

No. EDN-SE-H(2)B(12)CWP /TGT's-2025-Pay scale.
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 November. 2025

"Office Order"

CWP No. 17079/2025 Aruna Thakur, CWP No. 4120/2025 Atul Kumar, CWP No. 10185/2025 Manisha, CWP No. 12468/2025 Karm Chand, CWP No. 12710/2025 Nisha Kumari, CWP No.13216/2025 Hoshiar Singh, CWP No. 13660/2025 Arun Kumar, CWP No. 14292/2025 Thakur Mahip Singh, CWP No. 14295/2025 Anita Kumari, CWP No. 14625/2025 Binkal Thakur, CWP No. 14653/2025 Sunita Sharma, CWP No. 15778/2025 Brinda Kumari, CWP No. 15780/2025 Vishal Thakur, CWP No. 15782/2025 Vishal Kumar, CWP No. 16103/2025 Pushpa Kumari, CWP No. 16656/2025 Sunil Kumar, CWP No. 16795/2025 Neelam Kumari, CWP No.16807/2025 Neelma, 16805/2025 Virender Kumar, CWP No. 16949/2025 Seema Devi, CWP No.16984/2025 Hari Dass and CWP No. 16987/2025 titled as Chaman Lal & Ors, (Regarding on analogy of Mohit Sharma)

The petitioner has filed the present Civil Writ Petition thereby seeking the benefit of higher pay scale after completion of two years of regular service from the date when the petitioner had completed two years of regular service as per judgment passed by the Hon'ble High Court in CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. & others alongwith all consequential benefit.

The said cases were listed before the Hon'ble High Court on different dated when the Hon'ble High Court directed that the "Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation(s) of the petitioners in light of Mohit Sharma & Deepika Kumari (supra), expeditiously, preferably within a period of six weeks from today. Ordered accordingly. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioners and pass speaking order thereafter. Pending applications, if any, stand disposed of"

Whereas, Sh. Mohit Sharma has been appointed as Clerk on contract basis on compassionate grounds in Education Department and he has joined on 08.02.2019. At the time of appointment, the contract period was 03 years and as per Government directions contractual were regularized after completion of 03 years of continuous services on contract basis.

And whereas, the Government has notified Revised Pay Scale Rule- 2022 vide notification No. Fin-(PR)B(7)-1/2021 dated 03.01.2022 for Govt. employees and as per clause 2.1 of these rules, they shall apply to all the persons appointed on regular basis to the services and posts in connection with the affairs of the State of Himachal Pradesh and whose pay is debited to the Consolidated Fund of State of Himachal Pradesh. But as per clause 2.2 they shall not apply to the (g) persons employed on contract basis. And as per OM No. Fin(C)-B(7)-2/2021 dated 12.01.2022 Government has revised the emoluments of contract employees and fixed amount, equal to 60% (Sixty percent) of the first cell of the applicable level of the Pay Matrix of the corresponding cadre of employees, appointed/working on a regular basis. Thereafter, as per Finance Department notification no. Fin-(PR)B(7)-1/2021- loose dated 06.09.2022 it was decided that the pay of employee of those categories/posts included in Schedule-II shall be fixed at higher pay stage in the concerned level of pay matrix after completion of two years regular service as given in Schedule-II". This rule shall apply to the employees who were appointed before 3rd January 2022.

And whereas, as per Department of Finance notification No. FIN(PR)- B(1)-1/2021-LOOSE dated 23.06.2022 Government has allowed placement in higher pay structure on completion of two years regular service as was admissible under Re-revision 2012 to the government employees who were in position before the notification of HP Civil Services (Revised Pay) Rules, 2022 on 03.01.2022.

And whereas, as per order of the Hon'ble High Court dated 29.11.2024 passed in CWP 1638/2024 titled as Mohit Sharma V/s State of H.P. and others, the benefit of higher pay scale has been granted to the petitioner vide office order No. EDN-HE(1)E(3)-2024-Pay scale dated 08.04.2025.

