

No: EDN-H (2) B (2)-34/2025-Regularisation
 Directorate of School Education
 Himachal Pradesh Lal Pani Shimla-171001

Directorate of School Education
 28 APR 2025
 Himachal Pradesh, Shimla-171001

Dated Shimla-171001, the 28th April, 2025

OFFICE ORDER

In pursuance to the decision conveyed vide letter No: PER (AP) C-B(2)-2/2015-Volu-II dated 08.04.2025 from the office of the Secretary (Personnel) to the Government of Himachal Pradesh and on the basis of verification by the Principal of the concerned school, Deputy Director of Elementary Education HP as well as on the recommendation of the Screening Committee constituted at Directorate level, the following Trained Graduate Teachers who were appointed purely on contract basis against the sanctioned vacant post as per R&P Rules and who have completed two years continuous services as on 31.03.2025, are hereby regularized as TGT in the minimum of the time scale of the post in Cell 1 of Level 10 (i.e. Rs. 38100/-) of pay matrix of HP Civil Services (Revised) Pay Rules, 2022 dated 03.01.2022 plus other allowances from time to time **with immediate effect**. He/She shall be fixed at the minimum of the pay:-

Sr. No.	Name of the Teacher & School where presently posted(Mr./Mrs./Miss)	District	Subject (TGT)	D.O.B.	Date of 1 st Appointment or Joining on contract basis.	Category	Mode of appointment
1	Sandeep Kumar S/o Sh. Surender Pal, GSSS Swahan (BLP)	Bilaspur	Arts	30-Jul-1985	20-Jun-2022	UR	Ex-Men Cell
2	Baldev Singh S/o Sh. Bachitar Singh, GSSS Swahan (BLP)	Bilaspur	Arts	5-Jun-1974	20-Jun-2022	UR	Ex-Men Cell
3	Ravish Kalia S/o Sh. Ram Gopal Kalia GSSS Garnota (CBA)	Chamba	Arts	24-Dec-1986	20-Jun-2022	UR	Ex-Men Cell
4	Bhupinder Singh S/o Sh. Karam Chand, GSSS Badgran (CBA)	Chamba	Arts	27-Dec-1991	31-Mar-2022	SC	HPSSC
5	Anchal Choudhary D/o Sh. Om Raj, GSSS Nainikhad (CBA)	Chamba	NM	26-Aug-1993	19-Nov-2022	OBC	HPSSC
6	Shelly Rana D/o Sh. Ranjit Singh, GSSS Dadriara (CBA)	Chamba	Med.	4-Apr-1987	19-Nov-2022	UR	HPSSC
7	Yash Pal S/o Sh. Jagdish Chand GSSS Morthu (CBA)	Chamba	Arts	2-Sep-1980	23-Nov-2022	UR	Ex-Men Cell
8	Sandeep Kumar S/o Sh. Pawan Kumar GSSS Mail (CBA)	Chamba	Arts	18-Feb-1984	23-Nov-2022	UR	Ex-Men Cell
9	Pranav Kumar S/o Sh. Ram Prasad GSSS Kalhel (CBA)	Chamba	Arts	16-Mar-1985	20-Jun-2022	UR	Ex-Men Cell
10	Kuldeep Singh S/o Sh. Pratep Singh GHS Nayagran (CBA)	Chamba	Arts	7-Feb-1992	31-Mar-2022	OBC	HPSSC



