

No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.

Directorate of School Education

Himachal Pradesh, Shimla-171001

Dated Shimla-171001 November, 2025

"Office Order"

COPC No. /25 in CWP No. 13926 Rakesh Kumar & Ors, (Regarding on analogy of Mohit

Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the the benefit of higher pay scale after completion of two years of regular service from the date, the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said case was listed before the Hon'ble High Court order dated 29.08.2025 when the Hon'ble High Court has passed following order:-

"Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners dated 07.07.2025 (Annexure P-2, Colly.) in light of Mohit Sharma & Deepika Kumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of "

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7) -1/2021 dated 03.01.2022 for Govt. employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two: years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FINPR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

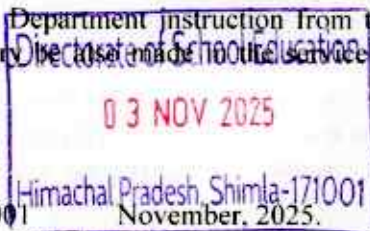
And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment.** Petitioners are appointees prior to 03.01.2022. Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGT before 03.01.2022 and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7A is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. The entry be also made in the service book of individual concerned. May inform the parties accordingly



-Sd/-
DIRECTOR

Endst no. even dated Shimla-171001

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Mandi, Una, Kullu, Chamba, Mandi, Solan, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
- 4 Incharge IT cell with the request to send e-mail to concerned DDSE.
6. **Rakesh Kumar**, TGT (Arts) in GHS Parsada Hawani, District Mandi, H.P.

7. Name: Taj Mohammad

Address: S/o Sh. Nazir Mohammad, Aged 42 years, R/o Village Nanawin, PO Malanger, Tehsil Bangana, District Una, H.P. presently serving as TGT (Arts) in the GSSS Hatli, District Una, H.P.

8 Name: Naresh Kumar,

Address: S/o Sh. Chain Ram, Aged 35 years, R/o VPO Urtoo, Tehsil Nirmand, District Kullu, H.P., presently serving as TGT (Arts) in GSSS Deogi, District Kullu, H.P.

9. Name: Kamla Devi

Address: W/o Sh. Bhupender Kumar, Aged 33 years, R/o Village Majhakhal, PO Jarol, Tehsil Thunag, District Mandi, H.P., presently serving as TGT (Arts) in GMS Jughand, District Mandi, H.P.

10. Name: Rajesh Kumar

Address: S/o Sh. Sita Ram, Aged 36 years, R/o Village Sahi, PO Sidhot, Tehsil Churah, District Chamba, H.P., presently serving as TGT (Arts) in GSSS Himgiri, District Chamba, H.P.

11. Name: Gulab Singh,

Address: S/o Sh. Jhabe Ram, Aged 34 years, R/o Village Nehra, PO Dhabehar, Tehsil Balichowki, District Mandi, H.P., presently serving as TGT (Arts) in GSSS Khani, District Mandi, H.P.

12. Name: Jhabe Ram

Address: S/o Sh. Durga Das, Aged 33 years, R/o Village Mani, PO and Tehsil and Balichowki, District Mandi, H.P., presently serving as TGT (Arts) in GSSS Devdhar, District Mandi, H.P.

13. Name: Rajeev Kumar,

Address: S/o Sh. Roshan Lal, Aged 50 years, R/o VPO Gagret, Tehsil Amb, District Una, H.P., presently serving as TGT (Arts) in GSSS Kadh, District Una, H.P.

14. Name: Jitender Kumar

Address: S/o Sh. Megh Singh, Aged 47 years, R/o Village Dolakh, PO Bhangrotu, Tehsil Balh, District Mandi, H.P., presently serving as TGT (Arts) in GMS Hatgarh, District Mandi, H.P.

15. Name: Poonam Kumari,

Address: D/o Sh. Krishan Chand, Aged 36 years, R/o Village Khalsai, PO Jabloo, Tehsil Jhandutta, District Bialspur, H.P., presently serving as TGT (Med) in GSSS Khera Nanowal, District Solan, H.P.

16 Name: Roshan Lal

Address: S/o Sh. Parma Nand, Aged 44 years, R/o Village Riyara, PO Sangalwara, Tehsil Thunag, District Mandi, H.P., presently serving as TGT (NM) in GSSS Sangalwara, District Mandi, H.P.

