

No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.

Directorate of School Education

Himachal Pradesh, Shimla-171001

Dated Shimla-171001 November, 2025

"Office Order"

CWP No. 10247/2025 Vijay Kumar, CWP No. 17584/2025 Bandna, CWP No. 17158/2025 Ravi Kant, CWP No. 16982/2025 Kamlesh Kumar, CWP No. 16977/2025 Monika Mandyal, CWP No.17397/2025 Pankaj Thakur, and CWP No. 17464/2025 titled as Pratima Devi & Ors, (Regarding on analogy of Mohit Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the benefit of higher pay scale after completion of two years of regular service from the date when the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when the Hon'ble High Court directed that the "Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners in light of Mohit Sharma & DeepikaKumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt, employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022.** Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGTs before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7(A) is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to the effect may be obtained for the petitioner that the over payment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly

Directorate of School Education
24 NOV 2025
Himachal Pradesh, Shimla-171001


DIRECTOR

Endst no. even dated Shimla-171001 November, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Kangra, Una, Kinnaur, Shimla, Solan, Hamirpur, Chamba, Mandi, Kullu, and Bilaspur, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge IT cell with the request to send e-mail & website to concerned DDSE.

6. Name: VIJAY KUMAR

Address: S/o Sh. Narender Kumar, Aged 46 years, R/o VPO Dhaban, Tehsil Balh, District Mandi, H.P, presently serving as TGT (NM) in the GUSSS Saroa, District Mandi, H.P.

7. Name: Shaveta Kumari

Address: W/o Sh. Amit Kumar, Aged 35 years, R/o Village Mugniyala, PO Minjgran, Tehsil Nurpur, District Kangra, H.P, presently serving as TGT (NM) in the GMS Bhol Thakran u/c GSSS Minjgran, District Kangra, H.P.

8. Name: Meena Devi

Address: W/o Sh. Sukh Dev Singh, Aged 33 years, R/o Village Dolra, PO Swahan, Tehsil Shri Naina Devi Ji, District Bilaspur, H.P, presently serving as TGT (NM) in the GMS Lakhala u/c GSSS Behal, District Bilaspur, H.P.

9. Name: Dole Ram

Address: S/o Sh. Gummat Ram, Aged 40 years, R/o Village Chhoadhar, PO Thana Shiva, Tehsil Thunag, District Mandi, H.P, presently serving as TGT (Arts) in the GSSS Baga Chanogi, District Mandi, H.P.

10. Name: Vinod Kumar

Address: S/o Sh. Jagdev Singh, Aged 44 years, R/o VPO Babehar, Tehsil Ghanari, District Una, H.P, presently serving as TGT (NM) in GSSS Guglehar, District Una, H.P.

11. Name: Kusum Lata

Address: W/o Sh. Sanjeev Kumar, Aged 38 years, R/o Village Pundhrer, PO Gurchal, Tehsil Nurpur, District Kangra, H.P, presently serving as TGT (Med) in the GHS Chowki, District Kangra, H.P.

12. Name: Veena Devi

Address: D/o Sh. Duni Chand, Aged 43 years, R/o Village Phalohu, PO Brahin, Sub Tehsil Sainj, District Kullu, H.P, presently serving as TGT (Arts) in the GSSS Kharahal, District Kullu, H.P

13. Name: Vinod Kumar

Address: S/o Sh. Bali Ram, Aged 50 years, R/o VPO Berthin, Tehsil Jhandutta, District Bilaspur, H.P, presently serving as TGT (Arts) in the GSSS Berthin, District Bilaspur, H.P.

14. Name: Mamta

Address: D/o Sh. Kuldip Singh Chandel, Aged 38 years, R/o Village Badi Bilor, PO and Tehsil Jhandutta, District Bilaspur, H.P, presently serving as TGT (Med) in the GHS Chuwari u/c GSSS (Boys) Ghumarwin, District Bilaspur, H.P

15. Name: Rajesh Kumar

Address: S/o Sh. Madan Lal, Aged 49 years, R/o VPO Thathal, District Una, H.P, presently serving as TGT (NM) in the GSSS Behar Jaswan, District Una, H.P.

16. Name: Bandna Kumari

Address: D/o Sh. Vinod Kumar, Aged 34 years, R/o Village Dehra, PO Hatwar, District Bilaspur, H.P, presently serving as TGT (NM) in the GHS Kehri u/c GSSS Baldwara, District Mandi, H.P.

17. Name: Naresh Kumar

Address: S/o Sh. Jai Singh, Aged 45 years, R/o Village Grahan, PO Mohani, Tehsil Banjar, District Kullu, H.P, presently serving as TGT (NM) in the PM SHRI GMSSS Banjar, District Kullu, H.P.

18. Name: Sukh Dev Singh

Address: S/o Sh. Jeet Singh, Aged 36 years, R/o Village Dolra, PO Swahan, Tehsil Shri Naina Devi Ji, District Bilaspur, H.P, presently serving as TGT (Arts) in the GMS Lakhala u/c GSSS Behal, District Bilaspur, H.P.

