

No. EDN(SE)-H(2)B(2)-PTA -CC
Directorate of School Education
Himachal Pradesh Lal Pani, Shimla-1

Dated: Shimla-1,

Directorate of School Education
02 JAN 2026
Himachal Pradesh, Shimla-171001
the December 2025

To

All The Dy. Director of School Education (Elementary/Secondary)
Himachal Pradesh.

Subject: Clarification regarding applicability of office orders issued on the analogy of Yashwant Singh (CWP No. 342/2021) and other connected matters.

Sir / Madam,

On the subject cited above, it has been observed that a number of representations and references are being received in this Directorate from field offices and individual PTA (Grant-in-Aid) TGTs seeking clarification regarding retrospective regularization w.e.f. 01.04.2018, on the analogy of judgments passed by the Hon'ble High Court of Himachal Pradesh, particularly CWP No. 342/2021 titled as Yashwant Singh vs. State of H.P. & Ors. and other connected matters.

In the matter concerning PTA (GIA) converted contract TGTs/left-out PTA (GIA) TGTs, the Hon'ble High Court in CWP No. 342/2021, titled *Yashwant Singh & others vs. State of H.P. & others*, along with other connected CWPs, vide judgment dated 31.08.2022, directed regularization of the services of the petitioners w.e.f. 01.04.2018. Pursuant thereto, the matter was taken up with the Government, and the Government, vide letters No. EDUA-E005/4/2023-EDU-A dated 02.09.2023 and 04.12.2023, conveyed its approval for regularization of the petitioners in CWP No. 342/2021, the clubbed petitions (including Execution Petition No. 86/2023), as well as other similarly situated petitioners in connected CWPs, w.e.f. 01.04.2018.

However, the regularization and retrospective benefits granted in compliance with judicial directions in these cases were case-specific and were extended only to those

petitioners who fulfilled specific eligibility conditions, as examined and adjudicated by the Hon'ble High Court of H.P.

In addition, those TGTs who were appointed on PTA basis after the closure of the PTA appointment policy, as directed vide Government letter No. EDN-A-kha(7)-3/2006- dated 03.01.2008, are not eligible to claim any benefit of regularization or parity on the analogy of CWP No. 342/2021 titled as Yashwant Singh & Others vs. State of H.P. & Others.

Accordingly, the benefit of retrospective regularization w.e.f. 01.04.2018, on the analogy of CWP No. 342/2021 titled as Yashwant Singh and others vs. State of H.P. & Ors. and other connected matters shall be strictly applicable only to those PTA (GIA) engaged TGTs who satisfy the following conditions:

- The individual was taken over on contract basis strictly in accordance with Government policy, without any gap or break in the year 2015 in terms of Government Notification dated 16.08.2013 (copy enclosed).
- The individual, who was initially engaged as a TGT under PTA (GIA) policy 2006 and had completed seven (07) years of continuous and uninterrupted service on the same post, without any break but were not taken over on contract basis. The individual was subsequently regularized in accordance with Government instructions issued after dismissal of Civil Appeals by the Hon'ble Supreme Court vide judgment dated 17.04.2020.
- The individuals in whose cases there was a break in service and who were otherwise not eligible for taking over on contract in the year 2015, but whose break period stood condoned by competent judicial orders, and who were granted relief by the Hon'ble Court despite being left out from contract takeover in 2015 and The individual was subsequently regularized in accordance with Government instructions issued after dismissal of Civil Appeals by the Hon'ble Supreme Court vide judgment dated 17.04.2020.
- The matter of such individual was covered under the specific judicial directions passed by the Hon'ble High Court of H.P. and not merely on the basis of general parity.

The field offices are, therefore, directed to ensure that all office orders extending benefits on this analogy are processed strictly in accordance with this clarification. Any deviation or misinterpretation of these directions will be viewed seriously, and the responsibility for such lapse shall rest entirely with the concerned officer or official.

—Sd—
**Director School Education
Himachal Pradesh, Shimla-1**

Endst. No. Even Dated: Shimla-01, the December, 2025

Copy forwarded for information and necessary action to:

1. All the Principals/Headmasters/In charge of the GSSS/GHS/GMS in HP for similar necessary action.
2. The In charge, IT Cell (Internal), with the direction to upload these instructions on the official website of DSE.

