

No. EDN-H (19)B(1)-6/2010-11-Court cases
Directorate of School Education
Himachal Pradesh

Dated : Shimla -171001



OFFICE ORDER

Whereas, the Principal Secretary Education to the Government of Himachal Pradesh conveyed the approval to fill up 1404 posts of Lecturer (School cadre) in various subjects on contract basis vide Letter No.EDN-A-Kha(1)-/2005-L dated 11.07.2008 and 23.09.2008. The requisition was placed to recruiting agencies on 11.08.2008 and 03.10.2008.

And whereas, these posts were advertised by the Himachal Pradesh Subordinate Service Selection Board Hamirpur vide advertisement No. 13/2008 dated 28.08.2008 and advertisement No. 14/2009 dated 17.02.2009. The provision of contract appointment was notified in R&P Rules of Lecturer (School Cadre) on 25.06.2009. Feeling aggrieved petitioners filed various court cases and in CWPOA No. 1695 of 2019 titled as Ajay Kumar Thakur & Others Vs State of Himachal Pradesh & others wherein The Hon'ble High Court on dated 04.10.2024 has ordered as under: -

18. Considering the above factual position, the present petition is allowed with costs and the respondents are directed to extend the benefit of deemed regular appointment to the petitioner, with effect from the date of their initial appointment / joining, on contract basis along with all consequential benefits, however, monetary benefits are restricted to a period of three years immediately preceding to the date of filing of the petition. Costs of the petition are assessed as Rs. 5000/-

19. it is made clear that the outstanding amount, as ordered, be released to the petitioners, within a period of two months from today, failing which the respondents shall be liable , not only to pay the amount, in question, but, also interest there upon, at the rate of 9% per annum, from the Date of their entitlement i.e. 3 years proceeding to the date of filing of petition till its realization

20. Pending application(s), if any, shall also stand disposed of.

And whereas, the matter was taken up with the Government and it has been conveyed vide Letter No. EDN-B-B(12)-1/2024 dated 13.12.2024 that the instant matter are not different from relied upon cases. However, after enforcement of The Himachal Pradesh Recruitment And Conditions of Service of Government Employees Act, 2024 (Act No. 23 of 2025) the claim of petitioners were rejected vide speaking order dated: 17.03.2025 and compliance affidavit were filed in Hon'ble High Court the Ex. Pet. No. 13/2025 was listed before Hon'ble High court on 03.07.2025 and following orders were passed:-

A perusal of the judgment passed by the Court demonstrates that a mandamus was issued by the Court directing the respondents to extend the benefit of deemed regular appointment to the petitioners with effect from the date of their initial appointment/joining on contract basis, along-with all consequential benefits, though monetary benefits were restricted to three years preceding the filing of the petition.

The grievance of the petitioners was that at the time when they were appointed on contract basis there was no provision of contract appointment in the R & P Rules.

A perusal of the compliance affidavit demonstrates that rather than implementing the judgment, the respondents are now construing as if a direction was passed by the Court to consider the case of the petitioners, which is complete misreading of the directions passed by the Hon'ble Coordinate Bench.

Be that as it may, on the request of learned Additional Advocate General, the case is ordered to be listed on 21.07.2025, by which date either the judgment be implemented in letter and spirit, as the same has attained finality, failing which, the Officer concerned shall remain present in the Court to assist the Court as to what is the impediment in implementing the judgment passed by the Court.

On 21.07.2025 following orders were passed:-

Learned Additional Advocate General is directed to ensure the presence of the Secretary Education in the Court on the next date, so that the Court can discuss certain issues with him with regard to the implementation of the judgments of matters pertaining to the Education Department.

