

**Most Immediate
For Personal Attention**

No.Per(A-IV)-B(15)-3/2009
Government of Himachal Pradesh
Department of Personnel,
Appointment-IV Section.

From

The Chief Secretary to the
Government of Himachal Pradesh.

To

1. All the Additional Chief Secretaries/
Principal Secretaries/Secretaries to the
Government of Himachal Pradesh, Shimla-171002.
2. All the Heads of Departments in Himachal Pradesh.
3. All the Divisional Commissioners/Deputy Commissioners in
Himachal Pradesh.
4. All the Managing Directors of Board/Corporations in Himachal
Pradesh.

Dated Shimla-171 002, the 13th September, 2011.

Subject:-

**Regarding training courses organized by the Non-
Governmental Organizations (NGOs)-instructions thereof.**

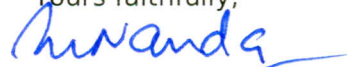
Sir/Madam,

I am directed to invite a reference to the subject mentioned above and to say that it has come to the notice of this Department that some Departments are recommending the names of some Government Officers for foreign training/visits sponsored by the Non Governmental Organizations (NGOs). The matter has been considered in detail & depth and it has been observed that by availing of such facilities by the Government Officers, the NGOs may influence the working of the officer with regard to their work pending with the particular officer. At the same time, it is undesirable from the service point of view to allow Government Officers to accept such invitations from NGOs, which they may get by virtue of their official position. Taking all relevant factors into account, it has been decided that Government employees (Officers or Officials) will accept the invitations for foreign trainings/visits from NGOs, only with the prior approval of the State Government irrespective of the fact whether they have any official dealing or otherwise with the particular organizations. The merit of each case will be examined and the same be recommended by the concerned Departments after satisfying themselves with each & every aspect of the case.

Therefore, these instructions may be adhered to and in future all the Government employees who are either interested to attend/accept the foreign training programmes/visits/invitations, sponsored by the Non Governmental Organizations (NGOs), may be allowed only with prior approval of the Government.

This may kindly be given Personal Attention.

Yours faithfully,



(Manisha Nanda) IAS

Principal Secretary (Personnel) to the
Government of Himachal Pradesh.