17 Name: Shweta Sharma

Address: D/o Sh. Sudarshan Kumar, Aged 46 years, R/o VPO Sidhpur, Tehsil Dharamshala, District Kangra, H.P., presently serving as TGT (Med) in GSSS Kuthera, District Hamirpur, H.P.

18. Name: Suresh Kumar

Address: S/o Sh. Megh Nath, Aged 46 years, R/o Village Durdhala, Tehsil Bhattiyat, District Chamba, H.P., presently serving as TGT (Med) in GSSS Tundi, District Chamba, H.P.

19. Name: Rajesh Kumar

Address: S/o Sh. Manohar Lal, Aged 43 years, R/o Village Manjhot, PO Balduhak, Tehsil Nadaun, District Hamirpur, H.P., presently serving as TGT (NM) in GSSS Hathol, District Hamirpur, H.P.

20. Name: Rajeev Kumar

Address: S/o Sh. Satya Parkash, Aged 48 years, R/o VPO Chauki Maniar, Tehsil Bangana, District Una, H.P., presently serving as TGT (NM) in GMS Harsa u/c GSSS Chauki Maniar, District Una, H.P.

21. Name: Jeevan Lata

Address: D/o Sh. Krishan Kumar Verma, Aged 46 years, R/o VPO Nagal Salangari, Tehsil and District Una, H.P, presently serving as TGT (NM) in GMS Bhaloh u/c GHS Panoh, District Una, H.P.

22. Name: Tanu Choudhary,

Address: W/o Sh. Manjeet Kumar, Aged 29 years, R/o VPO Nangran, Tehsil and District Una, H.P, presently serving as TGT- (Med) in GSSS Sanoli, District Una, H.P.

23. Name: Sapna,

Address: D/o Sh. Niranjan Kumar, Aged 41 years, R/o VPO Behna, Tehsil Balh, District Mandi, H.P, presently serving as TGT (Med) in GSSS Gurkotha, District Mandi, H.P.

24. Name: Pooja Sharma

Address: D/o Sh. Mast Ram Sharma, Aged 35 years, R/o VPO Kandor, Ward No.5, Tehsil Fatehpur, District Kangra, H.P, presently serving as TGT (Med) in GSSS Manoh-Sihal, District Kangra, H.P.

25. Name: Trilok Chand,

Address: S/o Sh. Amin Chand, Aged 39 years, R/o Village Sudla, PO Banantar, Tehsil Churah, District Chamba, H.P, presently serving as TGT (Arts) in GMS Sudla u/c GSSS Himgiri, District Chamba, H.P.

26. Name: Hari Ram

Address: S/o Sh. Dhiana, Aged 30 years, R/o Village Fulra, PO Sidhot, Tehsil Churah, District Chamba, H.P, presently serving as TGT (Arts) in GSSS Himgiri, District Chamba, H.P.

27. Name: Tilko,

Address: S/o Sh. Musaddi, Aged 34 years, R/o Village Bardol, PO Chanju, Tehsil Churah, District Chamba, H.P, presently serving as TGT (Arts) in GSSS Chilli, District Chamba, H.P.

28. Name: Devi Singh

Address: S/o Sh. Balak Ram, Aged 31 years, R/o Village Bardol, PO Chanju, Tehsil Churah, District Chamba, H.P, presently serving as TGT (Arts) in GMS Prabha u/c GSSS Bagheigarh, District Chamba, H.P.

29. Name: Piar Chand

Address: S/o Sh. Bakshi Ram, Aged 48 years, R/o VPO Mair, Tehsil and District Hamirpur, H.P, presently serving as TGT (Arts) in GSSS Jhralri, District Hamirpur, H.P.

30. Name: Hema Sagar,

Address: D/o Sh. Gian Chand Sagar, Aged 36 years, R/o VPO and Tehsil Banjar, District Kullu, H.P, presently serving as TGT (Arts) in GSSS Chanon, District Kullu, H.P.

31. Name: Nok Singh

Address: S/o Sh. Dhyan Singh, Aged 36 years, R/o Village Madutan, PO Sojha, Tehsil and District Kullu, H.P, presently serving as TGT (Arts) in GMS Sharan u/c GSSS Chanon, District Kullu, H.P.

