

Dated

Shimla-171001

Oct.2025

ORDER

Whereas, the petitioners in CWP No. 3146/2025 titled as Anil Sharma & Ors. vs State have been appointed on contract basis in the year 2014 on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and they have been regularized in the year 2017. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

Whereas, the above said court case was listed in Hon'ble High Court on dated 04.08.2025 wherein it has been ordered as under:-

"3. Learned counsel for the petitioners submitted that the issue involved in this writ petition, grievances of the petitioners and the reliefs prayed for have essentially been adjudicated upon in Yashwant Kumar Vs. State of H.P. and Ors.2. Learned counsel further submits that the petitioners would be content in case the respondents are directed to examine their respective cases in light of the aforesaid judgment within a fixed time schedule. Learned Deputy Advocate General is not averse to this prayer.


4. Having regard to the afore-submissions, but without examining the merits of the matter, this writ petition is disposed of with a direction to the respondents/ competent authority to consider and decide the respective cases of the petitioners in accordance with law as well as taking into consideration the above judgment, in the case of Yashwant Kumar² by passing appropriate orders, within a period of six weeks from today. The decision so arrived at shall also be communicated to the petitioners.

The writ petition stands disposed of in the above terms, so also the pending miscellaneous application(s), if any."

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

Now therefore, in view of facts and circumstances as explained herein above the claim of petitioners cannot be accorded as the LPA has already been preferred by Health Department in the leading case i.e. CWP No. 8148/2022 titled as Yashwant Kumar. Accordingly, the claim of the petitioners has been considered and rejected.

May inform the parties accordingly.


Director School Education


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Endst. No. Even. Dated : Shimla-1 the
Copies forwarded for information and necessary action to:-

October, 2025

1. Branch Supdt. Legal Cell , Directorate of School Education w.r.t. CWP 3146/2025 titled as Anil Sharma & ors. Vs State of H.P.
2. The individual concerned in aforesaid CWP.
3. Incharge, IT Cell (Internal) Directorate of School Education, Himachal Pradesh with the direction to upload the same on departmental website
4. Guard File.

Directorate of School Education
01 NOV 2025
Himachal Pradesh, Shimla-171001


Director School Education
Himachal Pradesh