

GOVERNMENT OF HIMACHAL PRADESH
DEPARTMENT OF FISHERIES

No. FSH-B(2)-1/2016-II

Dated: Shimla-2

12 January, 2026.

NOTIFICATION

The Governor, Himachal Pradesh on the recommendations of the Himachal Pradesh Public Service Commission, is pleased to offer the provisional appointments to the following candidates on the post of Trainee Assistant Director of Fisheries in the Department of Fisheries at a consolidated fixed amount of Rs. 27600/- per month {which shall be 60% (sixty percent of the first cell of the applicable level of pay matrix of the corresponding cadre} at the places/stations shown against their names:-

Sr. No.	Name of the Trainee Assistant Director of Fisheries & Address	Place of Posting
1.	Ms Poonam Dhiman, D/o Sh. Mohan Lal, Village Quant. Post Office- Jhallan, Tehsil-Nadaun, District- Hamirpur, Himachal Pradesh, Pincode-177301.	Fisheries Division Solan along with additional charge of Sirmaur Division
2.	Sh Rajinder Kumar, S/o Sh. Ramesh Chand, VPO Kand Gawal Tikker, Tehsil-Palampur, District-Kangra, Himachal Pradesh, Pin-176061.	Fisheries Division Shimla

The above offer of appointment as Trainee Assistant Director of Fisheries in Fisheries Department is subject to acceptance of following terms and conditions by the selected candidates :-

- (1) The above candidates shall be engaged as Trainee Assistant Director of Fisheries.
- (2) They shall sign an agreement as per Annexure-A appended to this notification.

215
15/01/26

- (3) The regularisation of the incumbents engaged as Trainee Assistant Director of Fisheries shall be governed by the instructions issued in this regard by the Government, after completion of training.
- (4) The Trainee Assistant Director of Fisheries shall be paid consolidated fixed amount of Rs. 27600/- per month {which shall be 60% (sixty percent) of the first cell of the applicable level of pay matrix of the corresponding cadre}.
- (5) They shall not be entitled for the service benefits as are admissible to Government employees on regular basis.
- (6) Their service will be governed on the basis of agreement (**Annexure-A**). The engagement is liable to be terminated in case the performance/conduct of the Trainee is not found to be satisfactory. In case, the Trainee is not satisfied with the termination orders served by the Engaging Authority, they may prefer an appeal before the Appellate Authority who shall be higher in rank to the Engaging Authority, within a period of 45 days, from the date on which a copy of termination orders is delivered to them .
- (7) The Trainee engaged will be entitled for one day's casual leave after putting in one month's service, 10 days' medical leave and 5 days' special leave, in a calendar year. A female Trainee engaged with less than two surviving children, may be granted maternity leave for 180 days'. A female Trainee engaged shall also be entitled for maternity leave not exceeding 45 days' (irrespective of the number of surviving children) during the entire service, in case of miscarriage including abortion, on production of medical certificate issued by the authorised Government Medical Officer. A Trainee engaged shall not be entitled for medical re-imburement, LTC etc. No leave of any other kind, except above, will be admissible to the Trainee. Un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.
- (8) Unauthorised absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the services of Trainee. However, in exceptional cases, where the circumstances for un-authorized absence from duty were beyond his/her control on medical grounds, such period shall not be excluded while considering his/her case for regularisation but the incumbent shall have to intimate the controlling authority in this

regard well in time. However, the Trainee shall not be entitled for any remuneration for this period of absence from duty.

Provided that he/she shall submit the certificate of illness/fitness in support of his/her illness, issued by the Medical Officer, as per prevailing instructions of the Government.

