

Dated

Shimla-171001

Oct., 2025

**ORDER**

**Whereas**, the petitioners in CWP No. 6915/2024 titled as Manoj Kumar Vs State have been appointed on contract basis in the year 2014 on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and they have been regularized in the year 2017. Now they have filed court case that after issuance of notification dated 3<sup>rd</sup> January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

**Whereas**, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

**Whereas**, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

**Whereas**, the above said court case was listed in Hon'ble High Court on dated 24.07.2025 wherein it has been ordered as under:-

*"Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation of the petitioners in light of Yashwant Kumar (supra), which has not been interfered till date, expeditiously, preferably within a period of four weeks. Ordered accordingly. In case, petitioners are found to be similarly situate to the petitioner in the aforesaid judgment, they would be extended similar benefits. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioner and pass appropriate orders thereafter. Pending applications, if any, stand disposed of."*

**Whereas**, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

**Now therefore**, in view of facts and circumstances as explained herein above the claim of petitioners cannot be accorded as the LPA has already been preferred by Health Department in the leading case i.e. CWP No. 8148/2022 titled as Yashwant Kumar. Accordingly, the case of the petitioners has been considered and rejected.

May inform the parties accordingly.

  
Director School Education  
Himachal Pradesh

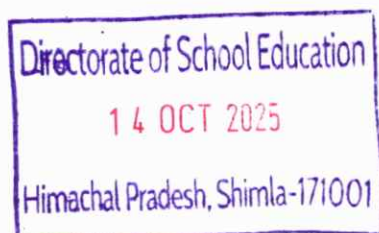
1. Manoj Kumar, Lecturer (School New) Commerce GSSS- Joghon, Tehsil-Nalagarh, Distt.- Solan, HP.
2. Baldev Chand, Lecturer (School New) Commerce GUSSS-Summer Hill, Shimla-5, Distt.-Shimla, HP.
3. Kajal Guleria, Lecturer (School New) Commerce GSSS-Bagli, Distt.-Kangra, HP.
4. Sandeep Kumar, Lecturer (New) Commerce GSSS- Kasba Narwana, Distt.-Kangra, HP.
5. Ashish Kumar, Lecturer (School New) Commerce GSSS-Lahla, Distt.-Kangra, HP.
6. Vishal Kumar, Lecturer (School New) Commerce GSSS-Hatwas, Distt.- Kangra, HP.