In view of above orders the matter was again taken up with the Govt. and since the legal issue of applicability of the HPRCS Act was involved, the matter was referred to Ld. Advocate General and it has been advised the above judgment is not covered by the Act, 2024. The petitioner in CWPOA1695 of 2019 were allowed regular appointment from date of joining on contract vide speaking orders dated 18.08.2025 the remaining lecturers recruited against these 1404 posts are also to be given regular appointment as detailed below:-

Sr. No.	Name of the Candidate And Address	DOB	Subject	Category	Date of appointment order
1	Ex SGT Mohinder Kumar Sharma s/o Sh. Sant Ram Sharma Vill. Jol PO. Bhaloun Distt. Una (HP) 174314	06.06.66	Hindi	Gen	24.07.2012
2	Ex SGT Jasbir Singh Katoch s/o Sh. Randhir Singh Katoch, Mohalla Chodhrian VPO Indora, Distt. Kangra HP	26.02.65	Hindi	Gen	24.07.2012
3	Ex Nb/Sub Kashmir Singh s/o Sh. Ganga Ram VPO Sehli Sub Teh. Kotli Distt. Mandi HP 175052	05.05.59	Hindi	Gen	24.07.2012
4	Ex CPO Julfi Ram s/o Sh. Kishori Lal VPO Rajhoon Teh. Palampur Distt. Kangra HP 176065	10.04.68	Hindi	Gen	24.07.2012
5	Ex Nb/Sub Bachan Singh s/o Sh. Mast Ram VPO Massal Teh. Distt. Kangra HP 176047	15.06.67	Hindi	OBC	24.07.2012
6	Ex.hav Vinod Kumar Chaudhary s/o Sh. Relu Ram Vill. Kohra Sainthal Teh. Joginder Nagar Distt. Mandi HP 175032	18.01.69	Hindi	OBC	24.07.2012
7	Ex Hav. Baldev Singh s/o Sh. Ravan VPO Dole Teh. Jawali Distt. Kangra HP 176210	06.05.69	Hindi	ST	24.07.2012
8	Ex Nb/Sub Sudeshwar Singh s/o Sh. Goutam Singh VPO Terra Teh. & Distt. Kangra HP176214	23.05.62	English	Gen	24.07.2012
9	Ex JWO Dharam Singh s/o Sh. Rodu Ram Plot No 7 Friends coloney Lower Arnaila Distt. Una HP 174303	20.07.63	English	Gen	24.07.2012
10	Ex SGT Roop Chand Sharma s/o Sh. Panna Ram Sharma c/o Hoter Karan New Road Hamirpur HP	26.08.63	English	Gen	24.07.2012
11	Ex Hav Mohinder Singh s/o Sh. Wazir Chand Vill Duhai Pathwalan PO Kinnu Teh. Amb Distt. Una HP 177109	01.11.64	English	Gen	24.07.2012

