

No. EDN(Ele.)H(2)B(2)54/2013-CC  
Directorate of School Education  
Himachal Pradesh, Lalpani Shimla -01  
Dated Shimla-171001, the

September, 2025

**OFFICE ORDER**

Whereas, orders passed by the Hon'ble High Court of HP in various writ petitions on the analogy of CWP No. 414/2014- titled as Kuldeep Chand Vs State & others alongwith LPA No. 54/2013 titled as State of HP Vs Om Prakash, and all other connected matters with these cases were implemented by this Directorate vide office orders of even No. dated 16.09.2024, 05.10.2024, 06.11.2024, 11.11.2024, 14.11.2024, 26.11.2024, 12.12.2024, 08.01.2025 & 01.02.2025, in compliance to the approval conveyed by the Govt. of HP vide letter No. EDN-C-E(3)3/2020 dated 15.05.2024. However, the monetary benefits qua the petitioners were extended notionally.

Whereas, in some similar cases decided on the analogy of CWPs ibid the monetary benefits were allowed to be restricted to three years immediately preceding the filing of the respective writ petitions vide this Directorate office order of Even No. dated 18.06.2024, 06.07.2024, 09.07.2024, 12.07.2024 & 27.08.2024.

Whereas, Now, since both the sets of petitioners ibid were similarly situated in terms of filing of the writ petitions i.e. before December, 2024. But, the petitioners were treated inconsistently i.e. Some were granted monetary benefits restricted to three years immediately preceding the filing of the respective writ petitions, while the later one's were allowed monetary benefits only on notional basis.

Whereas, feeling aggrieved the petitioners whose orders have been issued by this Directorate vide office orders on the dates mentioned in the para-1 above, have filed Ex. Pet./COPCs/CWPs in the Hon'ble High Court of HP seeking relief therein that the monetary benefits be restricted to three years immediately preceding the filing of the respective writ petitions instead of Notional benefits.

Whereas, on the same analogy, 1080 petitioners have been considered as regular employees of the state from the date when they initially appointed/joined as Lecturers on contract basis with all consequential benefits vide office order No. EDN-H(19)B(1)-6/2010-11-Court cases, dated 10.09.2025. However, the monetary benefits are restricted only from three years proceeding to the date of filing of the petition.

Therefore, in view of the above and in order to ensure uniformity in respect of the implementations of the judgments passed by the Hon'ble High Court of HP specifically drawing analogies with the cases decided on the analogy of CWP No. 414/2014- titled as Kuldeep Chand Vs State & others alongwith LPA No. 54/2013 titled as State of HP Vs Om Prakash, and all other connected matters, it has been decided that the monetary benefits qua the petitioners will be restricted to three years immediately preceding the filing of the writ petitions in respect of the petitioners of the office orders of even No. dated 16.09.2024, 05.10.2024, 06.11.2024, 11.11.2024, 14.11.2024, 26.11.2024, 12.12.2024, 08.01.2025 & 01.02.2025. However, it is clarified that these orders are issued only for the petitioners of those writ petitions which were filed before the Hon'ble High Court of HP till December, 2024.

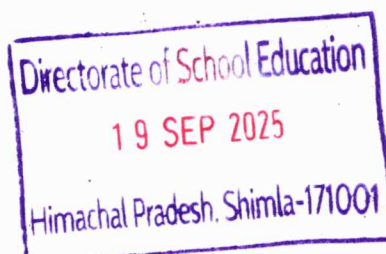
The concerned Principal/Headmaster/Incharge of GSSS/GHS/GMS of H.P. is further directed that consequential benefits regarding monetary benefits qua the petitioners shall be released as per the instructions issued by the Finance Department H.P. vide letter No. Fin-E-I-C(17)-6/08 dated 07.01.2012 & 31.07.2024 and No. Fin-(PR)B(7)-1/2021-Loose dated 17.09.2022.


**These orders are issued as per approval conveyed by the Govt. vide letter No. EDN-C-E(3)3/2020 dated 15.05.2024 & EDNC-E(5)21/2023 dated 23.08.2025.**

  
DIRECTOR  
School Education HP  
Lalpani, Shimla-171001

Endst. No. Even: Dated Shimla - 171001 the September, 2025  
Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of H.P. w.r.t. No. EDN-C-E(3)3/2020 dated 15.05.2024 letter No. EDN-C-E(5)21/2023 dated 23.08.2025.
2. The Ld. District Attorney (Internal) Directorate of School Education, H.P.
3. All the Dy. Director of School Education (Elementary/Secondary) H.P. with the direction to circulate these instructions among all the GSSS/GHS/GMS in HP.
4. All Principals/Headmaster/Incharge, GSSS/GHS/GMS in H.P. **with the direction that before proceeding further in the matter it may be strictly ensured that the concerned TGT is a petitioner in the CWP and the appointment of the petitioner is as per requisition/advertisement issued before the amendment of R&P Rules of TGT i.e. before, 22.10.2009. if any petitioner who is appointed against the posts requisitioned/advertised after the amendment of R&P Rules, the cases of such petitioner shall be referred to this Directorate immediately.**
5. The Nodal Officer (IT) (Internal), Directorate of School Education HP with the direction to upload the same on the Departmental website.
6. Guard file



  
DIRECTOR  
School Education HP  
Lalpani, Shimla-171001