

No: EDN(SE)-H(2)B(2)327/2024-CC
Directorate of School Education,
Himachal Pradesh, Lal Pani, Shimla-171001.
Dated Shimla-171001 the

,2026

OFFICE ORDER


Whereas, a representation has been received from Smt. Nitu Mudgil, TGT (Arts), GSSS Haripur, District Solan, seeking clarification regarding the implementation of Office Memorandum No. Fin(C)-B(15)-19/1920 dated 26.06.2024 in respect of contractual employees.

The present government servant had submitted an application for the grant of special Casual leave in connection with organ donation. Accordingly, the matter was referred to the Government for clarification as to whether special leave is admissible to a contractual employee of the State or not.

Now, the clarification has been received from the Government vide letter No. EDUC-B015/19/2025 dated 22.01.2026, wherein it has been clarified that the matter has been examined in consultation with the Finance Department (Regulation), which has advised as under:-

"Examined. The Department is advised that the employee engaged on contractual basis is not governed by the CCS (Leave) Rules, 1972. The services of contractual employees are governed by the terms and conditions issued by the Department of Personnel from time to time. The provisions contained in Memorandum No. Fin (C) -B(15)-19/1920 dated 26.06.2024 for grant of special Casual leave for donating organs(s) are not applicable in the case of contractual employees of the State Government"

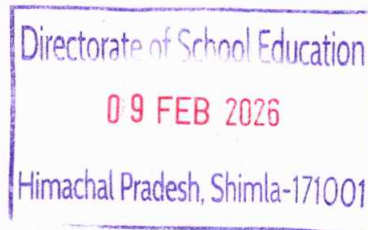
Hence, the representation submitted by Smt. Nitu Mudgil, TGT (Arts), GSSS Haripur, District Solan, has been considered and rejected. As she is a contractual employee, she is not eligible for the grant of Special Casual Leave for donating organ(s). However, she may apply for leave other than Special Casual Leave for the purpose of organ donation, as per rules.



Director School Education
Himachal Pradesh

Endst No: Even Dated: Shimla 2026

Copy forwarded for information and n/a to:-

1. Nodal Officer IT (Internal) to upload in the School Education (Elementary) Education Website.
2. All the Deputy Directors of School Education (Elementary), Himachal Pradesh, with the directed to take necessary action in the similar matters.
3. Smt. Nitu Mudgil, TGT (Arts), GSSS Haripur, District Solan.
4. Guard file.




Director School Education
Himachal Pradesh.
2026