12	Ex SGT Krishan Dev s/o Sh. Inder Pal VPO Bharmar Teh. Jawali Dist. Kangra HP	23.04.65	English	OBC	24.07.2012
13	Ex Hav Jeet Ram s/o Sh Bidhi Ram Vill Jharet Thakran PO Jharet Jaggian Teh. Palampur Distt. Kangra HP 176060	14.01.70	English	SC	24.07.2012
14	Ex Sub Krishan Dev Jaswal s/o Sh. Rasila Ram VPO Rakkar Teh. & Distt. Una HP	27.03.57	Pol. Sc.	Gen	24.07.2012
15	Ex SGT Satish Chand Sharma s/o Sh. Puran Chand H.No. 209 ward No. 5 Brij Nagar Near Govt Civil hospital Hamirpur 177001	11.07.65	Pol. Sc.	Gen	24.07.2012
16	Ex Sub Pradeep Kumar s/o Sh. Ishwar Dass VPO Rakkar Via Majherna Teh. Bajjnath Distt. Kangra HP 176063	21.06.62	Pol. Sc.	Gen	24.07.2012
17	Ex Hav Dev Raj Thakur s/o Sh.Purshottam Vill Thatol PO Kiara Kandru Teh. Theog Distt. Shimla HP	20.04.59	Pol. Sc.	Gen	24.07.2012
18	Ex Pome Dharmender Kumar s/o Sh. Bidhi Chand Vill. Lower Bhoranj PO & Teh. Bhoranj Distt. Hamirpur HP 176045	20.03.69	Pol. Sc.	Gen	24.07.2012
19	Ex NK TS Vijai Singh s/o Sh. Mehar Singh Vill. Dehra PO Hatwar Teh. Ghumarwin Distt. Bilaspur HP 174028	12.02.66	Pol. Sc.	Gen	24.07.2012
20	Ex SGT Rakesh Kumar Chandel s/o Sh. Uttam Chand VPO Sakoh Teh. Dharmshala Distt. Kangra HP	01.12.64	Pol. Sc.	OBC	24.07.2012
21	Ex Hav Anil Kumar Angaria s/o Sh. Amar Paul Vill. Lower Sihotu PO Atyala Dai Teh. Palampur distt. Kangra HP 176083	08.12.68	Pol. Sc.	OBC	24.07.2012
22	Ex POWTR Kewal Singh s/o Sh. Surjan Ram Vill Mehra PO Dhulara Teh. Sihunta Distt. Chamba HP	03.01.73	Pol. Sc.	ST	24.07.2012
23	Ex Hav Surender Kumar s/o Sh. Padam Singh Vill. Chanchwa PO Tandi Teh. Ani Distt. Kullu HP 172033	15.08.67	Sociology	Gen	24.07.2012
24	Ex Hav Ram Nath Vill Dolag PO Brang Teh. Sarkaghat Distt. Mandi HP 175024	02.01.66	History	Gen	24.07.2012
25	Ex AEC Gulwant Singh Sandal Vill. Nalsuha PO Bagli Teh. Dehra Distt. Kangra HP 177103	10.03.67	History	Gen	24.07.2012
26	Ex MCEAAR II Susheel Kumar Vill. Naughin PO Kakrian Teh. & Distt. Hamirpur HP 177001	11.04.70	History	SC	24.07.2012
27	Ex NB/Sub Raj Kumar Vill. Nari Via Chintpurni Teh. Amb Distt. Una HP 177110	06.07.69	History	SC	24.07.2012
28	Ex NK Rajesh Kumar Vill Ropa Po Nalti Teh. & Distt. Hamirpur HP 177001	30.03.76	History	SC	24.07.2012
29	Ex Hav Harnam Singh Vill Karnathu PO Pathar Teh. Bajjnath Distt. Kangra HP 176125	16.09.67	History	ST	24.07.2012

30	Ex.Poah Subhash Chand Rana s/o Sh. Narayan Singh Rana Vill & PO Taramt Tehsil Jogindernagar Distt. Mandi(HP)	11.01.68	History	Gen	24.07.2012
31	Ex NK Amar Singh Verma s/o Sh. Munshi Ram Verma Vill.&PO Dhundan dTehsil Arki distt. Solan,HP-171102.	24.05.68	History	Gen	03.10.2012
32	Ex NK(H/Hav) Ashok Kumar s/o Sh. Mangal Singh Vill. Kachhali PO Sandhole Tehsil Sarkaghat Distt. Mandi,HP-176090.	04.05.65	History	Gen	03.10.2012
33	Ex Hav Rajesh Kumar s/o Sh. Lekh Ram Vill. Badota PO Luharwin Via Ghumarwin Distt. Bilaspur,HP-174021.	30.03.69	History	Gen	03.10.2012
34	Ex NK Lekh Ram Thakur s/o Sh. Nikka Ram Thakur Vill. Subhadi PO Lehri Sareil Tehsil Ghumarwin Distt. Bilaspur,HP.	08.05.67	History	Gen	03.10.2012
35	Ex hav Dharam Singh s/o Sh. Kapoor Singh Vill. Nimla PO Nigan Tehsil Ani distt. Kullu,HP-172026.	26.12.72	History	Gen	03.10.2012
36	Ex Petty Officer Vijay Singh s/o Sh. Munshi Ram Ward No.1 Sujampur Road Anu PO PGDC Anu Distt. Hamirpur,HP-177005.	12.08.67	Sociology	Gen	03.10.2012
37	Deepak Singh s/o Sh. Mehar Singh Vill Ghafor PO Ootpur Tehsil Lad Bharol distt. Mandi,HP-176126	08.08.68	English	Gen	10.02.2011
38	Deepak Sharma s/o Sh. Surender Kumar H.No. B/1, Rama Sector-II Near Bhaskar Agency Sadar,Bilaspur,HP.	08.08.80	Commerce	Gen	01.06.2011
39	Arvind Rana	14.09.79	English	VI	14.07.2011
40	Rajeev Singh	26.07.82	English	VI	14.07.2011
41	Monika	15.01.86	English	HI	14.07.2011
42	Hari Chand	30.01.81	Political Science	VI	14.07.2011
43	Neelam Kumari	16.01.77	Hindi	VI	14.07.2011
44	Vishal Dogra	23.09.81	Eco	VI	14.07.2011
45	Amrik Singh	20.03.75	History	VI	14.07.2011
46	Krishan Sood	12.08.75	Maths	VI	14.07.2011
47	Sunil Kumar	14.02.81	Physics	HI	14.07.2011
48	Arpit Kaistha	02.08.86	Physics	OH	14.07.2011
49	Suneel Kumar	21.04.83	Physics	OH	14.07.2011
50	Sanjeev Kumar	07.11.78	Chemistry	OH	14.07.2011
51	Abhishek Kumar	14.02.85	Chemistry	OH	14.07.2011
52	Bhagat Ram	16.06.73	Chemistry	HI	14.07.2011
53	Ram Pal	26.03.84	Biology	OH	14.07.2011
54	Sandeep Kumar	02.01.81	Biology	HI	14.07.2011
55	Veena Devi	17.12.81	Political Science	VI	14.07.2011
56	Nigam Avasthi	02.07.63	Comrh.	Sports person	20-08-09
57	Bhawani Devi	12.04.74	Sociology	Sports person	02-09-09
58	Sant Ram	05.10.74	Physics	Sports person	28-08-09