- (9) Selected candidate will have to submit a certificate of his/her fitness issued by a Medical Board in case the post for which he is being given training is a Gazetted post and by Government Medical Practitioner in case the said post is a Non Gazetted. In case of women candidates who are to be engaged for training to carry out hazardous nature of duties as a result of tests is found to be pregnant of 12 weeks' standing or more shall be declared temporarily unfit and her engagement shall be held in abeyance until the confinement is over. Such woman candidate be re-examined for medical fitness six weeks after the date of confinement, and if she is found fit on production of Medical fitness certificate from the authority as specified above, she may be engaged.
- (10) Trainee will be entitled to TA/DA if required to go on tour in connection with his/her training duties at the same rate as applicable to regular counterpart official at the minimum of pay scale.
- (11) Provisions of service rules like FRSR, Leave Rules, GPF Rules, Pension Rules and Conduct rules etc. as are applicable in case of regular employees will not be applicable in case of a Trainee. The Employees Group Insurance Scheme as well as EPF/GPF will also not be applicable to a Trainee.
- (12) A certificates of educational and other professional qualification from Board/University recognized by the H.P./Central Govt. and also an certificate from the Gazetted Officer to the satisfaction of bearing good moral character shall also be produced. Original copies of all certificate(s) along with its attested copies may be submitted at the time of joining. If married, a certificate shall be produced before joining duty to the effect that the individual has not more than one spouse living.
- (13) No travelling allowance will be paid for joining the post.

This engagement as Trainee shall be subject to verification of character and antecedents which will be carried out on the basis of submission of self declaration form. In case character and antecedents of the candidate

are not found verified or any false information is given by the candidate in their self declaration, the engagement as Trainee will be cancelled forthwith and criminal legal action will be taken as a consequence.

Further, the appointed Trainee Assistant Directors of Fisheries shall undergo three months' training under the present incumbents, after which full charge shall be given to them.

They are further directed to execute the enclosed Agreement as stipulated in condition No. 02 above in duplicate (One copy on Non judicial Paper i.e. Stamp Paper and second copy on judicial Paper) with the Employer i.e. Secretary (Fisheries) to the Government of Himachal Pradesh, prior to joining of service.. They are directed to report to the Deputy Secretary (Fisheries) to the Government of Himachal Pradesh, H.P. Secretariat, Shimla-2 for signing the agreement/bond as well as Director cum Warden of Fisheries, Bilaspur for verification of documents before joining the duty.

If the offer on the above terms and conditions are acceptable to the above Trainees, they may report for duty at place of posting within twenty one days (from the date of issuance of these orders), positively. In case, they do not report for the duty within the stipulated time period, in that event the offer of engagement as Trainee will stand automatically cancelled.

The appointment shall be subject to final outcome of order passed by Hon'ble High Court of Himachal Pradesh in CWP No. 17854 of 2025 titled as "Nitin Mahant V/s State of H.P. & Ors.

By Order

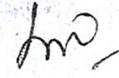
Priyanka Basu Ingty
Secretary (Fisheries) to the
Government of Himachal Pradesh.

Endst. No. FSH-B(2)-1/2016-II Dated: Shimla-2

12 January, 2026.

Copy is forwarded for information and necessary action to:-

1. The Accountant General (Audit), H.P., Shimla, 171003.
2. The Senior Deputy Accountant General (A&E), H.P., Shimla-171003.
3. The Secretary, H.P. Public Service Commission, Shimla-2 w.r.t. letter No. 3-4/2024 -PSC(R-II), dated 03/12/2025.
4. The Director-cum-Warden of Fisheries, H.P., Bilaspur- 174001 with the request to get the original documents of above candidates checked and verified and thereafter direct the candidates to report for joining in their respective place of posting. In case of any discrepancy or possibility of mis-representation or fraud is noticed, the offer of appointment shall be withheld and the matter may be brought to the notice of the Government.
5. The Assistant Director of Fisheries, Shimla Division, H.P. / Solan Division, H.P. for necessary compliance.
6. Ms Poonam Dhiman, D/o Sh. Mohan Lal, Village Quant. Post Office-Jhallan, Tehsil- Nadaun, District- Hamirpur, Himachal Pradesh, Pincode-177301. with request to contact the O/o Chief Medical Officer, Solan for medical examination. (Regd.)
7. Sh Rajinder Kumar, S/o Sh. Ramesh Chand, VPO Kand Gawal Tikker, Tehsil- Palampur, District-Kangra, Himachal Pradesh, Pin-176061. with request to contact the O/o Chief Medical Officer, Deen Dayal Uppadhyay Hospital (Ripon Hospital), Shimla for medical examination. (Regd.)
8. The Chief Medical Officer, Deen Dayal Uppadhyay Hospital (Ripon Hospital), Shimla and Chief Medical Officer, Solan with the request to get above candidates medically examined.
9. Personal file.
10. Guard file/Spare copy.



(Daksha Sharma)

Deputy Secretary (Fisheries) to the
Government of Himachal Pradesh.