

No. EDN-(SE)-H(5)-6/2025-Appnt.
 Directorate of School Education
 Himachal Pradesh.

Dated : Shimla -171001

February,2026

OFFICE ORDER


Whereas, Government of Himachal Pradesh has taken policy decision on 12.12.2003 that the mode of recruitment by contract appointment may also be prescribed in addition to other mode of recruitment in the Recruitment and Promotion Rules. The contract provision was inserted in R&P Rules of Lecturer cadre on 11.06.2009. Accordingly while giving approval vide letter No.EDN-A-Ka(1)-8/2007-Part dated 23.12.2009 to take over teaching and Non-Teaching staff of erstwhile privately managed college Haripur Guler on contract basis w.e.f. 20.04.2007 i.e. date of taking over of college in relaxation of taking over policy,1994 and in relaxation of R&P Rules of concerned category conditionally. The detail of Lecturer (School-New) is as under:-

| Sr. No. | Name of Lecturer (School-New) | Subject | Present place of posting of GSSS | DOA | The benefit as regular Lecturer (School-New) allowed. |
|---------|-------------------------------|--------------------|----------------------------------|------------|--|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | Karam Chand | English | Guler(KGR) | 03.04.2010 | Date of deemed regular appointment i.e. 20.04.2007 not from regularization date. |
| 2. | Devender Singh Rana | English | Rakkar(D) (KGR) | 03.04.2010 | Date of deemed regular appointment i.e. 20.04.2007 not from regularization date. |
| 3 | Sudesh Kumar Sharma | History | Nagrota Surian (KGR) | 03.04.2010 | Date of deemed regular appointment i.e. 20.04.2007 not from regularization date. |
| 4 | Pawan Kumar | Mathematics | Dehra (KGR) | 03.04.2010 | Date of deemed regular appointment i.e. 20.04.2007 not from regularization date. |
| 5 | Pushpinder Singh Thakur | Economics | Tabo(L&S) | 03.04.2010 | Date of deemed regular appointment i.e. 20.04.2007 not from regularization date. |
| 6 | Savita Kumari | Economics | (G)Dehra (KGR) | 03.04.2010 | Date of deemed regular appointment i.e. 20.04.2007 not from regularization date. |
| 7 | Meena Kumari | Political Science. | Haripur (KGR) | 03.04.2010 | Date of deemed regular appointment i.e. 20.04.2007 not from regularization date. |
| 8 | Madhu Awasthi | Commerce | Haripur (KGR) | 03.04.2010 | Date of deemed regular appointment i.e. 20.04.2007 not from regularization date. |

And whereas, these lecturers filed court cases with the contention that at the time of taking over their services i.e. 20.04.2007 contract provision was not notified in R&P rules of Lecturer School cadre so their services was liable to be taken over on regular basis. Hon'ble High court in LPA 54 of 2013 directed that in view of Recruitment and Promotion Rules of Lecturer (School-cadre) as they existed on 20.04.2007 i.e. date of take over, whereunder no provision for appointment on contract basis was there, regular recruitment was the only prescribed mode. Thus, services of the petitioners were required to be taken over w.e.f. 20.04.2007 on regular basis.

Now, I have gone through facts and circumstances of the case, and supersession of all previous orders issued in this regard till date, the services of these petitioners are taken over w.e.f 20.04.2007 on regular basis. The Principal concerned where these incumbents are presently working do the needful and refix the pay accordingly and entry to this effect be made in the service book of the concerned. In case of retiree the retiral benefit be revised accordingly.

May inform the parties accordingly.

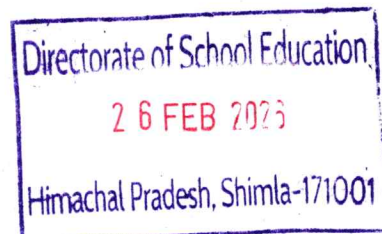

Director School Education
Himachal Pradesh Shimla-1
February, 2026


Endst. No. Even

Dated: Shimla-1

Copy forwarded for information and necessary action to: -

1. The Secretary (Education) to the Government of Himachal Pradesh, Shimla-171002.
2. Ld. Distt. Attorney(Education), Directorate of Higher Education Himachal Pradesh.
3. All the concerned Deputy Director of Higher Education, Himachal Pradesh.
4. All the concerned Principal Govt. Sr. Sec. Schools, Himachal Pradesh.
5. All the individual for information.
6. The Incharge (IT Cell) to upload these orders on departmental website.
7. Guard file.




Director School Education
Himachal Pradesh Shimla-1