59	Chander Mohan	26.01.75	History	Sports person	21-08-09
60	Amit Gupta	24.01.76	Maths.	Sports person	22-08-09
61	Poonam Lata	10.08.76	Hindi,	Sports person	24-08-09
62	Rajni Sharma	20.04.77	Comm.	Sports person	28-04-09
63	Sandhya Kumari	09.11.78	Pol. Sc.	Sports person	24-08-09
64	Ekta Sharma	23.01.79	History	Sports person	26-08-09
65	Seema Kumari	15.04.79	Geo.	Sports person	25-08-09
66	Krishna Devi	17.04.79	English	Sports person	26-08-09
67	Jasvinder Singh	11.06.79	Comm.	Sports person	27-08-09
68	Rajeev Kumar	01.12.79	Hindi	Sports person	14-09-09
69	Seema Sharma	01.06.80	English	Sports person	27-08-09
70	Suman Kumari	18.09.80	Econo.	Sports person	22-08-09
71	Santosh Kumar	26.03.81	Eco.	Sports person	28-08-09
72	Hem Chand	07.07.81	Hindi	Sports person	28-08-09
73	Kamlesh Gaiinda	25.08.81	Pol. Sc.	Sports person	25-08-09
74	Dayant Kumar	14.09.81	Bio.	Sports person	26-08-09
75	Shivani Rana	06.09.82	English	Sports person	27-08-09
76	Kumari Reeta	06.05.84	Eco.	Sports person	29-08-09
77	Ramesh Kumar	24.12.70	History	Specially abled	21-08-09
78	Rajender Singh	02.02.74	Sociology	Specially abled	02-09-09
79	Pusp Raj	22.01.76	Geo.	Specially abled	28-08-09
80	Pankaj Anand	23.01.80	Maths.	Specially abled	22-08-09
81	Rajesh Kumar	06.08.82	Chemistry	Specially abled	22-08-09
82	Jaswindra Kumari	16.04.84	Maths.	Specially abled	24-08-09
83	Chandresh Kumari	03.06.85	Chemistry	Sports person	15.07.2011
84	Ajay Kumar	09.07.85	Chemistry	Sports person	15.07.2011
85	Abhinav Chand	16.09.77	Physics	OBC HPSSB Hamirpur	30.07.2011
86	Vikas Gorla	07.10.82	Physics	OBC HPSSB Hamirpur	30.07.2011
87	Rikki Saini	04.04.84	Chemistry	OBC HPSSB Hamirpur	30.09.2011
88	Mohammad Salim	20.10.80	Economics	OBC HPSSB Hamirpur	30.09.2011
89	Virender Kumar	25.02.77	Chemistry	Sports person	14.10.2011
90	Anand Kumar	28.05.79	Political Science	SC HPSSB Hamirpur	28.12.2011
91	Gurmel Singh	29.07.81	Economics	Specially abled (VI)	03.03.12
92	Karpal Singh	08.04.59	English	GEN Ex-S-Men	12.03.12
93	Amit Patial	09.08.80	English	Gen HPSSB Hamirpur	13.03.12
94	Ex hav Joginder Pal	27.01.66	Sanskrit	SC Ex-S-Men	26.03.12
95	Ex Hav Kuldeep Chand	24.11.64	Hindi	SC Ex-S-Men	26.03.12
96	Ex Hav Chaman Lal	29.11.72	Maths	Gen Ex-S-Men	26.03.12
97	Ex Hav Anil Kumar	17.10.84	Maths	Gen Ex-S-Men	26.03.12
98	Ex Hav Rajinder Kumar	25.08.70	Maths	Gen Ex-S-Men	26.03.12
99	Ex Hav Gagan Thapa	09.03.68	Geography	Gen Ex-S-Men	26.03.12

