

Government of Himachal Pradesh
Department of Personnel (AP-III)

No. Per (AP-III)-A (3)-2/80-III Dated: Shimla-2, the 11th September, 2008.

OFFICE MEMORANDUM

Subject: - Regarding inserting common provision below Col. No.-11 wherever applicable in all the Recruitment and Promotion Rules.

The undersigned is directed to say that in compliance of the Guiding Principals for effecting transfer of State Government Employees, the matter with regard to inserting of common provision below Col. No. 11 in all the Recruitment and Promotion Rules of all the categories was under active consideration of the State Government for quite some time past. After careful consideration, the Government has now decided to insert the following provision below Col. No. 11 wherever applicable in all the Recruitment and Promotion Rules of all the categories:-

Provided that for the purpose of promotion every employee shall have to serve atleast one term in the Tribal/Difficult areas subject to adequate number of post(s) available in such areas:

Provided further that the proviso (I) supra shall not be applicable in the case of those employees who have five years or less service, left for superannuation.

Provided further that Officers/Officials who have not served atleast one tenure in Tribal/difficult area shall be transferred to such area strictly in accordance with his/her seniority in the respective cadre.

Explanation I:-For the purpose of proviso I supra the “term” in Tribal/Difficult areas shall mean normally three years or less period of posting in such areas keeping in view the administrative requirements and performance of the employee.

Explanation II:- For the purpose of proviso I supra the Tribal/Difficult Areas shall be as under:-

1. District Lahaul & Spiti.
2. Pangi and Bharmour Sub Division of Chamba District.
3. Dodra Kavar Area of Rohru Sub-Division.
4. Pandrah Bis Pargana, Munish Darkali and Gram panchayat Kashapat, Gram Panchayats of Rampur Tehsil of District Shimla.
5. Pandrah Bis Pargana of Kullu District.
6. Bara Bhargal Areas of Baijnath Sub Division of Kangra District.
7. District Kinnaur.

Contd.....

8. **Kathwar and Korga Patwar Circles of Kamrau Sub Tehsil, Bhaladh Bhalona and Sangna Patwar Circles of Renukaji Tehsil and Kota Pab Patwar Circle of Shillai Tehsil, in Sirmour District.**
9. **Khanyol-Bagra Patwar Circle of Karsog Tehsil, Gada-Gussaini, Mathyani, Ghanyar, Thachi, Baggi, Somgad and Kholanal of Bali-Chowki Sub Tehsil, Jharwar, Kutgarh, Graman, Devgarh, Trailla, Ropa, Kathog, Silh-Badhwani, Hastpur, Ghamrehar and Bhatehar Patwar Circle of Padhar Tehsil, Chiuni, Kalipar, Mangarh, Thach-Bagra, North Magru and South Magru Patwar Circles of Thunag Tehsil and Batwara Patwar Circle of Sunder Nagar Tehsil in Mandi District.**

Since all the codal formalities have been complied with, hence all the administrative Departments are instructed to take immediate steps for the implementation of this decision and carrying out the amendments in the concerned Recruitment and Promotion Rules at their own level after getting the draft amendment notifications vetted by the Law Department.

These instructions may kindly be brought to the notice of all concerned for strict compliance. This exercise may be completed within 2 months positively & compliance reported to the Government.

Sd/-
Secretary (Personnel) to the
Government of Himachal Pradesh

Endst. No. Per (AP-III)-A (3)-2/80-III Dated: Shimla-2, the 11th September, 2008.
Copy for information to:-

1. All the Principal Secretaries/Secretaries/Special Secretaries/ Joint Secretaries/Deputy Secretaries/Under Secretaries, Himachal Pradesh Government.
2. All Heads of Departments in Himachal Pradesh.
3. Divisional Commissioner, Shimla/Mandi & Kangra (Dharmshala) H.P.
4. All Deputy Commissioners, H.P.
5. The Secretary, H.P. Public Service Commission with reference to their letter No. PSC-1/71 (S) Vol.-IV- dated 20.8.2008.
6. The Special Secretary (GAD) with reference to decision taken on item No. 9 in the Cabinet Meeting held on 5.9.2008.
7. The Deputy Secretary (Personnel AP-II) with reference to his letter No. Per (AP-B) B (7)-1/2008 dated 17.4.2008.
8. All the Section Officer, H.P. Secretariat, Shimla-2.
9. 200 spare copies.

Sd/-
Deputy Secretary (Personnel) to the
Government of Himachal Pradesh