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**Director School Education
Himachal Pradesh, Shimla-1**

From

No:EDN-A-Kha(7)6/2012
Government of Himachal Pradesh
"Higher Education Department"

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To

The Secretary (Hr. Edu.) to the,
Government of Himachal Pradesh.

1. The Director of Higher Education
Himachal Pradesh, Shimla-1.

2. The Director of Elementary Education
Himachal Pradesh, Shimla-1.

Dated Shimla-2

16-8-2013

Subject: Regarding taking over the services of the PTA(GIA Rules 2006)
provided teachers on contract basis.

Sir,

I am directed to say that the matter regarding taking over the services of PTA PTA(GIA Rules 2006) provided teachers in various educational institutions like Govt. Middle Schools, Govt. High Schools, Govt. Senior Secondary Schools and Government Colleges in the state had been engaging the attention of the Government since long, therefore, it has now been decided that the PTA(GIA Rules 2006) provided teachers in the various educational institutions, after completion of eight years of service as PTA(GIA Rules 2006) provided teachers shall be eligible for taking over on contract basis subject to the observance of the following terms and conditions:-

1. The PTA(GIA Rules 2006) provided teachers after completion of eight years of service in Grant-in-Aid will be considered for taking over on contract basis on the post against which he / she is providing the services. For this, A screening committee shall be constituted by the appointing authority for taking over the services of the PTA(GIA Rules 2006) provided teachers who will screened the names of the PTA (GIA Rules 2006) provided teachers on quarterly basis. On the recommendation of the screening committee, the order of the taking over of the services of the PTA(GIA Rules 2006) provided teachers on contract basis should be issued by the concerned appointing authority after completion of eight years of service as are being issued at the

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time of fresh appointment. The PTA(GIA Rules 2006) provided teachers have to give his/her joining in this regard.

- 2 1 The services of all those PTA provided teachers shall also be taken over on contract basis, who do not fulfill the terms and conditions fixed under the provisions of RTE Act subject to the conditions that they fulfill the requisite educational and other qualifications within three years from the date of issuing this notification otherwise their services will be terminated. Till the fulfillment of the requisite qualification no annual increase will be given to these incumbents.
- 3 The taking over of the services on contract basis will be strictly on the basis of seniority subject to fitness and fulfillment of eligibility conditions prescribed in the Recruitment and Promotion Rules in vogue at the time of his/her initial appointment in parent teachers association of the concerned institution under GIA.
- 4 The candidate should be medically fit for the post being considered for taking over on contract basis. The Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FRSR.
- 5 The taking over of the services of the PTA(GIA Rules 2006) provided teachers shall be subject to the verification of character and antecedents of the candidate being considered for taking over on contract basis as provided in the HP Financial Rules.
- 6 For the determination of date of birth of the candidate concerned criterion as laid down in Rules 7.1 of the FR Vol.I, Hand Book No.2 shall be observed.
- 7 The PTA(GIA Rules 2006) provided teachers, whose services are to be taken over on contract basis shall be fixed in the initial of the fixed amount at par with the contract appointees as per the R & P Rules of the concerned categories, which shall be equal to the Pay Band + Grade Pay.
- 8 The PTA(GIA Rules 2006) provided teachers whose services have to be taken over shall be liable to be posted anywhere within the state.
- 9 The services of these PTA(GIA Rules 2006) provided teachers shall be subject to the condition that the reservation in service for Scheduled Castes / Scheduled tribes / OBC / other categories shall be treated as per the category from which the candidate belong and the PTA provided teacher shall submit a certificate of SC/ST/OBC/other

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categories etc. The remaining points as per reservation roster be filled up through the direct/batch-wise recruitment.

These instructions may kindly be brought to the notice of all the concerned for strict compliance and the receipt of the same acknowledged.

Yours faithfully,

Under Secretary(Hr.Edu.)to the
Government of Himachal Pradesh.

Endst. No. No:EDN-A-Kha(7)6/2012 Dated Shimla-2

16 August, 2013

Copy for information to:-

1. The Pr. Secretary to the Chief Minister, H.P. for information.
2. The Pr. Secretary (Fin) to the Government of H.P.
3. The Pr. Secretary (Per.) to the Government of H.P.
4. The Secretary (Law) to the Government of Himachal Pradesh.
5. The Secretary (GAD) to the Government of Himachal Pradesh for information.
6. The Spl. Secretary / Dy. Secretary / Under Secretary (Education) to the Government of Himachal Pradesh for information and further n/a.
7. The Private Secretary to the Chief Secretary to the Government of Himachal Pradesh.
8. Mrs. Saroj Jaswal, OSD, Directorate of Higher Education, Himachal Pradesh, Shimla-1
9. All the Section Officers (Education-A,B,C and D) Sections, HP Secretariat, Shimla-2
10. Guard file.