And whereas, the case of the petitioner has been examined in this Directorate and found that the petitioner have been filed CWP before the Hon'ble High Court on the analogy of CWP No. 1638/2024 titled as Mohit Sharma V/s State of H.P. and the Hon'ble High Court has disposed of the above said case with the direction that to decide the aforesaid representation of the petitioners in accordance with law within a period of six weeks from today. It is pertinent to mention here that the no opportunity was granted to the Department to file the reply to clear the position/facts.

The judgment of Mohit Sharma at para 4(v) is as under:-Even if Rule 7(A) of the Revised Pay Rules, 2022, is to be read independently of the Revised Pay Rules, 2022, which seems to be the misplaced contention of the State, then also the petitioners are entitled to the benefit of Rule 7(A). As in such situation also, it has to be held that Rule 7(A) does not place any embargo upon flow of benefits under it to the contractual employees, more so, upon their completing two years of regular service. **The words used in Rule 7(A) pertaining to its applicability are "employees who are appointed before 03.01.2022," without making any distinction between contractual or regular appointment. Petitioners are appointees prior to 03.01.2022.** Revised Pay Rules, 2022, therefore, become applicable upon regularization of contractual appointees and higher stage of pay provided under Rule 7(A) is to be released upon completing requisite number of years of regular service."

Whereas, the case of the petitioners examined and found that the petitioner were appointed as TGTs before 03.01.2022 on contract basis and has desired the benefit on analogy of Mohit Sharma case. Further, similar situated matter was sent to the Govt. and Govt. vide their letter dated 01.10.2025 it was directed that the Department may seek the opinion of Ld. Advocate General, H.P. and further the Ld. A.G has opined as under:-

"The rule 7(A) is crystal clear that any person appointed prior to 03.01.2022 shall be entitled for benefit of notification dated 06.09.2022. The only requirement is appointment to the services prior to 03.01.2022 & the benefit is available after two years from the date regularization. Readily this rules in conjunction with the schedule II clarifies that the appointment means any mode of appointment hence, para 4(V) of the judgment needs no other interpretation."

As order passed by the Hon'ble High Court, as per opinion of Ld. A.G. and as per approval received from the Govt. vide their letter dated 01.11.2025, the petitioners are allowed higher pay scale in the concerned level of pay matrix after completion of two years regular service subject to the final outcome of LPA filed by the State in Mohit Sharma case. The DDO concerned is hereby directed to fix the pay of the petitioner and release the arrear as per Finance Department instruction from time to time and compliance report sent to this Directorate immediately. However, an undertaking to the effect may be obtained for the petitioner that the over payment if any, found, in later stage shall be recovered from them accordingly. The entry be also made in the service book of individual concerned. May inform the parties accordingly

Directorate of School Education

17 NOV 2025


DIRECTOR

Endst no. even dated Shimla-171001 November, 2025.

Copy forwarded for information and further necessary action to

Himachal Pradesh, Shimla-171001

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-
2. The Deputy Director of School Education, Shimla, Solan, Mandi, Sirmour, Kangra, Una, Kullu, Chamba, Hamirpur and Bilaspur, H.P. with the directions to do the needful and also intimate the petitioner accordingly.
3. The Supdt. Legal Cell for information please.
4. The Principal, concerned with the direction to do the needful accordingly.
5. Incharge IT cell with the request to send e-mail to concerned DDSE.

Name: **ARUNA THAKUR**

Address: D/o Sh. Madan Lal Thakur R/o Village Bhangiana Post Office Garnota, Tehsil Garnota, Tehsil Sihunta District Chamba aged about 43 years. Presently working as TGT (Arts) at GHS Tatarani, Tehsil Dharamshala District Kangra.

Name: **Jyoti Sharma**

Address: W/o Sh Sanjay Dogra R/o H.No 21 Ward No. 1 P.O Sudher, Tehsil Dharamshala, Distt Kangra H.P aged about 42 years Presently working as TGT (Medical) at GHS Tonaram, Tehsil Dharamshala, District Kangra.

Name: **Vaneeta Kumari**

Address: W/o Sh Nishesh Kumar R/o V.P.O Gharoh, Tehsil Dharamshala, Distt Kangra aged about 49 Years Presently working as TGT (Arts) at GMS Sudher, Tehsil Dharamshala, District Kangra.

