

No. EDN-(SE)-H(5)-B(1)-7/2025-Contract-Salary
Directorate of School Education
Himachal Pradesh

Dated

Shimla-171001

Sept.2025

ORDER

Whereas, the petitioners in CWP No. 7224/2024 titled as Yashwant Kumar & Ors. vs State have been appointed on contract basis in the year 2014 on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and they have been regularized in the year 2017. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

Whereas, the above said court case was listed in Hon'ble High Court on dated 02.07.2025 wherein it has been ordered as under:-


"In view of above, this writ petition is disposed of with directions to the respondents to consider the case of the petitioner in accordance with law, keeping in view the decisions rendered in Ghanshyam Dass and Yashwant Kumar and pass appropriate orders within a period of six weeks from today. Pending miscellaneous application(s), if any, to also stand disposed of."

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has already been assailed by Health Department way of filing of LPA and has not been implemented yet.

And whereas, the COPC No. 722/2024 in CWP No. 2056/2023 Ghanshyam Dass Vs State the petitioners were also appointed as PGT(IT) now renamed as Lecturer (School New)(Computer Science) in the year 2014 and regularized in the year 2017 and in view of Hon'ble High court of HP orders passed on dated 21.03.2024 and approval conveyed by the Secretary (Education) to the Government of Himachal Pradesh vide letter No. EDN-B-E(3)-12/2024 dated 17.06.2025 the same have been implemented by this Directorate office order dated 18-06-2025 and the same also been assailed by the department by way of filing LPA.

Now therefore, in view of facts and circumstances as explained herein above the claim of petitioners cannot be accorded as the LPA has already been preferred by Health Department in the leading case i.e. CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State followed by Education Department in the COPC No. 722/2024 in CWP No. 2056/2023 Ghanshyam Dass Vs State. Accordingly, the case of the petitioner has been considered and rejected.

May inform the parties accordingly.


Director School Education
Himachal Pradesh.

Directorate of School Education


01 OCT 2025

Himachal Pradesh, Shimla-171001

Endst. No. Even. Dated : Shimla-1 the
Copies forwarded for information and necessary action to:-

Sept., 2025

1. Branch Supdt. Legal Cell , Directorate of School Education w.r.t. CWP 7224/2024 titled as Yashwant Kumar Vs State of H.P.
2. The individual concerned
3. Incharge, IT Cell (Internal) Directorate of School Education, Himachal Pradesh with the direction to upload the same on departmental website
4. Guard File.


Director School Education
Himachal Pradesh

No. EDN-(SE)-H(5)-B(1)-7/2025-Contract-Salary
Directorate of School Education
Himachal Pradesh

Dated

Shimla-171001

Sept.2025

ORDER

Whereas, the petitioners in CWP No. 2983/2025 titled as Vanita & Anr. Vs State have been appointed on contract basis in the year 2013 on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and they have been regularized in the year 2017. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

Whereas, the above said court case was listed in Hon'ble High Court on dated 02.07.2025 wherein it has been ordered as under:-


"2. Having perused the averments contained in the petition, especially relief clause vis-à-vis judgment dated 21.03.2024 passed by Co-ordinate Bench of this Court in Yashwant Kumar's case (supra), this Court finds that case of the petitioners is identical to the aforesaid case decided by Co-ordinate Bench of this Court. Vide aforesaid judgment, Co-ordinate Bench of this Court has already dealt with all the points raised in the instant petition and as such, respondents can be directed to decide the case of the petitioners in light of the aforesaid judgment rendered by Co-ordinate Bench of this Court.

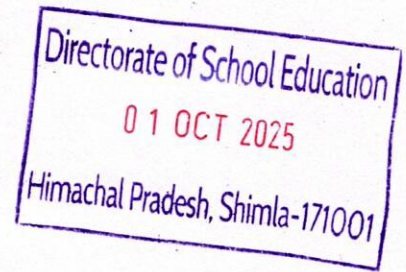
3. Consequently, In view of the above, the directions contained in the aforesaid judgment rendered by Co-ordinate Bench of this Court in Yashwant Kumar's case (supra) are ordered to be made mutatis mutandis applicable in the present case for all intents and purposes."

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.


Now therefore, in view of facts and circumstances as explained herein above the claim of petitioners cannot be accorded as the LPA has already been preferred by Health Department in the leading case i.e. CWP No. 8148/2022 titled as Yashwant Kumar. Accordingly, the case of the petitioners has been considered and rejected.

May inform the parties accordingly.


Director School Education
Himachal Pradesh.



Endst. No. Even. Dated : Shimla-1 the
Copies forwarded for information and necessary action to:-
Sept.,2025
1. Branch Supdt. Legal Cell , Directorate of School Education w.r.t. CWP 2983/2025 titled as
Vanita & anr. Vs State of H.P.
2. The individual concerned
3. Incharge, IT Cell (Internal) Directorate of School Education, Himachal Pradesh with the direction
to upload the same on departmental website
4. Guard File.


