

No:EDN-H(2)B(2)54/2013-CC
Directorate of School Education,
Himachal Pradesh Lalpani Shimla-1.
Dated Shimla-the 171001 the



OFFICE ORDER

Whereas, in the year of 2008 the Government conveyed the approval to fill up 4568 posts of TGTs on contract basis vide letter No. EDN-C-B(15)6/2007-Loose dated 16.06.2008 and the Department, accordingly, advertised the posts purely on contract basis through batchwise basis vide requisition No. EDN-H(2)B(2)3/2008-Requisition dated 27.06.2008 and requisitions were also sent to the Secretary, H.P. Subordinate Services Selection Board, Hamirpur, Director, Ex-servicemen Employment Cell, Hamirpur, Physically Handicapped Cell H.P., and Director, Sports Cell, H.P. vide requisition No. EDN-H(2)B(2)3/2008-Requisition dated 27.06.2008 & 14.07.2008 to fill up the posts of TGTs purely on contract basis, however, the specific amendment related to contract appointment was inserted in the R&P Rules, of TGTs on dated 22.10.2009 and prior to this, in the R&P Rules of TGTs provision of regular appointment was in vogue. In response to the Department requisition No. EDN-H(2)B(2)3/2008-Requisition dated 14.07.2008, Director, Ex-servicemen Cell, Hamirpur, vide letter No.DSW/Emp(Ex-Cell)OC-19/2008 dated 27.08.2008 & 20.09.2008, No.DSW/Emp(Ex-Cell)OC-20/2008 dated 27.08.2008 & 20.09.2008 and No.DSW/Emp(Ex-Cell)OC-18/2008 dated 19.11.2008 issued NAC (Non Availability Certificate) to fill up 131 posts of TGT NM, 126 posts of TGT Medical and 54 posts of TGT Arts respectively amongst Ward of Ex-servicemen, and accordingly, the Department placed requisition to all Employment Exchanges to fill up the vacancies reserved for Ward of Ex-Servicemen category on contract basis vide Ednst. No.EDN-H(2)B(2)3/2008-Requisition (Vol-I) dated 02.01.2009. Thereafter, as per Batchwise Merits drawn against the requisition dated 27.06.2008 & 02.01.2009, recommendation received through Secretary, HPSSSB, Hamirpur against the requisition dated 27.06.2008, recommendation received through Ex-servicemen Cell, Hamirpur from time to time against the requisition dated 27.06.2008 and recommendation received through Sports Cell, H.P. from time to time against the requisition dated 27.06.2008, the Department offered appointment to all eligible candidates on contract basis selected through batchwise basis, selected through HPSSSB, Hamirpur, Ex-servicemen recommended by Ex-servicemen Cell, Hamirpur and sportspersons recommended by Sports Cell H.P. vide office order, No.