Name: **Chandresh Kumar**

Address: W/o Sh Desh Raj R/o Village Bagh, P.O Bharoli Kutara, Tehsil Jawalamukhi, Distt Kangra aged about 48 years Presently working as TGT (Arts) at PM Shri S.L.U GSSS of Excellence Ghallour, Distt Kangra.

Name: **Seema Devi**

Address: D/o Sh Dev Raj R/o Village Hawani Po Pingla, Tehsil Sarkaghat Distt Mandi HP aged about 34 Years Presently working as TGT (Arts) at GSSS Tangroti, Distt Kangra.

Name: **Arpna Devi**

Address: D/o Kishori Lal and W/o Sh Sanjay Kumar R/o V.P.O Jheol, Tika- Ghaihr, Tehsil Dharamshala, District Kangra. Aged about 42 Years Presently working as TGT (Medical) GSSS Kasba Narwana, Distt Kangra.

Name: **Sunita Sharma**

Address: D/o Sh Gulab Singh R/o Village Satyas Po Tarella, Tehsil Churah, Distt Chamba aged about 33 Years Presently working as TGT (Arts) at GHS Bhaled, Distt Kangra.

Name: **Anuradha**

Address: W/o Sh Suraj Singh R/o Village Naddi PO Dal lake, Teh Dharamshala Distt Kangra H.P aged about 33 Years Presently working as TGT (Arts) at GMS Gatri U/C GHS Tatarani, Distt Kangra.

Name: **Pankaj Kumar**

Address: S/o Sh Hari Ram R/o Village Bhadwal, Post Office Matour, Tehsil Dharamshala, Distt Kangra aged about 37 Years Presently working as TGT (Arts) at GSS Tangroti, Distt Kangra.

Name: **Ajay Chaudhary**

Address: S/o Sh Madan Lal R/o Village Bandal, Post office Palera, Tehsil and Distt Kangra aged about 38 Years Presently working as TGT (NM) at GMS Dalchhamb U/c GSSS Diggai, Tehsil Ramshehar, Distt Solan HP.

Name: **Geeta Devi**

Address: D/o Sh Braham Dass R/o Village Gehar, PO Saperu, Tehsil Palampur, Distt Kangra HP aged about 36 years Presently working as TGT (NM) at GHS Arth, Palampur Distt Kangra HP.

Name: **Deepa Chaudhary**

Address: W/o Sh Pankaj Sharma, R/o Village Chudhrer, PO Saliana, Tehsil Palampur, Distt Kangra HP aged about 42 Years Presently working as TGT (Medical) at GHS Bhaled U/c GSSS Darini, Distt Kangra HP.

Name: Sapna

Address: W/o Sh. Dinesh, R/o VPO Kholi, Tehsil and District Kangra, H.P. Presently posted at GSSS Gola, District Chamba. Aged about 40 years.

Name: Opinder Kumar.

Address: S/o Late Sh. Jagdish Chand, R/o VPO Ichhi (Bag), Teshil and District Kangra, H.P. Presently posted at GMS Baidi. Aged about 41 years.

Name: MANISHA

Address: W/o Sh. Guman Singh, R/o Vill. Jarala, P.O. Jaon, Tehsil Anni, District Kullu, H.P., presently posted as TGT (Non-Medical) at Govt. Modern Sr. Sec. School Portmore, Distt. Shimla, H.P., aged about 32 years.

Name: KARM CHAND

Address: (Aged 54 Years), S/o Shri Basant Ram, R/o Village Behrar, PO Jansoo, Tehsil Nadaun District Hamirpur (HP). Presently Working as TGT (NM) in Government Middle School (GMS) Chillian. U/c GHS Kotla Kallar, District Hamirpur H.P.

Name: NISHA KUMARI

Address: W/o Sh. Vinod Kumar, Aged 42 years, R/o Village Budhwin, P.O and Sub-Tehsil Galore, District Hamirpur, H.P. presently serving as TGT (Arts) in the GSSS Kangoo, District Hamirpur, H.P.

Name: Jagdish Kumar

Address: S/o Sh. Jai Ram, Aged 41 years, R/o Village Dhawan, P.O Kot, Tehsil Kotli, District Mandi, H.P, presently serving as TGT (Arts) in PM SHRI GSSS Kotli, District Mandi, H.P.