Director School Education
Himachal Pradesh

No. EDN-(SE)-H(5)-B(1)-7/2025-Contract-Salary
Directorate of School Education
Himachal Pradesh

Dated

Shimla-171001

Sept.2025

ORDER

Whereas, the petitioners in CWP No. 12573/2025 titled as Suresh Kumar & Ors Vs State have been appointed as Lecturer(School New) on PTA (GIA) and brought on contract in the year 2015 on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and they have been regularized in the year 2018. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

Whereas, the above said court case was listed in Hon'ble High Court on dated 02.07.2025 wherein it has been ordered as under:-


"2. Having perused the averments contained in the petition, especially relief clause vis-à-vis judgment dated 21.03.2024 passed by Co-ordinate Bench of this Court in Yashwant Kumar's case (supra), this Court finds that case of the petitioners is identical to the aforesaid case decided by Co-ordinate Bench of this Court. Vide aforesaid judgment, Co-ordinate Bench of this Court has already dealt with all the points raised in the instant petition and as such, respondents can be directed to decide the case of the petitioners in light of the aforesaid judgment rendered by Co-ordinate Bench of this Court.

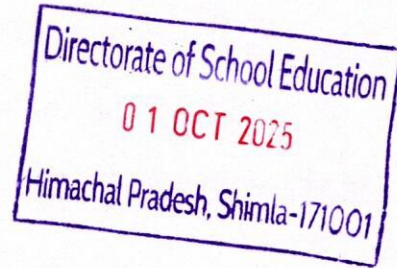
3. Consequently, In view of the above, the directions contained in the aforesaid judgment rendered by Co-ordinate Bench of this Court in Yashwant Kumar's case (supra) are ordered to be made mutatis mutandis applicable in the present case for all intents and purposes."

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

Now therefore, in view of facts and circumstances as explained herein above the claim of petitioners cannot be accorded as the LPA has already been preferred by Health Department in the leading case i.e. CWP No. 8148/2022 titled as Yashwant Kumar. Accordingly, the case of the petitioners has been considered and rejected.

May inform the parties accordingly.



Director School Education
Himachal Pradesh.



Endst. No. Even. Dated : Shimla-1 the
Copies forwarded for information and necessary action to:-

Sept.,2025

1. Branch Supdt. Legal Cell ; Directorate of School Education w.r.t. CWP 12573/2025 titled as Suresh Kumar & Ors. Vs State of H.P.
2. The individual concerned
3. Incharge, IT Cell (Internal) Directorate of School Education, Himachal Pradesh with the direction to upload the same on departmental website
4. Guard File.


Director School Education
Himachal Pradesh

Dated

Shimla-171001

Sept.2025

ORDER

Whereas, the petitioners in CWP No. 7157/2024 titled as Manoj Mishra Vs State have been appointed on contract basis in the year 2014 on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and they have been regularized in the year 2017. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

Whereas, the above said court case was listed in Hon'ble High Court on dated 02.07.2025 wherein it has been ordered as under:-


"2. Having perused the averments contained in the petition, especially relief clause vis-à-vis judgment dated 21.03.2024 passed by Co-ordinate Bench of this Court in Yashwant Kumar's case (supra), this Court finds that case of the petitioners is identical to the aforesaid case decided by Co-ordinate Bench of this Court. Vide aforesaid judgment, Co-ordinate Bench of this Court has already dealt with all the points raised in the instant petition and as such, respondents can be directed to decide the case of the petitioners in light of the aforesaid judgment rendered by Co-ordinate Bench of this Court.

- 2. Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the case of the petitioners in light of Yashwant Kumar (supra), expeditiously, preferably within a period of six weeks. Ordered accordingly. In case, petitioners are found to be similarly situate to the petitioner in the aforesaid judgment, they would be extended similar benefits. Needless to say authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass appropriate orders thereafter.*
- 3. Pending applications, if any, stand disposed of"*

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

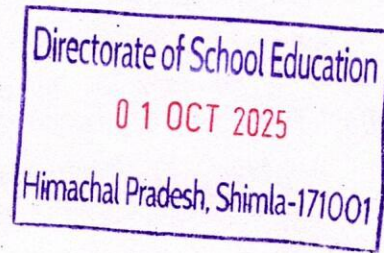
Now therefore, in view of facts and circumstances as explained herein above the claim of petitioners cannot be accorded as the LPA has already been preferred by Health Department in the leading case i.e. CWP No. 8148/2022 titled as Yashwant Kumar. Accordingly, the case of the petitioners has been considered and rejected.


May inform the parties accordingly.


Director School Education
Himachal Pradesh.
Sept., 2025

Endst. No. Even. Dated : Shimla-1 the
Copies forwarded for information and necessary action to:-

1. Branch Supdt. Legal Cell , Directorate of School Education w.r.t. CWP 7157/2024 titled as Manoj Misra & Ors. Vs State of H.P.
2. The individual concerned
3. Incharge, IT Cell (Internal) Directorate of School Education, Himachal Pradesh with the direction to upload the same on departmental website
4. Guard File.




Director School Education
Himachal Pradesh