

No. EDN-(SE)-H(5)-B(1)-7/2025-Contract-Salary
Directorate of School Education
Himachal Pradesh.

Dated

Shimla-171001

Dec.,2025

ORDER

Whereas, the petitioner in CWP No. 13483/2025 titled as Sunil Kumar Vs State of H.P. & others have been appointed on contract basis on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and have further been regularized. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.


Whereas, the above said court case was listed in Hon'ble High Court on dated 22-08-2025 wherein it has been ordered as under:-

Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation of the petitioner (Annexure P-4) in light of Yashwant Singh (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioner and pass speaking order thereafter. Pending applications, if any, stand disposed of.

And whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

Now therefore as CWP No. 8148/2022 titled as Yashwant Kumar Vs State has not attained finality and the LPA has been preferred by Health Department. Accordingly, the claim of the petitioners has been considered and rejected.

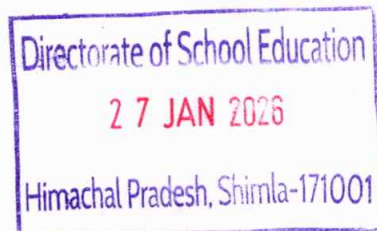
May inform the parties accordingly.


Director School Education
Himachal Pradesh

Endst. No. Even. Dated : Shimla-1 the Dec., 2025

Copies forwarded for information and necessary action to:-

1. Branch Supdt. Legal Cell(Secondary), Directorate of School Education w.r.t. above mentioned court cases.
2. The individual concerned in aforesaid CWP.
3. Incharge, IT Cell (Internal) Directorate of School Education, H.P. with the direction to upload the same on departmental website
4. Guard File.




Director School Education
Himachal Pradesh

Dated

Shimla-171001

Dec.,2025

ORDER

Whereas, the petitioners in CWP No. 14069/2025 titled as Ashwani Kumar & others Vs State of H.P. have been appointed as Lecturer(School New) on PTA (GIA) and brought on contract in the year 2015 on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and they have been regularized in the year 2018. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.


Whereas, the above said court case was listed in Hon'ble High Court on dated 01-09-2025 wherein it has been ordered as under:-

Consequently, in view of the above, the present petition is disposed of with a direction to the respondents to consider and decide the representation (Annexure P-3) of the petitioners in light of judgment, as detailed hereinabove, expeditiously, preferably within a period of four weeks. In case, petitioners are found to be similarly situate to the petitioners in the aforesaid judgment, they would be extended similar benefits. Needless to say, authority concerned while doing the needful in terms of the instant order shall afford an opportunity of hearing to the petitioners and pass speaking order thereupon. Pending applications, if any, also stand disposed of.

And whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

Now therefore as CWP No. 8148/2022 titled as Yashwant Kumar Vs State has not attained finality and the LPA has been preferred by Health Department. Accordingly, the claim of the petitioners has been considered and rejected.

May inform the parties accordingly.

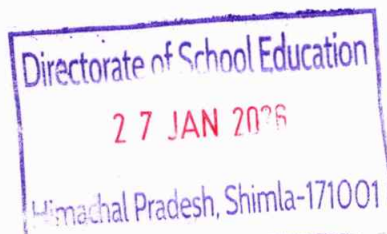

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Himachal Pradesh


Dec., 2025

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Himachal Pradesh

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Directorate of School Education
Himachal Pradesh.

Dated

Shimla-171001

Dec.,2025

ORDER

Whereas, the petitioners in CWP No. 13395/2025 titled as Vinod Kumar Chaudhary & others Vs State of H.P. & others have been appointed on contract basis various years on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and have further been regularized. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

Whereas, the above said court case was listed in Hon'ble High Court on dated 21-08-2025 wherein it has been ordered as under:-

Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation of the petitioners (Annexure P-11) in light of Yashwant Kumar (supra), which has not been interfered till date, expeditiously, preferably within a period of four weeks. Ordered accordingly. In case, petitioners are found to be similarly situate to the petitioner in the aforesaid judgment, they would be extended similar benefits. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioner and pass appropriate orders thereafter. Pending applications, if any, stand disposed of.

And whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

Now therefore as CWP No. 8148/2022 titled as Yashwant Kumar Vs State has not attained finality and the LPA has been preferred by Health Department. Accordingly, the claim of the petitioners has been considered and rejected.

May inform the parties accordingly.

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Director School Education
Himachal Pradesh

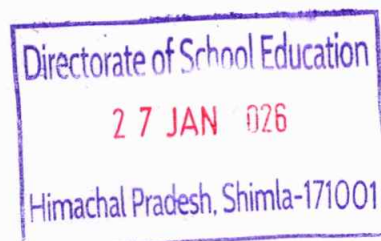
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