

No. FIN-(PR)B(7)-1/98
Government of Himachal Pradesh
Finance (Pay Revision) Department

From

The Pr. Secretary (Finance) to the
Government of Himachal Pradesh.

To

- 1 All Secretaries to the Government of Himachal Pradesh.
- 2 All Heads of the Departments in Himachal Pradesh.
- 3 All Deputy Commissioners in Himachal Pradesh.
- 4 All Superintendents of Police in Himachal Pradesh.
- 5 All District & Sessions Judges in Himachal Pradesh.

Dated Shimla-171002, the 31st August, 2009

Subject: Implementation of ACPS under the Himachal Pradesh Civil Services (Revised Pay) Rules, 2009 and placement in higher pay scale under the three/two tier pay scales - Cessation thereof.

Sir/Madam,

1. On the subject cited above, I am directed to say that under the pre-revised pay scales, the Assured Career Progression Scheme was applicable to various categories of the State Government employees circulated vide letters No. (i) Fin.(PR)B(7)-51/98 dated 15.12.1998, (ii) Fin-(PR)B(7)-1/98-II dated 23.6.2000 and (iii) Fin.(PR)B(7)-51/98-I dated 4th August, 2001. The ACPS dt. 15.12.98 was applicable to all the employees of the State Government, the ACPS dt. 23.6.2000 was applicable to the officers of H.P. Administrative Services, H.P. Police Services, H.P. Health Services Class-I (Generalist), H.P. Health Services Class-I (Dental), Animal Husbandry Veterinary Class-I Services, Assistant Engineer, Assistant Architect, Assistant Town Planner, Additional Superintendent of Police/Deputy Superintendent of Police (Wireless), and the 4.8.2001 ACPS was applicable to Junior Engineers.

2. Similarly, under the pre-revised pay scales, three tier pay scales were allowed to the Assistant Automobile Engineer vide Notification No. Fin-(PR)B(7)-1/98 dated 1.9.1998, H.P. Agricultural



Services (Class-I), Sub-Divisional Soil Conservation Officers/Division Engineer Soil Conservation vide Notification No. Fin.(PR)B(7)-1/98-III dated 18.5.2002, H.P. Horticulture Services (Class-I) vide Notification No. Fin.(PR)B(7)-1/98-IV dated 8.2.2005, Assistant Director of Factories vide Notification No. Fin.(PR)B(7)-1/98 dated 19.7.2000 and H.P. Forest Services. Some categories of employees were allowed two tier pay scales whether proportionately or after completion of prescribed years of services, such as Clerks, Investigators, Staff Nurses, Technicians (Junior Technicians,) Executive Engineers, Architect, Senior Hydrologist, District Town Planner, Town and Country Planner and Deputy Director in H&FW Department.

3. The Himachal Pradesh Civil Services (Revised Pay) Rules, 2009 have been notified vide notification no. Fin-(PR)B(7)-1/2009 dated 26th August, 2009, published in H.P. Rajpatra No. 108 dated 26th August, 2009 and the above mentioned Rules take precedence over the pre-revised pay rules.

4. The above referred Assured Career Progression Schemes, three/two tier pay structure whether after completion of prescribed years of services or proportionately, were applicable under the pre-revised pay scale, whereas no such scheme has so far been formulated/notified under the revised pay structure. Therefore, it has been decided that the cases of the officers/officials of the State Government due for grant of benefits under the ACPS or the cases of officials/officers who were eligible for placement in the next higher pay scale in the three/two tier pay scales, under the pre-revised pay scales, may not be considered after 26.8.2009, till further orders.

4. These instructions shall also apply to all other categories of employees who were allowed three or two tier pay scales. It shall be the responsibility of the authorities concerned in their respective department to ensure strict compliance of these instructions.

This may be brought to the notice of all concerned.

Yours faithfully,


Special Secretary (Finance) to the
Government of Himachal Pradesh.

No. FIN-(PR)B(7)-1/98 Dated Shimla-171002, the 31st August, 2009
Copy forwarded for information and necessary action:-

1. The Accountant General, Himachal Pradesh, Shimla-171003. The Senior Deputy Accountant General (A&E), Himachal Pradesh, Shimla-171003.
2. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
3. The Secretary, H.P Electricity Regulatory Commission, Khalini, Shimla.
4. The Registrar, High Court, H.P. Shimla.
5. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
6. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
7. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
8. All District Treasury Officers/ Treasury Officers in H.P.
9. The Resident Commissioner, Pangi, Chamba, Himachal Pradesh.
10. The Divisional Organizers, Punjab and H.P.(SSB), Directorate General of Security, Shimla-4.
11. The Commandant, Training Centre, Directorate General of Security, Sarahan, Rampur Bushar, Shimla District, H.P.
12. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
13. Controller, Deptt. of Personnel, H.P. Sectt., Shimla-2.
14. The Deptt. of Personnel, Appointment-III . H.P. Sectt., Shimla-2.
15. Section Officer, Finance Commission, H.P. Sectt., Shimla-2.
16. Guard File 100 spare copies.


Special Secretary (Finance) to the
Government of Himachal Pradesh.