11	Partap Singh S/o Sh. Bir Singh GHS Dhar u/c GSSS Jadera (CBA)	Chamba	Arts	8-Apr-1977	20-Jun-2022	UR	Ex-Men Cell
12	Pushp Lata, D/o Sh Jai Kishan GSSS Bathu Tippi (KGR)	Kangra	Arts	12-Aug-1984	18-Feb-2022	SC	HPSSC
13	Shilakha D/o Sh. Mahesh Kumar, GSSS Thakurdwara (KGR)	Kangra	Arts	11-Oct-1992	31-Mar-2022	UR	HPSSC
14	Ajay Kumar , S/o Sh. Onkar Singh, GSSS Kot Plahari (KGR)	Kangra	Arts	18-Nov-1979	20-Jun-2022	UR	Ex-Men Cell
15	Gaurav Parmar, S/o Sh. Devinder Parmar CSKM GSSS Atyala Dai (KGR)	Kangra	Arts	18-Oct-1984	20-Jun-2022	UR	Ex-Men Cell
16	Kailash Singh Manhas, S/o Sh. Krishan Singh Manhas, GMS Bain Attarian u/c GSSS Bari Kandrori (KGR)	Kangra	Arts	3-Oct-1983	20-Jun-2022	UR	Ex-Men Cell
17	Seema Kumari D/o Sh. Prem Chand W/o Lt. Parduman Kumar GSSS Pirsaluhi (KGR)	Kangra	Arts	5-Dec-1982	19-Nov-2022	OBC	HPSSC
18	Pankaj Sharma, S/o Sh. Bhagwan Dass Sharma, GSSS Alampur (KGR)	Kangra	Arts	23-May-1982	20-Jun-2022	UR	Ex-Men Cell
19	Kiran Bala, D/o Sh. Om Parkash Sharma GSSS Kotla Behr (KGR)	Kangra	Arts	10-Aug-1969	23-Dec-2021	UR	WEXM
20	Shalini, D/o Sh. Chain Singh GHS Goraldhar u/c GSSS Kotla Behr (KGR)	Kangra	NM	28-Dec-1989	18-Feb-2022	OBC	HPSSC
21	Durga Prashad S/o Sh. Madan Singh GHS Panvi (KNR)	Kinnaur	Arts	1-Jan-1984	20-Jun-2022	ST	Ex-Men Cell
22	Neha Thakur D/o Sh. Sita Ram GSSS Kashauhal (MND)	Mandi	NM	17-Nov-1995	19-Sep-2022	UR	Sports
23	Anupama Azad D/o Sh. Parma Nand Azad GMS Chalouni u/c GSSS Jarol (MND)	Mandi	NM	22-Nov-1991	19-Sep-2022	SC	Sports
24	Lucky Ram S/o Sh. Gian Chand, GSSS Bihani (MND)	Mandi	Arts	30-Jan-1992	23-Nov-2022	UR	Ex-Men Cell
25	Anjana Devi D/o Sh. Pal Singh, GHS Khaddar (MND)	Mandi	Arts	22-Oct-1992	18-Feb-2022	OBC	HPSSC
26	Thakur Singh S/o Sh. Veer Singh, GHS Narayanban (MND)	Mandi	Arts	18-Jul-1994	19-Sep-2022	UR	Sports
27	Arjun Singh S/o Sh. Hem Raj GSSS Jassal (MND)	Mandi	Arts	22-Oct-1992	19-Nov-2022	SC	HPSSC
28	Desh Raj S/o Sh. Kashmir Singh GMS Luchhadhar u/c	Mandi	Arts	10-Aug-1982	20-Jun-2022	SC	Ex-Men Cell

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	GSSS Pangna (MND)						
29	Dikkan Kumar S/o Sh. Mahesh Kumar GMS Karsouli u/c GSSS Thunag (MND)	Mandi	Arts	1-Feb-1983	1-Jun-2022	UR (EW S)	HPSSC
30	Rukmani D/o Sh. Mohan Lal Vill Khani GUSSS Gadagusain (MND)	Mandi	Med.	12-Oct-1988	19-Nov-2022	UR	HPSSC
31	Rupesh Kumar S/o Sh. Chet Ram GSSS Salot (MND)	Mandi	Arts	2-Feb-1994	31-Mar-2022	UR	HPSSC
32	Sunil Kumar S/o Sh. Sarwan Singh GSSS Brehin (KLU)	Kullu	Arts	12-May-1978	20-Jun-2022	UR	Ex-Men Cell
33	Virender Kumar S/o Sh. Ramesh Chand GSSS Thatibir (KLU)	Kullu	Arts	29-May-1985	20-Jun-2022	UR	Ex-Men Cell
34	Sanjay Kumar S/o Sh. Sohan Singh GHS Banala u/c GSSS Lagouti (KLU)	Kullu	Arts	9-Jun-1977	18-Nov-2022	UR	WEXM
35	Pratibha Chaudhary D/o Sh. B.R. Chaudhary GMS Annu u/c GSSS Mandhorghat (SML)	Shimla	Arts	28-May-1982	22-Sep-2022	ST	Batchwise
36	Sachin Kumar Kapil S/o Sh. Suresh Kumar GSSS Arhal (SML)	Shimla	NM	23-Jun-1982	27-Mar-2023	UR	Ex-Men Cell
37	Himani Bharti d/o Sh. Lal Singh, SARGHS Bharara (SML)	Shimla	Arts	3-Feb-1998	19-Sep-2022	UR	Sports
38	Surender Sharma S/o Sh. Amar Nath Sharma GHS Sandoa (SML)	Shimla	NM	15-Apr-1982	23-Nov-2022	UR	Ex-Men Cell
39	Virender Kumar Sharma S/o Sh. Lekh Raj GMSSS Nankhari (SML)	Shimla	NM	6-Nov-1982	28-Mar-2023	UR	Ex-Men Cell
40	Pawan Kumar S/o Sh. Munshi Ram GSSS Khaneri Sadhoch (SML)	Shimla	Arts	7-Apr-1979	23-Nov-2022	UR	Ex-Men Cell
41	Vipan Kumar S/o Sh. Hari Chand GSSS Kelvi (SML)	Shimla	Arts	28-May-1985	20-Jun-2022	UR	Ex-Men Cell
42	Suneel Sharma S/o Sh. Jagdev Parsad GSSS Giltari (SML)	Shimla	Arts	15-Oct-1980	20-Jun-2022	UR	Ex-Men Cell
43	Sunil Verma S/o Sh. Balkrishan GHS Padhechi u/c GUSSS Koti (SML)	Shimla	Arts	19-Jun-1984	20-Jun-2022	UR	Ex-Men Cell
44	Ambika Verma D/o Sh. Prem Singh Verma, GSSS Mandal (SML)	Shimla	Arts	16-Mar-1992	19-Sep-2022	UR	Sports
45	Priyanka Kumari D/o Sh. Kewal Ram, GSSS Shamtha (SML)	Shimla	Arts	1-May-1989	19-Sep-2022	UR	Sports

