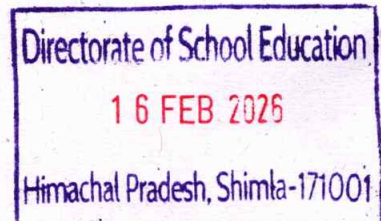


No. EDN-H(2)B(12)CWP No. 136/2025
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 January, 2026



“Office Order”

COPC No. 1425/25 in CWP No. 136/2025 titled as Reeta Devi (TGT) & Ors V/s State of H.P.. (Reg. fix the pay of the petitioners from the eligible date of period at minimum revised pay scale of Rs. 38100)

The petitioner has filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016.

The said case was listed before the Hon'ble High Court order dated 09.01.2025 when the Hon'ble High Court has passed following order:-

“In view of the above, this writ petition is disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioners. The writ petition stands disposed of in the above terms, so also the pending miscellaneous application (s) if any, also to stand disposed of.”

On perusal of record, it is found that the petitioners in above said CWP have been appointed on contract basis on various years on contractual emoluments equivalent to minimum of pay band plus grade pay and have further been regularized. Now, as per their representation petitioners have requested to grant the revised pay scale after issuance of notification dated 03.01.2022, i.e. 60% minimum of Rs. 38100/- w.e.f. 01.01.2016.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, “they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale). Further the notification for the grant of arrear on account of pay revision is issued on dated 17.09.2022 by the State of H.P. qua regular employees which was not applicable for contract period.

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA.

In view of the Hon'ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 17.06.2025 & 01.10.2025, the petitioner are allowed the benefit of revised emoluments Rs. 60 % minimum of revised pay scale in terms of revised notification from 01.01.2016 subject to final outcome of LPA. The Principal of concerned school where the petitioner is presently working is hereby directed to fix the pay of the petitioners for the period they served on contract basis at the (60%) minimum of revised pay scale band + Grade pay alongwith such hike to which they are entitled to in terms of revised notification from 01.01.2016 to till their regularization subject to final outcome of LPA. However, an undertaking to this effect may be obtained from the petitioner that the overpayment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly.

- Sd -
DIRECTOR

Endst no. even dated Shimla-171001 January, 2026.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-

2. The Deputy Director of Elementary Education Mandi, Kangra Bilaspur, Shimla H.P. with the directions to do the needful accordingly.

3. The Ld. District Attorney for information please.

4 REETA DEVI AND ORS

Address: D/O Sh. Fagnu Ram W/o Sh. Bhupa Ram, aged about 46 years, R/o Vill Bhon Katli, PO Kalahod, Tehsil Sunder Nagar, Distt Mandi, HP Pin 175002, Presently Posted as TGT (A) At GSSS Meramasit, Tehsil Balh, Distt Mandi.

5 Name: Akshay Shoshta

Address: S/o Sh. Ved Prakash, aged about 35, R/o VPO Sainj Teh. Theog, District Shimla HP 171220, presently posted as TGT (A) at GSSS Dhamandri, Shimla.

6 Name: Shalini Sood

Address: D/O Sh. Dr. V.P Sood, aged about 49 years, R/o Village Lohna, P.O Bundla, Near PWD Colony, Teh Palampur, Dist Kangra, H.P 176061, Presently Posted As TGT (A) At G.S.S.S Bindraban.

7 Name: Sanjay Kumar

Address: S/O Shri. Sh. Kali Dass, aged about 51 years, R/o Village Tarkhankar (Salol), PO Bassi, Tehsil and Distt. Kangra HP 176214, Presently Posted as TGT (A) At GSSS Salol, Kangra.

8 Name: Rajkumar

Address: S/O Sh. Brij Lal, aged about 54 years, R/o VPO Talwara Teh. Ghumarwin district Bilaspur HP 174026, Presently Posted As TGT (NM) At GSSS Nalti, Bilaspur.

9 Name: Monika Sharma

Address: D/O Sitaram Sharma, aged about 51 years, R/o House no. 91 housing board colony bindraban Palampur District Kangra HP 176061, Presently Posted as TGT (NM) At GSSS Bindraban.

10 Name: Sneh Lata

Address: D/O Sh. Ishwar Singh, R/o VPO Kuhna, Teh. Rakkar, Distt. Kangra (H.P) PIN- 177043, Presently Posted as TGT (A) At GSSS Kuhna Kangra (H.P).

11 Name: Sarita Kumari

Address: D/O Sh. Dhani Ram, aged about 52 years R/o Ward No 1 House No 54 Hira Nagar, Near Him Academy Public School Hamirpur, HP 177001, Presently Posted as TGT (A) At GSSS Jalari.

12 Name: Ranjeet Kumar

Address: S/O Sh. Shounki Ram, aged about 38 years, R/o Vill Differpat, Ward No 6 P.O. Bindraban, Teh. Palampur, Distt Kangra, HP 176061, Presently Posted as TGT (NM) At GMS Molichak U/C SMSKW GSSS Banuri, Kangra.

13 Incharge IT Cell with the request to upload the same on official website.

14. Guard File.


DIRECTOR