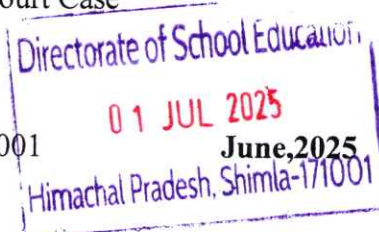


No. EDN-H (19)B(1)-6/2010-11-Court Case
Directorate of School Education.
Himachal Pradesh

Dated : Shimla -171001



OFFICE ORDER

Whereas, Government of Himachal Pradesh has taken policy decision on 12.12.2003 that the mode of recruitment by contract appointment may also be prescribed in addition to other mode of recruitment in the Recruitment and Promotion Rules. Accordingly the contract provision was inserted in R&P Rules of Lecturer cadre on 11.06.2009. Thereafter in direct recruitment all appointments in direct quota have been made on contract basis.

And whereas, these posts were advertised by the Himachal Pradesh Subordinate Service Selection Board Hamirpur vide advertisement No. 13/2008 dated 28.08.2008 and advertisement No. 14/2009 dated 17.02.2009 for contract appointment on the basis of draft R&P Rules. The provision of contract appointment was finally notified in R&P Rules of Lecturer (School Cadre) on 11.06.2009. Feeling aggrieved petitioners have filed the following CWP's :-

Sr.No.	Case No.	Titled
1	CWP No. 3442/2024	Mukesh Kumar & Ors. Vs State of HP & anr.
2	CWP No. 16128/2024	Suman Bala vs State
3.	CWP No. 15158/2024	Suman Kumari vs State of HP
4.	CWP No. 1425/2024	Ravikant Singh vs State of HP.
5.	CWP No. 1982/2024	Mohan Lal vs State of HP.
6.	CWP No. 15046/2024	Kalpana Thakur vs State of HP.
7.	CWP No. 649/2025	Dharam Singh vs State of HP.
8.	CWP No. 14560/2024	Bhavna Kumari & Ors. Vs State of HP.
9.	CWP No. 15622/2024	Mehar Singh vs State of HP.
10.	CWP No. 2101/2025	Rajinder Kumar vs State of HP.
11.	CWP No. 1426/2024	Nek Mohammed vs State of HP.
12.	CWP No. 6642/2024	Sarita Sharma & Ors. Vs State of HP.
13.	CWP No. 10751/2024	Sanjana Kumari & Ors. Vs State.

The Hon'ble High Court of HP has ordered to decide the representations of the petitioners.

And whereas, the Government has notified HP Recruitment and Conditions of Service of Govt. Employees Bill, 2024 wherein it has been mentioned that after 12.12.2003 contractual will be entitled for service benefit after regularization only.

Now therefore, in view of facts and circumstances and going through the representations of petitioners and nothing was concealed from petitioners when posts were advertised and all 1404 posts were filled as per Govt approval. Now HP Government has notified Himachal Pradesh Recruitment and Conditions of Service of Govt. Employees Act, 2024 (Act No. 23 of 2025) the petitioners are not entitled for benefit of regular appointment from initial contract appointment hence the claim is considered and rejected.

May inform the parties accordingly.

These orders are available on departmental website i.e.
<https://himachal.nic.in/dse>


DIRECTOR

June, 2025

Endst. No. Even Dated: Shimla-1

Copy forwarded for information and necessary action to: -

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-171002.
2. Ld. Distt. Attorney (Education), Directorate of Higher Education Himachal Pradesh.
3. All the Deputy Director of Higher Education, Himachal Pradesh.
4. All the Principal Govt. Sr. Sec. Schools, Himachal Pradesh.
5. All the petitioners for information.
6. The Incharge (IT Cell) to upload these orders on departmental website.
7. Guard file.




DIRECTOR