Sh. Sudershan Kumar R/o Village and P.O Sidhpur Tehsil Dharamshala District Kangra H.P. Presently working as TGT Medical at GSSS Kuthera District Hamirpur HP.

7 RENU KUMARI AND OTHERS

Address: W/O Sh. Vinod Verma R/o Village Swahal PO Ropa Tehsil and District Hamirpur HP Presently Working as TGT Medical at GSSS Kufri District Mandi H.P.

8. Name: Umesh Kumar

Address: S/O Sh. Himmat Singh R/o Village Bhour P/O Kanaid Tehsil Sunder-Nagar District Mandi HP. Presently working as TGT Medical at GSSS Saraunjh Tehsil Padhar District Mandi HP.

9. Name: Navneet Jaswal

Address: s/o Sh. Bal Krishan Jaswal R/O VPO Mehre Tehsil Barsar Distt. Hamirpur HP. Presently working as TGT Medical at GSSS Somnachani Distt. Mandi HP.

10.Name: Rachna Kumari

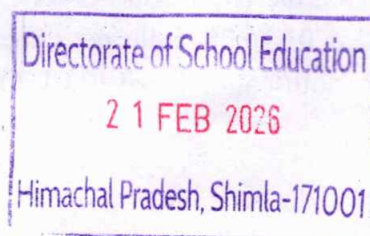
Address: W/O Sh. Ashok Kumar R/o VPO Bela Tensh Nadaun District Hamirpur HP. Presently working as TGT Medical at GHS Amb-Pathiar U/C GGSSS Jawalmukhi Distrcit Kangra HP.

11.Name: Vinod Kumar

Address: S/O Sh. Wattan Singh R/O Village Raipur Maidan Tehsil Bangana Distt. Una HP. Presently working as Lecturer (School-New) Chemistry at GSSS Bani-Materni Distt. Solan HP

12. Incharge IT Cell with the request to upload the same on official website.

13.Guard File.



DIRECTOR