7. Dheeraj Kumar, Lecturer (School New) Commerce GSSS- Andretta, Distt.-Kangra, HP.
8. Kuldeep Singh, Lecturer (School New) Commerce GSSS- Mundkhar, Distt.-Hamirpur, HP.
9. Sunil Kumar, Lecturer (School New) Commerce GSSS-Dhabiri, Distt.- Hamirpur, HP.
10. Kuldeep Kumar, Lecturer (School New) Commerce GMBSSS- Nalagarh, HP.
11. Ritesh Kumar, Lecturer (School New) Commerce GSSS-Spail, Tehsil- Jawali, District-Kangra, HP.
12. Anjna Devi Khariyal, Lecturer (School New) Commerce GSSS-Kulhera, Distt.-Hamirpur, HP.
13. Sunita Kumari, Lecturer (School New) Commerce GSSS-Kandraur, Distt.- Bilaspur, HP.
14. Pavindra Kumari, Lecturer (School New) Commerce Govt Sen. Sec. School Rampur (Boys), District-Shimla, HP.
15. Suchitra Kumari, Lecturer (School New) Commerce GMSSS- Rajri Jabli, Distt.-Solan, HP.
16. Nisha Kumari, Lecturer (School New) Commerce GSSS-Amlala, Tehsil- Jawali, Distt.-Kangra, HP.
17. Suman Sandal, Lecturer (School New) Commerce GSSS- Bijhari, District-Hamirpur, HP.
18. Kamal Jeet, Lecturer (School New) Commerce GSSS- Pahra, Distt.-Kangra, HP.
19. Ashok Kumar, Lecturer (School New) Commerce GSSS- Rora, Distt.-Una, HP.
20. Manoj Kumar, Lecturer (School New) Commerce GSSS-Bhanjal, Tehsil- Ghanari, Distt.- Una, HP.
21. Mamta, Lecturer (School New) Commerce, GSSS-Jaure, Tehsil-Amb, Distt.-Una, HP.
22. Arun Kumar, Lecturer (School New) Commerce GSSS- Jalag, Distt.-Kangra, HP.
23. Chanden Singh, Lecturer (School New) Commerce Govt GSSS- Majheoti, Distt.- Shimla, HP.
24. Anjali Kumari Dhiman, Lecturer (School New) Commerce GSSS- Mahadev, District-Mandi, HP.
25. Madhu, Lecturer (School New) Commerce GSSS-Mair, District-Hamirpur, HP.
26. Madan Lal, Lecturer (School New) Commerce GSSS-Karot, Distt.-Hamirpur, HP.
27. Aruna, Lecturer (School New) Commerce GSSS- Kashmir, Distt.- Hamirpur, HP.
28. Anshu Katoch, Lecturer (School New) Commerce GSSS-Khalet, Distt.-Kangra, HP.
29. Jyoti Kumari, Lecturer (School New) Commerce GSSS-Bhanthal, Tehsil-Karsog, Distt.- Mandi, HP.
30. Promila, Lecturer (School New) Commerce GSSS-Jeori, Tehsil-Rampur Bushsher, Distt.-Shimla, HP.
31. Sanjay Kumar, Lecturer (School New) Commerce GSSS-Kumarsain, District- Shimla, HP.
32. Ghatana, Lecturer (School New) Commerce GSSS-Krishan Nagar, Distt.-Kangra, HP.
33. Paine Ram, Lecturer (School New) Commerce GSSS-Sari (Bhekhali), Distt.Kullu, HP.
34. Virender Singh, Lecturer (School New) Commerce GSSS- Khaniara Khas, Distt.-Kangra, HP.
35. Ambika Choudhary, Lecturer (School New) Commerce GMSSS-Dari, Distt.-Kangra, H.P.
36. Champa Devi, Lecturer (School New) Commerce GSSS-Galma, Distt.-Mandi, HP.
37. Ajay Kumar, Lecturer (School New) Commerce GSSS- Rajgarh, Distt.-Mandi, HP.
38. Neelam Jaswal, Lecturer (School New) Commerce GSSS- Majhwar, Distt.-Mandi, HP.
39. Neelam, Lecturer (School New) Commerce GSSS- Matroo, Distt.-Mandi, HP.
40. Suneel Kumar, Lecturer (School New) Commerce, GSSS-Kaloh, Distt.-Una, HP.
41. Vandana Gupta, Lecturer (School New) Commerce GMSSS-Pathiar, Distt.-Kangra, HP.

Endst. No. Even.      Dated : Shimla-1      the      Oct.,2025

Copies forwarded for information and necessary action to:-

1. Branch Supdt. Legal Cell , Directorate of School Education w.r.t. CWP 6915/2024 titled as Manoj Kumar & Ors. Vs State of H.P.
2. The individual concerned
3. Incharge, IT Cell (Internal) Directorate of School Education, Himachal Pradesh with the direction to upload the same on departmental website
4. Guard File.



Director School Education  
Himachal Pradesh



Dated

Shimla-171001

Oct., 2025

**ORDER**

**Whereas**, the petitioners in CWP No. 11406/2025 titled as Kamlesh Kumar Vs State & CWP No. 11410/2025 titles as Sunil Sharma & ors. Vs State of H.P. have been appointed on contract basis in the year 2014 on fixed contractual emoluments equivalent to minimum of pay band plus grade pay and they have been regularized in the year 2017. Now they have filed court case that after issuance of notification dated 3<sup>rd</sup> January, 2022, the pay band on which they were offered appointment on contract basis should be revised w.e.f. 01.01.2016 at par with regular employees.