32. Name: Manoj Kumar

Address: S/o Sh. Bali Ram, Aged 32 years, R/o Village Brahmpur, PO Gondpur Banehra, Tehsil Ghanari, District Una, H.P, presently serving as TGT (NM) in GHS Deoli, District Una, H.P.

33. Name: Ajay Pal Singh,

Address: S/o Sh. Udharn Singh, Aged 48 years, R/o Village Deehar, PO Talmehra, Tehsil Bangana, District Una, H.P, presently serving as TGT (NM) in GMS Tihra u/c GSSS Sanhal, District Una, H.P.

34. Name: Anu Kumari

Address: W/o Sh. Sanjay Kumar, Aged 42 years, R/o Village Luharara, PO Kuthera, Tehsil and District Hamirpur, H.P, presently serving as TGT (Arts) in GSSS Kuthera, District Hamirpur, H.P.

35. Name: Sushma Devi

Address: D/o Sh. Dev Raj, Aged 44 years, R/o Village Badyana, PO Lagmanwin, Tehsil Bhoranj, District Hamirpur, H.P, presently serving as TGT (NM) in GSSS Kuthera, District Hamirpur, H.P.

36. Name: Jai Gopal

Address: S/o Sh. Hans Raj, Aged 44 years, R/o Village Khawarian Pattian, PO Paloh, Tehsil Amb, District Una, H.P, presently serving as TGT (Arts) in GMS Abheypur u/c GSSS Bhaderkali, District Una, H.P.

37. Name: Hans Raj

Address: S/o Sh. Prem Dass, Aged 49 years, R/o Village Jasrath, PO Jahalman, District Lahaul and Spiti, H.P, presently serving as TGT (Arts) in GHS Meha, District Kullu, H.P

38. Name: Rajesh Kumar

Address: S/o Sh. Chaman Lal, Aged 35 years, R/o Village Hawani, PO Pingla, Sub Tehsil Bhadrola, District Mandi, H.P, presently serving as TGT (NM) in GSSS Sari, District Kullu, H.P.

39. Name: Kuldeep

Address: S/o Sh. Bhagat Ram, Aged 32 years, R/o Village Khareh, PO Buini, Tehsil Nirmand, District Kullu, H.P, presently serving as TGT (Arts) in GSSS Bagipul, District Kullu, H.P.

40. Name: Ramesh Kumar,

Address: S/o Sh. Meghu Ram, Aged 36 years, R/o Village Deogi, PO Urtoo, Tehsil Nirmand, District Kullu, H.P, presently serving as TGT (NM) in GMS Buini u/c GSSS Bagipul, District Kullu, H.P.

41. Name: Shyam Lal,

Address: S/o Sh. Motu Ram, Aged 43 years, R/o Village Jawa, PO Deem, Tehsil Nirmand, District Kullu, H.P, presently serving as TGT (Arts) in GSSS Ganvi, District Shimla, H.P.

42. Name: Bhupender Singh

Address: S/o Sh. Ramesh Kumar, Aged 33 years, R/o VPO Taklech, Tehsil Rampur, District Shimla, H.P, presently serving as TGT (Arts) in GMS Theda u/c GSSS Taklech, District Shimla, H.P.

43. Name: Sushma Devi,

Address: W/o Sh. Rajesh Kumar, Aged 45 years, R/o VPO Budhwar, Tehsil Bangana, District Una, H.P, presently serving as TGT (Arts) in GMS Tihra u/c GSSS Sanhal, District Una, H.P.

44. Name: . Raksha Devi,

Address: W/o Sh. Anand Kishor, Aged 52 years, R/o VPO Samtana Kalan, Tehsil Dhatwal, District Hamirpur, H.P, presently serving as TGT (Arts) in GSSS Samtana, District Hamirpur, H.P.

45. Name: Saroj Bala

Address: W/o Sh. Narinder Kumar, Aged 44 years, R/o Village Beri Brahamna, PO Bhukkar, Tehsil Bhoranj, District Hamirpur, H.P, presently serving as TGT (Med) in GSSS Kaobil, District Shimla, H.P.
Guard File.


DIRECTOR