Under Secretary (Hr.Edu.)to the
Government of Himachal Pradesh.

No.EDN-A-Kha(7)-6/2012-
Government of Himachal Pradesh
Department of Higher Education

From

The Addl. Chief Secretary (Hr. Education) to the
Government of Himachal Pradesh.

To

1. The Director,
Higher Education, H.P.,
Shimla-171001.
2. The Director,
Elementary Education, H.P.,
Shimla-171001.

Dated: Shimla-2, the

29th December, 2014.

Subject: Regarding taking over the services of the PTA(GIA Rules, 2006) provided teachers on contract basis. Sir,

Sr,

In continuation of this deptt. letter of even number dated 16-08-2013 and letter No. EDN-A-B(6)8/2005-XI-L dated 24th May, 2014 I am directed to convey the approval of the Government that the PTA (GIA Rules 2006) provided teachers in the various educational institutions shall be eligible for taking over on contract basis after completion of seven years of continuous service as a PTA(GIA Rules 2006) provided teachers instead of eight years of continuous service as a PTA(GIA Rules 2006) provided teachers subject to the same terms and conditions as already conveyed in the letters referred above.

You are, therefore, requested to take further necessary action in the matter subject to completion of all codal formalities and the receipt of the same acknowledged.

Yours faithfully,

[Signature]
Under Secretary (Hr. Education) to the
Government of Himachal Pradesh.

Endst. No. as above. Dated: Shimla-171002

[Signature] December, 2014

Copy for information to:-

1. The Pr. Secy. to the Chief Minister, H.P.

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2. The Pr. Secy.(Fin.) to the Govt. of H.P.
3. The Pr. Secy.(Pers.) to the Govt. of H.P.
4. The Secy.(Law) to the Govt. of H.P.
5. The Secretary(GAD) to the Govt. of H.P.
6. The Addl. Secy./Deputy Secy./Under Secy(Education) to the Govt. of H.P.
7. The Private Secretary to the Chief Secy. To the Govt. of H.P.
8. Mrs. Saroj Jaswal, OSD, Directorate of Hr. Education, H.P. Shimla-171001.
9. All the Section Officers(Education-A, B, C and D) Sections, H.P. Sectt., Shimla-2.
10. Guard file.


**Under Secretary (Hr. Education) to the
Government of Himachal Pradesh.**

14
No.EDN-A-Kha(7)-6/2012-Loose
Government of Himachal Pradesh
Department of Higher Education

From

The Addl. Chief Secretary (Hr. Education) to the
Government of Himachal Pradesh.

To

1. The Director,
Higher Education, H.P.,
Shimla-171001.
2. The Director,
Elementary Education, H.P.,
Shimla-171001.

Dated: Shimla-2, the 3rd January, 2015

Subject: Regarding taking over the services of the PTA(GIA Rules, 2006) provided teachers on contract basis.

Sir,

In continuation of this deptt. letter of even number dated 2nd January, 2015 on the subject cited above, I am directed to convey the approval of the Government as under:

- a) that the period of absence such as Extra Ordinary Leave availed for doing B.Ed./any other higher qualification required to fulfil R&P Rules, Maternity leave availed beyond 84 or 168 days (two separate spells of Maternity leave) as the case may be, leave availed on medical grounds should not be considered as break in service for the purpose of counting of qualifying period of 10 or 7 years for regularization/taking on contract as the case may be.
- b) that a period of maximum 60 days of absence on account of other reasons in a total period of 10 years should not be break in service for regularization for para teachers. In case of PTA this should be for a maximum period of 42 days for taking them on contract.
- c) that since these posts have been declared as dying cadres, the Para Lecturer who were hired/engaged in the subject of Psychology/Electronics/Home Science, etc. may be offered appointment as TGT for the post they are eligible for.

You are, therefore, requested to take further necessary action in the matter subject to completion of all codal formalities and the receipt of the same acknowledged.

Yours faithfully,


Under Secretary (Hr. Education) to the
Government of Himachal Pradesh.