**Whereas**, the contract salaries in r/o all the contract employees are regulated by Finance Department and on 03-01-2022 State of HP notified Revised Pay Scale Rules-2022 and these rules were made applicable for regular employees of the State w.e.f. 01-01-2016.

**Whereas**, revised emoluments for contract employees were notified and made applicable w.e.f. 01-01-2022 and contract employees are fixed @ 60% of minimum of pay scale (at the lowest grade, in the regular pay scale). Further, the notification for the grant of arrears on account of pay revision is issued on dated 17-09-2022 by the State of HP qua regular employees which was not applicable for contract period.

**Whereas**, the above said court case was listed in Hon'ble High Court on dated 24.07.2025 wherein it has been ordered as under:-

*"Consequently, in view of the above, this Court, without going into the merits of the case, deems it fit to dispose of the present petition with a direction to the respondents to consider and decide the representation of the petitioners in light of Yashwant Kumar (supra), which has not been interfered till date, expeditiously, preferably within a period of four weeks. Ordered accordingly. In case, petitioners are found to be similarly situate to the petitioner in the aforesaid judgment, they would be extended similar benefits. Needless to say, authority concerned, while doing the needful in terms of instant order, shall afford an opportunity of being heard to the petitioner and pass appropriate orders thereafter. Pending applications, if any, stand disposed of."*

**Whereas**, the judgment passed in CWP No. 8148/2022 titled as Yashwant Kumar & Ors. Vs State has not been implemented yet and the same has been assailed by Health Department way of filing of LPA.

**And whereas**, the COPC No. 722/2024 in CWP No. 2056/2023 Ghanshyam Dass Vs State the petitioners were also appointed as PGT(IT) now renamed as Lecturer (School New)(Computer Science) in the year 2014 and regularized in the year 2017 and in view of Hon'ble High court of HP orders passed on dated 21.03.2024 and approval conveyed by the Secretary (Education) to the Government of Himachal Pradesh vide letter No. EDN-B-E(3)-12/2024 dated 17.06.2025 the same have been implemented by this Directorate office order dated 18-06-2025 and the same also been assailed by the department by way of filing LPA.

**Now therefore**, in view of facts and circumstances as explained herein above the claim of petitioners cannot be accorded as the LPA has already been preferred by Health Department in the leading case i.e. CWP No. 8148/2022 titled as Yashwant Kumar. Accordingly, the case of the petitioners has been considered and rejected.

Mav inform the parties accordingly.

12


1. Kamlesh Kumar Lecturer Computer Science (School New) GSSS-Palahota, Distt.- Mandi, HP.
2. Bhima Devi, Lecturer Computer Science (School New) GSSS-Chah Ka Dohra, Distt.-Mandi, HP.
3. Sunil Sharma, Lecturer Physics (School New) GSSS-Mohtli, Distt.-Kangra, HP.
4. Salil Kumar Soni, Lecturer Physics (School New) GSSS- Marwari, Distt.-Una, HP.
5. Ankush Sharma, Lecturer Physics (School New) GUSSS- Basantpur, Distt.-Kangra, HP.
6. Kuljeet Singh, Lecturer Physics (School New) GMSSS- Sadwan, Distt.-Kangra, HP.
7. Munish Kumar, Lecturer Physics (School New) GSSS-Saddun Bargran, Distt.-Kangra, HP.
8. Jagtar Singh, Lecturer Physics (School New) GMSSS-Rehan, Distt.-Knagra, HP.
9. Manoj Kumar, Lecturer Physics (School New) on regular basis at GSSS-Chamboh, Distt.-Hamirpur, HP.

Endst. No. Even. Dated : Shimla-1 the Oct.,2025

Copies forwarded for information and necessary action to:-

1. Branch Supdt. Legal Cell , Directorate of School Education w.r.t. above mentioned CWPs.
2. The individual concerned
3. Incharge, IT Cell (Internal) Directorate of School Education, Himachal Pradesh with the direction to upload the same on departmental website
4. Guard File.



  
Director School Education  
Himachal Pradesh