EDN-H(2)B(2)5/2008-(Medical)-Deptt. Dated 25.11.2008, No. EDN-H(2)B(2)6/2008-Medical/(Deptt.) Dated 27.01.2009, No. EDN-H(2)B(2)6/2008-Med-(Deptt.) Dated 21.02.2009, No. EDN-H(2)B(2)5/2008-Medical-(Deptt) Dated 28.05.2009, No. EDN-H(2)B(2)5/2008-Medical-(Deptt) Dated 19.08.2009, No. EDN-H(2)B(2)5/2008-Medical-(Deptt) Dated 05.10.2009, No. EDN-H(2)B(2)5/2008-Med-(Deptt.) Dated 17.04.2010, No. EDN-H(2)B(2)5/2008-Med-(Deptt.) Dated 19.06.2010, No. EDN-H(2)B(2)5/2008-Med-(Deptt.) Dated 06.08.2010, No.EDN-H(2)B(2)5/2009-10(Medical)-HSSSB dated 17.08.2010, 04.09.2010, No.EDN-H(2)B(2)5/2009-10(Med)-HPSSSB dated 18.06.2011, No.EDN-H(2)B(2)5/2008-(Non-Med.)-Deptt. Dated 14.11.2008, No.EDN-H(2)B(2)6/2008-NM(Deptt.) Dated 21.02.2009, No.EDN-H(2)B(2)5/2008-NM-(Deptt.) Dated 28.05.2009, No.EDN-H(2)B(2)5/2008-NM-(Deptt.) Dated 05.10.2009, No. EDN-H(2)B(2)5/2008-NM-(Deptt.) Dated 20.04.2010, No. EDN-H(2)B(2)CWP-2645/2008 Dated 27.12.2010, No. EDN-H(2)B(2)5/2009-10(Non-Medical)-HPSSSB dated 24.09.2010, 28.09.2010, No. EDN-H(2)B(2)5/2009-10(NM)-HPSSSB dated 18.06.2011, No. EDN-H(2)B(2)6/2008-(Arts)-Deptt. Dated 07.11.2008, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 21.02.2009, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 28.02.2009, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 22.05.2009, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 28.05.2009, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 19.08.2009, No. EDN-H(2)B(2)6/2008-Arts-(Deptt.) Dated 05.10.2009, No. EDN-H(2)B(2)5/2008-Arts-(Deptt.) Dated 17.04.2010, No. EDN-H(2)B(2)5/2008-Arts-(Deptt.) Dated 27.04.2010, No. EDN-H(2)B(2)-CWP-1268/2008 Dated 09.09.2010, No. EDN-H(2)B(2)5/2008-Arts-(Deptt.) Dated 16.09.2010, No. EDN-H(2)B(2)5&6/2008-(Arts)B.W. Dated 01.03.2011, No. EDN-H(2)B(2)-12258/2008-CC dated 09.01.2012, No.EDN-H(2)B(2)5/2009-10(Arts)-HPSSSB dated 21.07.2010, 04.09.2010, NO. EDN-H(2)B(2)-6/2010-HPSSSB-Hamirpur dated 19.03.2011, No. EDN-H(2)B(2)6/2009-10(Arts)-HPSSSB dated 18.06.2011, No. EDN-H(2)B(2)34/2005-Contract (Ex-Man) Dated 20.12.2008, No. EDN-H(2)B(2)34/2005-Contract (Ex-Man) Dated 26.12.2008, No. EDN-H(2)B(2)6/2008-(Ex-Man) Dated 28.02.2009, No. EDN-H(2)B(2)6/2008-(Ex-Man) Dated 06.08.2009, No. EDN-H(2)B(2)6/2008-EXM Dated 15.03.2010, No. EDN-H(2)B(2)6/2008-EXM Dated 24.05.2010, No. EDN-H(2)B(2)5&6/2008-Sports Dated 28.02.2009, 06.08.2009, No.EDN-H(2)B(2)-5&6/2009-WEXM(A/NM/M) dated 21.11.2009, 27.11.2009, 30.11.2009, 29.01.2010, 06.03.2010, 17.04.2010, 24.05.2010 & 19.06.2010.

Whereas, some of the TGTs who were appointed on contract basis in the year of 2008 & 2009 prior to the insertion of contract condition in the R&P Rules of TGTs filed various civil writ petitions in the Hon'ble High Court of H.P. for regular appointment instead of contract appointment from the date of initial appointment on contract basis as such the provision of contract appointment was not inserted in the R&P Rules of TGTs and provision of regular appointment was in vogue. The Hon'ble High Court of H.P. disposed of these writ petitions **in terms of the judgments passed in CWP No. 7602 of 2010, titled Om Prakash Versus State of H.P. and others, and connected matters, and CWP No. 3144 of 2011, titled as Anju Devi Versus State of H.P. and others, subject to the outcome of LPAs No. 54 of 2013 and 500 of 2013.**

Whereas, the matter of regular appointment instead of contract appointment without the amendment of R&P Rules was decided by the Hon'ble High Court of H.P. in LPA No. 21/2013 and other connected LPAs on dated 04.10.2019 and the Director of Higher Education implemented the judgment passed LPA No. 54/2013 titled as State of Himachal Pradesh & Ors. Vs Sh. Om Parkash (connected with LPA No. 21/2013) filed in CWP No. 7602 of 2010, titled Om Prakash Versus State of H.P. and others, and connected matters vide office order No. EDN-H (19)B(1)6/2013- Court Case dated 08.12.2020 and allowed the benefit of taking over the services on regular basis instead of contract to the eligible petitioners as lecturer w.e.f. 06.02.2007.