Name: HOSHIAR SINGH KUMAR

Address: Son of Sh. Vaid Ram, Aged about 51, R/O Village Chokhna, office Dangar, Tehsil Ghumarwin, Distt. Bilaspur, HP. Presently serving as TGT (Arts) in Post GSSS Tarwar District Bilaspur H.P.

Name: ARUN KUMAR

Address: S/o Sh. Shyam Lal, Age 43 years, R/o Village Uparli Bhater, P.O. Barmana, Tehsil Sadar Barmana, (128), District Bilaspur (H.P.). At Sr.No. 66 in regularization order, At Sr. No. 842 in regularization order, presently serving as TGT (Non-Medical) at GHS Badhyat U/c GSSS Bilaspur, District Bilaspur, H.P.

Name: THAKUR MAHIP SINGH

Address: son of Sh Bhupinder of Village and Post Office Khouda Sub tehsil Tihra District Mandi HP aged about 34 years old TGT (arts) at GSSS Kakkar District Hamirpur HP mob. No. 7018009465

Name: ANITA KUMARI

Address: d/o Sh Prem Chand and wife of Sh. Shashi Kumar resident of Village Gadru Post Office Sulkhan Tehsil Bhoranj District Hamirpur HP aged about 33 years old TGT (NM) at GSSS Ludder Mahadev District Hamirpur HP mob. No. 85809-30113

Name: BINKAL THAKUR

Address: S/o Sh. Piare Lal, Age 37 years, Village Chowki, P.O. Bhatawan, Distt. Kangra, H.P. 176098 At Sr.No. 106 in appointment order, At Sr.No. in regularization order. Present Place of Posting as TGT (MED) at GHS Kanerar, Hamirpur, H.P.

Name: SUNITA SHARMA

Address: Aged about 50 years, Wife of Sh. Rajesh Kumar, Resident of Village Khanehu, P.O. Lambloo, Tehsil and District Hamirpur, H.P. Presently working as TGT (Arts) at GHS Nareli, District Hamirpur, H.P.

Name: Sonika,

Address: Wife of Sh. Vinup Singh, Aged about 50 years, Resident of Village and P.O. Daruhi, H/No-54, Himuda Colony, Tehsil and District Hamirpur, H.P. Presently working as TGT (Arts) at GHS Khiah, District Hamirpur, H.P.

Name: Kiran Bala

Address: Wife of Sh. Baldev Raj, Aged about 49 years, Resident of Village Balute, P.O. Chammed, Tehsil and District Hamirpur, H.P. Presently working as TGT (Arts) at LMGSSS Parol, District Hamirpur, H.P.

Name: Sumati Sharma

Address: Wife of Sh. Sanjeev Kumar, Aged about 49 years, Resident of Village and P.O. Ukhli, Near ITI, Tehsil and District Hamirpur, H.P. Presently working as TGT (Arts) at GSSS Giaragan (Harsour), District Hamirpur, H.P.

Name: Rekha Sharma

Address: Wife of Sh. Sanjay Sharma, Aged about 52 years, Resident of House No-104, Ward No. 2, Gandhi Chowk, Tehsil and District Hamirpur, H.P. Presently working as TGT (Arts) at GHS Swahal, District Hamirpur, H.P.

Name: Anuj Dutta

Address: Wife of Sh. Akshay Sharma, Aged about 51 years, Resident of Village Tibbi, P.O. Kuthera, Tehsil and District Hamirpur, H.P. Presently working as TGT (Arts) at GHS Chowki Jamwalan, District Hamirpur, H.P.

Name: BRINDA KUMARI

Address: Aged Years, w/o Shri Vishal Bansal, R/o House No. 216, Gandhi Nagar, Near IPH Office P.O. Dhalpur Tehsil and District Kullu (H.P.). Presently Working as TGT (Non Medical) in Government Senior Secondary School Mohal, District Kullu H.P.