46	Pawan Kumar S/o Sh. Rikhi Ram, GSSS Khabal, (SML)	Shimla	Arts	20-May-1977	20-Jun-2022	UR	Ex-Men Cell
47	Parveen Singh Bisht S/o Sh. Ashok Kumar Bisht, GMS Bani Basa u/c GSSS Khunni (SML)	Shimla	Arts	18-Jan-1986	20-Jun-2022	UR	Ex-Men Cell
48	Hetinder Singh S/o Sh. Hukmi Ram GMS Chiya Mamiyana u/c GSSS Bharog Baneri (SMR)	Sirmour	Arts	14-Nov-1984	21-Jun-2022	SC	Ex-Men Cell
49	Gurdeep Singh S/o Sh. Bhajan Singh GMS Palhori-II (SML)	Sirmour	Arts	20-Jul-1980	23-Nov-2022	OBC	Ex-Men Cell
50	Dilbagh Singh S/o Rasil Singh, GSSS Kotla Panjola (SML)	Sirmour	Arts	5-Nov-1982	23-Nov-2022	OBC	Ex-Men Cell
51	Parveen Kumar S/o Sh. Dayanand GSSS kolar (SMR)	Sirmour	Arts	19-Mar-1992	31-Mar-2022	OBC	HPSSC
52	Ravinder Kumar S/o Lt. Sh. Leela Nand, GSSS Kalhog (SLN)	Solan	NM	24-Apr-1980	20-Jun-2022	UR	Ex-Men Cell
53	Smt. Prem Lata D/o Sh. Kuldeep Singh GHS Baila (SLN)	Solan	Med.	5-Apr-1987	19-Nov-2022	SC	HPSSC
54	Tajinder Singh S/o Sh. Amarjeet Singh PM Shri GMSSS(B) Nalagarh (SLN)	Solan	Arts	26-Jul-1984	20-Jun-2022	UR	Ex-Men Cell
55	Ashwani Kumar S/o Sh. Dhian Singh GSSS Bani Materni (SLN)	Solan	Arts	29-May-1985	20-Jun-2022	UR	Ex-Men Cell
56	Vinod Kumar S/o Sh. Madan Lal GSSS Manjhol(K) (SLN)	Solan	Arts	25-Apr-1985	20-Jun-2022	UR	Ex-Men Cell
57	Amreek Singh, S/o Sh. Gurnam Singh GMS Benewal U/C GSSS Sanoli (UNA)	Una	Arts	16-Oct-1984	20-Jun-2022	OBC	Ex-Men Cell

The above regularization will be subject to the fulfillment of requisite terms and conditions as under:-

- All the controlling officers/DDO/Headmaster/Principal are directed to verify all the certificates produced by the candidate concerned from the respective universities i.e. (B.A./B.Com/B.Sc. and B.Ed.) on priority basis and necessary entries to this effect be recorded in the service book of the TGT concerned. Any lapse in this regard shall be viewed seriously and would be the personal responsibility of the controlling officer (s).**
- The regularized TGTs will bear the charges as applicable to verify the certificates by concerned university as mentioned in condition No. 1 and if any TGT denied to pay the charges, the same may be deducted from the salary of the concerned. In the event of denial of deduction of the charges from the salary, the case of such TGTs be referred to this Directorate and action against the concerned official shall be taken as per Conduct Rules.**