Whereas, in the matter of petitioners (TGTs) in CWP No. 414/2014-Kuldip Chand Vs State of HP & connected matters, CWP No. 6383/2014- Manoj Kumar Vs State of HP & Others, CWP No. 6746/2014- Som Dutt Vs State of H.P. & Ors, CWP No. 6751/2014- Manohar Lal Vs State of H.P. & Ors, CWP No. 6748/2014-Disha Sharma Vs State of H.P. & Ors, CWP No. 6749/2014- Nirmla Shashni vs State of HP & Others, CWP No. 6750/2014- Chhime Angmo Vs State of HP & Others and connected matters, the matter of LPA No. 54/2013(State of HP and others Vs Om Prakash) was again taken up with the Govt. vide letter No EDN-H(2)B(2)54/2013 CC date 24.06.2020 & 01.11.2023 and the Government vide letter No. EDN-C-E(3)3/2020 dated 30.11.2023 conveyed the approval to implement the orders of the Hon'ble High Court in letter and spirit. Accordingly, the Department implemented the order of the Hon'ble High Court of H.P. vide office order No. EDN-H(2)B(2)54/2013-CC dated 01.12.2023 by considering the petitioner deemed regular employee from the date of their initial appointment on contract basis with all consequential benefits.

However, the Government had further also directed that in similar situated cases, the advice of the Ld. Advocate General may be sought as to how proceed further in the matter. Accordingly, the matter was also discussed with **Ld. Advocate General who opined that “decide the representations if any in accordance with Law as laid down qua including notional benefits for fence seater”**.

Whereas, the matter of CWP No. 414 of 2014 and other CWPs alongwith LPA No. 54 of 2013 was again taken up with the Government vide letter No. EDN-H(2)B(2)54/2013-CC dated 24.04.2024 and in reference to the Department letter, the Secretary, (Education) to the Govt. of H.P. with the prior approval of Finance Department (Regulation) obtained vide File No. Fin(C)-B(15)-2/2020-L dated 09.05.2024 conveyed the approval to implement the orders of the Hon'ble High Court of H.P. in similar situated cases (TGTs/C&V categories) qua petitioners as well as to fence seater (including notional benefits to fence seater) vide letter No. EDN-C-E(3)3/2020 dated 15.05.2024. Accordingly, the Department has implement the order of the Hon'ble High Court of H.P. vide office orders issued from time to time.

Whereas, the petitioners of the present petition were appointed on contract basis in the year 2008 to 2010 and Thereafter, their services were regularized in the year 2015 & 2016. **Hence the case of petitioners of the present petitions are similar to those of petitioners in CWP No. 414/2014- titled as Kuldeep Chand Vs State & others alongwith LPA No. 54/2013 titled as State of HP Vs Om Prakash, and other connected matters.**

In view of above facts and circumstances and in compliance to the orders passed by the Hon'ble High Court of H.P. in various CWPs and further approval conveyed by the Government vide letter No. EDN-C-E(3)3/2020 dated 15.05.2024 & No. EDNC-E(5)21/2023, dated 23.08.2025, the following petitioners are hereby considered as deemed regular employees of the State in the pay scale of Rs. 10300-34800 + 3600 Grade Pay plus other allowances from the date when they were initially appointed/joined on contract basis with all consequential benefits. However, monetary benefits are restricted to a period of three years only immediately preceding the date of filing of petition. Details of the petitioners is as under:-

