

No. EDN-(SE)-H(2)B(12)-Court case-Contract Pay
Directorate of School Education
Himachal Pradesh, Shimla-171001
Dated Shimla-171001 February, 2026

“Office Order”

1. COPC No.1421/25 in CWP 12238/26 Ramesh Chand TGT(NM) V/s State of H.P.
2. COPC No. 1423/25 in CWP No. 12239/25 Mahavir Singh V/s State of H.P.
3. COPC No. 113/26 in CWP No. 12390/25 Gurnam Singh V/s State of H.P.
(Reg. revised emoluments for contract period)

Whereas, the petitioner have filed the present Civil Writ petition thereby seeking the relief to issue the direction to the respondents to pay revised emoluments to petitioners from the initial appointment i.e. Rs. 38100/- in terms of the HP Civil Service (Revised pay) rules, 2022 effective from 01.01.2016 as per Govt. notification dated 12.01.2022.

The said case was listed before the Hon’ble High Court on different dated when the Hon’ble High Court has directed that the instant writ petition(s) are disposed of by directing the respondents/competent authority to consider and decide the aforesaid representation(s) of the petitioner(s), on main case in accordance with law, within a period of six weeks from today. The order so passed be also communicated to the petitioner(s). Pending miscellaneous application(s), if any, shall also stand disposed of.

On perusal of record, it is found that the petitioner in above said CWP has been appointed as TGT on contract basis on different dated in the year, 2014, 2015, 2016 have further been regularized in the year, 2018, 2019 and 2020 Now, petitioner has requested to grant the revised pay scale as per issuance of notification dated 12.01.2022, i.e. (60%) minimum of Rs. 38100/- w.e.f. initial date of appointment.

Whereas, as per the Govt. has notified Revised Pay Scale rules -2022 vide notification dated 03.01.2022. Accordingly to Clause 2.1 these rules, “they shall apply to all the person appointed on regular basis to the service and post in connection with the affairs of the State of HP and whose pay is debited to the Consolidated fund of State of HP but as per Clause 2.2 they shall not apply to the (g) person employed on contract basis. Revised emoluments for contract employees were notified and made applicable w.e.f. 01.01.2022 and contract employee are fixed & 60% of minimum of pay scale (at lower grade, in the regular scale).

Whereas, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. V/s State of H.P. has been assailed by Health Department way of filing LPA. Further, CWP No. 2056/2023 titled as Ghanshyam Dass was implemented vide this Directorate office order dated 18.06.2025 as per approval of Govt. letter dated 17.06.2025 subject to final outcome of LPA.

In compliance of the Hon’ble High Court orders and as per approval conveyed by the Govt. vide their letter dated 17.06.2025 & 01.10.2025, the petitioner is allowed the benefit of revised emoluments on contract basis as per Govt. notification dated 12.01.2022 subject of final outcome of LPA.