

"ORDER"

1.COPC No. 1281/25 in CWP No. 9892/2025 titled as Anil Thakur (TGT) & ors V/s State of H.P.

2.COPC No. /25 in CWP 12294/2025 titled Monika V/s State of H.P.

(Regarding grant to the petitioner the benefit of higher stage of pay of Rs. 41600/- from the date the petitioner have completed two years regular on analogy of Inder Singh Thakur.)

That the petitioners have filed the present Civil Writ Petition thereby seeking the relief to the extent that a writ of mandamus or any other direction may kindly be issued to the respondents to grant to the benefit of higher stage of pay of Rs. 41600/- from the date petitioner has completed two years of regular services in terms of the judgment passed by the Hon'ble High Court in CWP NO. 4830/2023 titled as Inder Singh Thakur & Ors. V/s State of H.P. and further respondents directed that the petitioner be re-fixed from the date petitioner have completed two years of their respective regular services and to release all consequential benefit alongwith arrear at the rate of 9% per annum.

The said case was listed before the Hon'ble High Court of H.P. on 20.06.2025 and 20.08.2025 when the following orders were passed:-

"In view of the above, this writ petition is disposed of by directing the respondents/ competent authority to consider and decide the aforesaid respresentation of the petitiones in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioners. The writ petition stands disposed of in the above terms, so also the pending miscellaneous application (s) if any."

WHEREAS, as per information received from concerned DDSE, the petitioner were initially appointed TGT's on contract basis in the year 2012 and 2014 and their service have been regularised in the year, 2017 and 2018 . Whereas, the petitioners were appointed as TGT on contract basis in the pay scale of 10300-34800+3600 followed by the regular appointment to the post of TGT. The said petitioner filed CWP 9892/2025 and 12294/2025 before the Hon'ble High Court of H.P. to seek the benefit of higher grade pay after two years of their regular services on the analogy of Inder Singh Thakur. The detail particular of the petitioner is as under :-

Sr. No.	Name of the petitioner	Date of appointment on contract basis	Date of Regularisation	Higher GP after two years of regular services
1	Monika TGT(A), GMS Bag u/c GSSS, Swahan (Bls)	09.12.14	15.06.18	15.06.20
2	Anil Thakur, TGT(NM), GSSS, Ghasnoo (Mnd)	22.08.12	02.06.17	02.06.19
3	Minakshi Sharma, TGT(M), GSSS, Bhalan (Klu)	03.02.14	27.09.17	27.09.19

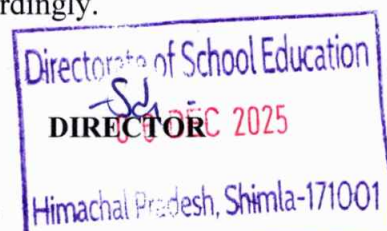
4	Jitender Singh Chandel, TGT(A), GSSS, Soldha (Klu)	18.09.12	31.05.17	01.06.19
5	Sushil Kumar, TGT(M), GSSS, Shivabadar (Mnd)	06.02.14	03.06.17	03.06.19
6	Neelam, TGT(A), GSSS, Dhanet (Una)	27.09.12	02.06.17	02.06.19
7	Meenu Goyal, TGT(A), GSSS, Bikram Bag (Smr.)			

The Finance (Pay revision) Department vide notification dated 27.09.2012, 19 category /posts in the schedule were added wherein the posts/ category, TGT is mentioned at Sr. No. 10 as under:-

Sr. No	Name of the category	Pay band	Grade pay	Remarks	Date from which applicable
10	TGT's	(1)10300-34800	3600	14430 Initial start	Already existing
		(11) 10300-34800	5000	This PB & GB will given after 2 years regular services	01.10.2012

Accordingly, in compliance of HP civil Service Category/ Post wise Revised Pay rules, 2012, the revised pay band + grade pay of 10300-34800+GP 5000 were granted to the petitioner on completion of two years of regular services. It is pertinent to mention here that Inder Singh Thakur has not been attained finality till date.

Hence, the petitioner is not entitled for the revised pay from the (Revised pay) 1st amendment Rules, 2022 notification on 06.09.2022. Accordingly, after considering the fact on record in particular the fact that petitioners have already availed the Grade pay in pre-revised scale. Hence, the representation of the petitioner is considered and disposed of accordingly.



Endst no. even dated Shimla-171001 December, 2025.

Copy forwarded for information and further necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-I.
2. The Deputy Director of School Education Mandi, Bilpasur, Kullu, Una Sirmour H.P. with the directions to intimated the petitioner accordingly.
3. The Supdt. Legal Cell, for nformation please.

✓ 5. Incharge IT Cell with the request to upload the same on official website.

6 ANIL THAKUR AND OTHERS

Address: S/o Sh. Parmanand Thakur, Aged 52 years, R/o House No.209/9, PO Bhojpur, Tehsil Sundernagar, District Mandi, H.P, presently serving as TGT (NM) in the GSSS Ghasnoo, District Mandi, H.P.

7 Name: Minakshi Sharma,

Address: D/o Sh. Harish Chander Sharma, Aged 48 years, R/o VPO Mohal, District Kullu, H.P, presently serving as TGT (Med) in GSSS Bhalan, District Kullu, H.P.

8 Name: Jitender Singh Chandel,

Address: S/o Sh. Ishwar Dass, Aged 51 years, R/o VPO Chhat, Tehsil Ghumarwin, District Bilaspur, H.P., presently serving as TGT (Arts) in the GSSS Soldha, District Bilaspur, H.P.

9 Name: Sushil Kumar,

Address: S/o Sh. Rajinder Kumar Bhardwaj, Aged 41 years, R/o Village Dodher, PO Rakhoh, Tehsil Sarkaghat, District Mandi, H.P., presently serving as TGT (Med) in GSSS Shivabadar, District Mandi, H.P.

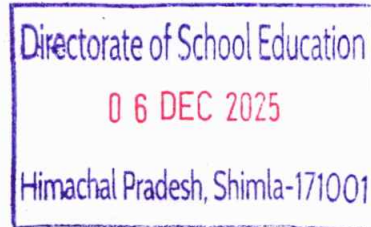
10 Name: Neelam,

Address: W/o Sh. Surjeet Singh, Aged 46 years, R/o Villafe Sareri, PO Bahal, Tehsil Nadaun, District Hamirpur, H.P., presently serving as TGT (Arts) GSSS Dhanet, District Una, H.P.

11 Name: Meenu Goyal

Address: D/o Sh. Chander Mohan Goel, Aged 49 years, R/o Municipal Council Nahan, Tehsil and District Sirmour, H.P., presently serving as TGT (Arts) GSSS Bikram Bagh, District Sirmour, H.P.

11 Guard File.




DIRECTOR