100	Ex APO Satish Kumar	26.09.76	Commerce	Gen Ex-S-Men	26.03.12
101	Ex Hav Kushal Chand	15.12.63	Economics	Gen Ex-S-Men	26.03.12
102	Ex Hav Santosh Kumar	18.01.66	Economics	Gen Ex-S-Men	26.03.12
103	Ex Hav Ramesh Chand Rana	15.08.67	Economics	Gen Ex-S-Men	26.03.12
104	Ex NK Pawan Kumar	06.12.63	Economics	Gen Ex-S-Men	26.03.12
105	Ex NK Sapan Kumar	15.11.73	Economics	OBC Ex-S-Men	26.03.12
106	Ex Pome Pradeep Chand	14.04.75	Economics	SC Ex-S-Men	26.03.12
107	Sh. Inderjit Singh	20.03.83	Economics	Gen Ex-S-Men	30.03.12
108	Sanjiv Kumar	23.01.80	Physics	Gen HPSSB Hamirpur	17.04.12
109	Geeta Devi	24.06.78	Sanskrit	Gen IRDP HPSSB Hamirpur	25.05.12

Now therefore, in view of facts and circumstances and in compliance of judgment passed by the Hon'ble High Court of HP in CWPOA No. 1695 of 2019 titled as Ajay Kumar Thakur & Others Vs State of Himachal Pradesh & others and others cases, the speaking order dated 17.03.2025 and subsequently issued have become in fructuous and petitioners and non petitioners who have joined on contract are hereby considered as regular employees of the state in the pay scale of Rs. 10300-34800+ 4200 Grade Pay + allowances as admissible from time to time from the date when they were initially appointed/joined on contract basis with all consequential benefits.

The present Principal/DDO concerned are hereby directed to release the monetary benefits only from three years proceeding to the date of filing the petition as per Hon'ble High Court order and also make necessary entries in the service book of the individual concerned.

May inform the parties accordingly.

Endst. No. Even

Dated: Shimla-1

Director of School Education
Himachal Pradesh Shimla-1
the, August, 2025

Copy forwarded for information and necessary action to: -

1. Ld. Distt. Attorney (Education), Directorate of Higher / School Education Himachal Pradesh.
2. Concerned Deputy Director of School Education (Secondary) Himachal Pradesh.
3. The Principal Govt. Sr. Sec. Schools of Himachal Pradesh for strict compliance.
4. In-charge IT Cell to upload the same on departmental website.
5. DA/ Dealing with seniority/Pay fixation Directorate of School Education HP.
6. Guard file.



Director of School Education
Himachal Pradesh Shimla-1