

No. EDN(SE)-H(5)-B(1)-8/2025-Cont.-Regl.  
Directorate of School Education  
Himachal Pradesh

Dated: Shimla-171001 the March, 2026

**OFFICE ORDER**

**Whereas**, the petitioner was initially appointed as Lecturer (School New) in English in the year 2015. His services were regularized in the year 2019 and he has represented the department for counting of contract services for pensionary benefits and simultaneously he has filed CWP No. 20159/2025 titled as Sunder Singh Chauhan Vs State of HP.

**And whereas**, in compliance to the Finance Department Office Memorandum No. Fin (Pen)E(1)-1/2020 dated 10-06-2024, this Directorate had ordered to count contract services rendered towards to the pensionary benefits in r/o Lecturer(School/School New).

**Whereas**, now the State Government has enacted the Himachal Pradesh Recruitment and Conditions of Service of Government Employees Act, 2024 which has come into force from 20.02.2025 vide notification No. Per(AP)-C-A(3)-6/2024 dated 19.02.2025.


**Whereas**, as per Section 6(2) of the HP Recruitment and Conditions of Service of Government Employee Act, 2024(Act. 23 of 2025), a person shall be entitled for the service benefits only from the date of regularization of his services. Further, the act idbid, provides that service benefits already extended to the persons for the service, other than regular service shall stand withdrawn and it stipulates that the service benefits available under various Central Civil Services Rules, as applicable in the State, the Himachal Pradesh Civil Services Rules, and other service benefits such as, seniority, increment, promotion, etc. shall be applicable only to the employees appointed on regular basis.

**And whereas** in view of provisions of the Act, 2024 the Governemnt instructions dated 10.06.2024 with regard to counting of contractual services for grant of pensionary benefits under CSS(Pension) Rules, 1972 have become in-fructuous.

**And whereas**, all the office orders issued by this Department regarding counting of contractual services for grant of pensionary benefits in accordance with Finance Department Office Memorandum No. Fin (Pen)E(1)-1/2020 dated 10-06-2024 has been withdrawn vide this Directorate office orders dated 17-07-2025.

**Now therefore**, I have gone through the facts and circumstances of the case and in view of the provisions contained in the HP Recruitment and Conditions of Service of Government Employee Act, 2024(Act. 23 of 2025) the claim of the petitioner is considered and rejected.

May inform the parties accordingly.

  
Director School Education  
Himachal Pradesh

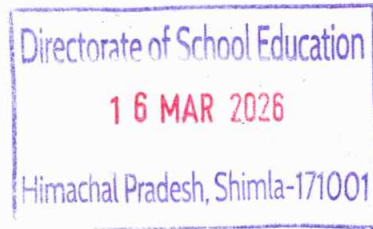
**Regd.**

Sunder Singh Chauhan,  
Lecturer English,  
GSSS Shivpur,  
Distt Sirmour, H.P.

Endst. No. Even. Dated : Shimla-171001 the March, 2026

Copies forwarded for information and necessary action to:-

1. The Branch Supdt. Legal Cell (Secondary) with reference to above mentioned petition.
2. The Dy. Directors of School Education (Secondary) for information
3. Principal GSSS Shivpur, Distt Sirmour H.P.
4. Individual concerned
5. The Incharge IT Cell (Internal) with the direction to upload the same on departmental website
6. Guard file.



*W*  
Director School Education  
Himachal Pradesh

*IT cell*