Endst. No. as above. Dated: Shimla-171002

3rd January, 2015

Copy for information to:-

1. The Addl. Chief Secy.-cum-Pr. Secy. to the Chief Minister, H.P.
2. The Pr. Secy.(Fin.) to the Govt. of H.P.
3. The Pr. Secy.(Pers.) to the Govt. of H.P.
4. The LR-cum-Pr. Secy.(Law) to the Govt. of H.P.
5. The Secretary(GAD) to the Govt. of H.P.
6. The Addl. Secy./Deputy Secy./Under Secy(Education) to the Govt. of H.P.
7. The Private Secretary to the Chief Secy. to the Govt. of H.P.
8. Mrs. Saroj Jaswal, OSD, Directorate of Hr. Education, H.P. Shimla-171001.
9. All the Section Officers(Education-A, B, C and D) Sections. H.P. Sectt., Shimla-2.
10. Guard file.


Under Secretary (Hr. Education) to the
Government of Himachal Pradesh.

No.EDN-A-Kha(7)-6/2012-Loose
 Government of Himachal Pradesh
 Department of Higher Education

From

The Addl. Chief Secretary (Hr. Education) to the
 Government of Himachal Pradesh.

To

1. The Director,
 Higher Education, H.P.,
 Shimla-171001.
2. The Director,
 Elementary Education, H.P.,
 Shimla-171001.

Dated: Shimla-2, the

2nd January, 2015

Subject : Regarding taking over the services of the PTA(GIA Rules, 2006)
 provided teachers on contract basis.

Sir,

In continuation of this deptt. letter of even number dated 29th December, 2014 on the subject cited above I am directed to convey the approval of the Government that the PTA (GIA Rules 2006) provided teachers in the various educational institutions shall be eligible for taking over on contract basis after completion of seven years of continuous service as a PTA(GIA Rules 2006) provided teachers as per the R&P Rules at the time when they were deployed as a PTA(GIA Rules 2006) provided teachers subject to the same terms and conditions as already conveyed.

You are, therefore, requested to take further necessary action in the matter subject to completion of all codal formalities and the receipt of the same acknowledged.

Yours faithfully,

Under Secretary (Hr. Education) to the
 Government of Himachal Pradesh.

Endst. No. as above. Dated: Shimla-171002

2nd January, 2015

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Copy for information to:-

1. The Pr. Secy. to the Chief Minister, H.P.
2. The Pr. Secy.(Fin.) to the Govt. of H.P.
3. The Pr. Secy.(Pers.) to the Govt. of H.P.
4. The Secy.(Law) to the Govt. of H.P.
5. The Secretary(GAD) to the Govt. of H.P.
6. The Addl. Secy./Deputy Secy./Under Secy(Education) to the Govt. of H.P.
7. The Private Secretary to the Chief Secy. To the Govt. of H.P.
8. Mrs. Saroj Jaswal, OSD, Directorate of Hr. Education, H.P. Shimla-171001.
9. All the Section Officers(Education-A, B, C and D) Sections, H.P. Sectt., Shimla-2.
10. Guard file.

**Under Secretary (Hr. Education) to the
Government of Himachal Pradesh.**

*See
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Sarjput*
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No. EDN-A-Kha(7)-3/2006-
Government of Himachal Pradesh
Higher Education Department

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To

1. The Director, Higher Education,
Himachal Pradesh, Shimla-171 001.
2. The Director, Elementary Education,
Himachal Pradesh, Shimla-171 001.

Dated: Shimla-2, the 3rd January, 2008.

Subject: Regarding selection process/joining of PTAs provided teachers.

Madam/Sir,

I am directed to say that it has been decided that the selection/appointment of teachers by Parents Teachers Associations be stopped immediately and the joining of PTA provided teachers may not be accepted henceforth till further orders.

You may, therefore circulate the above instructions to all the concerned for strict adherence.

Yours faithfully,

Banjara
Deputy Secretary(H.Edu.) to the
Government of Himachal Pradesh.

Ans No.: As above.

Copy forwarded to:-

1. All the SDMs in H.P.
2. All the Deputy directors Higher/Elementary Education in H.P.
3. All the Principals of Govt. Colleges in H.P.
4. Guard file.

Dated Shimla-2, the 3rd January, 2008.

Banjara
Deputy Secretary(H.Edu.) to the
Government of Himachal Pradesh.