3. The services of above contract Teachers (TGT) have been regularized as TGT as he/she has put in two years continuous service as on 31.03.2024. Period of absence will not be counted towards length of service however; period of un-authorized absence on medical grounds should not be treated as break in service subject to production of medical certificate to this effect. Before accepting the joining, concerned DDO/Controlling Officer/Principal/Headmaster is directed to ensure that no departmental enquiry/vigilance case is pending against the TGT whose services have been regularized. If at any time it comes to the notice of the authorities at a later stage, then the matter may be brought to the notice of the Department for immediate necessary action.
4. If the above regularized TGT has been transferred to another institution he/she will also be treated regularized where he is presently working.
5. If at any point of time, it is so decided or intended by the Government to ensure that the candidate thus regularized would have to improve qualification or undergo any training or exam under "RTE" or otherwise, the same would be required to be accomplished by the above teachers within the prescribed time else the regularization would automatically stand cancelled without giving any notice. An undertaking to this effect may be obtained from the teacher before benefit of regularization is granted.
6. The seniority of the contract teacher so regularized shall be on the basis of his/her merit in the selection list (Appointment order).
7. The regularization orders will be governed by the provisions of Himachal Pradesh Recruitment & Conditions of Service of Government Employees Act, 2024.

The benefits of regularization are subject to the following terms and conditions:-

1. The post is temporary but likely to be continued and the TGT concerned will be on probation for two years which can be extended for another one year if he/she does not satisfactorily complete the probation period keeping in view the work and conduct of the official.
2. Prior to granting benefits of regularization every TGT shall have to submit the following documents/undertakings to their controlling officer/DDO:-
 - i) That the regularized TGT should be medically fit for the post for which he/she is being considered for regularization. The incumbent will have to submit the Medical Fitness Certificate from the competent authority of the Illaqua concerned at the time of his/her joining. The regularization shall be subject to the verification of character and antecedents of the candidate by the head of the institution.
 - ii) The regularized TGT shall be liable to be posted anywhere in the State.
 - iii) The regularized TGTs shall have to submit a declaration to the effect that if married, he/she has only one spouse living.
 - iv) The regularized TGTs will have to make an oath of allegiance/faithfulness to the Constitution of India.
 - v) The regularized TGTs belonging to SC/ST/OBC (Parental certificate in case of married women) and WFF/WEXM/EWS/BPL/PHH category etc. will furnish the certificate on the prescribed format issued by the competent authority and the head of the institution will keep this record alongwith the educational/profession certificates of regularized TGT in his/her personal file.
 - vi) Retention of service of the incumbent is subject to the satisfactory report of his/her Character and antecedents which should be got verified by the concerned Dy. Director/Head of the Institution within scheduled period of two months.



- vii) In case the credentials of the candidate and any of the certificates/documents produced by him/her are found false/wrong, at any stage, his/her services are liable to be terminated.
- viii) The concerned candidate shall have to produce attested copies of his/her academic/professional qualification/domicile/ date of birth certificates etc.
- ix) The concerned candidate shall furnish a declaration to the effect that he/she is not a dismissed employee of any Govt./Semi Govt. Department/Organization. He or She will have to give in writing whether he/she was ever convicted by the competent court of law and if so, the particulars of the offence and punishment be stated. Failing to disclose the facts, he/she will render himself/herself liable to be removed from service without any notice as and when the factual facts come to light. The candidate concerned shall have to produce the certificate of his/her being a citizen of India.
- x) The candidate shall have to produce the bonafide Himachali certificate issued by the competent authority.



DIRECTOR

the 26th April, 2025

Endst No: As even Dated: Shimla-171001

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Govt. of H.P. for kind information.
2. The Sr. Accountant General (Audit)/ (A&E) H.P. Shimla-171003.
3. The Deputy Director of School Education of the concerned district Himachal Pradesh.
4. The Concerned Principals/Headmasters with the directions to observe all the "Necessary directions for DDO/Controlling officer/Principals/Headmasters" mentioned above before allowing the benefit of regularization to the TGT concerned.
5. The D.A. dealing with seniority with the directions to prepare the seniority list of above teachers so regularized strictly as per merit in the selection list.
6. The Dealing Assistant dealing with transfer seats.
7. Nodal Officer, IT Cell, with the request to upload the same on Departmental website.
8. Guard file.



DIRECTOR