19. Name: Vandna Kumari

Address: W/o Sh. Lucky Jaryal, Aged 35 years, R/o VPO Surajpurbari, Tehsil Sarkaghat, District Mandi, H.P, presently serving as TGT (Med) in the GMSSS Mandap, District Mandi, H.P.

20. Name: Praveen Kumari

Address: W/o Sh. Rajesh Chahota, Aged 47 years, R/o VPO Rajpur, Tehsil Palampur, District Kangra, H.P, presently serving as TGT (NM) in the GUSSS Saliana, District Kangra, H.P.

21. Name: BANDNA

Address: aged 40 years daughter of Shri Uma Nand, resident of Sharma Niwas, Anji, Vikasnagar, Shimla (H.P.)-171009, presently working as TGT (Medical) at Government High School Vikasnagar under complex Government Senior Secondary School Chhota Shimla, Shimla-171002

22. Name: RAVI KANTA

Address: W/O Sh. Anurag, Aged about 46 years. R/o Village, Sheela, PO. Parsu, Tehsil, Dharamshala. Distt. Kangra (H.P.), presently working as TGT (NM) at GHS Navbahar u/c GSSS Sanjauli, Distt. Shimla, H.P. DOA, 08.03.2019, DOR, 31.01.2022.

23. Name: KAMLESH KUMAR

Address: S/O Shri Sohan Lal Chauhan, aged about 46 years, Permanent resident of Village Basti Gunana, Post Office Kohabag, Tehsil and District Shimla, Himachal Pradesh, Shimla-171103, Presently Working as T.G.T Arts at Government Middle School Poabo under Complex Government Senior Secondary School Khalag, District Shimla, Himachal Pradesh.

24. Name: MONIKA MANDYAL

Address: D/O Sh. Yoginder Singh Mandyal, Aged About 40 years, R/o Village, Samlon, PO. Bahnu, Tehsil, Sarkaghat, Distt. Mandi (H.P.) presently working as TGT (Arts) at GSSS Nangal, Distt. Solan, H.P, DOA, 14.11.2019. DOR, 26.04.2022.

25. Name: Mukesh Kumar

Address: S/O Sh. Om Parkash, Aged about 51 years. R/O Village, Gharoh, PO. Jhallan, Tehsil, Nadaun, Distt. Hamirpur (H.P.) presently working as TGT (Arts) at GSSS Dhaneta, Distt. Hamirpur, H. P., DOA, 22.11.2019, DOR, 25.03.2022

26. Name: Ekta Sharma

Address: D/O Sh. Thakur Dass Sharma, Aged about 35 years, R/O Village, Manoh, PO. Kakrot, Tehsil, Bhoranj Distt. Hamirpur (H.P.) presently working as TGT (Arts) at GSSS Amroh, Distt. Hamirpur, H.P., DOA, 14.11.2019. DOR, 26.04.2022.

27. Name: PANKAJ KUMAR THAKUR

Address: S/o Sh. Chaino Thakur aged about 34 years, presently working as TGT (Arts) at GHS Darwin, U/C GMSSS Mehla, District Chamba, H.P., DOA, 11.11.2019, DOR, 25.04.2022.

28. Name: Amit Kumar,

Address: S/o Sh. Prem Singh aged about 34. years, presently working as TGT (Arts) at GHS Chakoli, U/C GSSS Diur, District Chamba, H.P. DOA, 11.11.2019, DOR, 25.04.2022.

29. Name: Manoj Kumar,

Address: S/o Sh. Baldev Singh aged about 31. years presently working as TGT (Medical), at G.H.S. SAROG U/C GSSS Dhulara (Chamba) District Chamba, H.P., DOA, 05.03.2019, DOR, 28.01.2022.

30. Name: Priyanka Kumari,

Address: D/o Sh. Prithvi Chand aged about 31 years, presently working as TGT (Medical) at GHS Bhavran, U/C GSSS Sera, District Hamirpur, H.P., DOA, 05.03.2019, DOR, 28.01.2022

31. Name: Kumari Shavnam

Address: D/o Sh. Manohar Lal Aged about 34 years, presently working as TGT (Non-Medical) at GMS Lahar Thakran, U/C GHS Uschar, District Kangra, H.P., DOA, 05.03.2019, DOR, 28.01.2022.

32. Name: Kulvinder Singh,

Address: S/o Late Sh. Puran Singh, aged about 42 years, presently working as TGT (Medical) at GHS Baduhi Khas, District Kangra, H.P., DOA, 06.03.2019, DOR, 28.01.2022.

33. Name: Parshotam Singh

Address: S/o Sh. Harnam Singh, aged about 45 years, presently working as TGT (Arts) at GSSS Kandwal, District Kangra, H.P, DOA, 11.11.2019, DOR, 25.04.2022.

34. Name: **PRATIMA DEVI**

Address: D/o Sh. Himmat Singh, Age 39 years, V.P.O. Rakchham, Tehsil Sangla, Distt. Kinnaur, H.P. 172106. At Sr.No. 43 in appointment order, At Sr. No. 468 in regularization order, Present Place of posting as TGT(Med.) GSSS Pangi, Distt. Kinnaur, H.P.

36. Guard File.


DIRECTOR