

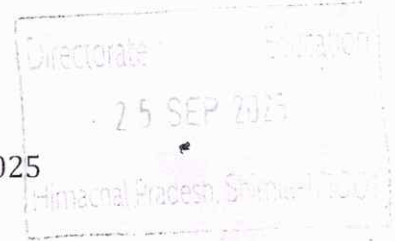
No:-EDN-HE (5) C (10)-SMC/GIA/School-2020-21

Directorate of School Education

Himachal Pradesh, Shimla-1

Phone No. 0177-2653120, 2653575, Extn. 223

budgetbr@rediffmail.com



Dated: Shimla -171001, the _____ September, 2025

To

All the Deputy Directors of School Education
(Elementary/ Higher wing)
in Himachal Pradesh

Subject: - Regarding Payment of remuneration to the SMC Teachers engaged under SMC Policy-2012 in the Department of Education.

Memo;

As you are aware that the Government of Himachal Pradesh, Shimla-2 vide notification No. EDN-C-A (4)-1/2011-dated: 17th July, 2012 had notified the policy for engagement of the teachers through School management Committees (SMCs) in the tribal areas on purely period basis, which was further extended from time to time to other non-tribal areas schools also. As per the Para No. 13 & 14 of the policy the Grant-in-Aid to the SMCs in respect of teachers engaged **on period basis** was fixed subject to the maximum limit shown in the notification ibid.

However, the maximum ceiling of Grant-in-Aid as well as period basis rates applicable to various categories of SMC Teachers, were revised by the Government from time to time. This office is in receipt of communications from various field offices as well as from SMC Teachers with regard to clarification on various issues/points pertaining to policy.

Therefore, for the convenience of all the field offices the rates of Grant-in-Aid applicable to SMC Teachers engaged on period basis alongwith the maximum ceiling of remuneration revised from time to time are again notified as under:-

Detail of Honorarium of SMC Teachers engaged in various GSSSs in the Department of School Education (Lecturers/DPEs/ TGTs).

| S. No. | Date of Notification | Date of Applicability | Period Basis @ Rs. | Maximum limit |
|--------|----------------------|-----------------------|---------------------------------------|---------------|
| 1 | 17.07.2012 | 17.07.2012 | Rs 150/- (Lec) & Rs.100/-(TGTs/DPEs) | Rs. 6000/- |
| 2 | 24.05.2017 | 24.05.2017 | Rs. 195/- (Lec) & Rs.130/- TGTs/DPEs) | Rs. 7800/- |
| 3 | 26.08.2017 | 26.08.2017 | Rs. 234/-(Lec) & Rs.156/-(TGTs/DPEs) | Rs. 9360/- |
| 4 | 01.10.2018 | 01.08.2018 | Rs. 281/-(Lec) & Rs.187/-(TGTs/DPEs) | Rs. 11232/- |
| 5 | 01.03.2019 | 01.04.2019 | Rs. 337/-(Lec) & Rs. 224/-(TGTs/DPEs) | Rs. 13478/- |
| 6 | 16.06.2021 | 01.04.2021 | Rs. 350/- | Rs. 13978/- |
| 7 | 07.06.2022 | 01.04.2022 | Rs. 375/- | Rs. 14978/- |
| 8 | 27.09.2023 | 01.10.2023 | Rs. 425/- | Rs. 16978/- |
| 9 | 06.03.2024 | 01.04.2024 | Rs. 472/- | Rs. 18878/- |

Detail of Honorarium of SMC Teachers engaged in various GSSSs. in Department of School Education (Shastri/LT/DM).

| S. No. | Date of Notification | Date of Applicability | Period Basis @ Rs. | Maximum limit |
|--------|----------------------|-----------------------|--------------------|---------------|
| 1 | 17.07.2012 | 17.07.2012 | Rs 75/- | Rs. 4500/- |
| 2 | 24.05.2017 | 24.05.2017 | Rs. 97.50/- | Rs. 5850/- |
| 3 | 26.08.2017 | 26.08.2017 | Rs. 117/- | Rs. 7020/- |
| 4 | 01.10.2018 | 01.08.2018 | Rs. 211/- | Rs. 8424/- |
| 5 | 01.03.2019 | 01.04.2019 | Rs. 253/- | Rs. 10109/- |
| 6 | 16.06.2021 | 01.04.2021 | Rs. 265/- | Rs. 10609/- |
| 7 | 07.06.2022 | 01.04.2022 | Rs. 290/- | Rs. 11609/- |
| 8 | 27.09.2023 | 01.10.2023 | Rs. 340/- | Rs. 13609/- |
| 9 | 06.03.2024 | 01.04.2024 | Rs. 388/- | Rs. 15509/- |

Detail of Honorarium of SMC Teachers engaged in various GSSSs. in Department of School Education (JBTs).

| S. No. | Date of Notification | Date of Applicability | Period Basis @ Rs. | Maximum limit |
|--------|----------------------|-----------------------|--------------------|---------------|
| 1 | 17.07.2012 | 17.07.2012 | Rs 75/- | Rs. 3500/- |
| 2 | 24.05.2017 | 24.05.2017 | Rs. 97.50/- | Rs. 4550/- |
| 3 | 26.08.2017 | 26.08.2017 | Rs. 117/- | Rs. 5460/- |
| 4 | 01.10.2018 | 01.08.2018 | Rs. 164/- | Rs. 6552/- |
| 5 | 01.03.2019 | 01.04.2019 | Rs. 197/- | Rs. 7862/- |
| 6 | 16.06.2021 | 01.04.2021 | Rs. 209/- | Rs. 8362/- |
| 7 | 07.06.2022 | 01.04.2022 | Rs. 234/- | Rs. 9362/- |
| 8 | 27.09.2023 | 01.10.2023 | Rs. 284/- | Rs. 11362/- |
| 9 | 06.03.2024 | 01.04.2024 | Rs. 332/- | Rs. 13262/- |

It is therefore clarified that if the no number of periods to be taken by a teacher engaged through SMC policy is more or equal to the limit of periods required to maximum ceiling of monthly remuneration in that case no deduction whatsoever should be made. If a SMC teacher takes extra periods during vacation/holidays there shall be no additional payment of remuneration for those periods and specific cases may be sent to concerned Dy. Directors of School Education. The overpayment if any, made to any SMC teacher due to incorrect implementation of aforesaid instructions will be recovered.

Directorate of School Education
25 SEP 2025
Himachal Pradesh Shimla-171001

Yours faithfully,

Director of School Education
Himachal Pradesh, Shimla-1
the September, 2025

Endst. No. Even
Copy to:

- 1 ✓ The Technical Officer (Computer/IT Cell), Directorate of School Education, Himachal Pradesh to upload the letter on Departmental Website.
- 2 Shri Sunil Sharma, President, H. P. SMC (GIA), Teacher Association, GSSS Kandiari, District Sirmour Himachal Pradesh for information please.
- 3 Guard file.

Director of School Education
Himachal Pradesh, Shimla-1