

No. EDN-(SE)-H(5)-B(1)-7/2025-Contract-Salary
Directorate of School Education
Himachal Pradesh

Dated Shimla-171001

Oct., 2025

ORDER

Whereas, the petitioner in CWP 10524/2025 titled as Rajesh Kumar & Ors. Vs. State of HP. have been appointed on contract basis in different years on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and subsequently they have been regularized. Now they have filed court case that after issuance of notification dated 3rd January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

Whereas, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

Whereas, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

Whereas, the above said CWP No. 10524/25 was listed in Hon'ble High Court on dated 02.07.2025 wherein it has been ordered as under:-

"Learned counsel for the petitioners submitted that the issue involved in this writ petition is covered by Ghanshyam Dass & Ors. Vs. State of H.P. & Ors.2 Learned counsel further submitted that the petitioners have filed representations dated 09.06.2025 (Annexure P-3-colly) to the respondents/competent authority for the redressal of their grievances raised in this writ petition. Learned counsel also submitted that the petitioners would be content, in case, respondents/competent authority are directed to consider and decide the aforesaid representations of the petitioners in light of the aforesaid decision, within a time bound manner. Learned Additional Advocate General has no objection to this prayer.

Having regard to the above submissions, but without examining the merits of the matter, the instant writ petition is disposed of by directing the respondents/competent authority to consider and decide the aforesaid representations of the petitioners, in accordance with law and in terms of the above decision, within a period of six weeks from today. The order so passed be also communicated to the petitioners. Pending miscellaneous application(s), if any, stand disposed of"


And whereas, the COPC No. 722/2024 in CWP No. 2056/2023 Ghanshyam Dass Vs State the petitioners were also appointed as PGT(IT) now renamed as Lecturer (School New)(Computer Science) in the year 2014 and regularized in the year 2017 and in view of Hon'ble High court of HP orders passed on dated 21.03.2024 and approval conveyed by the Secretary (Education) to the Government of Himachal Pradesh vide letter No. EDN-B-E(3)-12/2024 dated 17.06.2025 the same have been implemented by this Directorate office order dated 18-06-2025 and the same also been assailed by the department by way of filing LPA.

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

Now therefore, in view of facts and circumstances as explained herein above the claim of petitioners cannot be accorded as the LPA has already been preferred by Health Department in the leading case i.e. CWP No. 8148/2022 titled as Yashwant Kumar.

Accordingly, the claims of the petitioners have been considered and rejected.

May inform the parties accordingly.


Director School Education
Himachal Pradesh


1. Rajesh Kumar, Lecturer (Computer Science) in GSSS Giara, District Hamirpur, H.P.
2. Bhupender Singh Lecturer (Computer Science) in GSSS Dhundla, District Una, H.P.
3. Rajeev Kumar Lecturer (Computer Science) in GSSS Kallar, District Bilaspur, H.P.
4. Arvind Kumar Lecturer (Computer Science) in GSSS Samoh, District Bilaspur, H.P.
5. Dev Kant Sharma, Lecturer (Computer Science) in GSSS Behna Jattan, District Bilaspur, H.P.
6. Balwant Lecturer (Commerce) in GSSS Kallar, District Bilaspur, H.P.
7. Tej Singh, Lecturer (Commerce) in GSSS Sainj, District Mandi, H.P.
8. Pradeep Kumar, Lecturer (Commerce) in GSSS Chhatt, District Bilaspur, H.P.
9. Sanjay Kumar Lecturer (Commerce) in GSSS Malyawar, District Bilaspur, H.P.
10. Seema Kumari Lecturer (Commerce) in GSSS Kashmaila, District Mandi, H.P.
11. Rajeev Kumar, Lecturer (Biology) in GMSSS Jaisinghpur, District Kangra, H.P.
12. Manita Kumari Lecturer (English) in GSSS Alampur, District Kangra, H.P.
13. Ajay Mehra Lecturer (Maths) in GSSS Lambagaon, District Kangra, H.P.
14. Sanjeev Kumar, Lecturer (Maths) in GMSSS Swahan, District Bilaspur, H.P.
15. Pawan Kumar Lecturer (Maths) in GSSS Diana, District Kangra, H.P.
16. Dimple Lecturer (Commerce) in GSSS Padhar, District Mandi, H.P.
17. Sarika Thakur Lecturer (Chemistry) in GMSSS Sullah, District Kangra, H.P.
18. Kiran Bala, Lecturer (Hindi) in GSSS Bikram Bagh, District Sirmour, H.P.

Endst. No. Even. Dated : Shimla-1 the Oct., 2025

Copies forwarded for information and necessary action to:-

1. Branch Supdt. Legal Cell , Directorate of School Education w.r.t. above CWP
2. The individual concerned
3. Incharge, IT Cell (Internal) Directorate of School Education, Himachal Pradesh with the direction to upload the same on departmental website
4. Guard File.




Director School Education
Himachal Pradesh