Name: VISHAL THAKUR

Address: S/o Shri Gurdyal Singh, Aged 33 Years R/o House No. 156, Ward No.7 Village Mahili P.O. Archhandi Teh and District Kullu (HP). Presently Working as TGT (Medical) in Government Senior Secondary School Lagauti District Kullu H.P.

Name: VISHAL KUMAR

Address: S/o Shri Raj Kumar, Aged 48 Years R/o House No. 156, Ward No.4 Matt Sultanpur P.O. Tehsil and District Kullu (HP). Presently Working as TGT (Non Medical) in Government Girls Senior Secondary School Sultanpur District Kullu H.P.

Name: PUSHPA KUMARI

Address: Aged about, 49 years, Daughter of: SH. Ranjit Singh, Resident of Village Sari, PO Brehian, Tehsil Sainj, District Kullu, H.P. - 175134. Presently posted as TGT (Arts) at GSSS Brehin, Tehsil Sainj, District Kullu, H.P.

Name: SUNIL KUMAR

Address: aged 50 years, S/o Sh Sita Ram, resident of Ward no 2 VPO Alampur Tehsil Jaisinghpur Distt Kangra Himachal Pradesh Pin 176082, presently working as TGT (NM) at GMS Shigarcha, District Kinnaur, H.P.

Name: Kiran Bala,

Address: aged about 52 years, D/o Sh. Parkash Chand, R/o VPoBasal, Teh and DistUna, H.P., presently working as TGT (NM) at GusssBasal, District Una, H.P.

Name: NEELAM KUMARI

Address: aged 37 years, D/o Sh. Mohan Singh, resident of Village Beena PO Kalahod Tehsil Sundernagar Distt Mandi Himachal Pradesh, presently working as TGT (M) at G H S Kothi, District Mandi, H.P.

Name: Anju

Address: aged about 39 years, D/o Sh. Jai Ram, R/o W/O Mohander Kumar Vill Karnehra PO Galma Teh. Balh Distt. Mandi HP 175008, presently working as TGT (M) at GHS Gatti Nagehala District Mandi, H.P.

Name: Bandna Kumari

Address: aged about 30 years, D/o Sh. Bhader Singh, R/o Vill. Hurang PO Silh Budhani Teh, Padhar Distt. Mandi, HP, presently working as TGT (M) at GSSS Chukku, District Mandi, H.P.

Name: NEELMA

Address: W/o Sh. Rakesh Kumar, R/o Vill. Bhadoun, P.O. Pokhi, Tehsil Karsog, District Mandi, H.P., presently working as a TGT(M) at GSSS Kunhoo, Tehsil Karsog District Mandi, HP aged about 31 years.

Name: VIRENDER KUMAR

Address: S/o Sh. Tek Chand, R/o V.P.O. Alsindi, Tehsil Karsog, District Mandi, H.P., presently working as a TGT(NM) at GSSS Kunhoo, Tehsil Karsog District Mandi, HP aged about 46 years.

Name: SEEMA DEVI AND ANOTHER

Address: W/o Sh. Amandeep Singh aged about 34 years R/o Village Behli Mohalla, Hakima Di Galli Post Office, Tehsil and District Una, Presently Posted as TGT (Arts) at Govt. Sr. Sec. School, Bhadsali Tehsil Haroli District Una HP.

Name: Kamlesh Devi

Address: W/o Sh. Sunil Kumar aged about 43 years R/o VPO Kotla Khurd, Tehsil and District Una HP. Presently Posted as TGT (Non- Medical) at Govt. Sr. Sec. School, Bhadsali Tehsil Haroli District Una HP.

Name: HARI DASS

Address: S/O Shri Purn Chand, aged about 45 years, Permanent resident of Village Pumber, Post Office Saryanj, Tehsil Arki, District Solan and Himachal Pradesh. 173235. Presently Working as T.G.T Arts at SVP Government Senior Secondary School Bychari, (Shimla) HP.

Name: CHAMAN LAL

Address: S/O Shri. Jaisi Ram, aged about 45 years, Permanent resident of Village Bhyali, Post Office Materni, Tehsil Arki, District Solan, Himachal Pradesh. Presently Working as T.G.T Arts at Government High School (GHS) Pakothi, District Solan, Himachal Pradesh.

Guard File:


DIRECTOR