Sr. No.	CWP NO./CWPOA NO.	Name & Address	Subject	D.O.A.
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1.	2223/2019	Ex-Nk Satish Kumar Dogra s/o sh. Nanak Chand Dogra, Vill Bahal, PO Malangar, Tehsil Bangana, Distt. Una, H.P. 174308	Arts	06.08.2009
2.	2223/2019	Ajay Singh s/o Sh. Shamsher Singh Village Dadhog Post Office Solan Brewery Tehsil Solan Solan HP 173214	Med	17.08.2010
3.	10773/2024	Anjna Kumari Thakur d/o Sh. Surender Singh Thakur Sheel Niwas VPO Bohli Tehsil Solan Solan HP 173229	Med	17.08.2010
4.	6568/2024	Abhishek Singh s/o Sh. Achhar Singh Chauhan, Kapil Niwas Lower Chakkar Shimla Shimla HP 171005	Med	17.08.2010
5.	6568/2024	Harish Kumar s/o Sh.Krishan Dutt Village Patina Post Office Jubberhatti Tehsil Shimla Shimla HP 171011	Med	17.08.2010
6.	6568/2024	Suresh Kumar S/o Goverdhan Dass Vill Khaswin PO Dadhol The Ghumarwin Distt Bilaspur HP – 174023	NM	24.09.2010
7.	7018/2024	Budhi Singh S/o Thakur Dass Vill Bhalyar PO Marottan The Jhandutta Distt Bilaspur HP – 174017	NM	24.09.2010
8.	946/2024	Raj Kumari, W/o Late Sh. Rajeev Rattan, VPO Khurwain, Tehsil Bangana, Distt. Una HP	Arts	24.08.2009
9.	6415/2024	Anita Kumari W/o Banwari lal VPO Kuthiari tehAmb District Una	Arts	07.11.2008
10.	6415/2024	Ex-Sub Kuldeep Singh Guleria S/O Sh. Karam Singh Guleria VPO Bangrot Tehsil Sadar Distt. Mandi (H.P.) -175021	Arts	20.12.2008
11.	6415/2024	Ex-NK Ramesh Kumar Rana s/o Sh. Sher Singh, VPO Upper Behli, Tehsil Sunder Nagar Distt. Mandi, H.P. 174401	Arts	20.12.2008

12.	7322/2024	Rakesh Sharma S/o Sh. Mast Ram, Village & Post Office Wasni Tehsil Pachhad Sirmour HP 173024	Arts	21.07.2010
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The concerned Principal/Headmaster/Incharge of GSSS/GHS/GMS of H.P. is further directed that consequential benefits regarding monetary benefits qua the petitioners shall be released as per the instructions issued by the Finance Department H.P. vide letter No. Fin-E-I-C(17)-6/08 dated 07.01.2012 & 31.07.2024 and No. Fin-(PR)B(7)-1/2021-Loose dated 17.09.2022.

W
O/c Director School Education,
Himachal Pradesh.
September, 2025

No:EDN-H(2)B(2)54/2013-CC Dated

Copy forwarded for information and necessary action to:-

1. The Secretary (Education) to the Government of H.P. w.r.t. letter No. EDN-C-E(3)3/2020 dated 15.05.2024 & No. EDNC-E(5)21/2023, dated 23.08.2025.
2. All the concerned Dy. Directors of Elementary/Higher Education of H.P.
3. The concerned Treasury Officers.
4. The concerned Principal/Headmaster of GSSS/GHS/GMS of H.P. **with the direction that before proceeding further in the matter as per above directions the documents of concerned petitioners may be verified and it may be strictly ensured that the concerned TGT is a petitioner in the above referred CWP and the appointment of the petitioner is as per requisition/advertisement issued before the amendment of R&P Rules of TGT i.e. before, 22.10.2009. if any petitioner who is appointed against the posts requisitioned/advertised after the amendment of R&P Rules, the cases of such petitioner shall be referred back to this Directorate immediately and further directed to send the compliance report to this Directorate immediately.**
5. The Dealing Assistant Seniority Seat/Pay Fixation Seat, TGTs.
6. The Petitioner concerned.
7. Nodal Officer, IT Cell, Dte. of Ele. Edu. H.P. with the request to upload the same on Departmental website.
8. The Guard file.

W
O/c Director School Education,
Himachal Pradesh.

